



AXEMEN LACROSSE CLUB

GOALTENDER EVALUATION POLICY

Target: Novice to Midget Divisions, both Boys & Girls

Goaltenders within the Axemen Lacrosse Club will be evaluated on their individual skill & overall game performance to ensure accurate placement of goaltenders for each lacrosse season. The goaltender evaluation process will consist of 3 distinct parts which will culminate in an overall ranking of goaltenders at its conclusion. This overall ranking at the end of all 3 parts of the evaluation will dictate placement of each goaltender on each team/division for the upcoming season.

The following elements represent this 3 part process:

1. Goaltender Skills Evaluation (1 session)
2. Group Evaluations (3 sessions)
3. Final Group Evaluation / Scrimmage (1 session)

Part 1: Goaltender Skills Evaluation

- I. During this evaluation, goaltenders will be placed in a divisional skills session and participate in a variety of drills ie Peewee goalies only in a Peewee goaltender session. These drills represent skill sets that are specific to the goaltender position and involve drills that focus on goaltender movement within the crease, stick skills, passing, cardinal positioning & stance and most importantly, ability to stop shots from various positions. These drills are specifically outlined in **Appendix A**.
- II. During this evaluation, all goaltenders will be run through all of the drills 2 times each under the direction of the floor coach in charge of the session. During these drills, goaltender performance will be evaluated in each realm by specifically trained goaltender evaluators using a specific goaltender skills evaluation tool. Each evaluator will grade the performance of every goaltender separately using this tool and generate a ranking from top to bottom ie 1-4. Goaltender Evaluators will be using the Goaltender Evaluation Criteria in addition to the evaluation tool to generate scores. These criteria can be referenced by goaltenders & parents in **Appendix B**.
- III. A minimum of 3 goaltender evaluators is required for each skills session. The evaluation committee will endeavor to ensure they have more than the minimum for each session maintaining an odd number to break ties, if need be. Goaltenders will be evaluated by using **Appendix C** during the skills evaluation session.
- IV. At the conclusion of the goaltenders skills evaluation session, goaltender evaluators will hand in their assessment into the Evaluation Chairperson who will process the results. Each goaltender, based on the results of the skills session goalies will be placed in an Evaluation Group (1, 2, or 3) which will then start the next phase of the evaluation.



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- V. Placement of Goaltenders who attend the Axemen Skills Evaluation
 - a. Goaltenders final overall score in the Skills Evaluation will be used to determine their final ranking for initial Group placement for floor evaluations
- VI. Placement of Goaltenders who do not attend the Axemen Skills Evaluation
 - a. The goaltender will be ranked lowest of all goaltenders in that Division & will compete in the lowest possible Group for floor evaluation #1
- VII. **Goaltender distribution for Group Evaluations (based on total numbers)**
 - a. 3 Goaltenders - 3 goaltenders will be placed in the Group 1 Evaluation & only evaluated in this Group; Group 2 & 3 goaltending duties will be done by scheduling by the Goalie Coordinator (goalies will NOT be evaluated during the Group 2 & 3 times)
 - b. 4 Goaltenders - 2 goaltenders will be placed in the Group 1 Evaluation, 2 goaltenders will be placed in the Group 2 evaluation; Group 3 goaltending duties will be done by scheduling by the Goalie Coordinator (goalies will NOT be evaluated during the Group 3 times)
 - c. 5 Goaltenders - 3 goaltenders will be placed in the Group 1 Evaluation, 2 goaltenders will be placed in the Group 2 evaluation; Group 3 goaltending duties will be done by scheduling by the Goalie Coordinator (goalies will NOT be evaluated during the Group 3 times)
 - d. 6 Goaltenders - 2 goaltenders will be placed in the Group 1 Evaluation, 2 goaltenders will be placed in the Group 2 evaluation, 2 goaltenders will be placed in the Group 3 evaluation
 - e. 7 Goaltenders - 3 goaltenders will be placed in the Group 1 Evaluation, 2 goaltenders will be placed in the Group 2 evaluation, 2 goaltenders will be placed in the Group 3 evaluation
 - f. 8 Goaltenders - 3 goaltenders will be placed in the Group 1 Evaluation, 3 goaltenders will be placed in the Group 2 evaluation, 2 goaltenders will be placed in the Group 3 evaluation
 - g. 9 Goaltenders - 3 goaltenders will be placed in the Group 1 Evaluation, 3 goaltenders will be placed in the Group 2 evaluation, 3 goaltenders will be placed in the Group 3 evaluation
 - h. 10 Goaltenders - 4 goaltenders will be placed in the Group 1 Evaluation, 3 goaltenders will be placed in the Group 2 evaluation, 3 goaltenders will be placed in the Group 3 evaluation



