



Annual Membership Report

Kerry Park Minor Hockey Association
2017-18

Enclosed you will find reports from your Directors that encompass the events and activities from the 2017-18 season.

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President's Report

I would like to thank all our members, volunteers, sponsors, arena staff and executive committee members for a fantastic year of hockey programming at Kerry Park Minor Hockey Association. We as an association have shared in many successes throughout the 2017-18 hockey season.

Here are some highlights of what we have accomplished this season;

1. Sponsorship and Grants:

Thanks to the launch of our sponsorship program and re-securing government grant funds we have been able to eliminate our organizations debt from previous years, initiate a player, goalie and coaching development program and purchase new jerseys for several teams. There is still room for growth within our sponsorship program and we will continue to pursue and engage new opportunities to maintain and expand in player/goalie/coach development throughout the 2018-19 hockey season.

2. Finances and sustainability:

We have made great progress towards becoming a financially sustainable organization this season. We've put steps in place to ensure we maintain a solid financial future which is crucial for continued success. I'd like to thank everyone for their hard work this year putting these measures in place to ensure we have balanced books and a financial plan moving forward. This was a priority for our organization this year and I'm happy with how far we have come in 1 season.

3. Player/Goalie/Coach Development:

Big Thanks to Rob Armstrong and James Gardner who did a fantastic job developing our players and goalies this year. We plan on securing both of their hockey services for next year and will look at different options with how we administer these programs to ensure it becomes better balanced and convenient for all members.

4. Equipment and apparel:

We were able to get our Kerry Park Islanders apparel out to teams early this season. We also created new swag options for our teams this year and our players and coaches looked great sporting our associations new gear!

5. Transaction to the new societies act:

We are finally ready to execute the appropriate changes required to adhere to the new societies act. Thanks to our transition plan committee for their hard work on this challenging project. They put in a lot of hours and displayed incredible due diligence putting this together.

6. BC Hockey observation program:

Kerry Park Minor Hockey participated in the BC Hockey observation program this year. This program was a huge success and gave us important insight on where we had room for improvement and how to achieve it. Although we as an association have come a long way this year there is still lots of work to do! Thanks to this program we will be able to prioritise required improvement items and have the tools to execute them moving into next year.

7. Roger Hometown Hockey:

RHT was a huge success this season. Kerry Park as an association did a great job in co-hosting this event. Huge thanks to all our teams, members, volunteers and executive for making this event possible. Because of all you Kerry Park had a massive showing during the event and the Cowichan Valley set a new RHT attendance record. It was great seeing all those Islander Jerseys on TV! I'm proud of how we rallied together for this event and it truly shows the sense of pride everyone has being a Kerry Park Islander!

Although we have come a long way this year there is still lots of work to do on several fronts. I'm looking forward to working with new and returning board members to achieve continued improvement throughout our 2018-19 season. Thanks again to everyone at Kerry Park for making this year such a success. Enjoy your summer and we will see you all next year.

Gord Closson – President

Kerry Park Minor Hockey Association

1st Vice President/Operations

To start, it has been my pleasure to serve the membership for another hockey season, and wish to thank all the volunteers, parents, players (and their families) and arena staff for another successful year.

The year started off with attending the VIAHA AGM in May, where new board members were elected and acknowledgements were handed out. Declining numbers in registration amongst all minor hockey associations was a topic of conversation; both retention and recruitment were discussed. I would like to remind all parents that the best words that any parent can say to their child about hockey is "I just love watching you play".

In August I was part of the selection committee to interview candidates for Competitive Head Coach positions with our Head of Coaching, Trent Knorr and Lorne Winship. Thanks to all applicants and Kayle Bell for making the arrangements. I also met with the development committee to develop a program for the season and choose the providers. Preseason ice was obtained before evaluations and was well attended in each division.

Next up was Competitive evaluations. I was present at all evaluations to ensure the process was followed and obtain feedback from all involved. The Head of Coaching arranged the on ice portion and used coaches from different divisions to run the sessions. The Competitive Coordinator arranged the evaluators

utilizing both paid and volunteer evaluators, thank you Darren Van Oene for making these arrangements. All evaluators strived to ensure the highest level of evaluations we could hope for and provided valuable feedback. Players and their families were again informed of the outcome by email.

Recreational evaluations were arranged by division coordinators using the guidelines set out in the evaluation process. Once completed, I reviewed the potential rosters of players and team officials to ensure parity amongst all teams. Shortly afterwards I helped host a mandatory coaches meeting with the Head of Coaching. We introduced our development providers, outlined expectations and answered questions from the floor.

