

Alberta Lacrosse Association Board of Directors Meeting – October 1st & 2nd 2016

9 am - Sherwood Park AB

Minutes

Attendance – Greg Lintz, Greg Hartzler, Pauline Hughes, Dane Dobbie, Frank Natt, Maria Deitz, Sean Aggus, Donna Haggstrom, Evelyn Hamilton, Earl Caron, Christine Thielen, John Eng, Kim Murphy, Val Miles, Wil Hamilton, Andrew McBride, Lisa Grant

1. Call to Order at 9:04 am

2. Introductions

3. Approval of Agenda

- Financial Review at the end of the meeting
- Add New Business j) Midget A and Midget Female Provincials

MOTION by Sean; 2nd by Wil

To accept the agenda as amended

SO CARRIED

4. Adoption of Prior Minutes

MOTION by Greg H; 2nd by Sean

To accept the minutes as presented

SO CARRIED

5. Business Arising from the Prior Minutes

a) Ekke book

- edited by Duane; working on artwork now; will be ready for AGM

b) Registration Meeting at AGM

- a meeting will be at AGM and ALA will travel to LGB's as well

c) Midget A Female inner-provincial league

- CDLA and GELC will deal with at the LGB level

d) 2017 – 150 Anniversary of Canada and Lacrosse

- Lacrosse Day in Canada June 16-18, 2017
- Each LGB to showcase an event and communicate to ALA Office by AGM
- Logo

MOTION by Sean; 2nd by Kim

To accept logo presented

SO CARRIED

6. Reports of the Executive Members, Directors and Committees

a) President

- Sad moments in Alberta Lacrosse with losing Ekke Loo and Jordan McKinnon
- Positive events with the JR A Mounties performance and Miners winning Presidents Cup

- Attended CLA meetings and brought up issues with CLA such as communication and the BOD structure; the governance is a mess
- b) Past President
- c) VP of Administration
 - Exceeded budget which is good financially but not good program wise
 - Staff situation is improved and office just struggles with storage
 - Six discipline issues resolved and one appeal at CLA
 - Discovery for ALA legal issues was cancelled in August
 - Budget and Strategic Plan need to be tied together
- d) VP of Provincial and National Competition
 - Tournament requests are due November 1 and will be sanctioned at AGM
 - Interest in hosting provincials from CDLA, Lakeland, Lethbridge, and Grande Prairie
 - All MA's pay same fee for Provincial teams
 - Officials did a great job at provincials
- e) VP of Organizational Development
 - As per handout
- f) VP of Technical Development
 - Derek Graham and Darrius Kilgour clinics were great
 - Coaching needs to focus on basic skills
- g) President of ALRA
 - 440 officials in 2016
 - Retention issues with older officials
 - ALA assisted with clinics
 - Abuse of officials is an issue
- h) President of GELC
 - Floor time issues throughout greater Edmonton area – quality is the main issue
 - Standardized arena from CLA assisted
 - October 20 planning meeting
- i) President of CALL
 - Parents voiced concern that tyke want competitive
 - ALA Office to supply a welcome letter to new parents explaining the LTAD and importance of skill development
- j) President of CDLA
 - 114 teams at Canada Day
 - Discipline system is being evaluated
 - Novice house league is being developed
 - October 15 planning meeting
 - CDLA thanks ALA for the support in the past year
- k) President of SALA
 - Vulcan folded
 - Struggling with numbers and playing on weekends
 - Lack of support to start field
 - Focusing on succession planning

- l) President of Wheatland
 - Number are steady – up in Minor and down in Major
 - All clubs planning to attend AGM
 - Lakeland will continue to focus on girls box
- m) President of RMLL
 - Numbers are flat
 - Issues with senior teams and financials – accommodations will be required for some
 - ALA BOD concerned with JR B Alberta teams get bumped out of provincials by out of province teams who get a bye to Founders
 - ALA BOD confirmed ALA has jurisdiction over Provincials
 - ALA to book a November 2018 weekend for a joint Planning Meeting & AGM as long as the RMLL could cancel, without any cost to the RMLL; joint meeting depended on outcome of 2017 meeting
- n) President of Masters
 - As per booklet
- o) President of Field
 - Bank account is set up; bylaws are not registered
 - September meeting was held

7. Old Business

- a) Marketing Plan
 - Contact in Novice

MOTION by Sean; 2nd by John Eng

13.17.1 All Novice box lacrosse games shall be played in accordance with CLA Rules according to LTAD Option **A** with the exception of the fall back rule:

SO CARRIED

Pauline and Earl Abstained

Andrew tasked to communicate the change is for development as per LTAD. In addition, communicate the skill of Place and Push is. This will be in the coaching break out at the AGM and communicated to Learning Facilitators.

