



May 10, 2018

TO: FSJMHA Membership

RE: Coach Selection for Development and Rep Teams

Coach Applications and A or B player selection are separate entities.

- ✓ All players have equal opportunity to tryout for A teams.
- ✓ Evaluators are neutral and player evaluations are kept anonymous.
- ✓ There will be a second competitive team provided the numbers, coaching staff and goaltending allow.

Rational for requesting applications for B coaches by May 31.

- ✓ All coaching interviews can be done in a timely matter prior to tryouts.
- ✓ Interviews conducted during tryouts forces the Interview Committee into making a selection without having time to check on resumes and coach certification.
 - As per FSJ Minor Hockey Policy all coaches must be approved by the Board of Directors, this did not happen the previous year due to last minute interviews.

All coaches will be ranked pending the outcome of the interview score.

- ✓ The committee doing the interviews will not know if the applicant has applied for A or B team.
- ✓ Only the A coach will be named prior to tryouts.
 - B coach will be named when we reach the 20 player list
 - The sealed envelope kept in the office will then be opened and the B coach announced.

Please do not send complaints through Facebook – send your concerns or questions to fsmha@outlook.com and it will be forwarded to the appropriate Director.

Regards,

David Alexander
President
FSJ Minor Hockey

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