

**PARTICIPANTS:** Jay Ouellette, President, Parkland Carr Miceli, Vice President, NW Lynn Hyska, Treasurer Darlene Anstice, Secretary Taylor Anstice, Executive Director Chad Bowie, Past President Pierre Farage, SE Tim Wadson, SE Sheri May, Leduc Al Lee, SW Lynn Hallson, SW James Bedford, Morinville April Jones, Beaumont Shane Fowler, NE Robert Guppy, St. Albert Jef Bailey, Basketball Alberta

REGRETS: Wetaskiwin EBOA

- 1) Call to Order Welcome @ 1:20pm
- 2) Acceptance of Previous Minutes
  - a) Community Directors Meeting Sunday September 10, 2017
    - Lynn Hallson advised that the previous minutes did not mention that she had asked for Zone Directors to see the minutes of the Executive meetings.
    - ii) It was discussed and confirmed that our Executive meetings are compiled of everything that takes place at the Zone Director meetings so there is nothing hidden in our Executive meetings.
    - iii) Jay Ouellette confirmed that the discussions at our Executive meetings are what translate to the agendas for our Community Director meetings. Any decisions that we have the Zones involved with as far as our By-laws, rules and the financials, all Zone Directors are privvy to.
    - iv) MOTION to accept previous minutes made by Shane Fowler / seconded by Lynn Hyska / MOTION CARRIED

- 3) Additions / Approval of Agenda
  - a) MOTION to approve agenda, with the addition of Treasurer's Report, made by Carr Miceli / seconded by Shane Fowler / MOTION CARRIED
- 4) Agenda Items
  - a) Treasurer's Report
    - i) Lynn Hyska advised that this report is as of November 15<sup>th</sup>, 2017.
    - ii) General account \$553,275.56
    - iii) Casino account \$19.62
    - iv) GIC \$525,000.00 (one-year at 4% interest)
    - v) Revenue
      - (1) Team registrations \$408,000.00.
      - (2) Tournament registrations \$1600.00.
      - (3) Accounting fees \$3,432.00.
    - vi) Lynn went over a few other items that are included the above totals.
    - vii) Currently there is a lot of money in the account but the cheques haven't begun to be written yet.
    - viii) Lynn cashed in the \$525,000.00 investment certificate and put it into the bank account, with generated interest earned of \$500+. She advised that she then moved \$800,000.00 from the general account into a 100-day investment certificate to mature in Feburuary that is locked in at .95% (interest generated will be \$2,082.19).
    - ix) Lynn advised that she also put \$150,000.00 into a one-year cashable GIC @ 4.0% for cash management purposes, to ensure she has money when she writes upcoming cheques throughout this season.
    - x) Jay advised that with our bank account getting healthier, EYBA is making serious plans toward the procedure of achieving a new facility.
    - xi) Jay asked members who may be interested in being part of a committee to start the process. Those people that agreed to be on the committee were Tim Wadson, Al Lee, Pierre Farage, Jay Ouellette & Lynn Hyska. Others are most welcome to join.
  - b) Executive Director Update
    - i) Ultimate Tournament (November 10-11, 2017)
      - There were (2) division of (8); Midget Boys and Midget girls. Lots of requests to join on the midget girls side as (4) teams were turned down. Discussion to possibly host a strong and weaker division next year, pending gym space, etc..
      - (2) At last Executive meeting it was discussed that we look to run a Juvenile wrap-up tournament during season #1/Fall for Juvenile teams.

- (3) Discussion also to run Bantams, but gym time will be dependant on how many divisions we allow as we would not have enough gym time to run all three divisions; Midget, Bantam & Juvenile.
- ii) Bears/Pandas Night Out (Oct. 27<sup>th</sup> & 28<sup>th</sup>, 2017)
  - (1) The event was very well attended, likely a larger group than last year. Everybody enjoyed the event!
  - (2) We were asked by U of A to run another, so we are going to do that on Saturday, January 27<sup>th</sup>, 2018 with only the one evening. U of A Promitions have stepped up to run the event so EYBA has less to do in that regard.
  - (3) Half time games with EYBA teams will happen again for this event.
- iii) All Star Games
  - (1) Kings is hosting the All-Star games again this year: Midgets will be Thursday, December 21<sup>st</sup>, 2017 and new this year we will run Bantam All-Star games on Wednesday, December 20<sup>th</sup>, 2017.
  - (2) Taylor will send information to all Zones to get their Coach's names for which players they promote to play in the games.
- iv) Coach Appreciation Night
  - (1) Taylor advised that we have set the date for the evening to be Saturday, March 24<sup>th</sup>, 2018 at the Sawmill Banquet Centre. The cost for the facility is \$500 and we can opt to include a cash Bar at the event.
- v) High School Showcase
  - (1) The Bears All-Star high school event will be held again this year, on December 9<sup>th</sup>, 2017. Bears Head Coach, Barnaby Craddock, has advised Taylor that they are requesting a \$1500.00 donation. Last year was very well attended. It was discussed that we need to have EYBA representation and those players should be introduced at the event. Barnaby has already selected the teams to compete in the all-star games in December. Those (4) teams are O'Leary, Leduc, Harry Ainlay and Jasper Place.
    - (a) MOTION to accept that EYBA donate \$1500 to the U of A Bears program, with the understanding that our EYBA players are recognized and introduced at the event, made by Tim Wadson / seconded Chad Bowie / MOTION CARRIED
- c) Zone Boundaries
  - i) Jay advised that the SE & SW Zones seem to be our biggest issues this year. A lot of growth in SW without gyms. While SW had turned away players, SE's Pierre Farage advised that they could have taken in about (40) more players. Both Pierre Farage from SE and Lynn Hallson from SW will start conversation together in regards to their two zones and how we can ensure all kids are getting the opportunity to play in EYBA.

