



# Bench Staff Code of Conduct Agreement

Team Bench Staff members are expected to uphold the highest standards of conduct whenever involved in a team function or representing their team in any way. The ORA’s expectations and rules for Bench Staff Code of Conduct may be found in the ORA Operating Manual at:

- Sport Administration, Chapter 2, Section 8, “Code of Conduct and Ethics”; and
- Coaching Development, Section 6, “Bench Staff Code of Conduct”.

Each member of the Team Bench Staff must sign below to indicate they have read these parts of the ORA Operating Manual and that they agree to abide by them.

### Code of Conduct: Key Points

1. Bench Staff must abide by the rules set by the Ontario Ringette Association.
2. Bench Staff must abide by the decisions of the game officials; i.e. referee, timekeeper and other minor officials.
3. Bench Staff should ensure that all players and team spectators are the best possible representatives of their team, association and the sport of Ringette at all times.
4. Bench Staff should respect the roles played by the Volunteers, Host, Officials and other Bench Staff at all sanctioned events, and deal with everyone involved in a courteous and friendly manner on and off the ice.
5. Abusive/offensive language is not to be used on the ice, bench area or in the public halls and lobbies of the arena.
6. The use of illegal drugs is strictly prohibited. Alcohol must not be consumed within 8 hours prior to game time.
7. Alcohol consumption by minors is strictly prohibited. Alcohol consumption by those of legal age must be handled with discretion and in a manner not demeaning to the Ontario Ringette Association, following all laws according to the Liquor License Act of Ontario.
8. Any breach of the above alcohol and drug rules is a severe breach of the Code of Conduct. The minimum consequence for such behaviour will be the suspension for the remainder of the event and an automatic referral to the appropriate regional or provincial committee where further sanctions could be imposed.
9. \*NEW\* Bench Staff must abide by the ORA Concussion Policy and Guidelines as set by the Ontario Ringette Association.

A Bench Staff member who breaks the Code of Conduct must appear before the appropriate association, regional or provincial committee for a discipline hearing. This body may impose sanctions that may include suspensions or fines.

I HAVE READ THE BENCH STAFF CODE OF CONDUCT PART OF THE ORA OPERATING MANUAL  
AND I AGREE TO ABIDE BY THESE CONDITIONS.

ASSOCIATION	TEAM	LEVEL
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### Signatures of Bench Staff

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To be submitted to Regional Coaching Co-ordinator by November 15<sup>th</sup>