

FMHA AGM Minutes

May 28, 2014 7:0pm

Heritage Inn, High River

In attendance: Ryan Hughes, Derek Harper, Tanya Clemens, Dave Wegener, Becky Maier, Jim Robins, Jordie Suitor, Lana Bakken, Jacki Swanson, Brad Sicotte, Trent Bleakley, Dave Skitch, Trent Williamson, Dale McKenzie, , Members of Association, Non-members of Association

Missing: Sean Selmsner, Darren Hansma, Brad Parker, Jay Seney, Jennifer Woods, Kevin MacIntyre,

Meeting Called to Order: Derek Harper 7:08 pm

Additions to agenda: None

Approval of agenda: MOTION: Dale MacKenzie 2nd: Terri Bass

Review of Minutes from Amalgamation Special General Meeting.

Approval of minutes from Amalgamation Special General Meeting: MOTION: Terri Bass 2nd: Lana Bakken

AGENDA ITEMS:

- **President's Welcome and Report**
 - Highlights of the past year
 - Thanks to sponsors
- **Treasurer's Report**
 - 2013/24 Financials Review (see attached)
 - Brought in \$737.93 per player this previous year
 - Increasing financial support for referee development. Will continue with this as well as player and coach development.

Motion to accept financials as written: Dale MacKenzie. 2nd: Jim Robins

- Special Resolutions:

RESOLUTION #1

Section 5.1.12

Old wording: 5.1.12

Shall represent the FMHA as C.A.H.L. Director, or assign a designate.

Proposed Amendment: Remove from *Duties of President*: “Shall represent the FMHA as C.A.H.L. Director, or assign a designate”.

Creation of a C.A.H.L. Director position in article 5 of bylaws with description reading: “Shall represent the FMHA as C.A.H.L. Director, attend C.A.H.L. meetings and represent FMHA to C.A.H.L. and vote on FMHA’s behalf to C.A.H.L.”

Rationale for Amendment: Due to the obligations of FMHA C.A.H.L. Director, it was felt that this is a role within the association that was more fitting as an appointed director versus the responsibility of the president or other appointed designee.

Motion to Accept: Terri Bass 2nd: Jacki Swanson (24 in favor) Motion carried.

RESOLUTION #2

Section 4.5 & 5.7

Old wording of 4.5: The Directors of the FMHA shall be as follows:

Registrar

Equipment Director

Ice Director

Novice Divisional Director

Atom Divisional Director

Peewee Divisional Director

Bantam Divisional Director

Midget Divisional Director

Female Director Community

Liaison Clinic Director

Coach Director

Initiation Director

Referee Mentor

Foothills Bison Hockey Association (FBHA) Director—not elected, but appointed by FBHA.

Old wording of 5.7: Up to Seven (7) Divisional Directors shall be appointed for the following divisions: Initiation, Novice, Atom, Peewee, Bantam, Midget and Female...

Section 4.5 proposed amendment: Remove Novice Divisional Director, Atom Divisional Director, Peewee Divisional Director, Bantam Divisional Director, Midget Divisional Director, Female Director, and Initiation Director from section 4.5 of bylaws to now read “up to 6 divisional directors”. Section 5.7 would therefore be re-worded to “6” instead of 7.

Rationale for Amendment: This will reduce the size of the Board by 1.

Motion to Accept: Terri Bass. 2nd: Trent Williamson (29 in favor) Motion carried.

RESOLUTION #3

Section 4.5 & 4.7 & 4.8 & 5.11

Old Wording of 4.5: The Directors of the FMHA shall be as follows:

Registrar

Equipment Director

Ice Director

Novice Divisional Director

Atom Divisional Director

Peewee Divisional Director

Bantam Divisional Director

Midget Divisional Director

Female Director Community

Liaison Clinic Director

Coach Director

Initiation Director

Referee Mentor

Foothills Bison Hockey Association (FBHA) Director—not elected, but appointed by FBHA.

Old Wording of 5.11: Registrar (all duties listed in bylaws)

Proposed amendment: Removal of Registrar from 4.5 and therefore the removal of 5.11(Registrar duties description)

Creation of Article 4.5.1 Operations Manager

“FMHA will hire an Operations Manager to run the day to day operations of the association as outlined in yearly contract. This position will be filled on a yearly basis and the contract will be awarded by the Executive Committee. The Operations Coordinator will be a Director at Large and a non-voting member of the Board of Directors”

Old wording of 4.7: “No Officer or Director shall receive remuneration for his/her position.”

Proposed amendment: “No Officer or Director shall receive remuneration for his/her position, except of the position of Operations Manager.”

Old Wording of 4.8: “The Executive and Directors shall all hold office for two (2) consecutive fiscal years, with the exception of the Immediate Past President”

Proposed amendment: “The Executive and Directors (except Operations Manager), shall all hold office for two (2) consecutive years, with the exception of the immediate Past President”

Rationale for Amendment: The Registrar has become a redundant position with the hiring of support staff. This will reduce the size of the Board by 1.

Motion to Accept: Dale MacKenzie 2nd: Shelly Suitor (29 in favor) Motion carried.

RESOLUTION #4

Section 4.5 & 5.9

Old Wording of 4.5: The Directors of the FMHA shall be as follows:

Registrar
Equipment Director
Ice Director
Novice Divisional Director
Atom Divisional Director
Peewee Divisional Director
Bantam Divisional Director
Midget Divisional Director
Female Director Community
Liaison Clinic Director
Coach Director
Initiation Director
Referee Mentor
Foothills Bison Hockey Association (FBHA) Director—not elected, but appointed by FBHA.

Old Wording of 5.9: Ice Director (all duties listed in bylaws)

Proposed Amendment: Removal of Ice Director from 4.5 and therefore the removal of section 5.9 (Ice Director duties description).

Rationale for Amendment: The Ice Director has become a redundant position with the hiring of support staff. Ice Scheduler role will become a liaison position, joining other committee positions. This will reduce the size of the Board by 1.

Motion to Accept: Jacki Swanson 2nd: Dave Skitch (29 in favor) Motion carried.

RESOLUTION #5

Section 5.10

Old wording: Community Liaison (all duties listed in the bylaws)

Proposed Amendment: Addition to Duties of Community Liaison of “maintaining website and social media” and “liaison with the press”.

Rationale for Amendment: Currently these are responsibilities that have not been assigned to a director position but play an important role in communications between the Board, its membership and the community. The Community Liaison was a natural fit for these responsibilities.

Motion to Accept: Becky Maier 2nd: Terri Bass (30 in favor) Motion carried.

RESOLUTION #6

Section 4.3

Old wording: The Board of Directors shall be elected from the general membership by those members in good standing at the Annual General Meeting.

Proposed Amendment: 4.3 to now read: “Board members will be elected from the general membership at the AGM by general nomination and vote; positions will be appointed at the subsequent board meeting from the elected members by the Board of Directors”.

Rationale for Amendment: This is currently in effect for the two year transition period. Will allow the Board to function with continuity and will serve to streamline transitions of Board. In the best interest of the membership, best fit positions decided for elected directors based on skills and experience. Board requirements are flexible year to year and this will accommodate that requirement for flexibility.