Throughout the season I attended a few team level meetings regarding behaviour issues by players and team officials. I strongly urge the membership to follow proper procedure by addressing any team issues to their manager first, then to their divisional coordinator if resolution has not been met. Following proper procedure as outlined in our policies and procedures will ensure that any issues that arise will be handled timely, fairly and be properly documented. Excessive team penalties was an issue addressed with a few teams, I appreciate the efforts made by the team officials and players as penalty minutes gradually reduced on most teams throughout the remainder of the season.

As Vice President I chair the disciplinary committee, which also included Bob Williams and Bob Collins. One formal request was submitted to the committee by VIAHA as a player had reached the First Benchmark of the Discipline Schedule. After review of the incidents and a meeting with the player and their family, one additional game of suspension was issued on top of those handed down by BC Hockey and VIAHA.

Over Christmas at the Nick Collins tournament for Midget recreational teams our senior officials received feedback from a BC Hockey Mentorship official after every game. This opportunity is invaluable for the development of our senior officials. I observed many games this year at Kerry Park and Shawnigan Lake Arenas and was again very impressed by the level of professionalism displayed by all our officials. Please remember to be supportive of our young officials as hockey cannot be played without them, thank you to our RIC, Lonnie Goodfellow on the fantastic job he has done with them.

In January Nelly and I represented KPMHA and attended a BC Hockey feedback session. The meeting ran for 6 ½ hours and covered most operational aspects of minor hockey associations. Zone team programming was a topic discussed in great length. BC Hockey plans to run another feedback session again next year.

The season concluded with our annual awards and recognition night which I agreed to emcee again this year. The event was well attended and smiles were witnessed throughout the evening. Big thanks to Nelly Brummitt for organizing the evening and helping to make it such a great success and experience. The event wraps up with the Kinsol Cup, a fun spirited game between the Midgets and the coaches, unfortunately for the Midgets, the crafty coaches prevailed this year.

Thank you to the membership for allowing me to represent the association as the Vice President for the fifth consecutive year and look forward to continuing my work as a volunteer at KPMHA. Enjoy your summer and hope to see everyone back again next year.

Respectfully submitted,
Dave Brummit

Ice Scheduler

In February, I stepped into the Ice Schedulers role. Having been in several different roles on the Executive over the past 10 years, I had never filled in as Ice Scheduler before. I quickly gained a new appreciation for this position! There are many moving parts to this role and things happen that are out of your control. Ice is the Association's largest expense. My number one goal was to go back and reconcile each team's ice usage in comparison to their budgeted allotments, in order to make sure the last six weeks of the season were given out fairly.

February and March had its challenges with less ice available due to the Ross Cup, Shawnigan Lake team Showcases and the new VIAHA Recreational play off structure. Most weekend ice was not available for scheduling until the week before due to play off results. Thoughtful and careful management of the ice is essential for our association. A HUGE thank you to all the managers and coaches who communicated their team needs to make the most efficient use possible. It was GREAT to work together with all the volunteers! I really appreciate everyone's patience while I sorted out ice times. By the end of the season, there were only a few ice times that were returned due to teams not being able to utilize the times. With careful management of the ice times we were able to come in slightly under budget this season.

The 2018/2019 ice requests are due to Kerry Park Arena by April 15th.

Enjoy your off season!
Michele Taron

Administrator/Registrar

I started off in the registrar position in early October as Marianne Rockson had done it for the interim. We both were thrown in with both feet but I am very thankful to Marianne for the hard work and support she provided me in those first couple months. Beyond getting basic tasks done like rosters and coaches the Hockey Canada Registration (HCR) required a significant amount of clean-up. Many items such as the Criminal Record Checks (CRCs) had not been added or updated. This involved a lot of frustration for the people I had to continually ask to get new CRCs but moving forward it should be very easy to add in the new team officials and see who has to renew. I also spent a lot of time viewing the safety officials who did not have Concussion Awareness Training Tool and safety course and notifying them to ensure they had the proper certifications in place as per requirements.

When the 18/19 registration rolled around there was a lot of cleanup involved in the HCR as well. Years and years of old links and payment packages that was never taken out. Overall registration has gone very smooth with lots of new initiation families joining and some transfers in from Cowichan Minor Hockey due to moves. When early registration closed our Treasurer, Heather Calabrese, was emailing the next morning with a list of outstanding cheques.

There were only a few people that didn't hand in their full payments and we have dealt with almost all of them. The pay in full option with no credit card fees seemed to go over well. Heather's organization was very helpful, efficient and greatly appreciated.

See you all around the arena next year!

