Hockey Regina Inc Board of Directors Meeting Minutes Tuesday August 14, 2018

Attendance:

Larry Wees, (Chair), Brad Hunt, Mark Burton, Rick Hagglund, Rachielle Thackeray, Cory Shaw, Scott Tresek, Ross Johns, Joanne Merk, Christie Bjolverud, Blair Watson (Staff)

Regrets: Todd Taylor, Geoff Thachuk, Trevor Mitchell

1. Call to order

Larry called the meeting to order at 7:01PM.

2. Minutes

MOTION: To approve June 19 minutes. Moved Cory, Seconded Brad. CARRIED

3. 2018/19 Budget + fees (Appendix A)

- Blair presented the 2018/19 budget.
- Breakeven budget
- Hourly ice cost increased by apprx 2%, offset by changes below
- Midget AA will pay for the refs at the game, hence decease in cost
- Amortization cost increase due to new office space. Amortize over 10 years. Only recouping 50% of the cost in player fees.
- Rent increase of new office space
- Wages include stats for Atom. Same as other divisions except only track final score not goals and assist
- Program changes include
 - o All Atom will be shared practices
 - o Decrease Atom A, B + female decrease games by 2
 - Pee Wee AA decrease games by 4, have 10 move 10 practices from solo to shared
 - o Pee Wee A, B decrease games by 2, move 5 practices from solo to shared
 - o Pee Wee C increase games by 2
 - o Bantam female increase practices by 6
 - o Midget A decrease practices by 4

MOTION: To accept the Budget and fees as presented. Moved Brad, Seconded Joanne CARRIED

4. Evaluations

• Christie went over expectation of directors with respect to evaluations

- Clarification that NO assistant coaches, managers, etc will be allowed to be protected in the drafts. Other than the protectewd players allotted in Bnatam AA and Midget AA
- Clairifcation that non-head coach parents will not be allowed in the drafts. If a head coach wishes to bring another person in, it has to be an independent.

5. Atom A coaching

• MOTION: Atom A- To appoint Mike Dundas, Bryan SIvertson, Darren Agoposowicz; To short list Kenric Exner, Daren Haygarth, Shane Lanignan, Lyndon Schwartz, Chad Waldner, Lawnie Skrypnyk, Derek Derow, Dean Dohms, Regan Morris, Trevor Penner, James Irving, George Shuba. Moved Rachielle, Seconded Brad. CARRIED

6. Other Business

• General discussion on HRI's role with respect to promoting power skating, body checking clinics, goalie clinics