Motion to Accept: Kellie Beal 2nd: Trent Williamson (30 in favor) Motion carried.

- **FBHA Report – Trent Bleackley**

- Sept 7 – Hitmen Game in High River, 4pm. All proceeds to player development. Would like FMHA involved.
- Benefit for Sawyer Murray family raised over \$12,000
- 30% of Bisons' players from previous year were from FMHA

- Successful year
- Will continue coach mentorship program with FMHA
- Would like new FMHA Board to work with the FBHA to make a plan for player development

- **Director Nomination:**

- For Blackie (4 required): Tanya Clemens, Kevin MacIntyre, Jacki Swanson, Dale MacKenzie
- Confirmed by acclamation.
- Motion for nominations to cease: Jim Robins 2nd: Jordie Suitor
- For High River (4 required): Trent Williamson, Brad Sicotte, Brad Parker, Ryan Hughes, Mike Slavin
- Motion for nominations to cease: Jim Robins 2nd: Terry Bass
- Results: Trent Williamson, Brad Sicotte, Brad Parker, Ryan Hughes

- **Questions/Discussion:**

- Jersey's for older kids' age groups are not lasting and replacements will be looked at
- Uneven ice for games between Blackie and High River: this is due to CAHL's scheduling and has been brought to CAHL's attention.
- Evaluation Process- this year was an anomaly with the flood, and didn't want to burden volunteers further. Still same concerns raised as previous years and this process will be re-evaluated. Open to different options this upcoming year. Suggestions: inter-quad at Bantam/Midget level has no hitting for evaluations; perhaps have games against Okotoks, etc for evaluations.
- 4:30 ice times are difficult for a few parents to get to. This is balanced with the benefit of having 2 full ice surfaces, no morning practices, etc.
- Awards Night: Disrespectful to receive awards and then leave the ceremony. Should be more controlled and need an improved sound system. A sub-committee will head this up this year, lead by Terri Bass. Suggestions: of teams do own awards, or of splitting the awards night between Init/Novice/Atom one night and PeeWee/Bantam/Midget another night. Used to be more of a social function. Guest speaker? Funny money casino?
- Suggestion: AGM is a chance for the Board to thank its membership. AGM should be focused on this.

Motion to Adjourn: Terri Bass 2nd: Tom Kowal

Meeting Adjourned: 8:32pm

FMHA Board Meeting MINUTES

Thurs June 12, 2014 7:30pm

Lana Bakken's Home, High River

In attendance: Ryan Hughes, Derek Harper, Tanya Clemens, Dave Wegener, Becky Maier, Jennifer Woods, Jim Robins, Jordie Sutor, Kevin MacIntyre, Lana Bakken, Jacki Swanson, Brad Sicotte,

Missing: Sean Selmser, Darren Hansma, Brad Parker, Trent Williamson, Dave Skitch, Dale McKenzie, Bisons Rep,

Meeting Called to Order: Derek Harper 7:37 pm

Approval of agenda: MOTION: Derek Harper 2nd: Tanya Clemens

Approval of minutes: MOTION: Jacki Swanson 2nd: Jim Robins

AGENDA ITEMS:

- Introduction of Board
- Confidentiality Agreements – sign and return to Tanya please.
- Nominations of new board positions –

President:

Dave Wegener nominated Ryan Hughes. Declined.

Ryan Hughes nominated Brad Sicotte. Declined.

Becky Maier nominated Jacki Swanson. Declined.

Tanya Clemens nominated Trent Williamson. Declined.

Jennifer Woods nominated by Jim Robins. Nomination accepted. Jennifer Woods, by acclamation.

VP: Jim Robins, continuing term

Treasurer: Lana Bakken, continuing term

Secretary:

Jennifer Woods nominated Tanya Clemens. Accepted. Tanya Clemens, by acclamation.

Clinic Director:

Kevin MacIntyre nominated Sean Selmser. Accepted via email. Sean Selmser by acclamation.

Coach Coordinator:

Jacki Swanson nominated Dave Wegener. Accepted. Dave Wegener by acclamation.

Community Liaison:

Becky Maier nominated Jacki Swanson. Decline.

Lana Bakken nominated Brad Parker. Accepted via email. Brad Parker by acclamation.

*Jacki will help with Facebook.

Equipment Director:

Brad Sicotte nominated Ryan Hughes. Accepted. Ryan Hughes by acclamation.

Referee Mentor:

Lana Bakken nominates Jordie Suitor. Accepted. Jordie Suitor by acclamation.

Notes on refs for Midget level:

*possibly make coaches ref midget games to foster that relationship with players

*space out midget games on weekends

Foothills Bison: ACTION: Jim will talk to Bisons regarding who their rep will be on our board.

CAHL Director:

Lana Bakken nominates Jacki Swanson. Accepted. Jacki Swanson by acclamation.

Initiation Level Director:

Derek Harper nominates Trent Williamson. Accepted via email. By Acclamation.

Novice Level Director:

Tanya Clemens nominates Brad Sicotte. Accepted. By Acclamation.

Atom Level Director:

Jordie Suitor nominates Dale MacKenzie. Accepted (via previous conversations). By Acclamation.

PeeWee Level Director:

Jennifer Woods nominates Dave Skitch. Accepted via email. By Acclamation.

Bantam Level Director:

Tanya Clemens nominates Darren Hansma. Accepted (via previous conversations). By Acclamation.

Midget Level Director:

Jacki Swanson nominates Kevin MacIntyre. Accepted. By Acclamation.

Female Director:

Jennifer Woods nominated Jacki Swanson. Accepted. By Acclamation.

- ACTION: Brad Parker, Community Liaison: place ad in paper, website and Facebook to advertise for Operations Manager position, resumes submitted by July 15.
- Ice – morning slots, Thurs slots
 - ACTION: Becky and Lana and Brad: to meet with Jeff Elder to find out what user group is requesting morning ice, and possibly swapping for 15 min on Thurs night.
- Registration – would like Registration open for July 1st.
 - Form - bold "Respect in Sport"
 - Online

- Fees per division –previous Board had agreed on increasing registration fees \$25 (except for initiation). Need to do at least a 3 year budget going forward.
- Limits (outside our association registrations, etc)
- Will not accept out-of-association players if our teams are full.
- Committee Setup: see below
- Evaluations – Flyers/Bisons – [tabled until next meeting](#)
- Operations Manager Position – applications will be due by June 30th to coincide with the end of the current year's contract.