- School Program
- Ethnic Minorities

ALA Office is tasked with working on marketing program.

- b) Selection of Team Alberta Coaches 2016
 - Why no application process explanation
 - There were lack of applications
- c) 2017 Team Alberta Tryouts in July 2016
 - Bantam and above programs to start in October. Call for coaches will be send this week and coaches selected in October
 - Andrew will run practices with all age groups running through same drill
 - Evaluators required

- d) Communication to midget/junior players
 - This will be completed for end of 2016
- e) 2017 Waiver

MOTION by Greg H; 2nd by Pauline

To approve waiver as presented

SO CARRIED

Sean Abstained

- f) Proxy in Sportzsoft
 - Technically cannot occur as there are too many variables
- g) ALA Strategic Plan
 - Reporting required by AGM
 - Webinar Monday October 24 at 6pm
 - Report of items tasked to ALA office by October 17 by those responsible

8. New Business

- a) Electronic Game Sheet
 - Presentation for information - cost \$1- \$3 per game
- b) Referee Mileage – GELC
 - Mileage charges to GELC has more than doubled in last 4 years
 - The reason for such increases needs to be investigated
- c) ALRA Scheduling Requirements

MOTION by Greg H; 2nd by Pauline

All club registration team declaration must be Club-Division- Team #.

No specialized names are permitted

SO CARRIED

le: - Sabrecats – Novice – Team 1

- d) Field Lacrosse LGB
 - ALFA was unresponsive in 2016 and issues came back to ALA Executive to deal with
 - Attitude of “forced” to become an LGB needs to be squashed as LGB status allows field to have a voice at the ALA BOD table
 - No coaching clinics
 - No meetings held as per bylaws
 - Bylaws not registered and no regulations created
 - AFLA requires dedicated FIELD person to provide leadership to complete requirements
 - Wil is to task Lorae to register bylaws, if she is unable then the ALA office can assist
- e) Novice Girls Provincial Affiliations
 - A team was provided exceptions as per provincial regulations by ALA Executive
 - Opposing team demonstrated very poor sportsmanship
- f) Camp Sanctioning
 - Some camps by ALA members are not open to everyone- this is required
 - All coaches need to be qualified as per CLA minimum standard

- ALA office will provide a policy for BOD meeting at AGM to be approved

g) ASG 2018 Age Group

MOTION by Sean; 2nd by Kim;

To approved the technical packages for Bantam Boys and Pee Wee Girls as presented for the 2018 Alberta Summer Games

SO CARRIED

h) CLA SAM – February 22-26, 2017 – Banff Park Lodge

- Volunteers will be required to assist

i) James Mc Fall Award

MOTION by Frank; 2nd by Pauline

To initiate an Ekke Loo yearly award for persons who demonstrate the same qualities of Ekke. Integrity, the quality of being honest and fair; the state of being complete or whole.

SO CARRIED

Ekke family is to be invited to the AGM

Gary Playsted to present award

MOTION by Sean; 2nd by Pauline

To present the 2016 Ekke Loo award to Gord Marsden

SO CARRIED

Maria to supply a Gord lacrosse resume and assure his attendance at banquet

Kevin Murray and Lawrence Zdrill will be nominated for Alberta Sport Connection Awards.

Donna to provide Lawrence’s lacrosse resume.

j) Midget A and Midge Female Provincials

MOTION by Greg H; 2nd by Sean

All teams and all divisions will take part in Provincial Festival Format July 6-9, 2017

SO CARRIED

9. Policy Change Recommendations

a) ALA Bylaws for AGM

MOTION by Greg H; 2nd by Sean

To accept bylaw changes as presented

SO CARRIED

MOTION by Greg H; 2nd by Sean

11.04 (b) The Chair of the Appeals committee may, upon application, grant a stay of the decision appealed from upon such terms as the Chair may determine.

