



BAHA Evaluation Policy 2017/2018

BAHA Mission Statement

The evaluation process, as with all BAHA activities, is guided by the following Mission Statement of BAHA: BAHA is committed to providing players an opportunity to grow as individuals and gain self-esteem through a positive hockey experience that emphasizes fun, participation, development, safety, and respect. BAHA will strive to accomplish these goals in a consistent, transparent and collaborative environment that encourages the participation of coaches and parents.

BAHA Evaluation Guidelines

The BAHA Evaluation Guidelines are to be applied in accordance with this Policy. This Policy has been approved by the Board of BAHA and may be amended from time to time, as necessary.

BAHA Evaluation Committee

The Vice President of Operations is the BAHA Evaluation Coordinator and a member of the Evaluation Committee. The Evaluation Committee also includes the President, and Age-Group Directors. The Evaluation Committee has the authority to make decisions during the evaluation process to ensure the evaluation process is carried out in a fair manner. The decisions of the Evaluation Committee during the evaluation process are final.

BAHA Grievance Committee

The Vice President of Operations is the BAHA Grievance Coordinator and a member of the Grievance Committee. The Grievance Committee also includes at least two (2) independent evaluators, to be determined upon a grievance(s) being filed. The decisions of the Grievance Committee are final.

Player Movement

The evaluation process is structured to give players opportunity to move groups. **Players may be moved up or down from a group at any time during the evaluation process.** This may happen during or after an evaluation session and the movement will take place for the next evaluation session.

For all age Groups, returning players and goalies **may be** placed on a team below the team that he or she played for in the previous season, regardless if there are more or less teams in the age category than in the previous season. For example, if in the previous season the player played on Team 4 and there were only five teams in the age category, and this season there are five teams in the age category, the player may be placed on Team 5.

BAHA respects the associated AAA evaluation process; however, players that are affiliated with a AAA teams will not automatically be placed on Team 1. Players that are affiliated with any AAA team will be required to participate in the evaluation process and will be placed according to the BAHA evaluation process.

Returning players from try-outs with the AAA teams will be placed into the BAHA evaluation system based on a number of factors, including the level that the player played in the previous season; the



coaches Player Exit Evaluations from the previous season; what groups other similarly ranked players are in; the number of evaluation sessions remaining; the number of players in each group; and the length of time that the player was at AAA try-outs.

Injured and Absent Player Placement

Injured and absent players will be treated as fairly as possible. The Evaluation Committee will make also decisions on placement of players that are injured or absent. The decisions of the Evaluation Committee will be final.

Players absent from Session 1 will be placed in a group according to the level that they played during the last season, coach's rankings and where other similarly ranked players are grouped for Session 2.

Players absent from Sessions 2, 3 or 4, will remain in the group that they were in during the previous evaluation session. An absent player will be the lowest ranked player for that ice session.

Players absent from more than one evaluation session, without good reason, will be moved down a group from the group that they were in during the previous evaluation session.

Players that are injured, and not able to participate in the evaluation process, or not able to participate in an evaluation session, will be required to provide a note to the Evaluation Committee from a physician stating that the player is not able to participate in the evaluation process. If a player misses an evaluation session due to injury, they MUST provide BAHA with a Physicians note stating the player can return to play.

Players that are injured before the evaluation process, and not able to participate in the evaluation process, will be placed on a team as determined by the Evaluation Committee. The Evaluation Committee will consider a number of factors, including, the level that the player played in the previous season; the coaches Player Exit Evaluations from the previous season; and what team other similarly ranked players might be on. The decision of the Evaluation Committee will be final.

Players that are injured during the evaluation process will be paired up with the players who were ranked one ranking above them, as well as one ranking below them. The injured player will mirror these players throughout the evaluation process and may be moved up or down throughout the process. In situations where the player ranked below the injured player moves up a group, the injured player is not guaranteed to move up. The player's movement is determined by the Evaluations Committee. Injured players helmet numbers will be included in the groupings listed on each respective age groups evaluations page. The Evaluations Committee has the final say in all injured players placements and their decision is final. The injured player will not be notified of the helmet numbers for the players that he or she is mirroring.