DIRECTORS/COMMITTEES (updated for 2014/2015):

- Treasurer (Lana)
- Registrar (Becky)
- President/VP/Secretary (Jennifer, Jim, Tanya)
- Discipline committee (Chair: Jim, Tanya, Dave W, Level Director Involved, CAHL Director: Jacki Swanson) - Updated
- Affiliation committee (Bisons Director, 1 executive, level directors, Operations Manager) - Updated
- Evaluation committee (Chair: Dave W, Lana, All Level Directors, Ryan, Becky) - Updated
- Coach Committee (Kevin, Jacki, Tanya, Lana, Trent W, Dave W)
- Player Development Committee (Trent W, Tom Kowal, Rob Stier, Cassie Gordon, Doug Hood, Jim Robins)
- Initiation Level Director – Trent Williamson
- Novice Level Director – Brad Sicotte
- Atom Level Director – Dale McKenzie
- PeeWee Level Director – Dave Skitch
- Bantam Level Director – Darren Hansma
- Midget Level Director – Kevin MacIntyre
- Equipment Director – Ryan Hughes
- Community Liaison – Brad Parker
- Female Director – Jacki Swanson
- Coach Coordinator – Dave Wegener
- Clinic Coordinator – Sean Selmser
- Referee Mentor – Jordie Suitor
- Foothills Bison Member –

Other Business:

- Brad Sicotte – advertising board in High River rink. Can't get hold of Willy to get signing authority.
 - Town wants it back. Otters and Figure Skating are not interested in partaking in running the advertising Boards.
 - **ACTION: Lana to look into this.**

Next meeting: Tues July 15 7pm Location: to be determined

ACTION: Brad to find location for monthly Board meetings for free in exchange for advertising on our website.

MOTION to adjourn: Brad Sicotte. 2nd: Dave Wegener

Meeting Adjourned: 9:55pm.

Foothills Minor Hockey Association
Minutes - July 15th, 2014
Ramada Inn
7:00 - 9:00 pm

I. Minutes from last meeting, adopt AGM minutes

II. Treasurer Report

III. Operations Manager Report

- Becky Maier was offered and accepted Operations Manager position for the 2014-2015 year
- Registration needs to be put on website **ACTION: Jim to assist Brad in website**
- Hockey Canada registration will allow credit card payment; will not allow other forms of payment at this time, but Becky is working with them on this.
- CAHLhockey.ca or CAHLhockey.net are new CAHL websites
- Blackie ice is the same as last year, with an additional hour on Monday. **ACTION: Jim to send ice proposal to Becky.**
- High River Tues & Thurs morning ice has been released to Senator Riley. All parties understand that this ice is prime ice and may need to revert to FMHA if we need to begin morning practices due to increased numbers.
- High River requested ice times pushed back to Monday 6:45pm. Board consensus is this is too late for our players.
- Need to cement tournament dates. Will continue with 4 tournaments - same as last year's tournament dates. Lots of Christmas ice available (in High River) as well. If needed, Blackie may provide Christmas ice.

IV. Old Business

A. Update on High River Ice – see above

B. Evaluations

- Conditioning: Sept 8-12, Evaluations: Sept 13-27 one skill set and 3 game sessions

- Option 1: hire it all out, similar to last year. ~\$12000
- Option 2: use all volunteers from our association. Purchase meals for evaluators and to hire a data entry person (not from association, about 2hrs per day) ~\$2000
- Option 3: Hybrid. Data entry and meals - \$2000. Hire out just the skill set (11 hours) - \$3300. ~\$5500 total. If hire evaluators to do skills and a scrimmage ~\$9000. The Board preference is for hired evaluators to evaluate one skill and one game.
- Would like to see more coach involvement and weight their evaluations heavier (50%?)
- In past, evaluators scored for skills and drills, and scrimmages. Coaches of those levels also scored scrimmages but their evaluations were weighted.
- Evaluation committee favors Option 3, but is open to all.
- Goalie evaluations discussion: hire evaluators, consider past performance in previous years as well, possibly evaluate players at the end of the season and recommend for next year
- Board Poll: Option 1 removed as an option for this year's evaluations.
- Board Poll: 6 for option 2, 5 for option 3. Hesitation and uncertainty.
- Need to create a sustainable model to follow in future years.
- Either option will require a data entry person to be hired.
- **ACTION: Evaluation committee to provide update via email; either more detail for Options 2 & 3, or the path the Evaluations committee wants to take this. Goalie proposal as well.**

C. Advertising Board

D. Registration

V. New Business

A. Hitmen Pre-season Game Fund Raiser (Jim and Greg Beauchamp)

- Sept 6 Hitmen game.
- Asked for FMHA to help with this in exchange for share in pool of money created for coach development.

- Needs small committee of 3 to work with Greg on this: Derek Harper will head this.

B. Managers Handbook

- Will be emailed to people responsible for each section to update/change and return to Jim to be compiled again.

VI. Director and Committee Reports

A. Executive

- Website needs to be updated with current directors and contact info
- *In Camera*

B. Level Directors

C. Equipment, Community Liaison, Coach, Clinic, Referee, Bison Directors

- Equipment: Should be ok with jerseys this year. May need a few replacements.
- Community Liaison: Ramada to be recognized on website, tournament programs and facebook
- Clinic: Sean continuing discussions with Perry Shockney and Chad Barton. Will need to set a budget for player development.
- Referee: possibly looking at new referee software that expands ref pool.
- Bisons' Director (Phil Standen): would like Bisons' and Flyers to work together with coach mentorship. Bisons' would like to be more visible within the High River/Blackie community, especially for practices and games. Will put pressure on ice availability. FMHA could sell unused ice to Bisons' and they could pay FMHA directly. Bisons would like to make the proposal to FMHA for a game and a 1 hr practice slot each week within High River or a 1 hr practice in Blackie and a game in High River each week.

D. Active Committees (Discipline, Affiliation, Evaluation, Coach, Player Development)

- discussion: Why can an executive director not head coach? Conflict of interest and is a part of our Rules and Regs.

MOTION by Derek Harper 2nd: Dave Wegener: to change wording in Rules and Regs to allow executive directors to be allowed to be head coaches. Motion failed 1-10.

- Ice schedule committee: Jim Robins and Lana Bakken

VII. Next Meeting - August 7th, 2014 7:00 pm Ramada Inn

VIII. Meeting Adjournment Motion to adjourn: Jacki Swanson 2nd: Dave Skitch

Meeting Adjourned: 9:30

Foothills Minor Hockey Association
AGENDA
7pm- August 7th, 2014
Heritage Inn, High River

In attendance: Derek Harper, Tanya Clemens, Jennifer Woods, Jacki Swanson, Jim Robins, Lana Bakken, Ryan Hughes, Dave Wegener, Phil Standen, Sean Selmsner, Trent Williamson, Dale McKenzie, Jordie Sutor, Kevin MacIntyre, Brad Sicotte, Dave Skitch,

Missing: Becky Maier, Darren Hansma,

- I. Call to Order 7:05 by Jennifer Woods
- II. Additions to Agenda and Approval: Items C and D added to new business

Motion to Approve: Jennifer Woods, 2nd: Tanya Clemens
- III. Special Guest Presentation - Parry Shockey
 - Coach Mentorship program: would need to sit down ahead of time with Coaches. Spend on-ice time with Coaches and viewing time, but would need games scheduled together. Develop coach confidence. 1 Develop whole system. Continuity throughout association. Winning is end product. Teach coaches to maximize ice time and utilize their time efficiently. Practice plans. Aims to build hockey players and to build people.
 - Discussion by Board
- IV. Minutes from last meeting: Motion to accept by Jacki Swanson 2nd: Dave Skitch
- V. Treasurer Report
 - Online registrations coming in via VISA
 - AGLC financial reports from 2011 to 2014 due. Casino money spent on ice.
 - Need to create a 3yr budget. Trent Bleakley had volunteered to help.
- VI. Operations Manager Report
 - **ACTION: Pavel to put Registration info on electronic sign at fieldhouse and to place ad in paper**
 - FMHA under the impression that Blackie Ag Society approved ice time application in entirety, which included Monday night 9-10pm. Bisons say that the Monday night ice slot was offered to them and was accepted by Bisons.

