

Hockey Regina Inc
Board of Directors Meeting
Minutes
November 7, 2017

Attendance:

Larry Wees (Chair), Christie Bjolverud, Kevin Baron, Joanne Merk, Geoff Thachuk, Mark Burton, Rachielle Thackeray, Rick Hagglund, Ross Johns, Trevor Mitchell,, Blair Watson (Staff)

Regrets: Brad Hunt, Todd Taylor

1. Call to order

Larry called the meeting to order at 7:01PM.

2. Minutes

MOTION: To approve October 2 minutes. Moved Geoff, Seconded Trevor.
CARRIED

3. Official Committee Regulation (Appendix A)

- Larry presented the Official committee Policy and regulations
- The policy/regulations are consistent with the RHOA's old regulations
- Some items have been deleted that had no relevance to current structure.

MOTION: To approve the Official committee policy and regulations as presented.
Moved Geoff, Seconded Trevor CARRIED

4. Registration requests for 2018/19

- Trevor indicated that in initiation there has been an excessive amount of player movement/trades/request.
- The number of "player requests" the office has received this year is large
- Flag football did away with requests this past season

MOTION: To remove the request tab on the on-line registration for the 2018/19 season. Moved Trevor, Seconded Christie CARRIED

5. Registration fee reduction (Appendix B)

- Due to reduced practices and games the registration fees for Atom and Midget Female A need to be adjusted
- Due to timing of payments, the Executive committee approved the adjustments

6. Closing Regina boundaries for female (Appendix C)

- The SHA Board of Directors reviewed submission from Saskatoon, Lumsden, Prairie Storm and Regina with respect to delaying the decision to close Regina and Saskatoon's border for female.
- The SHA Board voted to continue with the border closure for the 2018/19 season.

7. Other Business

- Officials
 - On-ice mentoring took place last weekend during Novice games
 - 50 officials were supervised
 - More on-ice mentoring is needed
- Initiation
 - More trades than the NHL trade deadline
 - One team traded 10 players
- Officials
 - 85 first year officials attended the on-ice session
 - Oct 4 and Nov 17 are the next sessions
 - Over 100 new refs
- Bantam
 - A bantam A coach has been removed
 - An assistant coach has taken over the HC duties
- Female Development
 - U of R Cougars and Rebels are working with Pee Wee and lower teams
- Atom
 - Discussion on the decision to reduce the number of skaters on the female teams and therefore adding an Atom C female team
 - The decision resulted in game and practice reduction

8. Next Meeting

Dec 5

7:00PM @ HRI

Hockey Regina Officials Policy and Regulations

POLICY 1 – NAME

1.1 The name of the membership shall be Hockey Regina Officials Association and is hereinafter referred to as HROA or the membership.

POLICY 2 – PURPOSE

2.1 The purpose of the HROA is to organize all hockey officials who live in Regina and are associated and registered under the Saskatchewan Hockey Association (SHA) into a body governed by the Policy and Regulations of Hockey Regina Inc Officials.

POLICY 3 – OBJECTS

The objects of the Hockey Regina Officials Association are as follows:

3.1 The HROA shall recruit, train, classify, select and appoint officials associated and registered under SHA for games.

3.2 The HROA shall conduct all official business with leagues and other similar groups with the objective of always improving the game of hockey.

3.3 The HROA shall be governed by the Policy and Regulations of the HROA.

3.4 The HROA shall encourage referee clinics in Regina so as to increase interest in officiating and also to establish consistency within the officiating provided to Hockey Regina and various other leagues.

3.5 The HROA shall maintain as list of all officials in The Membership to rate officials according to ability and competence as an official and to encourage each official to do their best at all times.

POLICY 4 – CHAIR and COMMITTEE

4.1 The Committee shall consist of six (6) members consisting of one (1) chair and 5 committee members.

4.2 Membership will be based on volunteering oneself at the conclusion of the hockey season for the following season to Hockey Regina Inc. who will have final say on who will be on the committee.

POLICY 5 – MEETINGS

5.1 Monthly Meeting - The HROA shall hold at least monthly meetings during the year. The Chair can call a general meeting at any time by 14 days advance written notice to all members.

5.2 Committee Meetings - The HROA Chair may call Committee Meetings with 7 days advance notice.

POLICY 6 – COMMITTEES

6.1 The Chair has the power to appoint other committees as required during the year.

POLICY 7 – MEMBERSHIP

7.1 Members shall be a registered member of the Referees Division of the SHA.

7.2 The membership year shall run from October 1 to September 30 of the following year. Adequate membership fees shall be established by the HROA Committee.

