

WBHL Evaluation Process

This Directive outlines evaluation process for WBHL Divisions, Fort McMurray Minor Hockey Association.

NOTE: This process will be followed by the Division directors for Minor and Major initiation, Minor and Major Novice, Atom, Pee wee, Bantam and Midget.

Coordination of Evaluations: The Division Director coordinates the evaluation and placement of players in their division. The VP of Operations, hereafter “VP Ops” oversees the evaluation and placement of all players on teams, for all divisions in the WBHL. Concerns or complaints over the process shall be directed to the Division Director, then if necessary be escalated to the VP Ops.

Appeals: Members not satisfied with a decision or the on the selection process of VP Ops or on a complaint submitted to his/her attention, may submit an appeal to the President of the Association in accordance with the by-laws.

Timing: Evaluations will start in September and will utilize all available ice surfaces/arenas in the area. The try-out schedule will be posted on the FMMHA Web Site at least 4 days prior to the first Evaluation and communicated by email by division directors. Initiation and Novice should expect 2 Ice times for each player. Atom, Pee wee, Bantam & Midget should expect 4 Ice times per player.

Late arrival / Inability to participate in Evaluation Process

Players **MUST** attend their scheduled technical session and a minimum of one scrimmage to be placed on an appropriate tier. Any player who does not attend these evaluations will be placed in the lowest tier of their division and will follow the player movement process documented below.

Affiliates: The WBHL will follow the *Affiliation for Development Directive* and affiliation will be completed outside the initial evaluation process.

Rosters: Directors will use the following guidelines for final rosters:

Minor, Major Initiation – 12 Players per team

Minor Novice – 18 Players per team

Major Novice – 15 players per team

Atom, Pee wee, Bantam, Midget – 9 Forwards, 4 Defense, 2 Goalies (15 Players per team)

Intro to Hockey Evaluations Process:

- **Technical Evaluations:** On ice coaches will lead players through a series of 3 drills designed to assess a player's skating ability. If a child has no skating experience or cannot skate as confirmed or communicated by parents, the player will not complete the drills and instead be placed on a team in the lowest level of play with the primary objective being learning to skate.
- **Scrimmage play:** Players will be broken into scrimmage groups based on their technical scores to ensure they have been placed in the correct level of play.

Atom, Pee wee, Bantam, Midget Evaluation Process:

- **Technical Evaluation:** On ice coaches will lead players through a series of 3-5 drills designed to assess a player's basic skills i.e. skating, stick handling, shooting and passing. Evaluators will give players an individual score based on their assessment of each skill.
- **Scrimmage Play:** Players will be broken into scrimmage sessions composed of two 15 minute runtime periods. In these short scrimmages, evaluators will be assessing skating, passing, shooting, positioning and hockey sense.
- **Level of Play Scrimmage:** Players will be broken into scrimmage sessions composed of two 15 minute runtime periods. In these short scrimmages, evaluators will be assessing if players are at the correct level of play comparatively to other players on the ice .
- **Team Evaluations:** Players will then be broken into teams and each team will have a practice and a game. This allows directors and coaches to determine if players are appropriately placed for maximum development. There is an emphasis players' coachability/attitude and will ultimately facilitate the balancing of teams.

Confidentiality: The results of all evaluations will be confidential at all times. Any list of invitees or selected players list shall be published in alphabetic order. Any participants in the evaluation process shall abide by the confidentiality of all discussions and proceedings.

Evaluation results will only be provided as part of the appeals process as outlined in this directive. ONLY results for the requesting member's child can be discussed and no other member's player can be discussed or alluded to, nor will their results be provided.

Discipline: A player may be suspended from the evaluations for the following reasons:

- behavior in arena (on or off the ice) that is disrespectful of the FMMHA, WBHL team, teammates or coaches;
- attempt to injure or injuring another player in a practice or game due to obvious disrespect of rules and regulations or directives provided by coaching staff;
- any use or possession of banned substances including alcohol and vapes;
- bullying incidents at any off-ice events related to try-outs or FMMHA

A parent may be suspended from attending an evaluation session for behavior not in accordance with the parent code of conduct including:

- abuse of on ice team official, evaluators or other member of the FMMHA;
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- failure to abide and accept the evaluation process and procedures;
- severe or repeated violation of the Parent's Code of Conduct may lead to the exclusion of a player from the team

Evaluation Criteria

The following criteria will be part of the evaluation process:

Skating

- Quickness, Acceleration, Agility, Balance, Mobility ○

Front, Back, Pivots, Turns, Strides

Hockey Skills

- Puck control, Passing, Receiving, Puck Protection, Puck movement... ○ Shooting: Accuracy, variety, quick release, goes to net, accuracy ○ Checking: angling, stick check, Body Check & Pins, Physical Presence ○ Hockey sense: Positioning, playmaking, understanding of game, read and react

Work Ethics & Fitness

- Effort, desire to win, competitive, concentration, motivation, intensity

Coachability

- Attitude, Motivation, Effort, Team Cohesion, Team first attitude
- Mental toughness, Pressure situations, Leadership ○
- Cooperation, Learning skills, Character