



# **RANGERS ATHLETIC CLUB**

Pilot Project 2017-18



In accordance with Hockey Alberta's Development Model, along with the structure of other AA and AAA centers across the province, Fort Saskatchewan Minor Hockey would like to create the Rangers Athletic Club. The Rangers Athletic Club would oversee what is currently called the "Elite program". Six teams would be a part of the Rangers Athletic Club: Major Midget AAA, Minor Midget AAA, Bantam AAA, Midget AA, Bantam AA, and Peewee AA. For the 2017-18 season the Rangers Athletic Club would be run as a pilot project.

### **Structure**

The Rangers Athletic Club will be a sub committee of Fort Saskatchewan Minor Hockey. The position of Elite Director will be elected at the AGM. This position will then become the Chair of the Rangers Athletic Club. The description for this position can be found in Appendix A. The Elite Director will continue to sit on the FSMH Board as a voting member. The FSMH President will also sit on the Rangers Athletic Club committee.

In addition to the Chair and FSMH President, the Rangers Athletic Club committee will consist of the following positions:

- Major Director (Major Midget AAA, Midget AA)
- Minor Director (Minor Midget AAA, Bantam AAA)
- AA Director (Bantam AA, Peewee AA)
- Director of Operations
- Billet Coordinator (move over from FSMH board)
- FSMH Staff

Please see Appendix B for descriptions of each position.

Please note that if at all possible, directors will NOT have a child at the level they are overseeing. Further, the Rangers Athletic Club committee may change the titles and teams for each director position as they see fit.

The Rangers Athletic Club will adhere to FSMH registration fees, as set by the FSMH board. Decisions regarding the AA and AAA program will be made by the Rangers Athletic Club committee. These decisions will be supported and ratified by the FSMH Board.

### **Timeline**

March 10<sup>th</sup> - announcement of Rangers Athletic Club (if approved)

April 10<sup>th</sup> – Elite Director to be elected at FSMH AGM

April 10<sup>th</sup> – opening of interest list for members of the Rangers Athletic Club committee.

Interest must be expressed through the online form on the FSMH web site.

May 5<sup>th</sup> – deadline for expression of interest

May 6<sup>th</sup> – 19<sup>th</sup> – Rangers Athletic Club Chair and FSMH President, along with at least one other person, will interview and select members of the Rangers Athletic Club committee.

May 22<sup>nd</sup> – Rangers Athletic Club committee starts operations

**Roles & Responsibilities**

The Rangers Athletic Club will oversee the operation of three AA and three AAA teams in Fort Saskatchewan. The roles and responsibilities of the committee may include, but are not limited to:

- Hire head coaches
- Assist with selection of team staff, including assistant coaches, trainers, goalie coaches, etc.
- Assist with set up and registration of spring and fall camps
- Assist with player recruitment within the Zone and Region
- Meet with coaches regularly to provide feedback and discuss any concerns from either party
- Establish honorariums for Elite coaches
- Act as a resource for coaches regarding player and program development
- Assist with finding billet homes, where necessary
- Coach evaluation and review
- Oversee tryout process
- Assist with player releases, as necessary
- Set tryout and rep/team fees
- Team budget review
- Review of yearly team plan
- Discipline of members (players, parents, coaches)
- Implement and follow up on coach conduct and expectations
- Review fair play expectations, as necessary
- Approval of elite apparel

**Benefits**

A separate committee will allow the FSMH board to focus on the needs of the players and coaches in the competitive and recreational streams. There are many benefits for the AA and AAA teams to fall under a separate committee. Resources can be better utilized with a separate Rangers Athletic Club committee. Some of the additional benefits and difference are listed in the table below:

	<b>Competitive/Recreational</b>	<b>Rangers Athletic Club</b>
Philosophy	Fair, equal, and fun	Developing players for a higher level of hockey
Program	Focused on majority and main stream athletes	Focused on top level athletes (approximately 5-15%)
Hockey Alberta	Minor Hockey	<ul style="list-style-type: none"> <li>• Alberta Development Model (AAA)</li> <li>• AA Hockey Model</li> </ul>
Volunteers	Focus on needs of competitive and recreational streams	Focus on needs of AA and AAA

