



Foothills Minor Hockey Association  
Board of Directors Meeting  
02 March, 2017 7:00 pm  
Ramada Meeting Room

**In attendance:** Jennifer Woods, Pavel Savin, Kellie Beal, Dave Wegener, Jesse Byers, Chris Alexander, , Brianne Fredell, Miles Kiemele, Kevin MacIntyre, Terri Bass, Dave Skitch, Lana Bakken, Sarah Radmanovich, Jamie Bakken, Chad Barton, Jacki Swanson

**Late:** Trent Williamson arrived at 7:49 PM

**Absent:** Tom Kowal,

### **Call to Order/Additions to the agenda**

The meeting was called to order at 7:04 pm. There were no additions to the agenda.

### **Minutes Approval**

A motion to approve the minutes from the February meeting was made by Terri Bass, seconded by Dave Skitch. The motion passed unanimously.

### **Operations Manager Report**

The Operations Manager report was provided by Pavel Savin, and read by Sarah Radmanovich. No changes have occurred.

### **Treasurer's Report**

There have been numerous changes at the town, and some of their employees' roles and responsibilities have been changed. Tournaments should be billed separately from the rest of our ice costs. We are still waiting on CAHL bill, HA adjustment, ref bill. A quote for the new signage quote was received and we are waiting on a second one. There are ice bills still to come. Lana has received some fake emails looking for wire transfers. HA had sent out a warning regarding this scam.

### **Bylaw review**

Directors should print and review the bylaws. Some suggestions were made in the Board Governance session. Items to be changed will be put forward at the AGM.

### **Rules and Regs Review**

Directors should review the Rules and Regs as well. Suggestions for changes can be made at the April meeting.

### **AGM**

The AGM will be held in May. Sarah Radmanovich will check availability at the Highwood Golf Course. Brianne Fredell will send out a link for a potential Guest speaker -Shawnee Harle. Dinner will be provided. Sarah will check out the menu for available options.

### **Directors Reports**

Initiation. The Initiation report was previously provided by Kellie Beal.

Novice. The Novice report was previously provided by Brianne Fredell. Teams that want to give up practices are able to within the normal guidelines. We anticipate this process will change because of changes at the town.

Atom. The Atom report was previously provided by Terri Bass. The Atom House team was accused of team stacking by Okotoks because novice 1 players were affiliated. Next year affiliations should be from house team to house team.

Bantam. The Bantam report was provided by Jessie Byers. The Bantam 1 team is still in playoffs with game 2 on Saturday. They are out of provincials now. The last playoff game was good, but the score didn't reflect the game.



Reffing was poor, Governor was there. Bantam 2 has a tournament in Chestermere on the last weekend and a couple of exhibition games booked.

Midget. The Midget report was previously provided by Kevin MacIntyre. The Midget's next playoff game is in Nanton at 1:45 on Saturday.

Female. Tom Kowal has provided that there is nothing to report in Female Hockey.

CAHL. Jacki Swanson will attend the CAHL meeting Monday, did not attend the last meeting due to illness. Atom team may play Cochrane in playoffs. Coaches remain suspended if those games occur. Parental conduct must be upstanding.

Referee Liaison Report. Dave Skitch previously provided the Referee Liaison report.

Dave sent an email to refs about diffusing situations with coaches. It was very informative, and contained a number of strategies for young officials dealing with conflict with coaches.

The process for referee complaints will be added to rules and regs as an addendum.

Referee scholarships – ORA wants to put together money for 3 scholarships; the amount is still to be determined. ORA is approaching each association to contribute. There are a few ways we could contribute – we could possibly raise our fee to ORA and have the extra money go into the fund, or contribute a certain amount of money to ORA based on the number of teams each association has. This fund would not replace our own.

Dave Skitch talked with the manager at the High River arena about the ref room reno over the summer. The manager was very accommodating.

Dave Skitch will be the RIC for Atom Provincials. Officials need to be Level 2 in order to work these games.

Dave Skitch will meet with Doug Bown next week.

AA Dave Wegener previously provided the AA report.

Coach Coordinator Chad Barton apologized for not getting the coach survey out. There is a question as to whether it has value at this point. The cost for using survey monkey is potentially prohibitive. Real problems with coaching should be getting to us through level directors. We have a number of coaches that may have coached beyond their years, and we need some new fresh coaches. There have been issues at every level. We have not used the surveys properly in the past, and failed our coaches. Surveys may not be a benefit even mid-year. People want an avenue to vent.

AA meeting suggestion to their coaches – have a parent meeting every month and email every 2 weeks or so to keep parents up to date and in the loop.