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Part 2: Group Evaluation

- I. During the Group Evaluations, goaltenders will participate in the evaluation session with the players that are being evaluated in that same session. It is the responsibility of the goaltender to compete during the Group Evaluations and endeavor to showcase their skills which will be evaluated by the goaltender specific evaluators, not player evaluators. The goaltender evaluators will use the Group assessment tool to evaluate goaltender performance. Areas covered by the Group Evaluation tool are outlined in **Appendix B** for goaltender/parent reference.
- II. During this evaluation, all goaltenders in the Group will participate all of the drills run by the players under the direction of the floor coach in charge of the session. During these drills, goaltender performance will be evaluated in each realm by specifically trained goaltender evaluators using a specific goaltender Group evaluation tool. Each evaluator will grade the performance of every goaltender separately using this tool and generate a ranking from top to bottom ie 1-3. Goaltender Evaluators will be using the Goaltender Evaluation Criteria in addition to the evaluation tool to generate scores. These criteria can be referenced by goaltenders & parents in **Appendix B**.
- III. A minimum of 3 goaltender evaluators is required for each group session. The evaluation committee will endeavor to ensure they have more than the minimum for each session maintaining an odd number to break ties, if need be. At the conclusion of the goaltender group evaluation session, goaltender evaluators will hand in their assessment into the Evaluation Chairperson who will process the results.
- IV. **Absenteeism**
 - a. Absenteeism during the Group sessions will be handled in accordance with the current Axemen Lacrosse Club Absenteeism Policy. This policy outlines the process for excused & unexcused absences and the set score & linking processes.
 - b. Unexcused Absence will be defined under the current Axemen Lacrosse Club Evaluations Absenteeism Policy.
 - c. An excused absence is defined will be defined under the current Axemen Lacrosse Club Evaluations Absenteeism Policy.
 - d. Procedure for dealing with absence is outlined in the current Axemen Lacrosse Club Absenteeism Policy.



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- V. Each goaltender, based on the results of the group session, will be moved up/down/remain the same using the following as a guide:
 - a. The top ranked goaltender in the Group will remain in the Group if in Group 1 or will be moved up 1 Group to the next subsequent Group for the next evaluation
 - b. The lowest ranked goaltender will be moved down 1 Group to the next subsequent Group or remain in the Group if in Group 3 or remain in the Group if in Group 2 if the total number of goaltenders is 5.
 - c. If there is any goaltenders that are not the highest or the lowest rank in any given Group evaluation, they will remain in the same Group for the next group evaluation
- VI. This process during Group evaluations ensures goaltenders are competing for placement in all sessions of the Axemen Evaluations and have the same opportunity as players to move up and down within the Groups based on their session to session performance.
- VII. This system allows goaltenders the opportunity to move up or down in the overall rankings and ensures that one bad performance does not dictate the overall placement of goaltenders for the upcoming season.
- VIII. After the conclusion of the Group Evaluations, and using the rankings from the Group evaluations, goaltenders will be assigned to the Final Group Scrimmage Evaluation in the following manner:
 - a. 3 Goaltenders - 3 goaltenders will be placed in the Group 1 Scrimmage Evaluation & only evaluated in this Group; Group 2 & 3 goaltending duties will be done by scheduling by the Goalie Coordinator (goalies will NOT be evaluated during the Group 2 & 3 times)
 - b. 4 Goaltenders - Top 3 goaltenders will be placed in the Group 1 Scrimmage Evaluation, final 1 goaltender + bottom finisher from Group 1 Scrimmage evaluation will be placed in the Group 2 Scrimmage Evaluation; Group 3 goaltending duties will be done by scheduling by the Goalie Coordinator (goalies will NOT be evaluated during the Group 3 times)
 - c. 5 Goaltenders - Top 3 goaltenders will be placed in the Group 1 Scrimmage Evaluation, final 2 goaltenders will be placed in the Group 2 Scrimmage Evaluation; Group 3 goaltending duties will be done by scheduling by the Goalie Coordinator (goalies will NOT be evaluated during the Group 3 times)
 - d. 6 Goaltenders - Top 3 goaltenders will be placed in the Group 1 Scrimmage Evaluation, final 3 goaltenders will be placed in the Group 2 Scrimmage Evaluation; Group 3 goaltending duties will be done by scheduling by the Goalie Coordinator (goalies will NOT be evaluated during the Group 3 times)
 - e. 7 Goaltenders - Top 3 goaltenders will be placed in the Group 1 Scrimmage Evaluation, next 3 goaltenders will be placed in the Group 2 Scrimmage Evaluation, final 1 goaltender + bottom 2 finishers from Group 2 Scrimmage evaluation will be placed in the Group 3 Scrimmage Evaluation