7.3 The Committee may review the status of each member at least once a year for the purpose of determining whether or not the members overall contribution to The Membership is of such nature as to warrant continued membership.

7.4 Officials not complying with the residence rule of Policy 7.1 may be considered for membership in the Membership by the Committee.

7.5 Members affected by a Committee decision may appeal to Hockey Regina Inc. for reconsideration. All appeals must include a \$250.00 fee that would be refunded if the appeal is won.

POLICY 8 - CLASSIFICATION OF OFFICIALS

8.1 All members will be informed upon request of their classification as determined by the Committee. Any classification appeal shall be made in writing to the Chair. The Committee shall be responsible for the final decision on the classification of all officials.

POLICY 9 - AMENDMENTS

9.1 Amendments or alterations of the Policies and Regulations can be made at the first yearly Committee Meeting after specific notice in writing of thirty (30) days to the Chair. The Chair shall communicate each proposed amendment or alteration to each of the committee members fourteen (14) days prior to the Meeting. Changes require

authorization by a two thirds (2/3) majority of the committee members present.

9.2 Polycys may be changed by a majority vote of those present at the first meeting of the year or special meeting by a two-thirds (2/3) majority of the committee members present.

9.3 This Policy and the associated Regulations shall become effective upon adoption by The Membership and shall replace all previous rules, policies, regulations or motions.

POLICY 10 - DISCIPLINE

10.1 Each member of The Membership is responsible to carry out their duties and assignments in a manner that will gain, for officiating and officials, the respect they deserve. Any negligence in this regard shall be considered a serious offence. Immediate disciplinary action will be taken against a member who:

10.1.1 Fails to appear for an officiating assignment having been duly notified;

10.1.2 Arrives late for an officiating assignment; (20 minutes before scheduled game time)`

10.1.3 Dresses in a sloppy, dirty or careless manner;

10.2.4 Habitually argues with players and coaches;

10.2.5 Reports for an assignment under, or suspected to be, under the influence of alcohol or drugs.

10.2.6 Acts in a manner unbecoming of a professional official.

POLICY 11 - PROCEDURES

11.1 Robert's Parliamentary procedures will apply for all matters not covered in the foregoing Constitution.

REGULATION 1 - DUTIES OF COMMITTEE

1.1 Committee - The duties of the Committee are:

1.1.1 To meet as circumstances dictate;

1.1.2 To recruit and encourage new officials;

1.1.3 To undertake the development and education of referees and minor hockey officials;

1.1.4 To maintain an adequate selection of officials for all divisions of competition;

1.1.5 To establish recommended fees and expense allowances for officials in the various divisions of competition; and

1.1.6 To issue bulletins of explanation, interpretation and instruction.

1.2 Chair - The duties of the Chair are:

1.2.1 Preside as chairman at all meetings;

1.2.2 Call all meetings in accordance with the requirements of the Policy;

1.2.3 Act as assessor in classification of officials;

1.2.4 Discipline members for cause, cancel, grading and expel members for failure to meet membership requirements;

1.2.5 Be responsible for the assignment of officials to all games either directly or through the delegated assignor;

1.2.6 Be responsible for the assignment of supervisors to applicable games either directly or through the delegated assignor;

1.2.7 Act as official spokesman for The Membership;

1.2.8 Be an automatic member of all committees; and

1.2.9 Have oversight responsibility for all aspects of the operations of the Membership

1.3 Committee Members - The duties of the Committee Members are:

1.3.1 Act as assessor in classification of officials;

1.3.2 Maintain a record of supervisions performed by each supervisor;

1.3.3 Maintain a record of each supervision performed on each official;

1.3.4 Ensure an appropriate level of supervisions is performed annually;

1.3.5 Make recommendations for advancement of officials.

1.3.6 Participate as requested by the Vice President in the review of any potential disciplinary actions;

1.3.7 Take over the duties of the Chair in their absence;

- 1.4 Hockey Regina Association. - The duties of Hockey Regina are
- 1.4.1 Be responsible for release of all matters pertaining to instruction, bulletins, etc;
 - 1.4.2 Be responsible for collection and deposits of monies due The Membership by registered leagues.
 - 1.4.3 Issuance of payment to officials receiving officiating money;
 - 1.4.4 Handle the Memberships technology needs;
 - 1.4.5 Maintain and update the Membership's website; and
 - 1.4.6 Make recommendations respecting aspects of social media for use as a communication tool for the business of the Membership.