We could hold a spring coaching clinic to provide incentive for young and new coaches.

Clinic - Miles Kiemele says that this year's clinics are done, and they went very well. We need to do a shout out on FB and webpage to NAPA for goalie clinics. Chad will put together checking clinic at the end of the year. We may need to run two separate ones. Lots of engagement from our coaches. Best turnout we've had.

Equipment – Equipment report was previously submitted by James Bakkens. Equipment drop off will be in April. Need to clear out the seacan. Blackie board needs to take care of the Blackie jerseys.

**Atom Provincial Committee Report** – We are two weeks away, all teams are confirmed. Had some scheduling problems with the town, Pavel had a lot of extra work negotiating with the other user groups. Volunteer list is filling out. Charlie Brown will emcee at the opening ceremonies, Chad Barton will do light show. The volunteer link is posted on our website. The committee did quite well with sponsorship. Town of High River gave a \$2000 ice credit. Rooms are filled up and fees are coming in. Will determine legacy by parent committee – want to keep it in minor hockey.

Evaluation Committee – nothing to report



Ice Committee – nothing to report

House – need to set meeting.

Sponsorship Committee – noting to report

Peewee - Chris Alexander previously submitted the Peewee report.

(In camera discussion)

**Fees.** It has been suggested and agreed that if members want to pay this year's rates they can register by June 1, we will open registration May 1.

**Adjournment** – The meeting was adjourned at 9:54 pm.

The next meeting will be held **Thursday April 6, 2017** at 7:00 pm in the Ramada meeting room.

## Reports

### Operations Manager

#### Hours

Hours since Jan 31<sup>st</sup> – 59, total 523

#### Ice schedules

All time conflicts related to Peewee AA and Atom A tournament games had been resolved. All games will be played in High River and Blackie.

#### CRC's

All checks I received had been recorded in HCR. There are a few still missing: Atom 3 (2 people), Peewee 1 (3 people), Bantam 1 (1 person).

### **Novice**

**Message From Novice 1 Manager-** The Novice 1 Team finished the season in the bottom of Tier 1 South. It was a very trying season to keep bench staff, parents and players motivated. In discussions with the governor he agreed that CAHL shouldn't have focused so much on the North South aspect but rather the strength of the teams in the division. Review of the stats showed that the bottom 3 teams (North - South) should have been together in a tier so hopefully CAHL will take that into consideration as ultimately the travel wouldn't have been much different but it would have made for a much better season for those 6 teams.

The team has played a couple of exhibition games and actually won on Saturday so that was a nice pick me up for the group as Coach Culp had agreed to a Mohawk if they won. The team will have its last Tuesday practice February 28th and then only have Thursday practices until the end of the season. They hope to pick up a couple of more exhibition games in the next week or two.

I would like the board to look at taking practices down to 1 a week if a team doesn't make playoffs. Financially it is a huge cost savings to the association and should be seriously looked at. (Terri B)

**Novice 2** - Had a great year all round. Parents, kids and bench staff. They just lost out this past weekend in playoffs. They play in a tournament this weekend and will practice until the end of the season.

**Novice House** - Had a great year. Heard nothing but positive feedback regarding the House league. The travel, commitment, bench staff etc. They played in a couple tournaments, dropped one practice and will continue to practice until the end of the season.

Input from the Novice House manager:



Only feedback for improvement that I can think of is that many parents mentioned they thought, especially being the house league, we would be playing some games in High River. The other thing I would mention, as this causes havoc especially for new managers, is that Monday practices that fall on stats should be automatically off. It caught me by surprise both this and last year that I had to cancel Thanksgiving Monday a month in advance or be charged for it. I was not remotely thinking about it a month in advance. So maybe a special note to managers to check Thanksgiving day, Family Day, and this year even Halloween fell on one of our Monday practices, which at the novice level kind of sucked.

## **Atom**

### **Atom 1**

Atom 1 finished 1st overall but very tight with 2nd and 3rd place teams. Came down to fair play points. They will be starting playoffs this Sunday in High River.

Overall a very positive season for Atom 1 with the exception of our Cochrane incident. Kids all seem happy and getting along well.

### **Atom 2**

Ended up first in the Tier for regular season. I think the question has been tossed around if maybe we should have stayed in Tier 4. Our exhibition game this past weekend against Airdrie (who's the top of Tier 5 for the north) ended in a 7-0 defeat.

I think overall the season was good. Had a few bumps along the way - Kainai and their one ref episode, the nasty email accusing us of racism, and very physical/rough games.

