

# ALA Board of Directors Meeting –October 3 & 4, 2015

ALA Office #4 – 9 Chippewa Rd, Sherwood Park - 9 am

Attendance – Bernie Williams, Loraie Couchman, Wil Hamilton, Sean Aggus, Donna Haggstrom, Ekke Loo, Duane Bratt, Andrew McBride, Pauline Hughes, Melanie DeGirolamo, Val Miles, Rioth Jomha, Greg Lintz, Greg Hartzler, Lisa Grant

1. **Call to Order** at 9:04 am

2. **Introductions**

3. **Approval of the Agenda**

Additions to the Agenda – m) ALA Breakout Alignment with Strategic Plan; n) Strategic Plan; o) BOD Meetings; p) Tyke Game sheets; q) Junior Recreational League

**MOTION** by Sean; 2<sup>nd</sup> by Ekke  
To approved the amended agenda  
**SO CARRIED**

4. **Adoption of the Prior Minutes**

**MOTION** by Sean; 2<sup>nd</sup> by Ekke  
To approved the prior minutes as presented  
**SO CARRIED**

5. **Business Arising from the Prior Minutes**

6. **Reports of the Executive Members, Directors and Committees**

a) **President**

- Did not attend CLA AM; the participation fee is being discussed at the CLA level;
- Discussions on the state of the game at the CLA level

b) **Past President**

c) **VP of Administration**

- ALA office is the shop banking business around due to deposit errors by tellers; no BOD have an issue with this
- Funds have been restricted for \$100,000 for Calgary facility and \$100,000 for elsewhere
- Registration issues with non-Sportzsoft clubs; discussion on centralized registration and ALA absorbing the \$2 player fee from Sportzsoft
- ALA office is significantly understaffed; ALA Exec decided to wait to hire until Strategic planning session
- Official ALA correspondence cannot be done via text; email records are required

- ALA has a \$1.2 M lawsuit occurring at this time; Insurance Co. lawyers are handling but not defending the player
- ALA Bylaws and Regulations need to be cleaned up by a professional writer

**MOTION** by Greg Hartzler; 2<sup>nd</sup> by Sean

Executive Director enabled to be one of two signatures on check being sent to CRA  
**SO CARRIED**

**d) VP of Provincial and National Competition**

- TA fees were reduced in 2015 and there was increased participation
- Calgary did a great job of hosting Female Nationals
- Midget team struggled competitively
- U18 Field did not attend Nationals
- GP was a great host for Provincials with great volunteers
- Pee Wee Girls division did not take place which is disappointing

**e) VP of Organizational Development**

**f) VP of Technical Development**

- Still have issues with ALA accessing CLA coaching database
- Alberta does a good job assuring coaches are properly trained for Nationals
- Core training now required for Learning Facilitators
- Misrepresented goalie exemptions are fraud
- LGB Presidents will be cc'd on approval of exemptions

**g) President of ALRA**

- More officials are required; more evaluations are required; games on weekends need to be lightened and schedules supplied in an appropriate format
- ALA will assist in organization of clinics and registration of officials ; the LGB's will need to assist in holding clinics; an organizational meeting with ALA, LGB's and ALRA will be held

**h) President of SALA**

- There were issues with officials payments
- Interprovincial agreements and players from other MA's is an issue in SALA
- SALA runs as a decentralized LGB

Governance across LGB's needs to be standardized

**i) President of CDLA**

- Worried about too much growth; need more arenas
- Would like to see an ALA calendar of events
- CLDA moving towards only head coaches and letters being allowed to speak to officials

Coach/Parent/ALRA meeting required to discuss rules

**j) President of CALL**

- Midgets play on Monday so they can officiate on weekends
- Looking at a Junior Recreational League
- Sylvan Lake had 135 players in their first year

**k) President of GELC**

- Reviewed season at its' conclusion
- Arena standards are required at GELC is being pushed out of suitable arenas
- Major lacrosse and required floor time needs to be addressed; RMLL needs to mandate the use of one arena for major teams
- City offered Southside to Lacrosse