- Junior B game requests (Nov 30, Dec 21, Jan 11): shouldn't be an issue as long as they don't conflict with tournament dates. ** Discussed giving a regular Sunday game time slot at 3:30 (or every other weekend) to Bisons, and then the Bisons allowing the Junior B the above three dates.

VII. Old Business

A. Evaluations **discussion as noted above.

- Focus of evaluation group: on volunteers doing evaluations.
- Discussion regarding releasing players ranking number to players/parents.
- Discussion of options: hybrid seems like most inconsistent method of evaluations and not cost-effective. ***Poll**: 14-1 in favor of removing hybrid. Need to confirm costs of Parry.
- **MOTION by Dale Mackenzie 2nd by Derek Harper**: to hire Parry Shockey for evaluations and coach mentorship and put a budget cap of \$13000 on the mentorship program. **MOTION by Tanya Clemens 2nd by Dale MacKenzie** to amend previous motion to include a cap of \$5000 for evaluations. Motions passed 11-4.

B. Hitmen Pre-season Game Fund Raiser (Derek)

- Sept 6 7pm High River vs Medicine Hat Tigers
- Fundraising ideas: 50/50, Bisons puck toss, Flyers beer gardens on small ice, silent auction, televising, High River Ford shootout. **ACTION: Derek to ask about 50/50 and our ability to run it.**
- Door (600 tickets x \$10/ticket): all proceeds to go towards hockey dev't in minor hockey (ie. Coach mentorship, clinics, etc)
- Need: door (6-8 people from FMHA) & security (4 people from FMHA), time clock (WHL), Snodgrass for address and puck drop.

VIII. New Business

A. Replacement of Brad Parker Board Position – the executive had discussed having Pavel fill this position since he is already volunteering and running the website, social media, etc.

MOTION by Dale MacKenzie, 2nd by Sean Selmser: to bring Pavel on as new director. Motion Passed 14-1.

B. Rule Change - Husband/Wife same team carding

- Discussion from last year and rule change was not voted on.
- MOTION by Derek Harper, 2nd Brad Sicotte: to add to “Rules and Regs 13” that only one member of each family is to be a carded member of each team. They can participate with other team volunteers but only one member can be a Coach, Manager, Assistant Coach or Trainer (Data Entry Person, Treasurer, Jersey Persons, etc.). Motion failed 5-11.
- MOTION by Dale Mackenzie to add to “Rules and Regs” that the Board has the right to step in and remove any name from the card if that person is creating a conflict that affects the team. **Tabled until next meeting.

C. Photographers – ACTION: Dave Skitch to take proposals from Al Gimblett, (Justin) Murphy Photography of Okotoks, Ian Whitford (Blackie)

D. Out-of-Bounds Players

- Lots in Novice, few in Atom, handful in Bantam/PeeWee/Midget
- ACTION: Jennifer to clarify with Okotoks Minor Hockey that they need to have all their players come back to that association.

IX. Director and Committee Reports

A. Executive

Derek: *[in camera]*

Moving forward: would like to give teams a spreadsheet at the beginning of the year to track cash in/out, request year-end financial statement,

MOTION by Derek Harper 2nd by Lana Bakken: to add to “Rules and Regs” that each team is to have two signing authorities manage team financial accounts. FMHA will provide a balance sheet for the treasurer to update throughout the year. Each team’s manager will provide a year-end statement to the FMHA Treasurer of the annual season financial statements. Failure to do so will result in action by the disciplinary committee. Motion passed, all in favour.

B. Level Directors

C. Equipment, Community Liaison, Coach, Clinic, Referee, Bison Directors

- Website: to include as much of the minutes as possible on the website. Replace sensitive info with “in camera”.
- PeeWee on up registrations lists *preferred* positions.

- Coach interviews to start first part of Sept and complete by evaluations. 8 applications so far. Form is on website. **ACTION: Pavel to place ad in the paper (contact Dave Wegener for info).**
- Ice sessions for clinics: same as last year would be fine, large ice would be preferable so that they don't have to cap the number of players. Liam will not be returning for power skating; looking for a replacement.
- Ref Clinic Sept 20th, given by zone. 1 hr ice time. Will have to work around evaluations. Looking for continuing Board support for refs. Should be lower cost this year as returning refs have jersey's, whistles, etc. Could offer a (\$75) bursary to each ref to help cover costs, or cover \$120 costs of their courses. **MOTION by Dave Wegener 2nd: Dale Mackenzie for FMHA to offer a \$75 bursary to referees in our association. Motion passed 13-1-1.**
- If not enough level 2 referees: are we going to ask assistant coaches to take the course and lines games? As long as both teams agree, assistant coaches can take the ice to lines games. ****Think on this. ACTION: Pavel to add to website FMHA's need for referees.**
- Will leave ref software with what we have currently, for now.
- Bisons: Wed 8-9pm slot in Blackie is still wanted, if possible.
- Bisons: conditioning and tryouts info to be posted on FMHA's website. Phil can send info to Pavel.
- Bisons: Would like letter announcing conditioning and tryouts to go out to all FMHA members, Phil can send info to Pavel/Becky.
- Bisons: Sundays (maybe only every other Sunday) at 3:30 to go to Bisons, but the three Sundays requested by Flyers would be given to them. Will need to confirm our ice situation with Becky before we decide on this. **ACTION: ice committee to investigate....**
- The three Sundays requested by the Flyers will be given to them.

D. Active Committees (Discipline, Affiliation, Evaluation, Coach, Player Development)

Evaluations Committee Recommendations/Questions to Board/Executive:

- The FMHA will have to select/hire a "Data Entry" person. **Agreed.**
- Clarification on "minimum requirements" for attendance during evaluations. Do we need to change Rules/Regulations? **MOTION by Dale Mackenzie 2nd: Pavel Savin that a player has to be present for *more than* 50% of evaluations to make the evaluation legitimate. Motion passed 11-4. ACTION: Pavel to add to Rules and Regs.**

- Clarification on “positions”. We had agreed that Novice/Atom/Peewee would be “preference of position” while Bantam and Midget would be a choice of either forward or Defense. Do we need to change Rules/Regulations?
- Clarification of “coaches bubble pick”. Will be eliminated. Do we need to change Rules/Regulations? MOTION by Dale Mackenzie 2nd Ryan Hughes that bubble picks be removed from Rules and Regs. Motion passed 8-7. ACTION: Pavel to update “Rules and Regs”.
- Clarification on “pinnies”. Do we have enough or do we need more? Ryan, our equipment guy extraordinaire, is all over this like a fat kid on a smartie.
- Clarification of Dates. Conditioning Camp September 8-12. Evaluations September 13-27. Goalie Evaluation day September 13 (Referee Clinic September 20). Agreed! I can’t believe Dale didn’t make a motion on that one! ;)
- Clarification on Goalie Evaluations. See separate proposals. Discussed above.
- We will require Evaluators Criteria Sheet/Procedures (Jay Burrows is sure we have the old ones (Lana Bakken to verify). Good.
- Estimate for Concession fee (food for evaluators) - \$800-\$1,000. Estimate for Data Entry fee - \$800-\$1,000. Data entry \$600-\$800.

