



JDF Executive Meeting

Tuesday, Nov 21, 2017

JDF Senior's Center, Rm 201

Present: Harold Bloomenthal, Doug Carroll, Terry Phelps, Corrina Taylor , Sara Blackstock, Trish Waters Leslie Sidaway, Frank Bonanni, Chris Kueber, , Ryan King, Sheryl Williamson, Melissa deMeulles, Leanne Dempsey, Dean Pickup, John Turcotte, Dave Alsdorf, Jarod White, Jen Holberg

Absent: Neil Lundin, , John Blazina, Murray Brown, Candice Heinekey, Shane Hughes, John Turcotte

- **Call To Order**

- Meeting was called to order by Harold Bloomenthal at 7:04 pm

- **Adoption of previous minutes**

- Motioned by Sara Blackstock
- Seconded by Dean Pickup

To adopt minutes of the previous meeting

CARRIED

- **Adoption of agenda**

Additions to old business

1. Ice allocation
2. Risk Management

Motioned by Melissa deMeulles

Seconded by Sara Blackstock

To adopt agenda as presented

CARRIED

- **Old Business**

1. Question asked: We have an Ice allocator, why is communication coming from Melissa? Response from Melissa: Jenn has the laptop and is doing the allocator job; I am helping out with communication for her.
2. Two deep protocols – Corrina has witnessed numerous teams at rinks not following the two deep protocols in the dressing rooms.
Discussion: how do we proactively deal with this?
Decision: Individual coaches will be talked to by coach mentors, leadership and checks on dressing rooms.

All in Favor - carried

- **Financial Report**

When a referee is injured, one parent wanted a WCB file. According to ACT, refs are assessed by BCH. There is ongoing engagement between lawyer and WCB “amateur sport refs are technically volunteers so not to be assess under WCB”

There is discussion regarding a laptop for the registrar. Registrar should have a

laptop, everyone agrees. A budget of \$800 should be enough.

- **Website**

Working on some software for the ice allocators. CATT, RIS by Oct 31.

- **Committee Reports**

- **President (Harold Bloomenthal)**

An update on the all female association. The associations mainly affected have voted, Peninsula and Saanich voted yes, but the other four voted no. The results were provided to VIAHA. North and Central are not affected or included. Results not known yet from VIAHA Board. Adding another association is disastrous to all the other associations, we will lose ice. An issue has come up between City of Langford and JDF. Langford pays 50% of JDF costs. Mr Seaton, councilor, wants to know what % of players live in different municipalities. Langford wants to divide the costs equally.

- **Registrar – Sara Blackstock**

There is an issue with coach qualifications. Believe the coach qualifications should be given back to the registrar instead of the asst registrar.

Harold – This is in job description and must be voted on. Trish and Sara need to sit down and figure out what works. Come back at the Jan and this board will vote on it.

- **Motion to re discuss at January meeting.**

There are coaches on the ice that Sara is not aware of who they are. Coaches need to be sending the info to Sara.

Head Referee/Ref Allocator

No report

Ice Coordinator/Ice Committee

Schedules posted to Dec 8th. Goalie sessions done next week. power skating running.

Ice allocator software, Windows 7, runs on an old laptop but it died. Then I was using my PC but it crashed this past weekend. Spend the entire weekend rebuilding program. Talked to Wayne Richard about buying the software, he said he will sell for \$1000. Working on getting a quote from a different source.

Gaming – There are some issues to be aware of. There has been a cap on Class B licenses, \$10,000 per year (Jan1 – Dec 31)

Class D \$10 under \$10,000

Class B \$25 under \$25,000

It hasn't been enforced in past, but will be now.

As a volunteer, I don't want or feel comfortable using my personal credit card for gaming licenses.

Tournament and Sponsorships – October tournament, Pee wee T2/T3, broke even \$14k

Equipment Manager – Timbits jerseys donated – can we put their names on them? Tim Hortons says they replace them every year, players keep them, so yes, but the names need to be at the bottom.

Head Coach – mentoring going well, experience level is high. Challenges at some tournaments but that mostly was parents.

Risk Management – see attached

VP Admin – picture day went well. Corinna saved the day regarding the mix up of the venue. Photographer said it was his best year. Retakes in January. Database of team sheets, he prefers the whole association list.

VP Operations –Two coaching clinics have wrapped up. Coaches that have missed them, might not be able to be on the bench now. Chris K to get a list and talk directly to these coaches.

Head Manager –

Only have half the managers here. Jarod has helped Frank and Dave to get a roster for qualifications. Preparing for January when final roster has to be submitted for playoffs.

b) no report

c/d) managers and coaches are all good. Qualifications updated and coaches warned.

e)Rep B2 team – issue with their AP list. Solved now but it wasn't as smooth as it should have been.

f) no report

g)busy with tournaments. IS there going to be a list of who is to be AP?