**l) President of Wheatland**

- There were issues with ALRA early in the season with scheduling and payment of officials
- Cold Lake and Bonnyville need to split into 2 clubs
- Lac La Biche will probably come on board in 2017

**m) President of RMLL**

- Players are having issues paying fees to then teams have issues paying invoices; RMLL is looking at a regulation to enforce a payment deadline for players
- Concern with the Sherwood Park Titans competing at Jr A in 2016; RJ to advise of Titans status at RMLL Exec Meeting October 17
- SLA wants a Jr A team in the league 2016
- Mounties hosted a great Founders
- Miners will be hosting Presidents Cup in Leduc 2016

**n) President of Masters**

**o) ALA Technical Director**

- Andrew retiring from Roughnecks and will dedicate more time to ALA
- TD will be focusing on coach mentorship in 2016
- Someone required for Edmonton School program
- Standardized skill acquisition required for each division in Alberta

**7. Old Business**

**a) Heretics Committee Update**

- Players have to play in house league to play Select league
- start at the Pee Wee age division
- Schedules need to be co-ordinated with Field
- House leagues will be by LGB not club; Provincials league for Selects with multiple games on a weekend
- House league will have tournaments but not provincials
- Select coaches must coach in house league

**MOTION** by Bernie; 2<sup>nd</sup> by Lorae

Novice Box Lacrosse is parity in the province of Alberta

**SO CARRIED**

**MOTION** by Duane; 2<sup>nd</sup>; by Melanie

Provide Option 2 – House League followed by Selects league at Pee Wee only for 2016 presented at AGM to the ALA Members to vote on

**SO CARRIED**

**MOTION** by Sean; 2<sup>nd</sup>; by Ekke

Provide Option 3 – House League & Simultaneous Selects league plus extension of season at Pee Wee only for 2016 presented at AGM to the ALA Members to vote on

**SO CARRIED**

Revisions of Heretics Document required prior to Oct 17 and then circulated to ALA Membership

**b) Field as an LGB**

- Field group does not prefer an LGB status but wants a voice at the ALA BOD; field person needs to be this voice
- ALA regulations for field need to be drafted
- ALA VP of Field will not work

**MOTION** by Bernie; 2<sup>nd</sup> by Ekke

ALA BOD to establish Field as an LGB and appoint Wil Hamilton as Interm Chair.

The Field group will provide a draft of bylaws by the ALA AGM. The Field Bylaws

will be finalized by January 31, 2016. The Field LGB President will be represented at the ALA BOD and will have a vote.

**SO CARRIED**

Lorae and Sean OPPOSED

**c) Centralize Registration**

**MOTION** by Greg Hartzler; 2<sup>nd</sup> by Pauline

ALA to implement centralized registration immediately

**SO CARRIED**

Sean OPPOSED

**d) ALRA FAQ**

- to come

**e) Team Alberta FAQ**

- to come

**8. New Business**

**a) Alberta Summer Games**

**MOTION** by Sean; 2<sup>nd</sup> by Ekke

To accept the AGM Technical Package as presented

**SO CARRIED**

**b) 2015 Box Provincial Affiliations**

- Regulations need to be revised; communication could have been better; strict affiliation rules required
- Provincial dates July 7-10
- Pee Wee Selects Provincial dates August 13-14 (top 4 in provincial league)
- Field Provincials August 27-28 with Presidents Cup opening weekend
- ALA office to post on web – chart of LGB responsibility of provincial attendance

**c) Sabrecats withdrawal from 2015 Box Provincials**

**MOTION** by Ekke; 2<sup>nd</sup> by Sean

The Sabrecat Female teams not attending provincials according to ALA Regulations be sent to ALA Discipline.

