

Amendment to Constitution

6 **CRIMINAL RECORDS CHECK/VULNERABLE PERSONS CHECK**

- .01 Due to the positions of trust that are inherent within the EMHA all volunteers and employees shall be required to have a criminal record check. A criminal record check is to be completed and handed in with coaching application or before November 1st for all other positions. Criminal record checks will be valid for one (1) year.
- .02 Every volunteer (i.e. league executive, coaches, managers, adult officials), once accepted, is obligated to inform the Board of Directors if he or she is charged, tried or convicted of any offence under the Criminal Code or under provincial or federal statutes, if that offence is relative to a position of trust held by the individual.
- .03 In general, individuals with past Criminal Code convictions for certain offences will not be accepted for a direct service position with participants. These offences include, but are not limited to, the following with exclusion of timeframes listed:

Lifetime:

- Sexual Assault
- Sexual Exploitation
- Invitation to Sexual Touching
- Sexual Interference
- Procuring Sexual Activity
- Child Pornography related charges – any and all related charges
- Child Assault
- Child Abuse
- Serious or threatening behavior to children
- Current prohibitions or probation forbidding the individual to have contact with children under the age of 18
- Theft, fraud and related offences (while in a Position of Trust)

Five (5) Years:

- Assault
- Any Weapons offence
- Conviction under the Controlled Drugs and Substances Act

Until resolved through the Judicial System, outstanding convictions or charges pending for any violent offence or outstanding convictions or charges pending for any sexual offence. After the exclusion timeframes have lapsed the applicant is not automatically reinstated in good standing. A review committee will review their application and decide if the application should be accepted. If the applicant is accepted they will be on a probationary term for two (2) years during which time their participation will be monitored. They will not be allowed to head coach for any team during their probationary term. There will be no review of appeal on a lifetime ban.

Update to Policies and Procedures

CRIMINAL RECORD CHECK PROCEDURES

Where to get CR Checks done: Esterhazy Detachment, 244 Margaret Crescent, Esterhazy, SK. Monday-Friday from 8:00am-4:00pm. Please note that if you reside outside of EMHA boundaries you will need to obtain your CRC from your local RCMP detachment.

What to bring: You need 2 pieces of ID (Driver's License, Health Card, Passport, Birth Cert....).

If you are going to be volunteering with EMHA you will need a Vulnerable Sector check done as well as a Criminal Record Check. This check protects children, elderly and vulnerable people. The RCMP will query your **DOB** only against pardoned sex offenders.

If your date of birth doesn't match a pardoned sex offender you will receive a Criminal Record Check letter which needs to be sent to EMHA.

If your date of birth matches a pardoned sex offender you will be required to have fingerprints completed to prove you are not the one pardoned for a sexual offence. The fingerprints will be completed that day at no charge as well as you will receive a Criminal Record Check letter which needs to be sent to EMHA.

Any questions, please call Esterhazy Detachment at [306-745-4740](tel:306-745-4740) or your local RCMP detachment.