



AXEMEN LACROSSE CLUB ABSENTEEISM EVALUATION POLICY

Target: ALL Divisions

During the Evaluation process, all players and goaltenders are expected to attend all assigned evaluation sessions. These sessions during evaluations will be made known to all players, goaltenders and families in as timely a fashion as is possible during the evaluations process.

Axemen Lacrosse club will communicate with families during evaluations through emails, website posts and social media reminders regarding player evaluation information.

Absenteeism for the purposes of this policy include missing a session, being unable to evaluate in a session due to illness or injury & claiming that one was unaware of their session booking thus missing the session.

Process that occurs once a Player is absent from an Evaluation Session – Unexcused – Non Parity Divisions (Peewee Boys to Midget Boys inclusive)

1. If the Absent occurs and there is not a doctor's note provided for illness or injury, the player will be marked absent for the evaluation session a score of 2 points per evaluator shall be awarded.
2. Players will not be protected from movement from their current evaluation Group
3. The player will then be ranked, within the current evaluation Group, based on their absent score



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1. If the Absent occurs and there is a doctor's note provided for illness or injury for the date of the evaluation; timeframe in the case of an injury, the player will be marked absent for the evaluation session & will be linked to players of similar evaluated skill. The player will receive the average score of the player immediately ahead 1 position and immediately behind 1 position from the player's current evaluated position within the current evaluation Group
2. Players will not be protected from movement from their current evaluation Group in the event of an unexcused linked score
3. The player will then be ranked, within the current evaluation Group, based on their averaged absent score without any additional penalty
4. Players must present the doctor's note to the Evaluations Chairperson on the evening/day of evaluations & the note must be verified by the Executive Board member on site
5. Evaluations Chairperson reserves the right to refuse to issue an excused absence if the above criteria are not met
6. If an excused absence is not issued (as above) then the absence will be deemed an unexcused absence

Points that have traditionally been added to Non-Parity evaluations for successive absences have been eliminated



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Process that occurs once a Player is Absent from an Evaluation Session – Unexcused – Parity Divisions (Mini Tyke, Tyke, Novice Boys/Girls, Peewee Girls, Bantam Girls & Midget Girls inclusive)

1. The player will be marked absent for the evaluation session & will be linked to players of similar evaluated skill. The player will receive the average score of the player immediately ahead 1 position and immediately behind 1 position from the player's current evaluated position within the current evaluation Group
2. Players will not be protected from movement from their current evaluation Group in the event of an unexcused linked score
3. The player will then be ranked, within the current evaluation Group, based on their averaged absent score without any additional penalty
4. Players must present the doctor's note to the Evaluations Chairperson on the evening/day of evaluations & the note must be verified by the Executive Board member on site
5. Evaluations Chairperson reserves the right to refuse to issue an excused absence if the above criteria are not met
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1. If the Absent occurs and there is a doctor's note provided for illness or injury for the date of the evaluation; timeframe in the case of an injury, the player will be marked absent for the evaluation session & will be linked to players of similar evaluated skill. The player will receive the average score of the player immediately ahead 1 position and immediately behind 1 position from the player's current evaluated position within the current evaluation Group
2. Players will not be protected from movement from their current evaluation Group in the event of a linked score
3. The player will then be ranked, within the current evaluation Group, based on their averaged absent score without any additional penalty
4. Players must present the doctor's note to the Evaluations Chairperson on the evening/day of evaluations & the note must be verified by the Executive Board member on site
5. Evaluations Chairperson reserves the right to refuse to issue an excused absence if the above criteria are not met
6. If an excused absence is not issued then the absence will be deemed an unexcused absence



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Process that occurs once a Goaltender is absent from an Evaluation Session – Unexcused – Non Parity Divisions (Pewee Boys to Midget Boys inclusive)

1. If the Absent occurs and there is not a doctor's note provided for illness or injury, the goaltender will be marked absent for the evaluation session & will be given a score of 2 points per evaluator for the evaluation
2. Goaltenders will not be protected from movement from their current evaluation Group in the event of an unexcused absence
3. The goaltender will then be ranked, within the current evaluation Group, based on their absent score



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ABSENTEEISM EVALUATION POLICY

Process that occurs once a Goaltender is absent from an Evaluation Session – Excused – Non Parity Divisions (Pewee Boys to Midget Boys inclusive)

1. If the Absent occurs and there is a doctor's note provided for illness or injury, the goaltender will be marked absent for the evaluation session & will be given an averaged linked score for the evaluation
2. Goaltenders will be protected from movement from their current evaluation Group in the event of an excused absence but only for the first instance
3. The goaltender will then be ranked, within the current evaluation Group, based on their absent score/the goaltender will not be moved down for the next evaluation
4. If the excused absence is the second, third or fourth occurrence, then these absences will be treated as though they are not excused