

THE GOOD OF THE GAME, BUT IS THE GAME GOOD FOR THE PLAYERS?

Ray Boudreau

Safety Committee

Hockey Alberta

“FAIR PLAY CODE FOR PLAYERS

The Quick” Fix!

Three white lines of varying lengths and slopes are positioned in the bottom right corner of the slide, creating a dynamic graphic element.

- Players
- Coaches
- Team Staff
- Parents
- Spectators
- Administrators
- Officials

EMHA – FOR THE GOOD OF THE GAME

AN INDIVIDUAL IS CONSIDERED TO BE DISPLAYING UNACCEPTABLE BEHAVIOR IF THEY ARE VERBALLY OR PHYSICALLY HARASSING AND/OR ABUSING A GAME PARTICIPANT (PLAYER, COACH OR OFFICIAL).

The principal phase of this program is directed to parents/spectators.

INCIDENT REPORT FORM

This form is to be utilized to report unacceptable behaviour occurring within any program of Hockey Edmonton.

An individual is considered to be displaying unacceptable behavior if they are verbally or physically harassing and/or abusing a game participant (player, coach, spectator, or official). While the incident you are reporting will be investigated in as timely a manner as possible, resolution may take two (2) to four (4) weeks.

DATE & TIME OF INCIDENT:

NAME OF OFFENDING INDIVIDUAL:

ASSOCIATED WITH (TEAM NAME):

NAME(S) OF ADDITIONAL WITNESSES:

Please provide a clear description of the unacceptable behaviour / incident below and append additional detail as appropriate:

ISSUES THROUGH TIME . . .

Sexual Assault

- 1997 – Sheldon Kennedy discloses sexual abuse to rock the Hockey World. This was the start of other professional hockey players coming forward to disclose sexual abuse by team officials (Coaches and Staff) in both minor and professional levels. The disclosures continue to surface today.
- Similar results from surveys in Australia, Denmark, Israel, Netherlands, Norway, Turkey, United Kingdom, and the United States.

ISSUES THROUGH TIME . . .

Abuse – Harassment – Bullying

It is the policy of Hockey Edmonton (Zone 8) that harassment and bullying in all its forms will not be tolerated during the course of any Hockey Canada activity or program. When necessary, Hockey Edmonton will follow Hockey Canada's policy on Bullying, Harassment, and Abuse.

□ Hockey Edmonton will use the workshops, resource materials and branch and association initiatives of Hockey Canada's Respect in Sport program to educate coaches, managers, safety people, parents, players and administrators about issues surrounding bullying and harassment.

b) Harassment is defined as conduct, gestures, or comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading, or otherwise offensive to an individual or group of individuals, and which create a hostile or intimidating environment for work or sports activities, or which negatively affect performance or work conditions.

ISSUES THROUGH TIME . . .

Respecting Diversity!

Creating and providing a safe, respectful, and fully inclusive environment for players, parents/guardians, staff, and volunteers!

Organizations and their personnel are liable for any discrimination and harassment based on gender identity and gender expression.

ISSUES THROUGH TIME . . .

Respecting Diversity!

Hockey Canada and its Ontario branches are taking steps to protect the rights of trans youth, and ensure that they can play hockey in an inclusive environment. This will include new Co-Ed Dressing Room and Confidentiality policies recognizing the rights of trans youth to:

- access all facilities and services in accordance with their self-identified gender identity and expression;
- be addressed by their preferred names and pronouns; and
- have privacy and confidentiality with respect to their gender identity.

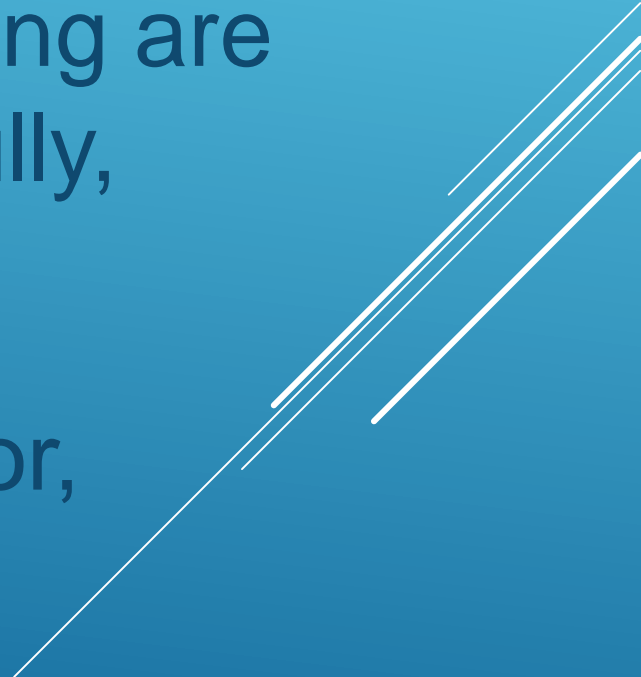
ARE COACHES, TRAINERS, TEAM STAFF THE ISSUE??????

Fact – *Athletes* perpetrate more sexual harassment on their peers than do coaches. Both *male* and *female* athletes have been involved in hazing and sexual harassment to team mates, opponents, and use their status in social settings.

Athletes are in position of power over their peers and have status.

WHAT ARE THE ANSWERS . . .

BE A LEADER – ACT NOW!

- Look at your own behavior,
 - Minor incidents of harassment or bullying are corrected promptly and done respectfully,
 - Show support for the target,
 - Advise parents of the athletes' behavior,
 - Make a complaint to EMHA if needed.
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- A series of three parallel white diagonal lines extending from the bottom right corner towards the center of the slide.

WHY . . .

The Game is Great . . .

BUT

**THE YOUNG ATHLETES ARE
WORTH IT!**

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