	2019 CWG TEAM SELECTION POLICY PP-003	TOPIC AREA		INQUIRIES TO:			
		Management of Player Personnel		Executive Director, Hockey Yukon			
		ISSUED DATE:		REVIEW DATE:		APPROVED BY:	
		November 2018		November 2018		HY BOARD	

1.0 PURPOSE


- 1.1 The purpose of this document is to set out the process that will be used by Hockey Yukon to select teams to represent the Yukon at the 2019 Canada Winter Games.
- 1.2 Hockey Yukon’s goals are for the selection process to provide a development opportunity for as many players as possible and to complete the selections in a credible, efficient, and cost-effective manner.
- 1.3 Hockey Yukon desires to select the players that will comprise the best team.

2.0 OBJECTIVE

- 2.1 The objective of this selection policy is to outline the process of selecting athletes for the creation of two teams that will participate in the 2019 Canada Winter Games. There is one team in each of the following categories:
 - Female (20 athletes)
 - Male (20 athletes)

3.0 ELIGIBILITY

- 3.1 To be eligible for selection, the team’s athletes must be:
 - a. Born in 2003 to 2007 inclusive for the Male category, plus a maximum of three 2002 born athletes, as overage players;
 - b. Born in 2001 to 2007 inclusive for the Female category, plus a maximum of three 2000 born athletes, as overage players;
 - c. Members in good standing with Hockey Yukon and with Hockey Canada;
 - d. Able to provide a written waiver or temporary release (if necessary) from the athlete’s current team;
 - e. Prepared to sign required Code of Conduct agreements.
- 3.2 CWG Residency Conditions and Provisions:
 - a. The Canada Games are open to Canadian citizens or permanent residents.
 - b. An athlete's permanent domicile or actual residence must be located, for at least the 180 days prior to the opening of the Games, within the recognized boundaries of the Province or Territory they are representing. An athlete can have only one domicile.

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- c. An athlete attending school on a full-time basis outside his or her province or territory of permanent residence during the year of the Canada Games shall be permitted to compete for either their province or territory of permanent residence or the province or territory in which the athlete attends school.
- d. An athlete is permitted to try out for any Province or Territory of eligibility, but can only try out for one Province or Territory per sport (e.g., an athlete may try out for swimming for one Province or Territory, but cannot try out for swimming in another Province or Territory. An athlete may try out for one Province or Territory in swimming, and may try out for another Province or Territory in diving).
- e. See the 2019 Canada Winter Games Hockey Technical Package for further information.

4.0 TEAM SELECTION PROCESS


4.1 Hockey Yukon has the overall responsibility of administering the selection processes and establishing the territorial hockey teams. Athletes will be evaluated using a variety of methods including, but not limited to, identification camps, exhibition games, and/or a focused selection camp. In addition to any player that registers to attend an evaluation event or selection camp, Hockey Yukon reserves the right to invite any eligible athlete it deems worthy to the selection camp. Player evaluations will at all times follow the Hockey Yukon *Player Evaluation and Team Selection Procedure*.

4.2 The selection process will be guided by the following principles:

- **MERIT.** Players should be selected on merit that reflects a combination of technical skills, attitude, and leadership skills, while recognizing that the best team may not always include the 20 most skilled players. Therefore, a player’s drive, determination, work ethic and attitude may be given specific consideration in the evaluation process.
- **ENHANCED OPPORTUNITIES.** The selection process is intended to provide enhanced opportunities for selected players and team personnel to develop their personal and team skills with due regard for their educational, family, personal, and professional commitments.
- **EQUITY.** All players and personnel who are selected to participate in the Canada Winter Games should be required to share the costs and realize the benefits of the Program in an equitable manner. Participants will not be expected to pay additional personal costs due to their relative distance from the geographic focus of the program event(s).