Coaches	Most often parent coaches, Hockey Alberta minimum requirements, no honorariums	Different requirements from Hockey Alberta, higher commitment, honorariums
Coach development	<ul style="list-style-type: none"> <li>• Coach 1</li> <li>• Coach 2</li> </ul>	<ul style="list-style-type: none"> <li>• High Performance 1</li> <li>• Development 1</li> <li>• Checking</li> </ul>
Players	Mostly local players	Open to all players in AA region and AAA zone
Tryouts/Evaluations	Low tryout fee for top team, independent evaluators are used	High tryout fee, teams are selected by coaches
Player/Parent Expectations	Understanding that players have other activities; ice time should be equal	High level of commitment; ice time will not be equal

## **APPENDIX A**

### ***Elite Director/Rangers Athletic Club Chair Responsibilities***

#### General

- Chair Rangers Athletic Club committee
- Overall responsible for AAA and AA Ranger program
- Director and/or previous board experience preferred
- Hold voting position on FSMH Board
- Attend FSMH Board Meetings
- Represent FSMH at AA/AAA league and AA council meetings
- Enforce FSMH policies and procedures with Rangers Athletic Club
- Assist directors with team discipline issues
- Reports to FSMH President

#### Coach Selection

- Work with sports coordinator to advertise for potential coaches
- Recruit potential coaches
- Sit on coach selection committee
- Review coach qualifications to ensure Hockey Alberta requirements are met
- Continue to monitor coaches throughout season
- Assist with coach evaluation and feedback
- Meet with coaches a minimum of once per month during season.

#### Player Recruitment

- Work with directors and coaches to recruit potential players from zone and region
- Develop relationships with surrounding LMHA's to encourage players to attend tryouts
- Assist coaches with speaking to players and families (including local) to promote the program

#### Camps/Tryouts

- Work with Sports Coordinator and Ice Allocator to book ice for spring and fall camps and tryouts
- Develop presentation for player/parent meetings and spring camp and fall tryouts
- Oversee registration at camps and tryouts
- Oversee tryout process and assist directors and coaches in team selection as necessary

#### Budget/Fees

- Oversee Rangers Athletic Club committee budget
- Review team budgets with directors (Oct 15, Jan 31, April 1)
- Help to establish rep/team fees and payment plans (all fees to be paid by Dec. 15<sup>th</sup>)

## **Appendix B**

### ***Team Director Responsibilities***

- Assist with coach selection process
- ensure that coaches and managers fulfil obligations to their team and FSMH
- work with the Ice Allocator as required to ensure that teams have adequate practice and game ice allocation
- Oversee tryouts and team selection process
- Organize spring and fall camps and tryouts
- Oversee player registration at all camps and tryouts
- Assist with player recruitment (locally and throughout region/zone)
- Assist with development of relationships with LMHA's in region/zone
- works with the Sports Coordinator to ensure that team and affiliation lists are completed properly and on time
- Assist with player affiliations
- attend at least one of each of their teams' games and practices per month
- attend season opening, or other, parent and coach meetings with the teams
- review and monitor team budgets
- meetings with coaches at least once per month
- Attend Rangers Athletic Club Committee meetings
- Attend league meetings
- reports to the Rangers Athletic Club Chair

### ***Director of Operations Responsibilities***

- Assist with the promotion of the Rangers Athletic Club program
- Oversees social media for the Rangers Athletic Club
- Assist with development and maintenance of Rangers Athletic Club web site/page
- Develop sponsorship/advertising program for all teams
- Assist with equipment and apparel selection and ordering
- Attend Rangers Athletic Club Committee meetings
- Reports to Rangers Athletic Club Chair

### ***Billet Coordinator Responsibilities***

- Recruit potential billet homes for out of town players
- Ensure billet homes complete required paperwork, Criminal record checks
- Complete home visits prior to accepting a billet home
- Work with team directors and coaches to discuss potential billets required
- Create tryout (short term) billet program
- Provide the host family with a team schedule, team contact information, Player Code of Conduct, Host Code of Conduct, contact sheet, house rules for the player, etc.
- Provide the player's family with a team schedule, team contact information, Player Code of Conduct, Host Code of Conduct, contact sheet, house rules for the player, player school / employment updates.
- Provide the team coach and FSMH Elite Director the Player Code of Conduct, Host Code of Conduct, contact sheet, house rules for the player, player school / employment updates.
- meet with the teachers on a regular scheduled basis to discuss the player's educational requirements, assignments, exams, attendance and communicate with the player, player's parents, Elite Director, Coach and teacher about any issues and achievements.
- Attend Rangers Athletic Club Committee meetings
- Reports to Rangers Athletic Club Chair