Positions

In the Novice Age Groups, players will be assigned a position by the volunteer working the bench. The player is expected to play the position that they are assigned for that respective shift. The bench staff will track what position each player has played, ensuring every player gets an equal rotation at the forward and defensemen positions. Players are to be evaluated for those shifts based on the position that they line up for at the faceoff. If a player lines up to play defence at the faceoff, then he or she will be evaluated for their defensive skill sets during that shift.

In Atom, Pee Wee, Bantam and Midget, players will be required to indicate their position (forward, defense, or goalie) at the time of registration and will be evaluated according to their position.



Transparency and Impartiality

The evaluation process should be fair to all players and as transparent and impartial as reasonably possible.

Under absolutely no circumstance will a parent evaluate their own child, and under no circumstance will a parent evaluate in an age category in which they have a child.

The BAHA Evaluations Guidelines will be posted on the website so that all parents and players are able to understand the evaluation process. The Vice President of Operations, , the Age-Group Directors and other board members will be available to any parent that has a question about the evaluation process. In order to maintain impartiality, prior to the commencement of the evaluation process, each player will be identified by a number. A sticker with a number on it will be given to each player and placed on his or her helmet. The numbers will be randomly selected by the Age-Group Director. Each player will be evaluated according to their number and evaluation results will be posted according to identification numbers. Players will only wear BAHA issued jerseys.

Initiation

There are no “try-outs” or grievances for Initiation. Initiation will focus on fun and games to get the players comfortable with the surroundings and make the first hockey experience for these players enjoyable. Parents are encouraged to have their skates and helmets with them in case they are needed on the ice.

Novice

Novice players participate in the evaluation process like the other age groups. However, to ensure all players are properly evaluated, and because a number of players come from Initiation, changes may be made from time to time by the Evaluation Committee. There are no grievances in Novice.

Goalie Evaluation Process

In Atom and above, players can play goal on a full-time basis. Where possible, independent goalie evaluators will be hired to assist with the evaluation of goalies; however, as with players, parents may evaluate goalies. Like with players, under absolutely no circumstance will a parent evaluate their own child, and under no circumstance will a parent evaluate in an age category in which they have a child. The Director of Goaltending will have the authority to make decisions in relation to the evaluation of goalies. There are no grievances for goalies.

Release Process

All players are required by Hockey Alberta to register with the hockey association designated to their area of primary residence. If, for any reason, a player wishes to play outside of his or her designated area, a release is required. A formal request must be made to Hockey Alberta for a release and Hockey Alberta rules will govern all releases.

Recommended Team Size and Team Placement

Hockey Alberta sets the rules governing sizes of teams and BAHA follows the rules set by Hockey Alberta. Hockey Edmonton determines which teams will start the seeding round in which division, and whether BAHA has to have more than one team in any certain division. As soon as reasonably possible, Age-Group Directors make the number of teams in an age category and the sizes of those teams.



Volunteer Requirements

The BAHA Evaluation system requires a tremendous amount of volunteer assistance for it to be successful. As such, BAHA has adopted various measures to ensure that there are sufficient volunteers to evaluate players and to assist with the running of evaluations.

Grievance Process

Players and parents may not agree with their placement after Session 4. A Grievance Process is set out in the Evaluation Guidelines. There is no grievance for goalies in any age group and no grievance for any players in Initiation or Novice. The decisions of the Grievance Committee will be final.

Suspensions

Any player who receives a major penalty resulting in a game ejection during an evaluated ice session will be placed at the bottom of the Group and their infraction is subject to review by the discipline committee. The Vice President of Operation, Age Group Director, and a BAHA Executive Member, as well as the officials have the right to eject players based on their on ice actions. All decisions made by the Vice President of Operation, Age Group Director, and or a BAHA Executive Member and or on ice Official are final.