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- f. 8 Goaltenders - Top 3 goaltenders will be placed in the Group 1 Scrimmage Evaluation, next 3 goaltenders will be placed in the Group 2 Scrimmage Evaluation, final 2 goaltenders + bottom 1 finisher from Group 2 Scrimmage evaluation will be placed in the Group 3 Scrimmage Evaluation
 - g. 9 Goaltenders - Top 3 goaltenders will be placed in the Group 1 Scrimmage Evaluation, next 3 goaltenders will be placed in the Group 2 Scrimmage Evaluation, final 3 goaltenders will be placed in the Group 3 Scrimmage Evaluation
 - h. 10 Goaltenders - Top 4 goaltenders will be placed in the Group 1 Scrimmage Evaluation, next 3 goaltenders will be placed in the Group 2 Scrimmage Evaluation, final 3 goaltenders will be placed in the Group 3 Scrimmage Evaluation
- IX. Consistency Bonus
- a. There is no consistency bonus for goaltenders

Part 3: Final Group Evaluation / Scrimmage

- I. During the Final Group Scrimmage Evaluations, goaltenders will participate in the evaluation session with the players that are being evaluated in that same session. It is the responsibility of the goaltender to compete during the Scrimmage Evaluation and endeavor to showcase their skills which will be evaluated by the goaltender specific evaluators, not player evaluators. The goaltender evaluators will use the Scrimmage assessment tool to evaluate goaltender performance. Areas covered by the Scrimmage Evaluation tool are outlined in **Appendix D** for goaltender/parent reference.
- II. During this evaluation, all goaltenders in the Group will participate in a scrimmage game under the direction of the floor coaches in charge of the session. During this time, goaltender performance will be evaluated in each realm by specifically trained goaltender evaluators using a specific goaltender Scrimmage evaluation tool.
- III. A minimum of 3 goaltender evaluators is required for each group session. The evaluation committee will endeavor to ensure they have more than the minimum for each session maintaining an odd number to break ties, if need be.
- IV. Goaltenders will be given equal opportunity to perform in net to the best of their abilities during the scrimmage game. They will be expected to play as they would in a game situation and will be evaluated based on their performance. Each goaltender evaluator will grade the performance of every goaltender separately using the Scrimmage tool and generate a ranking from top to bottom ie. 1-3 within that Group.



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- V. If, based on the total number of goaltenders for the Division, a goaltender is required to compete again in a lower Group Scrimmage Evaluation, they will be expected to do so on the same night as their first evaluation (see above). Once they avail themselves to the next Group Scrimmage Evaluation of the lower Group, they will be graded against the other players within that Group and will be ranked accordingly within that Group, not the previous one they were in.
- VI. This means that if a goaltender is required to do a second scrimmage evaluation, as per the situations outlined above, then they will be ranked in the second Group based on their performance. This allows for all goaltenders to have an equal opportunity to compete for placement at every level.
- VII. It is recognized within this policy that a goaltender may be asked to perform a second Scrimmage Evaluation. This must be understood as a possibility by the goaltender given the situation and the number of overall goaltenders evaluating in each Division.
- VIII. If a goaltender refuses to compete in the second Scrimmage Evaluation, they will be ranked the lowest in the second Scrimmage evaluation Group without any means to a grievance to the Evaluation Committee, the VP Programs, or the Axemen Board of Directors. This point will be stressed in the "Axemen Goaltender Competition Agreement" that was signed prior to Evaluations.

