



Policies and Procedures of the Abbotsford Minor Hockey Association

P-15

Codes of Conduct

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Version 2.0

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1. Introduction

- 1.1. The main purposes of the Code of Conduct policy is to promote and encourage good sportsmanship among members of the AMHA as well as member Associations within PCAHA, BC Hockey, Hockey Canada, and other governing bodies of hockey.
- 1.2. Other objectives of the Code of Conduct policy within the AMHA is to participate as a player, coach, team official, volunteer, employee, or parent is a privilege and as such all participants shall:
 - 1.2.1. Adhere to these policies in order to participate.
 - 1.2.2. Conduct themselves at all times in a manner consistent with the values of the Association, which include fairness, integrity and mutual respect.
 - 1.2.3. Refrain from comments or behaviours, which are disrespectful, offensive, profane or abusive. In particular, behaviour, which constitutes harassment, will not be tolerated and will be dealt with under these policies.

2. Code of Conduct - General

- 2.1. The AMHA codes of conduct apply to all members of the AMHA, as well as supporters (friends, family, and such).
- 2.2. By agreeing to the AMHA Code of Conduct you as the member and/or volunteer understand that breach of this Policy may result in disciplinary action under the AMHA disciplinary policy.
- 2.3. Recognize that at a hockey rink, my child's development is in the hands of volunteers who are giving their time and energy for the sake of all participants.
- 2.4. Respect the decisions of the Coaches, whether at practice, special events, or during a game.
- 2.5. Conduct yourself in a manner by being positive and encouraging to all players at all times; maintain a sportsmanlike and educational atmosphere before, during and after all AMHA sanctioned events.
- 2.6. Encourage our children to play by the rules and to resolve conflicts without resorting to hostility, profanity, verbal or physical violence.
- 2.7. Never verbally abuse a member or participant. Remember that they have difficult jobs and will not undermine them by contradicting, interfering, or questioning their character, motivation, or judgment in public. Do not engage in or encourage gossip and take concerns to the proper Association officials.
- 2.8. Understand and accept that violation of these policies may result in disciplinary action of some kind up to and including revoking of membership and all rights associated with membership.
- 2.9. Understand that as a Parent/Guardian I am responsible for all Supporters

- 2.10. I will show respect for the volunteer coaches, team officials, players, on ice officials, minor officials, members of the Hockey Administration Committee and Board of Directors.

3. Code of Conduct Parents/Supporters

Fair Play Contract - Parent/Supporter

As a parent/guardian of an AMHA Player, you have the responsibility to:

1. Ensure to the best of your ability that your child abides by the rules of hockey, the policies of the AMHA and the principles of good sportsmanship.
2. Ensure to the best of your ability that your child respects his/her teammates, coaches, team officials, referees, opponent, opposing coaches, opposing team officials and other participants in games, practices and other Association activities.
3. Ensure to the best of your ability that your child conducts himself/herself in a manner that minimized the risk of injury, both physically and psychologically, to himself/herself and others which includes refraining absolutely from making derogatory comments as to another individual's race, ethnic origin, color, religion, gender and/or sexual orientation.
4. Ensure you and all supporters of your child refrain from criticism of coaches, team officials, referees, teammates, opponents, opposing coaches, opposing team officials and other participants in AMHA games and other association activities and, when you feel that criticism is warranted, you shall offer it in a manner that is fully respectful, through proper channels and away from the hockey rink in any event and abide by the 24 rule.
5. Ensure you and all supporters of your child refrain from directing comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to players, team officials, referees and association volunteers including but not restricted to Division Coordinators, Board Members, Staff and Volunteers. If you feel that criticism of any such person is warranted, you shall offer it in a manner that is fully respectful, through proper channels and away from the hockey rink in any event.
6. Ensure you and all supporters of your child refrain from discussing the weaknesses of other team officials and/or coaching staff with your child.
7. Familiarize yourself with, and abide by the policies and procedures of the AMHA.
8. As a Parent/Guardian I will follow recommended social media policies listed in the Section 3 (Communication Policies) of the AMHA Policy manual.

Social Media Best Practices:

- Think twice before posting.
- Be respectful and positive.
- Remember, many different audiences view your posts including other members, fans, alumni, kids, local authorities, parents, etc.
- The internet is permanent. Even if you delete something, it's still out there somewhere.

- Be in the right state of mind when you make a post.
- Do not post when your judgment is impaired.
- Coaches and Administrators monitor social media websites.
- Use the privacy/security settings made available on these sites.

