



## Appendix C

# AXEMEN SUSPENSION GUIDELINES

2016

# Axemen Lacrosse Club

## Suspension Guidelines

The Axemen Lacrosse Club wants to ensure that our members act professional at all times while representing the Axemen Brand. We want to play and conduct ourselves with the utmost, class, pride and professionalism.

The following policy has been created to ensure that all of our members understand that unbecoming actions that take place on and off the floor may have consequences throughout the season.

Our Head Coaches are ultimately responsible for the actions of their players, parents and fellow coaches. Coaches have a responsibility as leaders and role models to address concerns with discipline and emotional control. We expect that our Managers handle any and all off-floor issues that take place with regards to abuse of officials and or inappropriate conduct.

The Axemen expect that all of our coaches follow the Fair Play principles throughout each season.

**The Axemen have the right to add additional sanctions and or suspensions to the clauses outlined below:**

### Head Coach

- After 1 suspension to any Mini Tyke team and after 2 suspensions to any Novice team, the Axemen Coaching Director along with the Division Co-ordinator will meet with the Head Coach and/or Coaching Staff.
- After 4 suspensions to Peewee/Bantam/Midget, the Coaching Director and Division Co-ordinator will meet with the Head Coach to review the suspensions. The causes of the suspensions will be discussed, as will the steps taken in the action plan to make sure that the Head Coach is taking advantage of all resources as well as identifying and dealing with players who may be undisciplined, to mitigate future suspensions. At this time the Discipline Committee may elect to suspend the Head Coach or any Assistant Coach for 1 game.
- The Axemen WILL NOT tolerate any coaches being ejected from a game or suspended by the Calgary District Lacrosse Association for abuse to an Official. In this circumstance, the coach will attend a meeting with the Discipline Committee, and may be subject to additional suspensions, may be required to write a letter of apology, and may be removed from the team.

**We struggle to get and keep lacrosse officials each year so it is IMPERATIVE that the coaching staff set the example for your team and parents.**

### **Players**

We expect that each of our players play the game within the rules and play the game with class and professionalism at all times. The following guidelines are set out to ensure that players who are continually suspended are dealt with in a fair and transparent manner.

- If any player receives 3 suspensions through the course of the lacrosse season, including playoffs, that player and the player's parents will be called to a meeting to discuss the behaviour with the Axemen Discipline Committee.
- If a player, who has had a meeting with the Disciplinary Committee pursuant to Paragraph 1 above, receives a further suspension through the course of the lacrosse season, including playoffs, that player and the player's parents will be called to a second meeting to discuss the behaviour with the discipline committee and that player will be suspended for an additional game. The committee has the discretion to add up to another 3 games to this suspension.
- If any one player who has received a team-level suspension as a result of failing to follow the team's rules, receives a second team-level suspension, the coaching staff has the right to an additional two game team-level suspension for this player. If a team decides to do so, they must ensure that this is communicated to the Axemen President and VP of Operations.
- Axemen WILL NOT tolerate players being suspended by the CDLA for abuse to an Official, or conduct off the floor that could bring the Axemen into disrepute. This would include, but not limited to, verbal and physical altercations with opposing teams, fans and Officials. In this circumstance, and notwithstanding any of the suspension guidelines above, the player and the player's parents will be called to a meeting with the Discipline Committee, and the player will be subject to such suspensions as deemed appropriate in the circumstances.

## **Parents**

The Calgary Axemen WILL NOT tolerate any parents being suspended by the CDLA for abuse to an Official. In this circumstance, the parent will attend a meeting with the Axemen Discipline Committee, and may be subject to additional suspensions, may be required to write a letter of apology, and may be barred from attending practices or games. It is advised that parents do not question, dispute or argue calls that are made by the referee. It is not a parent's responsibility to question calls made by an official. We do not support any parent who approaches and or engages a ref during or after a game.

The Axemen will not tolerate actions unbecoming by any parent. The Axemen expect all our parents to follow the Axemen Issue Resolution Policy when voicing concerns. In situations where parents refuse to follow the appropriate procedures, that parent will be called to a meeting with the Axemen Discipline Committee, and will be subject to such suspensions as deemed appropriate in the circumstances.