T2 to T3 - who decided if they want to go? Coach, manager, player? Player, as it is important to development. On ice helpers, does JDF have on ice helpers ie. Older players coming down to help. Do they dress in full gear or like coaches? A: they must dress as a player, full gear.

h) I believe the last couple epact filings for Midget have been completed which is nice. I have followed up on rosters and with the exception of only 1 team. All others have 1 or more ineligible staff on their rosters. They have been notified not to have anyone on there roster that is not eligible or pending. Island League is up and running, I have spoken with most coaches and managers and everything seems to be good or getting better. Our 2 tiered teams have had slow starts both without wins in league play, but as the coaches are telling me, it is going well. I was going to ask if anyone wanted to help and try to get the annual coaches game organized again. Last year it was cancelled with not enough people to play. If the executive is ok with this, I am happy to get it started. Maybe Mel could allocate us an ice slot on the weekend of the 16-17 of December.

I) no report

Communication/Correspondence – no report

New Business:

a) Christmas executive gathering – Dec 19th 7pm, Sara will organize.

b) Ice allocation – discussed in 7D

c) The association has the opportunity to purchase some sorting tables? General consensus is yes. There are some issues with teams encroaching on other team's routes. Progressive discipline to be used in these cases.

Motion: to adjourn meeting

- Motioned by Ryan King
- Seconded by Jarod White

To adjourn meeting

CARRIED

Meeting adjourned at 1003 pm

Next meeting: Nov 21 – 7 pm JDF Senior Center, Rm 201

Risk Management report:

E-Pact

The e-Pact system is fully operational and running well. We reviewed details at the Safety Meeting last month and there were also webinar training sessions made available. We are close to 100% with just a few stragglers. I have notified division managers of names. For the few left unregistered, I can't tell whether they have withdrawn or are still registered with JDF. This has been a general problem with the e-Pact implementation: I have had challenges getting team lists and registration list. I appreciate Sara, Trish, Corrina and the Division Managers who have all helped me to piece together information. I also realize that the Registrar's job is a massive one and it's hard to keep up with all the changes, let alone forward them. However, in future years, I am going to recommend that the Risk Manager be given access to the master registration list and all team lists as soon as they are created and each time they are updated.

Injuries and On-Ice Safety

I do not have statistics on injuries but would like to have them. I asked BC Hockey for any stats they keep but have heard nothing back. I personally think we should track the types of injuries, the location where they happen and whether or not penalties were called. Stats are a basic tool in assessing whether we are succeeding in minimizing or reducing injuries from year to year.

I know the season is young. In general, I think we are doing well with trying to prevent and minimize injuries. However, I have two concerns.

1. Preparedness for Body Contact.

I have watched a fair number of games and practices for Bantams and Midgets. As a generalization, it appears to me that many of our players are unprepared for body contact. They make a pass and stand still, they lead into hits with their arms outstretched instead of using their shoulders, they put themselves in vulnerable positions, they skate with their heads down, etc. I realize there is a big debate about whether players would be better prepared if body contact started at younger ages. However, the reality we have now is that it starts at Bantam rep. In my view, the potential for serious or multiple injuries is one of the most significant threats to the development of our players. There is not much we can do to help our young athletes enjoy hockey and develop their skills if they are sitting on the sidelines for weeks or months with injuries. JDF runs an excellent checking clinic for new players at the beginning of each season. However, based on what I have seen, this is not sufficient. I do not know what we have available in terms of ice time and finances but I am going to make the following recommendation. I recommend that JDF consider two additional checking clinics each year for all Bantam and Midget rep players and if possible also for Bantam and Midget Rec players and all Peewees. These would be in November and in January. They would cover how to check safely and properly and how to avoid or absorb checks safely and properly. Ideally, all of the coaches would participate and take away some checking and battle drills that could be incorporated into their practices. I realize some coaches already do this and already spend a lot of time trying to help their players develop the required skills and habits but I think this is something we need across the board.

2. Officiating

I am still seeing situations where referees call all sorts of chintzy minor penalties but are very hesitant to call the major ones. I have seen a number of non-calls on head contact, boarding, charging (including skating all the way across the ice or leaving their feet to make the hit), slew floating, and running goalies.

These are some of the most dangerous plays and the ones most likely to cause injuries. In general, the officiating I have seen has been good. I have had some discussions with our Head Referee, Neil, who is very aware of these issues and does a great job monitoring and mentoring our officials. However, I would like to have direction and support to convene an official meeting and develop a risk management and injury prevention review process with Neil and whoever else needs to be there. I would also eventually like to do whatever we need to do to coordinate with VIAHA. I would welcome any direction or advice on how to move forward with this.