X.Adjournment

Motion to Adjourn: Kevin MacIntyre 2nd: Tanya Clemens 3rd: Dave Skitch ;) 4th...

Meeting Adjourned: 11pm

Next Meeting - September 11, 2014 7:00 pm Ramada Inn

Foothills Minor Hockey Association
MINUTES – 7pm Sept. 11, 2014
Upstairs, Bob Snodgrass Rec Center

In attendance: Derek Harper, Tanya Clemens, Jennifer Woods, Jacki Swanson, Jim Robins, Lana Bakken, Ryan Hughes, Dave Wegener, Phil Standen, Trent Williamson, Brad Sicotte, Becky Maier, Darren Hansma, Dale McKenzie, Pavel Savin

Missing: Sean Selmsner, Jordie Sutor (resigned), Kevin MacIntyre, Dave Skitch,

I. Call to Order 7:01pm

II. Additions to Agenda and Approval

III. Minutes from last meeting. Motion to Accept: Jacki Swanson, 2nd: Trent Williamson

IV. Treasurer Report

- Hitmen Game funds raised: \$4820 door, \$635 50/50.
- Casino money needing to be spent (ice, jersey's, etc.)

V. Operations Manager Report **report submitted and filed.

- Refs: one ref requesting financial assistance to help with ref fees and course costs. **MOTION by Dave W, 2nd by Derek Harper: to provide him with up to \$125 additional funds to help cover ref costs. All in favor. Motion passed.**
- Discussion re: "acceleration" of Atom age players to AA. In current Rules & Regs, acceleration rules apply only to Initiation and Novice. Atom level players are able to try out for AA, but if he does not make it, player must return to Atom, not PeeWee.
- Discussion re: goalie evaluations and proper placement of goalies within divisions.
- Bantam: Vulcan players needing a home. Possibility that some of these players are within our boundaries anyways. Currently cannot play in Vulcan due to low numbers and are now seeking to possibly play in FMHA or Nanton. One Vulcan player who had release signed, was on FMHA ice and has paid fees to FMHA but Nanton believes they are wanting to play out of Nanton. Vulcan players left without a team are supposed to go to the association's

boundary that is closest to them, which would be FMHA, not Nanton. These players need to evaluate and follow both FMHA and CAHL rules.

VI. Old Business

A. Evaluations

- Groups will not be split, makes logistics easier. Using previous spreadsheet and our own data entry person. Evaluation points will be averaged instead of totaled; this accommodates varying numbers of evaluators per evaluation session. Coaches to be involved and have a small, weighted portion of evaluations.
- 3 injured/absent players

B. Hitmen Pre-season Game Fund Raiser - Derek Harper. Sold out, went great!

C. Rule Change - Husband/Wife same team carding

- MOTION by Lana Bakken, 2nd Darren Hansma: Immediate family members cannot be carded staff on the same team without permission from FMHA executive. Motion passed 11-1.
****Perhaps this needs to be reflected in "Rules and Regs" as well?**

D. Photographer

- Motion by Dale MacKenzie, 2nd Derek Harper to accept Dynamic Photography as this year's photographers. Motion passed 8-2-2.
- Discussion re: coaches/team staff receiving free photos. Most staff have player on team. Will re-visit when costs are looked at.
- **ACTION: Dave Skitch to contact all three applicant photographers and accept Dynamic Photography as this year's photographer. Please inquire with Dynamic Photography as to cost of a team photo for team staff.**

VIII. New Business

A. Rule Addition - Evaluations with Third Party

- Will leave as is.

B. Review Acceleration Policy in Rules & Regs

C. Ty Kendall, Arlene Man: Memorials - Phil

- Recognition on website and link to donations.

D. Bylaws, Rules and Regulations corrections – Pavel

- R&R 3 - # of postdated cheques, payment/deposit dates **MOTION by Dale Mackenzie 2nd by Tanya Clemens to remove from Rules & Regs: (registration fees etc. first two bullets). All in favour. Motion Passed.**
- **ACTION: R&R 21 - review awards *Tabled**
- **ACTION: R&R 23 - remove references to Foothills Referee Association *Tabled**
- list of sponsors to update the website: Ramada, Tim Horton's. \$250 to advertise on the website.
- Raiders changed their name ;do we still have a connection to them ;should we keep a link on our website? Answer: No.
- **ACTION: Bylaws - Article 5 - 5.1.3 - review text; should be article 7 *Tabled until AGM possibly**
- **ACTION: Bylaws - Article 15 - 15.6 - replace "FMHA Manager" with "Bisons Coach" *Tabled until AGM possibly**
- **ACTION: bylaws need to address our AGM occurring before our financial. Could alter to read that financials do not need accountant review before AGM. *Tabled until AGM.**

IX. Director and Committee Reports

A. Executive

- Meeting with Central Zone re Ref association. Central Zone proposes we go under Okotoks Ref Ass'n instead of operating this in-house. Okotoks charges refs an admin fee, no cost to FMHA. According to Central Zone, FMHA is not currently doing anything wrong and can continue to run this in-house however, if our Board votes to continue in-house, Central Zone will appeal to Hockey Alberta.
- Claresholm and Vulcan both do it in-house.
- Safety of our kids is paramount.
- Option: utilize Okotoks Ref Association for the current year; create a regional ref association in the mean time as a contingency plan.
- **Motion by Jim Robins, 2nd Jacki Swanson: to accept Central Zone's proposed use of the okotoks ref association for the 2014/15 season. [in camera: All individual officiating concerns will be addressed in a letter by FMHA to the Okotoks Ref Association and to Central Zone.] Motion passed.**

- **ACTION:** to put a committee together to look into forming a ref association. Will need to look at whether a ref mentor is required on our Board. *Tabled until next meeting.
- **ACTION:** Manager Handbook to be completed by Becky.

B. Level Directors

- Initiation player from Arrowwood would like to play here this season.
- Will need strategy to deal with Bantam players coming from Vulcan.
- Change room doors need to be locked. Thefts have recently occurred.

C. Equipment, Community Liaison, Coach, Clinic, Referee, Bison Directors

- Equipment: Would like coaching/on-ice aids for coaches. Need to assess what is needed.
- Coach: criminal record check can be completed by downloading signed form from website.
- Atom coaches need to have checking this year.
- Clinics: Sean Selmsler (report submitted via email, and summarized below):

Mentorship- We have the following ice booked for the beginning of the coach mentorship:

Sunday Sept 14th 3:15-4:15pm(on-ice) meeting to follow

Sunday Sept 28th 3:00-4:00pm(on-ice) **ACTION: Pavel to post on website.**

Clinics- We are all set with Chad and I assume that we will be hosting the clinics on Fridays once again.