Final Rankings/Team Placement

- I. After the final Scrimmage Group Evaluation results have been tabulated, the goaltenders will be placed on teams in the following manner:
 - a. 3 Goaltenders Evaluated Overall; All competed in the Group 1 Scrimmage Evaluation:
 - i. Top Ranked Goaltender will be placed on the A team for that Division
 - ii. 2nd Ranked Goaltender will be placed on the B team for that Division
 - iii. 3rd Ranked Goaltender will be placed on the C team for that Division
 - b. If there are 4 Axemen teams in that Division, and only 3 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender will be placed on the A team for that Division
 - ii. 2nd Ranked Goaltender will be placed on a B team for that Division
 - iii. 3rd Ranked Goaltender will be placed on a C team for that Division
 - iv. The other C Team will be required to find a goaltender once the team has been established or rotate players into goal for the season. This will be at the discretion of the C Team coaching staff



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- c. If there are 5 Axemen teams in that Division, and only 3 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender will be placed on the A team for that Division
 - ii. 2nd Ranked Goaltender will be placed on a B team for that Division
 - iii. 3rd Ranked Goaltender will be placed on a B team for that Division
 - iv. The C1 & C2 Teams will be required to find a goaltender once the team has been established or rotate players into goal for the season. This will be at the discretion of the C Teams coaching staff
- d. If there are 4 Axemen teams & 4 Goaltenders Evaluated Overall; 3 competed in the Group 1 Scrimmage Evaluation & 2 competed in the Group 2 Scrimmage Evaluation:
 - i. Top Ranked Goaltender overall (Top in Group 1) will be placed on the A team for that Division
 - ii. 2nd Ranked Goaltender overall (2nd in Group 1) will be placed on a B team for that Division
 - iii. 3rd Ranked Goaltender overall (Top in Group 2) will be placed on a C team for that Division
 - iv. 4th Ranked Goaltender overall (2nd in Group 2) will be placed on the C team for that Division
- e. If there are 3 Axemen teams in that Division, and 4 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender overall (Top in Group 1) & 2nd Ranked Goaltender (2nd in Group 1) will be placed on the A team for that Division
 - ii. 3rd Ranked Goaltender overall (Top in Group 2) will be placed on the B team for that Division
 - iii. 4th Ranked Goaltender overall (2nd in Group 2) will be placed on the C team for that Division
- f. If there are 5 Axemen teams in that Division, and 4 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender overall (Top in Group 1) will be placed on the A team for that Division
 - ii. 2nd Ranked Goaltender overall (2nd in Group 1) will be placed on a B team for that Division
 - iii. 3rd Ranked Goaltender overall (Top in Group 2) will be placed on a B team for that Division
 - iv. 4th Ranked Goaltender overall (2nd in Group 2) will be placed on a C team for that Division
 - v. The second C Team will be required to find a goaltender once the team has been established or rotate players into goal for the season. This will be at the discretion of the second C Team coaching staff



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- g. If there are 6 Axemen teams in that Division, and 4 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender overall (Top in Group 1) will be placed on an A team for that Division
 - ii. 2nd Ranked Goaltender overall (2nd in Group 1) will be placed on an A team for that Division
 - iii. 3rd Ranked Goaltender overall (Top in Group 2) will be placed on a B team for that Division
 - iv. 4th Ranked Goaltender overall (2nd in Group 2) will be placed on a B team for that Division
 - v. The C1 & C2 Teams will be required to find a goaltender once the team has been established or rotate players into goal for the season. This will be at the discretion of the C Teams coaching staff
- h. If there are 5 Axemen teams and 5 Goaltenders Evaluated Overall; 3 competed in the Group 1 Scrimmage Evaluation & 2 competed in the Group 2 Scrimmage Evaluation:
 - i. Top Ranked Goaltender overall (Top in Group 1) will be placed on the A team for that Division
 - ii. 2nd Ranked Goaltender overall (2nd in Group 1) will be placed on a B team for that Division
 - iii. 3rd Ranked Goaltender overall (3rd in Group 1) will be placed on a B team for that Division
 - iv. 4th Ranked Goaltender overall (Top in Group 2) will be placed on a C team for that Division
 - v. 5th Ranked Goaltender overall (2nd in Group 2) will be placed on a C team for that Division
- i. If there are 3 Axemen teams in that Division, and 5 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender overall (Top in Group 1) & 2nd Ranked Goaltender (2nd in Group 1) will be placed on the A team for that Division
 - ii. 3rd & 4th Ranked Goaltenders overall (3rd in Group 1 & Top in Group 2) will be placed on the B team for that Division
 - iii. 5th Ranked Goaltender overall (2nd in Group 2) will be placed on the C team for that Division