Breach of Social Media.

The AMHA has chosen to “embrace” social media rather than frown upon and/or ban it within our association. We embrace social media with the notion of respect and common sense (please see social media best practices listed in section 4.1.1). In the event the social media policy has been breached members will enter into the AMHA’s Abuse and Harassment, Discipline and/or Conflict Resolution Policy processes.

As a Parent/Guardian/Supporters found to be in violation of this policy may be subject to the AMHA Discipline or Abuse and Harassment policies.

4. Code of Conduct Team Officials

As a Coach and/or Team Official you have the responsibility to:

1. Create an environment that is safe and healthy, both physically and emotionally, to the end that the growth and development of all participants, particularly players is enhanced.
2. Treat all persons fairly, with respect and without discrimination, making appropriate allowances for anyone who is at a disadvantage, and regardless of gender, place or origin, race, color, sexual orientation, religion, policy believe or economic status.
3. Create opportunities for players to take responsibility, develop leadership skills, and acquire self-esteem.
4. Recognize individual objectives, needs and differences in designing and implementing programs or activities.
5. Develop and communicate rules which are reasonable and which are fairly and consistently applied.
6. Ensure that winning takes a second place to fair play and good sportsmanship, both in one’s own conduct and that of others, particularly players.
7. Not take advantage of another person’s error or oversight and accede to any reasonable request that does not prejudice one’s own team.
8. Consistently display high personal standards, modeling behaviour that is expected of others, and projecting a favourable image of the sport of hockey, and in particular;
 - a. Show respect for the rules of the game, and showing respect for and refraining from criticism of officials, other coaches and other teams’ players;
 - b. With respect to one’s own players, offer comment or criticism in a constructive manner;
 - c. Abstain from the use of tobacco products or while in the presence of children;

- d. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the performance of duties,
9. Regularly engage in activities designed to acquire skills and knowledge appropriate to one's responsibilities then implement that skill and knowledge.
10. Evaluate the effectiveness and appropriateness of the programs and activities and be willing and able to make changes when the evaluation so indicates.
11. Seek out criticism and be able to accept and benefit from such criticism.
12. Subordinate one's own objectives and needs to those of the players.
13. Apart from disciplinary considerations, ensure that all Recreational players receive equal ice time, and that all Rep Players receive equal opportunity and fair share of ice time.
14. Communicate effectively with others and, when dealing with a minor, his/her parents/guardians.
15. Initiate remedial or disciplinary action when appropriate, and participate co-operatively in disciplinary proceedings when underway.
16. As a Team Official I will follow recommended social media policies listed in the Section 3 (Communication Policies) of the AMHA Policy manual.

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Team Officials found to be in violation of this policy may be subject to the AMHA Discipline or Abuse and Harassment policies.

5. Code of Conduct Players

As a player I shall:

1. Abide by the rules of hockey, the policies of the AMHA and principles of good sportsmanship.
2. Respect my teammates, coaches, team officials, referees, volunteers, opponents, opposing coaches, opposing teams officials and other participants in games, practices and Association activities.
3. Not make any derogatory comments as to another individual's race, ethnic origin, color, religion, gender and/or sexual orientation.
4. Not put anyone down, or say or do anything that could hurt someone physically or emotionally.
5. Work hard to improve my skills both as an individual and as a team player.
6. Act in a safe and responsible manner at games, practices, and all AMHA activities.
7. Support my teammates including those who are less skillful both on and off the ice.
8. Attend all practices and games and in the event that I have a legitimate reason for not being able to attend a practice, game, or team function, I will provide my coach with as much notice as possible of my anticipated absence.
9. Be on time and prepared to commence a game or practice in keeping with the schedule established by the coach.
10. Play whatever position I am assigned by my coach to the best of my ability.
11. Not lose my temper at games, practice or other team activities.
12. Not behave in a manner or engage in any activity that would cause embarrassment or disrespect to my team, or the AMHA including smoking, drinking alcohol, or using drugs.
13. As a Player I will follow recommended social media policies listed in the Section 3 (Communication Policies) of the AMHA Policy manual.

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Players found to be in violation of this policy may be subject to the AMHA Discipline or Abuse and Harassment policies.

I understand that to be an AMHA player, I must comply with this code of conduct and that my failure to do so could result in disciplinary action against me including suspension from my team and playing hockey.