Power Skating- Danika Knibbs has agreed to run the power skating at the same cost as Liam last year. Offered 4:30 Tuesdays, waiting to hear back.

House League- start with our novice 3 team joining the OMHA novice House League B and working on growing it from there. Begin working on a plan to incorporate more novice teams either in the OMHA house league for next year or create an alternative plan moving forward. **Players will remain on the team they are evaluated to. Players will not be allowed to play down in order to participate in the House League.**

- BISONs: requesting ice (see Operations Manager report below). Would like to increase communication and move away from “us vs them” mentalities.
- **ACTION:** High River Bisons games to be advertised on FMHA website.

D. Active Committees (Discipline, Affiliation, Evaluation, Coach, Player Development)

X.Adjournment. Motion to adjourn by Jacki Swanson and Ryan Hughes 2nd: Derek Harper.

Meeting Adjourned: 10:08pm Next Meeting - October 2, 2014 7:00 pm Ramada Inn

Foothills Minor Hockey Association
Agenda - October 2, 2014
7pm Ramada Inn, High River

In attendance: Derek Harper, Tanya Clemens, Jennifer Woods, Jacki Swanson, Jim Robins, Lana Bakken, Ryan Hughes, Dave Wegener, Phil Standen, Becky Maier, Dale McKenzie, Trent Williamson, Sean Selmsler, Dave Skitch, Pavel Savin, Brad Sicotte,

Missing: Kevin MacIntyre, Darren Hansma,

I. Call to Order 7:09pm

II. Additions to Agenda and Approval (E&F of New Business)

IV. Minutes from last meeting. Motion to Adopt by Jacki Swanson, 2nd by Pavel Savin.

V. Treasurer Report

VI. Operations Manager Report

- Report will be emailed to Secretary.
- CAHL rosters due tomorrow night.
- Tiering ice was submitted to CAHL
- Needs finalized Novice House league schedule and Initiation schedule.
- Tournament weekend ice: has not been offered to all teams yet but has been requested by Novice Jan 23-25 Atom – tiering weekend ice. Initiation will likely host a one day tournament the 2nd weekend of March. **ACTION: email to be sent to coaches to notify them that tournament dates are being requested by teams and what tournament dates are available.**

VII. Old Business

A. Evaluations - will review as a committee and report back.

- Review – system worked well and player placement was successful.
 - AGM – positional evaluations in older divisions?

- Need ice to go in 2 weeks earlier!
- Late evaluations rule change.
- B. Team Photos – coach photos (if requested). **ACTION (Dave S): clarify whether AI has capabilities of off-ice photos. Select possible dates for middle of November.**
- C. Referees and ORA Agreement
 - *In camera [...]*
- D. Novice House League – good to go! Novice 3 team reassured and onboard. FMHA wants this to succeed for our players.
- E. Vacant Board Position - Fill or leave as is? ****Tabled until next meeting.**
- F. Mentorship Program – 2 sessions in. Coaches will be given a basis of drills to begin with. Continuity of teaching to a common endpoint.
 - Would like to survey coaches at the end to gain an understanding of the value they found in the mentorship
 - Coach Recruitment clinic?

VIII. New Business

- A. Summit Sport Physiotherapy Team Program – want to donate 1st aid kits and come to managers meeting to talk about their program, concussions, etc.
- B. Team Notification Rule Change – **MOTION by Lana Bakken 2nd by Jim Robins to change rule of team notification to: level director -> head coach -> team. If no head coach in place yet, the level director is responsible for notifying the team. Notification will occur in a timely fashion. All in favor. Motion passed.** Will look into posting teams on website and FOIP laws – FOIP release on registration forms?
- C. Hockey Assistance – all in agreement to help this family.

D. Blackie Arena – “Respect in Sport” signs to be put up in the rink? Also in High River? – possibly through Hockey Canada. **ACTION (Pavel): “Respect in Sport” signs to be placed in both rinks.**

IX. Director and Committee Reports

A. Executive – Jennifer and Becky attended the Hockey Alberta meeting in Lethbridge.

- Sponsorship on jersey's: need approval of executive. **MOTION by Jacki Swanson 2nd by Pavel Savin: rule added that if there is to be sponsorship on a jersey, it needs approval by the executive beforehand. Motion passed.**

B. Level Directors

- Initiation teams are all picked. Teams of 12.
- Novice: 3 teams, 3rd team in house league.
- Atom: 14 per team. If registered with Hockey Alberta as a goalie, cannot skate out. If 2 or more goalies per team, 2nd goalie can play out, if not specifically registered as a goalie.
- PeeWee: need coach for PeeWee 3 still;. Teams of 11,12,10. Coach of PeeWee 1 needs to discuss affiliations with Bisons.
- Midget: sent via email.

C. Equipment, Community Liaison, Coach, Clinic, Referee, Bison Directors

- Equipment: socks on way, logo stickers for kids, number stickers for helmets. Will price out stick racks for each rink.
- Clinics: power skating Tues and Skills Friday. Power skating will require online registration ahead of time.
- Bisons: *In camera [...]*

D. Active Committees (Discipline, Affiliation, Evaluation, Coach)

- Lana- the executive member on the affiliation committee.

- Injured players in Evaluations: 1 practice and 1 game. Waiting to evaluate player during a game is too prolonged. MOTION by Trent Williamson 2nd by Dave Skitch to Change injured player evaluations section in Rules and Regs from “one practice and one game” to “must skate a minimum of one team session prior to being moved up to the next level”. All in favor. Motion passed.
- MOTION by Trent Williamson 2nd by Jacki Swanson to change Late player evaluations section in Rules and Regs from “one practice and one game” to “must skate a minimum of one team session prior to being moved up to the next level”. All in favor. Motion passed.
- Rules and Regs Section 6 (pg 26) – Motion by Ryan Hughes 2nd by Derek Harper to remove first sentence to read only “Affiliations are governed by Hockey Alberta”. 12-1-3. Motion Passed.

X.Adjournment Motion to Adjourn by Jennifer Woods, 2nd by Tanya Clemens 10:24pm

Next Meeting - November 6, 2014 7:00 pm Ramada Inn

Foothills Minor Hockey Association
MINUTES - November 6, 2014
7pm Fieldhouse Meeting Room, High River

In attendance: Derek Harper, Tanya Clemens, Jennifer Woods, Jacki Swanson, Jim Robins, Dave Wegener, Phil Standen, Dave Skitch, Pavel Savin, Kevin MacIntyre, Lana Bakken, Brad Sicotte, Ryan Hughes,

Missing: Dale McKenzie, Trent Williamson, Sean Selmsler, Darren Hansma,

I. Call to Order 7:07pm

II. Additions to Agenda and Approval

IV. Minutes from last meeting – Motion to adopt by Jacki Swanson, 2nd by Jim Robins.

V. Guest Presentation - 7:15 Midget 1 team re: Jerseys (the *entire* team)

- Team had worked together to make money to create jersey's for their team. They designed the jersey together.
- Concerns of many teams possibly buying their own jersey's and affecting "association identity". Either have to allow *all* other teams or to not allow *any* teams.
- Motion by Tanya Clemens 2nd by Derek Harper: to permit the Midget 1 team to purchase and use the jersey's they designed and presented to the FMHA Board. Must incorporate the Foothills Flyers logo and Foothills Flyers colors. All in favour: 4. Opposed: 8.
- Motion by Derek Harper 2nd by Pavel Savin: to permit the Midget 1 team to purchase and use the jersey's they designed and presented to the FMHA Board. Must incorporate the Foothills Flyers logo on front (equivalent to existing logo in size and location) and Foothills Flyers colors. All in favour: 11. Opposed: 1. Motion passed.
- **ACTION: Kevin to let the Midget 1 team know the outcome of their proposal.**
- Rules & Regs updated to read: jersey design to use Foothills Flyers colors and logo and requires approval from the Board.