Our games against Cardston Spud League were 50/50. Actual games on the ice were good, parents in the stands were a nightmare. Terrible sportsmanship from the stands. We also had their assistant coach thrown out of the first game we played.

Coming into Playoffs, the inter league games created quite the mass of confusion. Instead of a 5 team league we were considered 6 and thus 5 teams ended up in Play Offs which created a bye for our team in the first round.

### **Atom 3**

Been a great season, the team is currently heading into the playoff semi-finals, potentially finals this weekend to wrap up the year and will end as 3rd place at the lowest. House is a unique grouping and a balance between commitment and competitiveness can be a bit tricky – especially as the season starts to end!

Definitely a learning curve with affiliations and some accusations were thrown our way in regards to stacking our team so next year if house continues we will need to likely have to do house to house affiliations. Okotoks house leagues do not currently affiliate at all (but their teams are also significantly larger at min 16 players).

## **Peewee**

### **Peewee 1 (Tier 2):**

Made it to CAHL Playoffs (due to some scheduling problems all teams in this division were advanced to playoffs), first playoff game March 1<sup>st</sup>.

Made it to provincials

### **Peewee 2 (Tier 5):**

Lost their last two games this weekend, are out of playoffs.

Will continue to use their ice for practices provided players/families are interested

Affiliation issues:



(redacted, pertains to a discipline file)

## **Midget**

The team finished 5th over all in Tier 4. They have finished there first round of playoffs against Okotoks and are off to the 2nd round after winning the first two games. In the second round they will play Nanton. Should be a fun and exciting round.

We have had some suspensions handed out in the last few games of the season:

Assistant Coach Rick Smith - 1 game  
Head Coach Jeff Pakenham - 2 games  
Player Austin Smith - 1 game  
Player Gunnar Smith - 1 game  
All suspensions have been served.

Both coaches have been met with and discussed their suspensions with CAHL.

We did our Jersey Retirements at the Feb.3 home game vs Nanton. This season we had the following players/coaches retire:

Austin Smith  
Colby Goldthorpe  
Josh Cranston  
Rick Smith – Coach

**Female** – nothing to report

## **Referee Liaison Report**

Sent reminder email to level directors to forward to mangers /teams regarding Code of Conduct (Respect in Sport).

Sent email to High River / Blackie area officials reminding them to try and de-fuse any potential issues with coaches rather than escalating if possible. Need to remain calm and respectful when dealing with coaches or players.

Have not received any concerns regarding refereeing for playoffs or provincial games.

Brent Peterson is PWAA playoff RIC (Hosted by Foothills)

Kerry Rawson is BAA playoff RIC (Hosted by Okotoks)

Dave Skitch is Atom A provincial RIC (Hosted by Foothills)

Doug Brown/Dave Coles RIC for Midget Provincials (Hosted by Okotoks)

I will be getting the number of games that High River / Blackie area officials have worked games in either the High River or Blackie arenas. They will receive \$3.00 travel reimbursement as agreed upon at beginning of year.

### **First year officials:**

\$100 reimbursement for first year officials. 7 first year officials will receive the \$100 reimbursement as they have met minimum requirements of officiating in at least 3 games.

**Process for Referee complaints:** Process should be team manager to FMHA. FMHA would look into complaint. If FMHA feels the matter is serious enough and want to make a formal complaint, then FMHA would email



president of ORA. ORA will then look into matter and would respond back to FMHA. (ORA would not respond back directly to manager of the team that had put in the complaint).

Will arrange with meeting Doug Brown regarding a possible referee complaint.

## **AA**

All three teams are heading towards the final weekend of regular season play. As we know our PW team is hosting the South division playoff tournament, Bantam's are in Okotoks and the Midget team is in Medicine Hat. The Bison Committee is planning on having a one day year end spring camp in March to help promote interest and growth in our AA program. Our LMHA players will have the opportunity to participate. Bison coaches will be asked to help run the on ice activities. It's hoped that as a result of this camp, more players will be interested in trying out in the fall.

Coach Mentorship will be discussed in depth soon, with all coaches having the opportunity to give feedback and suggestions moving forward, not only in regards to the Mentorship but giving them a chance to discuss their season overall. Very beneficial.

Coach surveys have been sent out to the Bison membership.

The Bison year banquet date has been set for April 8th at the Highwood Golf Course banquet room.

## **Equipment –**

All I've got is a note that jerseys etc can be turned in as teams wind down. Level directors can let coaches know to contact me. I'll be scheduling a day or two in Blackie later in March as well. Just need to coordinate some times with Dave that I can access the rink. I'll keep everyone posted on that.

## **Active Committees**

**House – meeting still to be set.**

**Pay It Forward - nothing to report**