**SO CARRIED**

**d) Mapping**

- ALA office has requested a refund due to provider not being able to meet since July; it is a worthwhile project but delays unacceptable

**e) U of A Field tournament**

- ALA Exec has sanctioned with provisions that all ALA Members must be registered in Sportzsoft; University teams will provide a spreadsheet of players; all will pay the ALA Registration fee

**f) Sanctioning and Advertising for non-ALA entities**

- Need to direct people to ALA Web site
- A policy is required for who we send out to, format required
- Possible revenue stream
- Information needs to be provided yearly to members how to opt in or out
- Sean will provide a marketing plan
- Duane will send CLA document to be circulated to ALA BOD regarding non-CLA entities

**g) ALA's Ability to Accept Payment On-line or By Credit Card/ALA Bank**

- ALA Office will be sourcing and look into moving banking

**h) James McFall Award**

- Duane will acknowledge John Tyrell Founders Cup and John T will present James McFall Award

**i) Complaint Against Paul Rai and Sean Aggus**

- with ALA Discipline

**j) Wengreniuk Lawsuit**

- lawsuit against ALA, RMLL, ALRA, Calgary Sr B Mountaineers, Duane Bratt, Rick Windl, and Adam Oscienny; all are being defended except the player

**MOTION** by Duane; 2<sup>nd</sup> by Sean

To cover Adam Oscienny's defence costs

**SO CARRIED**

The ALA will direct Adams defence council

**MOTION** by Greg Hartzler; 2<sup>nd</sup> by Ekke

While the Cam Wengreniuk matter is before the courts and the litigation remains unsettled, the ALA will not accept registration for Cam Wengreniuk due to the pleadings and statements by the player that he fearful for his safety.

**SO CARRIED**

Sean Abstained and left meeting

**MOTION** by Bernie; 2<sup>nd</sup> by Ekke

Rod Payne be suspended from ALA sanctioned activities including coaching and administration

**DEFEATED**

Sean returned to meeting

**k) Coaching clinics fines /Tournament Discipline Fines**

- format for reporting suspensions is difficult

**MOTION** by Bernie; 2<sup>nd</sup> by Ekke

To reverse the 2015 tournament fines for discipline report

**DEFEATED**

- form is not clear on requirements
- LGB's are to hold clinics now not clubs

**MOTION** by Lorae; 2<sup>nd</sup> by Ekke

Charges for Learning Facilitators for Red Deer and Innisfail be reversed

**SO CARRIED**

**1) High River tournament**

- All factors came together to result in the cancelation of the tournament; High River tournament volunteers were all new; the tournament was a fundraiser which would have been worth approx. \$18,000; all parties share the blame for cancellation
- requests for outcome in handout

COMMITTEE – Ekke, Pauline, ALRA, Donna

Create a manual on how to run a tournament like the CLA Guide.

Alert system for deadlines; restructure fines for discipline report

Tournaments schedules are to be supplied to ALA

ALA Break out on how to Host a Tournament

**MOTION** by Ekke; 2<sup>nd</sup> by Greg Hartzler

To write a shared communication, between High River, ALA, ALRA, and CLDA,

With each accepting some shared responsibility for the tournament being cancelled and an acknowledgement that the process will be reviewed and improved. John T will be asked to assist.

**SO CARRIED**

**MOTION** by Ekke; 2<sup>nd</sup> Sean

The ALA BOD will ensure High River a weekend to host a tournament in 2016 with a current date at this time.

**SO CARRIED**

**MOTION** by Greg Hartzler; 2<sup>nd</sup> by Bernie

High River will have until August 31, 2017 to pay any current ALA outstanding fees

**SO CARRIED**

ALA Office will send High River a request to provide a detailed loan request for 2 years. High River will need to provide an adequate budget to allow the club to sun at a surplus. A firm plan is required.