VI. Treasurer Report –

- outstanding NSF cheques to collect, have not been charging penalty. Will begin spending casino funds on ice.
- \$250 and bag of pucks to teams (or group of teams) hosting home tournaments
- \$75 ref reimbursement to be distributed end of November. A list will be given to Lana of all refs who have taken their course and officiated one game.

VII. Operations Manager Report – all good!

- Would like to make a training video to post on website for how to operate the score clocks. Super Pavel to the rescue!

VIII. Old Business

A. CAHL Suspensions

- Multiple coaches/players not registered on rosters and head coaches issued one game suspensions by CAHL.
- non-registered players/coaches carding requests were all submitted prior to them being on the ice. Completed rosters were not sent back out to the managers until Oct 31 for approval.
- Suggested to not appeal, and do up a letter of apology to our teams. HA could issue up to 3 year suspensions. This is an internal issue of FMHA and is not the fault of the teams being penalized.
- **coaches suspended: need to be recorded on game sheet as "suspended game 1 of 1"
- **ACTION: Tanya & Jennifer: Letter of apology to Atom1's and PeeWee3's.**

B. Team Photos

- Vote: Ice or Green screen? 4:7. Green screen wins. But consensus after the vote was to allow Dave Skitch to decide where to hold pictures. (cost effectiveness taken into account)
- Ref pictures to be done here at the same time.
- Coach pictures – "box" to be checked if they would like a team photo.
- Green screen set up ON the ice?
- **ACTION: to contact Murphy's Photography: need last year's wall pictures x 2!!**
- Looking at Thurs Nov 20th.

C. Mentorship Program **see Sean's report attached below.

D. Vacant Board Positions – fill or leave as is?

- PeeWee level director and Community Liaison (Ag Society meetings, ads, etc) positions possibly available.
- Bylaws indicate director balance between High River/Blackie necessary still
- Possibly interested: Jessie Byers, Cassie Gordon, Ralph Frost
- Post positions on website, ask current list of possibilities if they are interested in the specific positions and to put their names forward for desired positions.

E. Summit Sport Physiotherapy Program

- Medical kits (for each team) are still sitting at Summit. Ryan will pick them up and distribute.
- Wants to set up a trainer course to help identify concussions, etc. One bench staff per team to attend.

VIII. New Business

A. Referee mileage between High River and Blackie

- ORA to provide report to Lana for HighRiver/Blackie games at the end of the season (end of March). \$6 per game. Ex. High River refs officiating in High River still get \$6; averages out as it probably costs more to travel to Blackie and vice versa.

B. Provincial Bid

- **ACTION (Jennifer): Atom and up need email distributed to them regarding wanting to host provincials.**

C. AtoM c & Esso Fun Days – **tabled until next meeting (deadline is January)**

D. Rules and Reg - Rule Changes: Rules for Affiliations (6), use of FMHA Logo (19), Fundraising (19), Arena Damage (20), Referee Rules (23)

- Use of FMHA Logo (19): Motion by Ryan Hughes 2nd by Jacki Swanson: to change rules so teams do not have to receive permission from the executive to use the FMHA logo on team related items. All in favour: 11. Opposed: 1. Motion Passed.
- Fundraising (19): leave as is.
- Arena Damage (20): Motion by Tanya Clemens 2nd by Jennifer Woods: to add “Blackie” and “on exterior arena property”. All in favour: 12. Motion passed.
- Referee Rules (23): Motion by Derek Harper 2nd by Jim Robins: to change to “ a minimum of two man, 3 man when possible”. All in favour: 11. Opposed: 1. Motion passed.
- Rules for Affiliations (6): ACTION: **Jennifer will be emailed by Evaluation committee.**

E. Novice House League

F. Executive Report

- *[in camera]*

G. Level Directors

- Novice: N2 crossover game on weekend to possibly move to tier 3.
- Midget: M1 wants to stay tier 1. M2 had one player drop out
- PeeWee: P1 will stay in their tier, P2 will stay in their tier, P3 will likely stay in their tier
- **ACTION: reports from Level Directors to Jacki with their opinion of where each team should be tiered.**
- Trent: initiation tournament requested date is in playoffs, maybe March? Game schedule comes from CAHL and unused ice goes back to the Ag Society in Blackie and the Town of High River. It is no longer our ice. Games last year were thought to be all large ice year; maybe when small ice came in end of November, did Initiation games begin there? Moving ice times would have to be discussed and booked through the Blackie Ag Society and the Town of High River.

H. Equipment, Community Liaison, Coach, Clinic, Referee, Bison Director Reports –

****see Sean Selmsen's report below.**

****see Dave Skitch's report below**

I. Active Committees (Discipline, Affiliation, Evaluation, Coach, Player Development)

X. Adjournment

- Motion to Adjourn by Pavel Savin 2nd by Dave Skitch.

Next Meeting - December 4, 2014 7:00 pm Ramada Inn

Report from Sean Selmser (*summary):

A rundown on the clinics and power skating etc.:

Power Skating

From what I am hearing all is well. I know that Danika has really appreciated Derek's help especially with the initiation and novice group. If there is anyone that can fill in for Derek in the times that he can't make it please have them contact me

Clinics

What I am hearing is good here as well.

The manager of the Novice 2 team approached me to trade a novice practice time for our High River Friday slot on January 23rd so that they can use this ice for their tournament (we are dealing with that internally). It is also requested to gain the ice slot allotted for the skills clinic for the same reason. It is fine with me but if we could get a board consensus on it, that would be great. **Go ahead!**

Coach Mentorship

Everything seems to be progressing here as well . I think that around Christmas time we should do a mid-season review and prepare for a season end review and cost-benefit analysis. I will touch base with Dave Wegener in the near future about this. **Dave W likes this.**

***coacher mentors' schedule needs to be given to Gord Lane for insurance purposes OR simply card him to a team in our association so that he is insured.**

ACTION: Dave W to contact Gord Lane about how to handle coach mentors.

Novice House League

Again, everything seems to be progressing good here. I will look to sit down with Jamie Stier sooner than later to make sure and keep everyone up to speed as things progress.

Report from Dave S (*summary):

October 2014 Referee Report:

ORA have been looking after the FMHA On Ice Officials for about a month now. Generally speaking, I think it has gone well. There are a few items worth mentioning.

