

Hockey Regina Inc
Board of Directors Meeting
Minutes
Tuesday June 27, 2017

Attendance:

Larry Wees (Chair)	Rachielle Thackeray
Joanne Merk	Brad Hunt
Geoff Thachuk	Mark Burton
Ian Jones	Trevor Mitchell
Blair Watson (Staff)	

Regrets:

Ross Johns	Rick Hagglund	Todd Taylor
Christie Bjolverud	Kevin Baron	

1. Call to order

Larry called the meeting to order at 7:35PM.

2. Minutes

MOTION: To approve June 5 minutes. Moved Joanne, Seconded Geoff. CARRIED

3. Business out of minutes

- Evaluations
 - Female – No change to previous year
- Team Selection
 - Female – No change to previous year

4. Female Branding (Appendix A)

- Joanne went over a “branding “ for the female teams
- Discussion on merits of Cougars vs Rebels

5. Bantam AA team selection

- Rick met with the 3 Bantam AA coaches to discuss the “protection of players”
- Lots of discussion between the coaches w.r.t. number, composition, etc

MOTION: To allow the Bantam AA teams to protect 4 players (skaters or goalies) from the previous year teams. Moved Trevor, Seconded Ian CARRIED

6. Coach ratification

MOTION: To appoint the following coaches; Jason Wickstrom as Midget Female AA, Corry Terry + Jeff Brick Bantam AA co-coaches, Colin McMaster Pee Wee Female AA. To appoint the following Midget AA coaches: Scott Renwick, Todd Liskowich, Todd Jerome. To appoint the following Atom A coaches: Tim McMillan, Greg Munro, Matt Rieger, Bruce Thompson, Craig Ulmer. To short list the following Atom A coaches: Darren Agopsowicz, Rory Boswell, Dean Dohms, Mike Dundas, Bryan Sivertson, Jeff Tytlandsvik, Dary Verot, Chad Waldner. Moved Joanne, Seconded Trevor CARRIED

- The above coaches had been approved via Board e-mail

7. Associate Review (Appendix B)

- Blair, Ross, Trevor, Brad met with the Associates
- No major changes from previous years

MOTION: To accept the committee recommendations as presented. Moved Trevor, Seconded Brad CARRIED

8. Referee assigning

- Ian proposed bringing the referee assigning in-house.
- This would take out RHOA
- General discussion on the merits of bringing it in-house include cost saving, better control of games, supervision.
- Most hockey associations do the assigning themselves

MOTION: To bring the referee assigning in-house, subject to finding an appropriate scheduler. Moved Ian, Seconded Brad CARRIED

9. Next Meeting

TBD

7:00PM @ HRI

Regina Cougars

Outline for partnership between U of R women's hockey
and HRI female hockey

Why?

- Part of our program's mission is to be stewards for our sport - women's hockey has given us opportunity - we want others to have the positive experiences we have had
- Girls need exposure to female role models (our players, female coaches, etc.)
- People want to be part of something "bigger than themselves"

-women's hockey is still a young sport - I was not allowed to play, some of our players had to play boys - I feel we have the responsibility to help grow the game

Background

- Over time, the number of Regina-produced players on our team (and the CIS/NCAA) has dropped significantly
- There are opportunities for Regina players here, at other universities and at the National level if we can develop them
- Local players are our bread and butter
- Our people are passionate about **women's** hockey and we have the resources to help
- The U of R's strategic plan stresses the importance of community engagement

-2007-08 - we had 7 players from Regina - all played/grew up in HR
-2017-18 - we will have 1 player from Regina (Nikki Watters-Matthes) and two Endicott and Carpenter-Boesch who grew up in HR
-in addition - just 2 other Regina players currently playing CIS hockey (Rieder, Talia Terry - who went to ND).
-in comparison - 11 Westman Wildcats (smaller region) playing CIS or NCAA D1 hockey
-there are more opportunities now than ever - yet we have fewer players being able to take advantage
-the time is right for a partnership — U of R is eager - HRI can benefit

Goals

- To help increase the participation numbers in HRI in the female divisions (marketing, providing human resources)
- To help increase the quantity of female coaches in HRI and improve the quality of coaching regardless of gender
- To have female hockey players in Regina to grow up wanting to be Cougars
- To assist in player development and to act as an advisor at all age groups in Regina female hockey

-want female hockey to be the sport of choice — we are losing to other sports right now

Year One - 2017-18

- Re-Brand all HRI female teams from Initiation through Bantam as "Cougars"
- Continue to run mentorship program from Novice through Pee Wee
- Coaching curriculum and skills inventory - Initiation/Novice
- Education sessions for Bantam and Midget teams
- Coaching clinic - female only or a clinic for HRI coaches coaching female hockey
- Home game during Female Challenge - tickets and potential development
- Potential for a goalie clinic run for coaches/goalies

- we may be able to use our logo - or we may get a company at looking at providing one that references both the Cougar hockey team and HRI
- we could potentially change names and work on changing jerseys over time
- if there are multiple teams in a division, I think it would be good to name the teams after prominent Cougars (with a theme) ie. players from Regina - McGeough, Cobbletick, Heywood, Lerat, Banilevic, Rising, Fiddler
- with team named after a former athlete, we would provide team with biographical info and arrange a visit from that former player
- in Initiation/Novice - create skill checklist and curriculum (work with coach mentor and Hockey Canada manuals) - could create a ribbon or badge system
- Run a female only coaching clinic; mentorship session for HRI female coaches
- mentorship - may limit mentorship in Initiation/Novice to coach mentorship and player appearances instead