**m) ALA AGM Breakout Alignment with Strategic Plan**

- Registration meeting; ALRA – Thriving not Surviving; Field meeting Friday night and combined Men and Women’s Field on Saturday; Heretics Breakout ; Finance, governance, and succession planning meeting; Box provincials; Tournament Hosting; Strategic Planning session to whole group; TD – coach mentorship - Help Me Help You; Grow Girls – Box and Field

**n) ALA Strategic Plan**

- Goals and Objectives are ambitious

**MOTION** by Bernie; 2<sup>nd</sup> by Ekke

Approve ALA Strategic Plan subject to word smithing

**SO CARRIED**

**o) BOD Meetings**

- more BOD meetings are required – pre and post season to assure success of Strategic Plan
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**p) Tyke Game Sheets**

- ALA Office to confirm this is an insurance requirement

**q) Junior Recreation League**

- CALL, CDLA, and GELC are interested in an option recreation league for 2 years post midget. This would be under minor box rules and administered by minor lacrosse
- CALL, CDLA, and GELC will come to next BOD meeting with a proposal

**9. Financial Review**

**a) 2014-2015 Financials**

- There were \$108,000 in late registration fines; fines were an incentive to complete registration but that did not work; this is the 3<sup>rd</sup> year for registration issues
- BOD would like to see a summary of TA support
- Graph of Box players by LGB
- BOD would like to see a break out of Minor, Major and Field Provincial expenses

**MOTION** by Ekke; 2<sup>nd</sup> by Sean

To absolve fines for late registration regarding season registration

**SO CARRIED**



**MOTION** by Bernie; 2<sup>nd</sup> by Sean

There will be a \$3 per player fee increase for 2016

**SO CARRIED**

**b) 2015-2016 Budget**

**MOTION** by Ekke; 2<sup>nd</sup> by Sean

Revise ALA provincial regulations and budget to a new provincial format.

Pee Wee A – top 4 teams from provincial league

Bantam A, Midget A, Pee Wee C, Midget C, ALL Female Box provincials to the top team from GELC and CDLA in a best of 3. Other LGB's could still submit intents if they do not have a league.

B provincials remain the same except no Pee Wee B.

**SO CARRIED**

Sean Abstained

**MOTION** by Ekke; 2<sup>nd</sup> by Sean

To hire Maureen Thursdays and Every second Saturday. Volunteers will run extra events. An Administrative Assistant will be hired full time for \$45,000 or less.

Andrew will be given a pool of \$20,000 to hire individuals for field work

**SO CARRIED**

New summary sheet will be provided to ALA BOD.

Budget tentatively approved via email.

BOD will meet Friday night prior to Development meeting to formally approve the Budget.

ALA Members will be notified of fee increase via email.

**10. Policy Change Recommendations**

**a) Bylaw revisions**

**MOTION** by Duane; 2<sup>nd</sup> by Pauline

With the creation of the Field LGB, clubs who organize box and field may be

Members of multiple LGB's. Clubs who operate Field only must be a Member of the Field LGB.

**SO CARRIED**

**11. Review of Action Items**

Shop Banking – Lisa	Calendar of events – Lisa
Coach/Parent/Official meetings - Andrew	Report status of Titans – Oct 17 – RJ
Tournament Manual - Committee	High River follow up – Lisa, Greg Hartzler, with John T
Heretics update – Greg Hart, Duane, Lisa	Field Bylaws - Wil
New Provincial Regulations – Pauline, Lisa	Centralized Registration - Greg Hartzler, Lisa
Revised budget and email approval from BOD – Lisa	Notify members of fee increase – Lisa
Additions to Budget presentation – Greg Hartzler, Lisa	Legal Council for Adam – Greg L
Provincial Chart on Web – Lisa	Marketing Plan – Sean
ALA Exec to meet with Paul Rai	Sabrecats to Discipline
Communication Policy	Junior Recreation League – GELC CDLA and CALL
ALRA FAQ	Team Alberta FAQ

**12. Next Meeting**

- Friday November 13, 2016

**13. Adjournment**

**MOTION** by Bernie; 2<sup>nd</sup> by Lorae  
To Adjourn  
**SO CARRIED**