- About 6 FMHA officials have received the \$10 fine for declining games. One official has had multiple fines.
- There are a few officials that do not like the new process of having to put in their 'availability' rather than their 'black out time'. There was no fine for declining games last year and now there is. This made it easy for the officials to pick games last year, but also a very difficult job for the assignor having to find officials with short notice for the games the officials

declined. The way ORA has it set up, you need to be more diligent in indicating when you are available and checking your emails to see if you have been assigned games and accepting those games in a timely matter.

- Attended the ORA executive meeting on Oct 16th. Each executive reported on the areas they are responsible for and I had the opportunity to voice any comments/concerns I wanted to discuss. Initial assessment would be that the ORA is organised and well run. These meetings are held the 2nd Thursday of the month. I plan to attend these meetings as FMHA is a non-voting member of the ORA executive.
- I attended the officials meeting in Okotoks on October 20th. There were about 15 officials/parents from FMHA at the officials meeting and about 50 people in total at the meeting. There was a review on how to use goalline and went over process that all assigned games must be accepted and then 'put up for grabs' if you cannot do the game. Meeting lasted about an hour. There were a few questions, but think the meeting was overall good for those who attended. I will plan on going to all these meetings, they are scheduled for the 3rd Monday of the month. This is when the officials get paid for the previous month. I will bring back cheques for FMHA that did not attend the meeting and leave them at the front desk of the High River arena for officials to pick up.
- I have now taken the officiating course and will start officiating this weekend. Will be starting with Novice like all first year officials.
- Need to discuss what if any travel reimbursement FMHA will provide to officials travelling between Blackie and High River.
- Regarding the assigning of games, I think it has been done quite fairly for FMHA officials. I do not have access to see when the officials have indicated that they are available to referee games, so cannot determine if a FMHA would have been available instead of an official from Okotoks.
- I have tried to be at a few of the games to watch and check to see how the officials are doing. Generally it has been positive, but have had a few comments complaining on the process for getting assigned games has changed, but think once they get used to the new process it will improve.

Foothills Minor Hockey Association

Agenda-December 4, 2014

7pm – Bob Snodgrass Fieldhouse Meeting Room, High River

In Attendance: Jennifer Woods, Sean Selmsler, Ryan Hughes, Jacki Swanson, Derek Harper, Cassie Gordon, Kevin MacIntyre, Dave Wegener, Pavel Savin, Jesse Byers, Phil Standen, Lana Bakken, Brad Sicotte, Jim Robins

Missing: Dave Skitch, Trent Williamson, Dale McKenzie, Darren Hansma, Tanya Clemens

- I. Call to Order 7:08pm
- II. Additions to Agenda and Approval
- III. We welcomed Cassie and Jesse to our board and introduced ourselves to them😊
- IV. Minutes from last meeting. Motion to Adopt by Jacki Swanson, 2nd by Derek Harper.
- V. Treasurer's Report-Lana will reimburse refs \$75.00 for courses when she gets a report from Pavel or Dave with who took the courses. She is still collecting NSF's. Gave account balances. Discussed Hockey Alberta invoice for insurance fees and player fees, the invoice seemed high but it is on par with last year, the total was \$15,381.00.
- VI. Operations Manager Report
 - Report will be emailed to Secretary
 - All teams are approved
 - Provincials – 8 teams said yes, 4 said no
 - Cochrane Paintball – gave packages for our tournaments so we will put advertising on our website for them
 - Calgary Flames players will be here Jan.30 after our Bantam 1 game, this is a town event, but players will be able to go and play with the Flames
 - We have 77 hours of extra ice available up to Feb.15 in High River and Blackie, Pavel will talk to the ice committee about what ice we can give back so the towns can rent it out as per their request
 - Initiation Reffing- there is a monthly report sent to Lana to pay these refs
 - Initiation and Novice 3 need to get schedules to Pavel for ice needs
 - Initiation and Midget 2 – we need to make sure the coaches have all their credentials
- VII. Old Business
 - A. Team Photos
 - ahead of schedule, went well
 - tabled for next meeting

B. Mentorship Program

- Novice 3
- Review at Christmas
- Dave or Sean to send email to track Parry's time

VIII. New Business

A. Novice 3

- Addition of Exhibition Games
- Ice Available on website
- Brad will let them know

B. Atomic & Esso Fun Days

- Sean motioned to pursue sponsorship from Atomic for Atom teams, 2nd by Derek Harper
- Esso fun days is free, Lana motioned for Sean to pursue Esso fun days, 2nd by Jacki Swanson

C. Novice House League

- Sean talked to Jamie Steer and all is good!!

D. Executive Report

-Derek Harper

[in camera]

-Jennifer Woods

FMHA member responded and wasn't happy about not having half Blackie & half High River members on the board, Jennifer was going to respond

-Lana Bakken

Misunderstood what the board was paying to the teams for our home tournaments, so she needs to pay \$500 to the Atom teams for the tournament. It's \$250 per team

-Jim Robins

No discipline issues to report, the coaches and managers are working with the level directors

Blackie Ag Society are not changing their ice rates for the 2015-16 season.

Blackie Ag Society is working their casino Jan.20 and are looking for Volunteers, contact Ross Hazen

E. Level Directors

Kevin MacIntyre-Midget

- reported that one player was released due to illness and another is also released as he is not well.

Midget 2 has no assistant coaches right now.

Midget 1 and Atom 3 have a buddy system going where they go to each other's games and are doing a Christmas get together. Midget 1's jerseys should be ready in January.

F. Bison Director Report, Equipment, Community Liaison, Coach, Clinic-Prep Pak, Referee

Phil Standen-Foothills Bison's

- Issues and concerns – current board doesn't want to work with FMHA Board, they have coaching issues with Peewee coaches that don't have proper certification

- Midgets have up to 10 kids suspended and the coach as well
- Foothills bison's teams are made up of close to 50% FMHA kids
- Bison's board still has no president
- who's on the board?? According to bylaws
- discussions about solutions
- FMHA needs to talk to Sherri from Hockey Alberta about peewee coaches
- FMHA needs to draft a letter to the Bison's board
- the Bison's need to set an AGM date
- Jacki Swanson motioned to draft a letter to the Bison's Peewee AA parents to inform them of the issues surrounding the team by noon tomorrow. The letter will be drafted by Jennifer and sent to Bob Zdunich, 2nd by Ryan Hughes and approved

Dave Skitch - Referees

- see email for his report

Jacki Swanson – CAHL

- talked to past president and president about affiliating above roster numbers and it's not a rule but a request from them

Ryan Hughes-Equipment

- getting whiteboards for Blackie arena behind the benches and stick racks for dressing rooms

Dave Wegener-Coach Coordinator

- Bantam 1 coach stepped down and a replacement stepped up

Sean – Clinic

- PepPak is \$150 for rental – this was tabled

IX. Adjournment Motion to Adjourn by Jacki Swanson, 2nd by Brad Sicotte 10:10pm

Next Meeting – January 8, 2015 7:00pm Ramada Inn

