



**FMHA Board of Directors Meeting
Ramada Meeting Room
November 3, 2016 7:00 pm**

In attendance:

Jennifer Woods, Lana Bakken, Sarah Radmanovich, Pavel Savin, Kellie Beale, Brianne Fredell, Terri Bass, Dave Skitch, Dave Wegener, Miles Kiemele, Jamie Bakken, Chad Barton, Jacki Swanson, Jesse Byers, Kevin MacIntyre, Trent Williamson

Absent:

Chris Alexander, Cassie Gordon, Tom Kowal

Call to Order/Additions to the agenda

Jennifer Woods called the meeting to order at 7:02pm. Pavel asked to discuss the ice cancellation policy in the rules and regulations.

The FMHA executive went to the Bantam 1 practice tonight to support them in the recent loss of one of their coaching staff. The team had a grief counsellor at the practice tonight, and the affected player was there. Jennifer and Sarah had a conversation with the team's manager regarding how the team would like the association to handle requests to assist them. The Executive will stay in touch with the team on what is needed going forward. The team is trying to keep things as normal as possible for their players right now. We have a very well intentioned community but we don't want to overwhelm the team or family. The funeral service will be Tuesday at 1:00. Bantam 2 will switch a practice with them to accommodate the funeral.

Minutes Approval

Terri Bass moved to approve the minutes from the September meeting with one amendment. Chad Barton seconded. The motion passed unanimously.

Operations Manager Report

Pavel Savin provided the Operations Manager Report. Ice fees may be charged to teams who cancel their ice after the cancellation deadlines. Cancellation times are set by the arenas, and not by FMHA. They do change from year to year. Teams must be responsible for their own ice usage. Ice bills are reviewed by both Lana and Pavel. If FMHA is not charged for a cancelled ice time, the team is not charged for it.

Halloween is often a difficult date for team practices, especially for younger teams, when it falls on a weekday. It will be included in the "important dates" section of the Manager's handbook going forward. As well, reminders about the cancellation policy should be sent to teams by Level Directors.

Motion by Lana Bakken: Change the Rules and Regulations to remove the cancellation time frame. Managers are required to be aware of the cancellation guidelines of Bob Snodgrass Arena and Blackie Arena. Seconded by Kellie Beal. Motion passed unanimously.

Treasurers Report

Lana Bakken provided the treasurers report. The October ice bill has not been received yet from High River. No ice bill has been received at all from Blackie. A reminder that payment is due by Nov 15th for registration fees will be sent out to Level Directors to forward to their teams. Teams need to keep track of the extra ice they use and be prepared to pay for it at the end of the season, a reminder for this will also be sent out to level directors. Recovered funds from advertising and concession remain in the general account.

Allocation of Recovered Funds

Suggestions for the use of these funds include:

- Building a storage cabinet for FMHA (like figure skating) for clinics, coaches, pylons, pucks, training aids, etc. Cost of materials would be about \$500, labour will be free, equipment to fill it \$1000-1500.
- Hockey fun night with free hotdog/hot chocolate
- Renovation of the dressing rooms as a legacy project (paint in team colours, flyers logo, etc.)
- Renovation of the referee room in High River to make room for more officials



- Lock boxes at the High River arena for user groups to use, rather than leaving documents at the front desk. Could coordinate with other user groups to install them.

Members are to bring a budget and approval from the facilities for each potential project for next meeting.

Helmet stickers or patch for Bantam 1

A parent from Bantam 1 is designing helmet stickers for their team. FMHA will offer to cover the cost for them, though he may not accept. FMHA executive will liaise with the team for offers of assistance to the family, and donate to charity if the family designates one.

The Rec Board is putting together a plan for memorials at the Bob Snodgrass facility.

Board member and Governance Course

Brianne and Terri attended this course, and found it very informative. The instructor helped the High Country MHA revamp their Board. This would be a good course to take each year with the new board members after the AGM. The instructor would come to our meeting, and hold a 90-minute session. We will arrange to have her come in after the New Year, on a meeting night. The January meeting will be held on Jan 12th.

Communication of Costs

A member posted on Facebook what they thought hockey costs should be, both on their personal page and to the FMHA Facebook page. It was inaccurate, but came across as an accusation that the FMHA is profiting from teams. The level director let their teams know that FB is not the appropriate avenue for communication like this. Information regarding costs is already posted on the FMHA website (under AGM/documents). We do not base registration fees on per user. Terri Bass requested that this be posted as a separate document on the website.

Penalties for not following communication protocol

As well as the discussion regarding costs, a parent personally called a governor regarding a carryover suspension. Level directors need to send a reminder to their teams about communication protocol. Sarah Radmanovich will compile a newsletter for managers with these kinds of reminders. Members need to be aware that failure to follow communication protocol may result in disciplinary action.

Director Reports - Executive

Vice-President

Trent Williamson reports that pictures went smoothly. Bantam 1 team pictures will be done later at a practice. In future, referees should be done with younger divisions to prevent scheduling difficulties with the teams they play on.

Director Reports – Level Directors

Initiation – Brianne Fredell spoke to the recruitment of initiation players in future years. FMHA would be interested in taking over the rec/kinder programs, which are not as well run as they could be. Large age gaps in the players on the ice create a potential for injury. FMHA could tie the rec program in with the House Committee, and it would also serve those players who wanted less of a commitment to hockey. Dave to schedule referees for the Initiation tournament.

Novice - Criminal record checks are to be given to Pavel; if there are flags, the level director needs to bring them to the Executive. We are now able to track CRC's with the HCR. Originals should be given back to the members

Atom –Atom level will hold a tournament - Lana has the golf passes to be given to them. Would like to renegotiate the 4:30 Blackie practice. It was part of the negotiation at amalgamation, and has been part of our ice allocation ever since.

PW – clarification from HA – if a player is registered on any team, they are good to be at any practice as a skater. If they are going to assist (coach) they need to be carded. Coaches need to be carded to every team they help with. Need guidelines going forward –



affiliation committee will meet to set parameters. We have a shortage of goalies, and it can be beneficial for teams to have more than one at a practice. Players cannot be out to watch a practice from the benches with no gear.

Midget – 4 weeks with NO SUSPENSIONS!!!!

Director Reports – Other Directors

CAHL – Retiring meeting will be held next week

AA – A warning should be issued to the suspended coach regarding behaviour on the bench. Dave has had no update for missing credentials.

Coach – Atom coach will have completed his course with the classroom session this coming weekend.

Clinic — Dec 9th clinic ice could be used for the referee refresher course. Miles Kiemele and Dave Skitch will arrange it.

Referee – We have 11 new referees, only 3 have officiated games so far. We will set a three-game minimum for the \$100 reimbursement (CAHL and house games – Initiation games do not count)

Equipment – Namebars damage our jerseys need to be not allowed.

Committee Reports

Ice – After December 10th, ice is returned for Initiation. Only Nanton has been doing ½ ice games consistently for this level.

House – The Board has been made aware of the problems with the program as it is run at present. The House committee will meet and come back with proposals. Because house teams pay same fees as travel team, could give them 2 hours for games, or an extra exhibition game to make up for less home ice. A possibility for next year might be to make House less expensive. Kellie will propose the options to teams. Okotoks uses our ice more often, should we require that they subsidize it? Kellie will supply the schedule.

Sponsorship - There is one outstanding amount of \$500 to pick up and invoice

Pay it forward – Sarah Radmanovich will talk to Chris Alexander regarding how best to handle the money that has been collected.

Adjournment

The meeting was adjourned at 8:51 pm. The next meeting will be held at **the Co-op meeting room** on December 1, 2016, 7:00 pm.