REGULATION 2 - MEMBERSHIP AND ADMINISTRATION FEES

2.1 Membership and administration fees shall include a registration fee for HRIO. The HRIO registration fee will be used to offset operating costs of The Membership.

2.1.1 Membership Fees - Members will pay a membership fee to a maximum amount as set by the Executive and published at the first meeting held in the fall of the new season.

Membership fee will be \$25 per member per year and will be deducted in November of each year.

2.1.2 Administration Fees - A fee of 10% will be charged to each league for administration purposes.

REGULATION 3 - OUT OF TOWN GAMES

3.1 Officials appointed to games out of town, in any league or provincial play-offs will not ride with the teams involved.

REGULATION 4 - GAME ASSIGNMENTS AND RETURNS

4.1 Wherever possible, assignments will be issued at least seven (7) days in advance by the HROA Assigner or delegate. If unable to perform any assignment, the HROA Assigner or delegate must be notified a minimum of forty-eight (48) hours in advance. Failure to do so will result in loss of assignment and possible suspension. Emergencies will be accepted.

REGULATION 5 - ARRIVAL FOR ASSIGNMENTS

5.1 Officials should attempt to be at assigned games one-half ($\frac{1}{2}$) hour before the schedule start of the game.

5.2 When officials are not present at the rink twenty (20) minutes prior to the game time, the officials present will contact the HROA Assigner by phone.

5.3 For purposes of the application of Regulation 6, an official is considered late for their officiating assignment if they are not present twenty (20) minutes prior to the scheduled start time of the game.

5.4 If an official knows of being late, contacting the HROA Assigner by phone or contacting the officials present.

REGULATION 6 - MISSED ASSIGNMENTS AND DISCIPLINARY ACTION

6.1 If an official misses or is late for an assignment that official shall be subject to disciplinary action consistent with the Membership's publicized disciplinary policy unless he is granted special consideration by the assigner due to extenuating circumstances.

6.2 Upon review of the situation if disciplinary action is warranted such disciplinary action will be assessed in the following progression;

Officials Late for An Assignment

1st Offence Warning from the Committee

2nd Offence $\frac{1}{2}$ Game Fee

3rd or subsequent offence, Full Game Fee plus potential suspension

Officials Who No-Show for An Assignment will incur a \$15 assignment fee as well as

1st Offence Warning from the Committee

2nd Offence $\frac{1}{2}$ Game Fee

3rd or subsequent Offence Full Game Fee plus potential suspension

6.3 Late assignments and No-shows disciplinary actions will be strictly adhered to.

REGULATION 7 - ALTERNATE ASSIGNMENTS

7.1 No official may accept other games when he has an assignment the same day unless approval is given by the HROA Assigner.

REGULATION 8 - DRESS

8.1 Dress will be in accordance with Hockey Canada and SHA regulations outlined in the rule book. All officials will be required to abide by these regulations. Rating officials will include appearance.

REGULATION 9 - ASSIGNMENT COMPLAINTS

9.1 Should an official feel he is not receiving proper assignments, etc., or any other complaint he may have with regards to HROA, he must put in writing his argument and forward same to the Committee. These will be dealt with by the Committee within no ten business days.

REGULATION 10 - SPECIAL ADVISORS

10.1 The Committee Chair has the authority to appoint special advisors or assistants if required.

REGULATION 11 – MANDATORY ON ICE SUPERVISION SESSIONS

11.1 All 1st and 2nd year officials must comply with a mandatory on ice session supervised by the Hockey Regina Official Committee prior to game assignments. It is recommended that all officials participate in the on ice sessions.

Player fee reduction

Midget Female A – schedule reduced from 24 games to 12

Atom A + B – practices reduced by 3 shared and 1 solo

Atom C – practices reduced by 5 shared and league schedule reduced from 24 to 20

Atom B Female – practices reduced by 3 shared and 1 solo, however the roster size reduced by 1.5 players

Atom C Female – practices reduce by 3 shared and 7 solo, plus league schedule reduce from 24 to 20, however the roster size reduced by 1.5 players

Based on the above I recommend the following player fee reductions (See below for calculations):

Midget Female A – reduce by \$225

Atom A + B – reduce by \$40

Atom C – reduce \$100

(*) Atom Female B – no change in fee.