7. Next Meeting

August 28 7:00PM @ HRI

HOCKEY REGINA INC Income Statement

| / | |
|---|---|
| | 7 |

| 30-Apr | Budget 2018/19 | Unaudited 2017/18 | 2016/17 | 2015/16 | 2014/15 |
|-----------------------------------|-------------------|-------------------|----------------|-----------------|-----------------|
| REVENUE | | | | | |
| Registration Associate Member fee | 2,615,000 | 2,543,417 | 2,524,700 | 2,398,884 | 2,206,741 |
| Tryout fee | 46,000 | 45,050 | 45,900 | 46,750 | 55,250 |
| Bingo (est) | 170,000 | 157,115 | 151,515 | 151,086 | 129,775 |
| Sponsorship | 70,000 75,000 | 50,000 | 74,188 | 82,931 | 111,199 |
| Interest Income | 15,000 | 78,057 12,771 | 81,737 | 71,834 | 72,796 |
| Misc | 5,000 | 5,550 | 5,082 7,655 | 5,521 12,012 | 7,150 13,307 |
| Miloo | | | | | |
| | 2,996,000 | 2,891,960 | 2,890,777 | 2,769,018 | 2,596,218 |
| Hockey Expenses | | | | | |
| Association fees | 4,000 | 3,800 | 3,550 | 3,250 | 3,000 |
| Clinics | 20,000 | 19,621 | 25,500 | 6,260 | 1,375 |
| Contract Services | 82,000 | 82,610 | 79,355 | 78,725 | 70,741 |
| Fees - SHA | 165,000 | 150,216 | 138,400 | 136,315 | 128,325 |
| Ice Rental | 1,665,000 | 1,664,275 | 1,597,086 | 1,576,961 | 1,557,247 |
| Miscellaneous/Respect in Sport | - | 162 | 5,000 | - | 6,481 |
| Referees + Timekeepers | 355,000 | 364,651 | 356,538 | 314,268 | 315,173 |
| Trophies/Awards | 7,000 | 7,186 | 5,519 | 10,332 | 10,927 |
| Uniforms . | 175,000 | 158,534 | 200,864 | 174,169 | 192,317 |
| Total Hockey expenses | 2,473,000 | 2,451,055 | 2,411,812 | 2,300,280 | 2,285,586 |
| Admin Expenses | | | | | |
| Advertising/Promotion | 23,000 | 21,064 | 23,443 | 21,249 | 15,911 |
| Amortization | 50,000 | 2,500 | 2,261 | 2,082 | 1,108 |
| Bank Charges | 25,000 | 5,961 | 6,131 | 5,578 | 5,035 |
| Insurance | 8,000 | 6,534 | 5,119 | 4,970 | 4,821 |
| Meetings | 10,000 | 13,455 | 9,357 | 8,435 | 6,761 |
| Miscellaneous | - | - | _ | _ | = |
| Office Equipment & Supplies | 17,000 | 18,236 | 14,916 | 15,030 | 15,624 |
| Professional Fees | 10,000 | 10,009 | 9,972 | 9,377 | 11,534 |
| Rent | 68,000 | 24,633 | 24,633 | 24,633 | 22,413 |
| Telephone/fax | 16,000 | 15,821 | 15,369 | 14,463 | 10,428 |
| Wages + Benefits | 295,000 | 256,317 | 218,443 | 211,227 | 206,176 |
| Total Admin Exp | 522,000 | 374,530 | 329,644 | 317,044 | 299,811 |
| Total Expenses | 2,995,000 | 2,825,585 | 2,741,456 | 2,617,324 | 2,585,397 |
| . otal Expolloso | 2,000,000 | 2,020,000 | £,1 ₹ 1,400 | 2,011,024 | 4,000,001 |
| Net Income/(Loss) | 1,000 | 66,375 | 149,321 | 151,694 | 10,821 |

| | G | ames | Pract | ices | | Sask | atoon | | | |
|--------------|---------|--------------------------------|-------------|------|---|------|----------|---|--|---|
| | # | Length | Shared | Solo | | Game | Practice | | | |
| IP | 30 | 1.00 | | | | | | | | |
| Novice | 18 | 1.00 | 25 | - | | 18 | 22 | | | |
| A-A | 22 | 1.25 | 35 | - | | 20 | 28 | | | |
| A-B | 22 | 1.25 | 35 | - | | 20 | 28 | | | |
| A-C | 22 | 1.25 | 25 | - | | 20 | 28 | | | |
| AF-B | 22 | 1.25 | 35 | - | | 20 | 28 | | | |
| AF-C | 22 | 1.25 | 35 | - | | 20 | 28 | | | |
| P-AA | 24 | 2.00 | - | 45 | | 24 | | | | |
| P-A | 24 | 2.00 | 15 | 30 | | 18 | 26 | | | |
| P-B | 24 | 2.00 | 15 | 30 | | 18 | 26 | | | |
| P-C | 24 | 1.50 | 15 | 20 | | 18 | 26 | | | |
| PF-A | 24 | 2.00 | 15 | 30 | | 18 | 26 | | | |
| PF-B | 24 | 2.00 | 15 | 30 | | 18 | 26 | | | |
| PF-C | 24 | 1.50 | 15 | 30 | | 18 | 26 | | | |
| B-AA | 31 | 2.75 | - | 50 | _ | 31 | | | | |
| B-A | 26 | 2.00 | - | 40 | | 22 | 23 | | | - |
| B-B | 24 | 2.00 | _ | 24 | _ | 22 | 23 | | | |
| B-FA | 24 | 2.00 | _ | 30 | _ | 22 | 23 | | | |
| B/M NBC | 20 | 1.50 | - | 3 | | 22 | 23 | | | |
| M-AA | 36 | 2.75 | - | 36 | | 36 | | | | |
| M-A | 28 | 2.25 | - | 28 | | 25 | 15 | | | |
| М-В | 24 | 2.25 | - | 15 | | 25 | 15 | , | | |
| M-FAA | 24 | 2.00 | - | 40 | | | | | | |
| M-FA | 24 | 2.00 | - | 24 | _ | | | | | |
| | _ | | | | | | | | | |
| Compared | d to 20 | 17/18 | | | | | | | | |
| Initiation 1 | | The second section is a second | 70 10 to 10 | | _ | | | | | |