11 .01.6 (e) The Chair of the discipline committee shall have the authority, if all parties agree, to deal with complaints on a binding and summary basis, without holding a hearing with a full panel.

SO CARRIED

- b) ALA Regulations
- Regulation 21

MOTION by Sean; 2nd by Greg H

21.02.1 All teams participating in Provincial Championships must be registered with the ALA registration system. The rosters for the Provincial Championship will be those that are registered with the ALA, as per the ALA registration system.

21.02.2 Local Governing Bodies who do not have a recognized league must register these teams with the ALA to qualify to participate in the Provincial Championship Tournament. Intent fees are due to the ALA office by June 1.

21.02.3 A player may only play for one team and in one division in the Provincial Championship in any weekend.

21.02.4 All tournament formats are to be approved by the ALA VP of Provincial and National Competition. The preferred format will be Round Robin.

SO CARRIED

10. Financial Review

- a) 2015-2016 Review

MOTION by Greg H; 2nd by Sean

To adopt the Financial Report as presented

SO CARRIED

- b) 2016-2017 Budget

- Multiple year projects do not need approved as they are operational
- Lisa and Dane tasked to streamline coaches clinics
- Coach clinic requests are to be submitted by November 1st

MOTION by Wil; 2nd by Pauline

To increase the Learning Facilitator Fee to \$600 for a Competitive Introduction clinic

SO CARRIED

MOTION by Sean; 2nd by Kim

To approve the TV/App project

SO CARRIED

- Super Clinic – March 30 to April 1
- The clinic needs reviewed at the end of the year in regards to location attendance
- ALA will communicate to encourage Midget coaches and coaches North of Red Deer to attend

MOTION by Kim; 2nd by Sean

To approve Women's Field project

SO CARRIED

- Motion from the floor to allot \$50,000 to AFLA was out of order
-

MOTION by Greg L; 2nd by Pauline

To issue AFLA a check for \$10,525.00 and release \$39,475.00 from restricted funds

SO CARRIED

Sean and Kim opposed

Wil abstained

- Referee Mentors need to attend tournaments

MOTION by Greg L; 2nd by Kim

To approve the Top Prospects project

SO CARRIED

MOTION by Greg L; 2nd by Sean

To approve the ALA project for Officials Mentorship and not approve the ALRA project

SO CARRIED

Val Abstained

After discussing various Staffing items with Lisa Grant, Lisa was asked to leave the room.

The Board then discussed all ALA Staff, their performance over the last year and their compensation packages. After detailed discussion the following was agreed to:

MOTION by Sean Aggus; 2nd Val Miles

That Lisa Grant was not to have an increase in salary but that she would now be offered an amount to be placed in a Self-Directed Pension. ALA would contribute 3% of her Gross Salary and match up to a further 2% of Lisa's contribution.

SO CARRIED

MOTION by Greg Lintz; 2nd by Kim Murphy

That Nick Thielen be given an increase of Gross Salary in the amount of \$10,000.00.

The above two adjustments will occur January 1, 2017.

SO CARRIED

11. Review of Action Items

Finalize Ekke Book – ALA Office	Graduating midget junior communication – ALA Office
LGB Event for Lacrosse Day in Canada to ALA Office by November 19 – LGB’s	Communicate scheduling requirements to sportzsoft and registrars – ALA Office
Welcome letter for new parents – ALA Office	Camp Sanctioning policy – ALA Office
Andrew tasked to communicate the change is for development as per LTAD. In addition, communicate the skill of Place and Push is. This will be in the coaching break out at the AGM and communicated to Learning Facilitators. – Andrew – ALA Office	Oct 17 – update of strategic objectives to the ALA Office; October 24 webinar to discuss with BOD
ALA Office is tasked with working on marketing program.	Communicate new provincial regulations – ALA Office
New waiver in sportzsoft – ALA Office	Submit ASG Technical package – Nick
Team Alberta 2017 announcement – ALA Office	ALA AGM awards and events – ALA Office – Maria
ALA Bylaw revisions – ALA office	Coach clinic requests deadline November 1 – ALA Office
Streamline coach clinics –Lisa and Dane	Revised budget – ALA office

12. Next Meeting

13. Adjournment