(*) Atom Female C – reduce by \$130

(*) For the Atom Female teams I calculated the reduction only using .75 smaller roster size.

Also note that the roster size in Atom A is 16, Atom B is 15, Atom C is 14-15. I did not adjust the roster sizes in making the calculation.

<u>Midget Female A</u>	<u>Budget</u>	<u>Revised</u>	
Roster size	18.0	19.0	
Games (24 games)	\$7,620	\$3,810	Games (12 games)
Cost per player	\$423	\$201	
Difference		(\$223)	

<u>Atom A + B</u>	<u>Budget</u>	<u>Revised</u>	
Roster size	14.5	14.5	
Practices (14 shared,25 solo)	\$8,000	\$7,400	Practices (11 shared,24 solo)
Cost per player	\$552	\$510	
Difference		(\$41)	

<u>Atom C</u>	<u>Budget</u>	<u>Revised</u>	
Roster size	14.5	14.5	
Practices (30 shared)	\$3,525	\$2,925	Practices (125 shared)
Games (24 games)	\$4,800	\$4,000	Games (20 games)
Cost per player	\$574	\$478	
Difference		(\$97)	

<u>Atom Female B</u>	<u>Budget</u>	<u>Revised</u>	
Roster size	14.5	13.75	
Practices (14 shared,25 solo)	\$8,000	\$7,400	Practices (11 shared,24 solo)
Games (24 games)	\$4,800	\$4,800	
Cost per player	\$883	\$887	
Difference		\$5	

<u>Atom Female C</u>	<u>Budget</u>	<u>Revised</u>	
Roster size	14.5	13.75	
Practices (14 shared,25 solo)	\$8,000	\$6,300	Practices (11 shared,18 solo)
Games (24 games)	\$4,800	\$4,000	Games (20 games)
Cost per player	\$883	\$749	
Difference		(\$134)	

C.1

November 1, 2017

Memorandum

To: SHA Board of Directors

From: Kelly McClintock

Re: Female Hockey

With our Board Meeting upcoming this weekend I felt it was important to provide a written update on the decision made in the spring related to Female Hockey. The Officers group supported creation of a summary for the Board to be sent out prior to the meeting on Saturday.

First, the Board of Directors made the decision to eliminate 13-year-old and younger Female players from being registered on, or affiliated to, Midget hockey teams.

If you recall the decision was based largely on the fact that the Board felt it was not a good environment for girls of these ages to be in dressing rooms with girls ranging in age from 14 to 18.

In addition, it was felt that it would stimulate the creation of Bantam and Pee Wee teams.

Second, the Board of Directors made the decision to advise the North Sask Female Hockey League that they would not sanction the League unless the divisions within the League were as follows; Pee Wee, Bantam, Midget A and Midget AA.

Results of the above two decisions – Please see the attached document that details the teams by ages within both the South Sask Female League and the North Sask Female League. The following is the number of teams in both Leagues comparing last season to this season. Please note that Regina and Saskatoon do not enter their Pee Wee and below teams in the two leagues.

	2016/17	2017/18
NSFHL		
Midget AA	7	7
Midget A	9	8
Midget B	6	0
Bantam	0	10
Pee Wee	0	7

SSFHL

Midget AA	8	8
Midget A	5	3
Bantam	7	10
Pee Wee	6	7
Atom	5	5

Note: The NSFHL numbers include two equal Bantam "AA" teams from Saskatoon entered in Midget AA and the SSFHL includes one team from Regina entered in the Midget AA Division

The NSFHL members approve the teams in each division annually at their fall meeting

The SSFHL has a /bylaw that reads as follows and has been a Bylaw since the League was created; If a Minor/Female Hockey Association "Tiers" their teams within the Bantam age division, the top tiered team(s) must play in the Midget AA division and the second tiered team(s) must register in the Bantam Division."

Saskatoon and Regina are the only locations that "tier" their Bantam teams strictly due to number.

Please Note that the AA/AAA Committee has had some very good discussion of the female Hockey Model in our province and I foresee a proposed overhaul within the next two years. That overhaul would involve Midget AAA, Midget AA, Midget A, creation of Bantam AA League, and Bantam A. We have an excellent opportunity to really assist in the growth of the Female game and we can learn from neighboring provinces such as Alberta who have already undergone the overhaul and implemented some of the following items;

Alberta has:

- Reduced the number of Midget AAA Teams
- Created a Strong Midget AA Structure
- Created a Bantam AAA Structure
- Created a Bantam AA Structure
- Eliminated Bantam from playing Midget AAA Hockey (9di have an exceptional player application process)
- Midget AAA cannot affiliate Bantam players

We are getting some great feedback and now that Pee Wee and Bantam Divisions are in the North we will see more teams being formed. Review the Registration data attached, and you see Pee Wee teams from Hague; Turtleford; Rosetown; Hillmond/Lashburn and Bantam teams from Turtleford; Elrose, Dodsland; Tisdale and Prince Albert. We are making inroads!