Initiation + Novice - no changes

Atom A,B + female - decrease games by 2, change practices to all shared from 10 shared/25 solo

Atom C - increase games by 2

Pee Wee AA - decrease game by 4

Pee Wee A, B - decrease games by 2, increase shared protices by 5, decrease solo practices by 5

Pee Wee C - increase practices by 2

Bantam AA, A + B - no change

Bantam Female - increase practices by 6

Midget AA - ref charge pulled out, paid directly by team

Midget A - decrease practices by 4

Midget Female - no change

| | | | | Annual Control of the | | | | | |
|---------|---------|------------------------|-------|--|--------|--------------|-------|--------------|-------|
| | 2018/19 | 1 707/102 1 201//18 | | May/player 1.191.07 | רם בסס | May/player 1 | | May/player I | |
| 5 | 360 | _ | 260 | 500 | 380 | 880 | 380 | 850 | 350 |
| ₹ | 360 | 500 | 360 | 500 | 360 | 650 | 360 | 000 | 350 |
| Novice | 750 | 1,000 | 710 | 1,000 | 710 | 1,275 | 710 | 1,275 | 710 |
| A-A | 925 | 1,650 | 1,125 | 1,650 | 1,125 | 1,650 | 1,060 | 1,550 | 960 |
| A-B | 925 | 1,650 | 1,125 | 1,650 | 1,125 | 1,650 | 1,060 | 1,550 | 960 |
| A-C | 875 | 1,050 | 825 | 1,050 | 825 | 1,050 | 825 | 950 | 665 |
| AF | 925 | 1,650 | 1,125 | 1,650 | 1,125 | 1,650 | 1,060 | 1,375 | 780 |
| P-AA | 1,625 | 2,100 | 1,575 | 2,100 | 1,575 | 2,100 | 1,625 | 2,000 | 1,525 |
| P-A | 1,500 | 1,950 | 1,500 | 1,950 | 1,500 | 1,950 | 1,450 | 1,850 | 1,325 |
| P-B | 1,500 | 1,950 | 1,500 | 1,950 | 1,500 | 1,950 | 1,450 | 1,850 | 1,325 |
| P-C | 1,150 | 1,300 | 1,040 | 1,300 | 1,040 | 1,300 | 1,000 | 1,250 | 940 |
| PF-A/B | 1,500 | 1,950 | 1,500 | 1,950 | 1,500 | 1,950 | 1,450 | 1,850 | 1,325 |
| PF-C | 1,300 | 1,600 | 1,140 | 1,600 | 1,140 | 1,600 | 1,100 | 1,600 | 1,050 |
| B-AA | 1,850 | 2,900 | 1,700 | 2,900 | 1,700 | 2,800 | 1,675 | 2,700 | 1,725 |
| B-A | 1,600 | 1,850 | 1,500 | 1,850 | 1,500 | 1,850 | 1,450 | 1,800 | 1,400 |
| B-B | 1,250 | 1,400 | 1,175 | 1,400 | 1,175 | 1,400 | 1,125 | 1,400 | 1,075 |
| BF-A | 1,325 | 1,750 | 1,120 | 1,750 | 1,120 | 1,750 | 1,100 | 1,700 | 1,050 |
| B/M NBC | 675 | 700 | 650 | 700 | 650 | 700 | 625 | 700 | 600 |
| M-AA | 1,650 | 2,900 | 1,825 | 2,900 | 1,825 | 2,800 | 1,800 | 2,600 | 1,725 |
| M-A | 1,450 | 1,900 | 1,400 | 1,900 | 1,400 | 2,000 | 1,375 | 2,000 | 1,280 |
| M-B | 1,125 | 1,200 | 1,075 | 1,200 | 1,075 | 1,200 | 1,050 | 1,200 | 950 |
| MF-A | 1,100 | 1,400 | 1,105 | 1,400 | 1,105 | 1,400 | 1,080 | 1,400 | 1,030 |
| M FAA | 1,575 | 2,250 | 1,500 | 2,250 | 1,500 | 2,250 | 1,450 | 2,200 | 1,350 |

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