# d) Discipline Report

- i) SEE ATTACHMENT
- ii) After a couple of big disciplinary situations we've dealt with so far, Jay advised of the process he's been working to get into place with regards to discipline issues.
- iii) Each Zone is able to give their own discipline, in addition to EYBA. However, each Zone should have a policy and procedure in place to cover any law issues.
- iv) When disciplinary situations are completed, a follow-up report will be sent to Zone Directors.
- v) Change made to the attachment under 6.1.2 was re-worded from 'As a Player' to 'As an EYBA Member.'
- vi) MOTION made to add the new rules to this year's rule book made by SHANE FOWLER / seconded by APRIL JONES / MOTION CARRIED
- e) Terminology Change Proposal Categories
  - i) April Jones advised that she would like us to consider using the terminology of ages, such as U11 / U13 / U15 / U17 rather than Mini/Bantam/Midget/Juvenile.
  - ii) Discussion had about the above and there was agreement that we would be open to consider changing this terminology in the future.
  - iii) Jef Bailey from Basketball Alberta did advise that at the Canada/Provincial levels they are looking to change the model up to be U14/U16 (even age groups rather than odd). More information will be sent to EYBA when and if that happens.
  - iv) Chad Bowie advised that before we change any terminology, we should look to discuss it with Basketball Alberta and Calgary Minor Basketball Association.
  - v) Jef Bailey advised that Basketball Alberta has invited us to help them sit on a committee to set up policies and procedures for members involved in basketball around the province.
- f) Juvenile Fees
  - i) Juvenile fees were discussed. April brought up to Taylor, pay full price for the team, reimbursement is given per team. Rather than issue cheques back to zones, next season the adjustment will be made at the end of the season.
  - ii) Discussion that the reason we do not spli the Juvenile fees evenly between Fall & Winter Juvenile seasons is due to the annual cost and budget of running the EYBA league that is not separated monthly. It is an annual cost pro-rated by all the teams. That revenue up front is required to run the season. If we amortized the Juvenile fees in half, we would lose a large amount of revenue required to run the league and initial fees for all other divisions and teams would have to increase.

- g) Grads Sponsorship
  - i) Jay advised that United Cycle used to have a kiosk in the building that they couldn't afford to keep operating.
  - ii) Jay advised the group that EYBA/EBA/BA/Northern Lights are discussing getting together to build and run a kiosk in the building that any organization can look to use during their events. A fee of the proceeds would go towards the Grads Organization to cover costs. We want to see our EYBA signs and our code of conduct more visible in the building.
  - iii) Use of the kiosk would only be for large events and not just the regular Saturdays when we have games.
    - (1) MOTION made to move forward with the proposal that we partner up with the Organizations wanting to put together made by Tim Wadson / seconded by Sheri May / MOTION CARRIED
- h) General Q&A for EBOA
  - i) EBOA member did not attend the meeting.
- 5) Adjournment @ 3:10pm
  - a) MOTION to adjourn meeting made by Al Lee / seconded by Shane Fowler / MEETING ADJOURNED

# 2017-Nov-26: As per Agenda Item #4.e.i. of the Community Director Meeting

# Existing Code of Conduct

6.3.7. As a Coach, Manager, Responsible Adult, I will not use any wide-spread social media communication channels to communicate any conflict, debates or confidential issues, recognizing that mass communication methods can detract from EYBA's ability to resolve issues and disputes in a timely, equitable and

professional fashion.

6.1.2. As an EYBA Member, I will not make or communicate (through email or any other social media) offensive, abusive or insulting remarks toward any other player, official or parent.

# **MAJOR INFRACTION ADDITIONS / CHANGES**

#### Existing: 7.37 Objectionable Demonstrations (Major)

There shall under no circumstances be objectionable demonstrations such as making threatening, offensive or obscene gestures or use profane language at any time and in any manner. Anyone doing so shall be immediately ejected and required to leave the gymnasium.

PENALTY: This violation results in an automatic THREE (3) game suspension from EYBA play. Progressive disciplinary action may be applied with repeat offenders.

#### Sub Section Addition to 7.37 Objectionable Demonstrations (Major)

#### 7.37.1 Objectionable Demonstration through Social Media

Any Player(s), Coach(es), Manager(s), Responsible Adult(s), Parent(s) or Spectator(s) found in violation of infraction 7.37 (through email or any other social media), and or in violation of articles 6.1.2 / 6.3.7 under the EYBA Code of Conduct, will be subject to an automatic suspension. PENALTY: This violation results in an automatic TWO (2) game suspension from EYBA play or sanctioned events, however this may be increased if warranted. Progressive disciplinary action may be applied with repeat offenders.

#### Existing: 7.40 Fighting

Any Player(s), Coach(es), Manager(s), Responsible Adult(s), Parent(s) or Spectator(s) fighting with, kicking, punching, striking or otherwise assaulting any other person before, during, or after a game will receive an automatic suspension.

PENALTY: This violation results in an automatic FOUR (4) game suspension from EYBA play; however, this may be increased if warranted. Progressive disciplinary action may be applied with repeat offenders.

# Sub Section Addition to 7.40 Fighting:

# 7.40.1 Excessive Force / Aggression

Any Player(s), Coach(es), Manager(s), Responsible Adult(s), Parent(s) or Spectator(s) found to be demonstrating excessive force, aggression and or a complete disregard for any other person while in violation of 7.40 will receive an automatic increased suspension.

PENALTY: This violation results in an automatic additional TWO (2) game suspension from EYBA play, however this may be increased if warranted. Progressive disciplinary action may be applied with repeat offenders.