Third, the Board of Directors made the decision to close the borders of Saskatoon and Regina to female players from outside their borders for the 2018/19 season. As many of you are aware this decision caused a lot of correspondence which many of you were copied on including the replies. During the spring/early summer we received a lot of calls and correspondence however those concerns have fallen off a lot. What we know is this;

- Teams have been formed in some communities; Novice in Lumsden; Atom in Delisle
- Prairie Storm's Atom Female players are dispersed among their seven or eight co-ed teams however they are registering them as a Female Atom team and have entered them in two tournaments this year
- Martensville and Warman are planning a Female Jamboree prior to Christmas and we have committed to supplying them names from the HCR to assist in reaching the female players from the "doughnut" area around Saskatoon. Warman and Martensville alone have 66 females registered in their IP programs.
- More and more people are talking about the need to create Female Hockey programming

The primary concern raised from people around the two major centers surrounds around the culture of "tiering". At the Zone 5 Meeting the Lumsden Representative questioned how an Atom A Female Player is expected to play with an Atom C Female Player. I simply asked the Kelvington Representative how Atom A caliber boys in Kelvington can be expected to play with Atom C caliber boys on the same Atom team which is the only one in Kelvington. He replied quite fine. I then stated to the Lumsden Representative that if boys can do it throughout the province why can't girls? Tiering is a culture within the two cities and the communities which the cities allow to participate in their Leagues.

In conclusion, personally we are seeing some real positive steps. Are there some areas where some females didn't have a place to play, yes. However, that was largely due to the complete lack of goaltenders. We have discussed that issue and with the creation of more teams at the younger ages I hope that more young ladies will be given the chance to play goal.

There are also areas where Midget teams in the last year or two cut midget aged girls from their team in favor of Bantam players. Those cut still have midget eligibility left but refuse to go back to a team which cut them in favor of a younger player! A couple of those same teams now complain about numbers!

Let's keep the course! The decisions made by the Board were positive and have injected some life into Female Hockey! The AA/AAA Committee will have some good recommendations as well, so I feel the future of the Female game is looking extremely good!

C.2



SASKATCHEWAN HOCKEY ASSOCIATION

#2 - 575 Park Street, Regina, SK S4N 5B2
Phone: (306) 789-5101 • Fax: (306) 789-6112
Website: www.sha.sk.ca

November 5, 2017

Memorandum

To: Saskatoon Minor Hockey
Hockey Regina Inc.
Prairie Storm Minor Hockey
Lumsden/Bethune Minor Hockey

From: Kelly McClintock, General Manager

Re: SHA Proposed Regulation Change for the 2018/19 Season to deem Saskatoon and Regina
"Geographic Subdivisions" For Female Hockey

On behalf of the SHA Board of Directors I would like to thank you for your submissions seeking to have the decision to deem Saskatoon and Regina "Geographic Subdivisions" for Female Hockey beginning with the 2018/19 season overturned and/or delayed.

Each Director of the SHA Board was provided an emailed copy of your submissions prior to their Board of Directors meeting on Saturday, November 5, 2017. At the meeting the Board discussed in detail your submissions, the decisions made within the past year by the Board related to Female hockey, discussions taking place within the SHA "AA/AAA" Committee and what the outcome has been to date related to the decisions were made.

The decision of the SHA Board of Directors is to leave the decision as is and Saskatoon and Regina will become "Geographical Subdivisions" for Female hockey for the 2018/19 season.

"Shaping character for life... more than a game."





SASKATCHEWAN HOCKEY ASSOCIATION

#2 - 575 Park Street, Regina, SK S4N 5B2
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Website: www.sha.sk.ca

The SHA "AA/AAA" Committee will continue its assessment of the game, both female and male and look forward to having some concrete recommendations for the entire SHA Membership to consider in approximately February 2018.

Again, thank you for your submissions.

Sincerely,

Kelly McClintock
General Manager

CC: SHA Board of Directors

"Shaping character for life... more than a game."