Year Two

- More involvement in development at Bantam and Midget levels - sit on board as a non-voting member to advise on coaching and athlete development
- Change the name of the Midget teams to "Cougars"
- Mentorship and professional development for Bantam and Midget coaches
- Implement coaching curriculum and skills checklist - Atom and Pee Wee
- Potentially work out agreement with university for use of Athlete Health and Performance Initiative

Year Three

- Implement coaching curriculum and skills inventory for Bantam and Midget
- Implement division wide coach mentorship system - current coaches will assist age group(s) below them in conjunction with Cougar coaching staff
- Create an joint elite program (Bantam, Midget AA, Midget AAA) - potential partnerships with university and its facilities and the public schools - i.e. attend school in the morning - team practices/off-ice training/sport science in the afternoons

Potential Benefits for HRI

- one brand for all teams=potentially lower costs for parents
- one brand = the something bigger that people want to be part of
- can help turn HRI female as the place athletes want to be
- athletes may be able to easier access sport science resources
- coach mentorship at all levels
- Faculty is trying to start a coaching degree program - this may result in an influx of non-parent coaches in the female program

Potential Benefits for the U of R

- Brand recognition
- Fits in with our strategic plan - we want youth in the community to get on campus and find out what a great university we have
- opportunities for student involvement (coaching, strength and conditioning, sport science)
- Some opportunities for clothing orders etc. to get our orders to a higher level for rebate

Associate Review Committee

Criteria to use in picking teams (adopted in 2013/14)

Novice

- Limit Associates to Lumsden and Prairie Storm, with no games in Bethune or Balgonie
 - Novice only plays exhibition games
 - No need for our Novice teams to travel
 - No need for Associates outside of the 2 bedroom organizations to be in Novice
 - Associates can set-up games/tournaments with Regina teams without paying the Associate fee.

Atom

- **(New for 2016) Limit admittance to Associates with a tiering process similar to Regina. IE, AA, A, etc. (Lumsden, Moose Jaw and Prairie Storm)**
 - Continue to limit the radius to 80KM.
 - The only exception is Grand Coulee/Pense.

Pee Wee

- Limit admittance to Associates with a tiering process similar to Regina. IE, AA, A, etc. (Lumsden, Moose Jaw and Prairie Storm)
 - This will level the playing field at AA + A
 - Continue to limit the radius to 80KM.
 - The only exception is Grand Coulee/Pense

Bantam + Midget

- No changes to the current Associates.
 - Currently our Bantam and Midget AA teams are traveling greater distance. EG. Bantam travels province wide, Midget travels Southern Sask.
 - Most “star” rural players would be playing AAA or AA
 - The A teams will be traveling less than the AA teams.
- No additional Associates to play in HRI.
 - Any Associates that are wishing to join will currently be playing in a league now. So they will have a place to play

Southey

- Novice: 1 team
- Atom: B - 1 team
- Pee Wee: A – 1 team
- Bantam : A – 1 team
- **Recommend to accept Bantam**
- **Decline Novice, Atom, Pee Wee**

Indian Head

- Bantam: A - 1 team, good numbers
- Midget: A - 1 team, ok numbers
- **Recommend for acceptance**

Cupar

- Midget : A – 1 team, 13-16 skaters, 1-2 goalies
- **Recommend to accept**

Notre Dame

- Midget A – 2 teams (maybe 3 teams depending on numbers)
- **Recommend for acceptance**

Weyburn

- Bantam: A – 1 team, Looking at
- **Recommend to accept Bantam one A.**

Grand Coulee/Pense

- Atom: B – 1 team
- PW: B – 1 team
- 1 overage player in Pee Wee
- **Recommend for acceptance**

Prairie Storm

- Novice (77 players, 6-7 teams): A – 2 teams, B - 2/3 teams, C – 2 teams
- Atom (93 players, 14 goalies, 7 teams): A – 2 teams, B - 3 teams, C – 2 teams
- Pee Wee (79 players, 8 goalies, 6 teams): AA – 1 team, A – 2 teams, B – 2 teams, C – 1 team
- Bantam: A – 2 team, B – 1 teams
- Midget: A – 1 team, B – 1 team
- Bantam/Midget Rec: Maybe a team.
- **Recommend for acceptance with following conditions:**
 - No imports
 - Pee Wee AA must have 15 skaters
 - Roster size is same for all tiers in a division
 - If enough goalies in a division, the higher tier team must carry 2

Lumsden

- Novice(5 teams): A – 1 team, B - 2 teams, C – 2 teams (maybe a female team)
- Atom (52 skaters, 4 goalies, 4 teams): A – 1 team, B – 2 teams, C – 1 team
- Pee Wee (45 skaters, 1 goalie, 3-4 teams,): AA, A, B, C; allow imports for AA, If drop a team, drop B
- Bantam(2 teams): 1 team at A + B
- Midget (1 team): 1 team at B. If only one team place at B
- **Recommend for acceptance with following conditions:**
 - Pee Wee AA must have 15 skaters
 - If enough goalies in a division, the higher tier team must carry 2

Moose Jaw

- Atom: A - 1 team, maybe 2 teams
- Pee Wee: A - 1 team
- Bantam: A - 1 team
- Midget: A - 1 team
- **Recommend for acceptance**