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- **PARTICIPATION.** Each resident player must participate fully in the evaluation process to be eligible for selection to the team. Incidents of sickness, injury or extenuating circumstances will be considered on a case-by-case basis as determined by Hockey Yukon in consultation with the coaching staff pursuant to the Hockey Yukon *Player Evaluation and Team Selection Procedure*.
- 4.3 Each registered and/or identified participant will be evaluated according to the Hockey Yukon *Player Evaluation and Team Selection Procedure*.
- 4.4 Player Evaluation Events and Selection Camps
- a. Both the Men’s and Women’s 2019 CWG Hockey Programs will conduct player evaluation events in November and/or December 2018 prior to announcing team rosters.
 - b. The event dates, locations, and formats will be relayed to all registered and identified athletes on or about November 15, 2018.
 - c. All athletes registered for the evaluations will be provided an opportunity to be evaluated in November and/or December prior to final team selection.
 - d. Unless otherwise allowed under this policy or the Hockey Yukon *Player Evaluation and Team Selection Procedure*, all athletes must participate in at least one evaluation event or selection camp in November or December 2018 to be considered for team selection.
- 4.5 Final Selection:
- On or before January 10, 2019, athletes designated as ‘selected’ to the team and athletes designated as ‘alternates’ shall be notified by the coaches.
- 4.6 Timelines:
- The identification, evaluation, and/or selection camps shall be held within a time period determined by Hockey Yukon.
- 4.7 Unforeseen Circumstances:
- If unforeseen circumstances arise that do not allow for this selection process to be implemented as outlined in this document, Hockey Yukon reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.


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5.0 AUTHORITY FOR SELECTION

- 5.1 Team selection shall conform to the Hockey Yukon *Player Evaluation and Team Selection Procedure*.
- 5.2 On or before January 5, 2019, the head coach shall provide to the team's Director of Operations (Team Manager) a list designating the 20 players selected to the team and a maximum of 5 alternates.
- 5.3 Within 24 hours the Director of Operations shall provide the recommended team player list and the individual player evaluation records to the Hockey Yukon Evaluation Committee for verification.
- 5.4 The Hockey Yukon Evaluation Committee shall review the evaluation and team selection process records (i.e., documented evaluation and player ranking results) to ensure compliance with the *Player Evaluation and Team Selection Procedure* and prior to endorsing the recommendation of each Team Manager for the final selection of the 20 athletes who are to be named to each team.
- 5.4 On or before January 10, 2019 Hockey Yukon shall notify the Team Yukon Chef de Mission of the team rosters for each team category.

6.0 DISMISSAL FROM A TEAM

- 6.1 An athlete may be dismissed from a team if the athlete:
 - a. Fails to remain a member in good standing with Hockey Yukon or Hockey Canada;
 - b. Fails to meet CWG team coaching staff performance expectations;
 - c. Fails to train towards, or meet the physical standards expected by Hockey Yukon and/or the CWG team coaching staff;
 - d. Violations of Code of Conduct agreements;
 - e. Exhibits conduct that is detrimental to the image of hockey;
 - f. Is unable to perform due to injury, illness or other medical reasons as determined by appropriate medical staff.
- 6.2 When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible) from among the alternate athletes.
- 6.3 Replacement athletes are selected at the discretion of the team's head coach.

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7.0 APPEALS

7.1 Team selection appeals are handled in accordance with the process as set out in the Hockey Yukon *Player Evaluation and Team Selection Procedure*.

8.0 INJURED & REPLACEMENT ATHLETES

8.1 The coaches and/or the Hockey Yukon Tryout Administrator may apply to the Hockey Yukon Evaluation Committee to remove any athlete from any stage of the team selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete from Hockey Yukon.

8.2 Alternate athletes may be selected to the team by the coaches if one or more of the originally selected athletes are dismissed prior to the Canada Winter Games, as per Section 6.2.

8.3 If the alternates have not kept up their physical fitness or are unavailable or uninterested, the coaches may approach other athletes who attended the selection camp to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the Canada Winter Games so that they are prepared if called upon and have maintains all other applicable eligibility criteria.

Approved by the Hockey Yukon Board of Directors November 7, 2018.



Michelle Underhill, Secretary



Travis Ritchie, President