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- j. If there are 4 Axemen teams in that Division, and 5 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender overall (Top in Group 1) & 2nd Ranked Goaltender (2nd in Group 1) will be placed on the A team for that Division
 - ii. 3rd Ranked Goaltender (3rd in Group 1) will be placed on a B team for that Division
 - iii. 4th Ranked Goaltender overall (Top in Group 2) will be placed on a C team for that Division
 - iv. 5th Ranked Goaltender overall (2nd in Group 2) will be placed on the C team for that Division
- k. If there are 6 Axemen teams in that Division, and 5 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender overall (Top in Group 1) will be placed on an A team for that Division
 - ii. 2nd Ranked Goaltender overall (2nd in Group 1) will be placed on an A team for that Division
 - iii. 3rd Ranked Goaltender overall (3rd in Group 1) will be placed on a B team for that Division
 - iv. 4th Ranked Goaltender overall (Top in Group 2) will be placed on a B team for that Division
 - v. 5th Ranked Goaltender overall (2nd in Group 2) will be placed on a C team for that Division
 - vi. The other C Team will be required to find a goaltender once the team has been established or rotate players into goal for the season. This will be at the discretion of the second C Team coaching staff



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- I. If there are 6 Axemen teams in that Division, and 6 Goaltenders Evaluated Overall; 3 competed in the Group 1 Scrimmage Evaluation & 3 competed in the Group 2 Scrimmage Evaluation:
 - i. Top Ranked Goaltender overall (Top in Group 1) will be placed on an A team for that Division
 - ii. 2nd Ranked Goaltender overall (2nd in Group 1) will be placed on an A team for that Division
 - iii. 3rd Ranked Goaltender overall (3rd in Group 1) will be placed on a B team for that Division
 - iv. 4th Ranked Goaltender overall (Top in Group 2) will be placed on a B team for that Division
 - v. 5th Ranked Goaltender overall (2nd in Group 2) will be placed on a C team for that Division
 - vi. 6th Ranked Goaltender overall (3rd in Group 2) will be placed on a C team for that Division
- m. If there are 3 Axemen teams in that Division, and 6 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender & 2nd Ranked Goaltender overall (Top 2 in Group 1) will be placed on the A team for that Division
 - ii. 3rd & 4th Ranked Goaltenders overall (3rd in Group 1 & Top in Group 2) will be placed on the B team for that Division
 - iii. 5th & 6th Ranked Goaltenders overall (2nd & 3rd in Group 2) will be placed on the C team for that Division
- n. If there are 4 Axemen teams in that Division, and 6 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender overall (Top in Group 1) & 2nd Ranked Goaltender (2nd in Group 1) will be placed on the A team for that Division
 - ii. 3rd & 4th Ranked Goaltender overall (3rd in Group 1 & Top in Group 2) will be placed on a B team for that Division
 - iii. 5th Ranked Goaltenders overall (2nd in Group 2) will be placed on a C team for that Division
 - iv. 6th Ranked Goaltender overall (3rd in Group 2) will be placed on the C team for that Division



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- o. If there are 5 Axemen teams in that Division, and 6 Goaltenders Evaluated, the placement will be the following:
 - i. Top Ranked Goaltender overall (Top in Group 1) & 2nd Ranked Goaltender (2nd in Group 1) will be placed on the A team for that Division
 - ii. 3rd Ranked Goaltender overall (3rd in Group 1) will be placed on a B team for that Division
 - iii. 4th Ranked Goaltender overall (Top in Group 2) will be placed on a B team for that Division
 - iv. 5th Ranked Goaltender overall (2nd in Group 2) will be placed on a C team for that Division
 - v. 6th Ranked Goaltender overall (3rd in Group 2) will be placed on a C team for that Division

Grievance of Placement after Evaluations – Players and Goaltenders

- II. All grievances will be handled by way of the Axemen Evaluation Grievance Policy