Raina Bennefield

Secretary/Website

At the end of August I stepped into the webmasters position and spent several hours with Ramp Interactive learning the functions of the website. Changed and organized several of the pages and tried to make the website a "GO TO" place. There were many back end files that also needed to be cleaned up in order to streamline the site. Setup all the team pages and sent out passwords to the managers.

Thank you to Raina Bennefield for creating and up keeping the Kerry Park Minor Hockey Association Facebook page! I strongly believe in the importance of having our information and our team/association successes at the fingertips of all members.

The one challenge with our website is the homepage rotating pictures. I had received several pictures this season that were unable to be posted due to their size and clarity. Unfortunately there was not much that could be done about that.

Sponsorship was another platform new to us this season on our website. I created a sponsorship drop down menu and an ad rotator that is present from all pages. Thank you to Aaron Lamb for working with me on adjusting Sponsorship logos in order for them to meet the parameters of the website. Also a BIG thank you to Blue Bennefield and Gord Closson for securing the majority of our sponsorships this season!

In December I stepped in as the Association Secretary, recording meeting minutes and providing administration support. Executive meetings are open to all members to sit in on. It was nice to have a few meetings with members present. All members should feel free to attend any meetings they wish. If a member wishes to speak on anything then the Secretary and President need notice in order to place their topic on the agenda.

Thank you to all the many volunteers this season. It takes a large group working as a team in order for our program to be successful. Our association is blessed with all the volunteers that we have and the countless hours they spend both on the bench and behind the scenes!

"Volunteers are not paid - not because they are worthless, but because they are priceless." - Unknown

Respectfully,
Michele Taron

Treasurer

It has been a wonderful experience this year to work with the Board of Directors. Through our collaboration we have been able to move in a positive direction with our finances. Through the year we kept a close view to how we were spending, through tracking, and making sure we kept to our policies and procedures. We took a prudent and conservative view to any extra spending. It has been a high priority to the Board to ensure we could address our deficit from the beginning of the season and garner sponsorship to rebuild our financial house and our reputation in our community. We are very proud of what has been accomplished.

As many of us knew the association began this season with a deficit but through good financial management and a significant amount of sponsorship the association no longer has a deficit. We have done this through a sponsorship plan based on a two year commitment from our sponsors to our association. As you can imagine, this is exciting because with no outstanding deficit we can plan to use this money differently in future.

Further to this, we also received a gaming grant for \$ 47,950. This gaming grant was provided specifically for ice and development. We spent this money directly on ice and player and goalie development. We have tracked how we spent team by team and we have learned a great deal in this process. If we receive a similar amount in gaming next year we have good feedback in going forward in how to use these funds.

We made some changes this year in how we manage our finances to ensure there is better accountability, we hired a bookkeeper for the maintenance of our books in November. This has been a valuable addition to our association as it allows us to have “two deep” in our finances. We thought it was important that we did this with an external provider to ensure better accountability with our financial books.

We are able to fund having a bookkeeper as we decided to move from having a paid position on the Board. There will more on this during the changes to our Constitution and Bylaws. The bookkeeper is paid for only hours worked and not a fixed fee. As you can see in the profit and loss report this is quite a low cost for the association but well worth the investment in managing our financial affairs.

Moving on, last year at the AGM the membership requested a read and review of the association’s financial records for the 2016-2017 season. These has been completed and are attached for your perusal. We will need to vote on this read and review. This year’s financial books will also be reviewed and hopefully be completed in time for the AGM.

As of the end of the season these are the financial reports:

- Profit and Loss
- Balance Sheet

Going forward the Budget Committee who was myself, Gord Closson, Aaron Lamb, and Michele Taron decided that we must establish a budget that ensures the association is sustainable in the future. Please take some time to review the budget. This year involved an increase in fees but it documented this increase is within the range of other associations and allows for a small subsidy across most divisions for registration. It remains a priority of the committee to base our fees on our fixed operating costs and to allow us to ensure we have financial stability going forward.

Lastly, I want to personally thank our membership. It has been an honour to serve the membership and work hard to ensure we have a solid financial base going forward. Team Managers, you have been fantastic to work with. I hope everyone has a great off season.

Take care
Heather
KPMHA Treasurer

Head Coach/Development

- Formed Development Committee and secured Rob Armstrong and James Gaertner to provide player/ goalie development. Approximately 200 development sessions were provided this season. Committee Members; Darren VanOene, Dale Purinton and Dave Brummitt.
- Formed Coach Selection Committee and initiated coach selection process / interviews. Committee members; Trent Knor, Lorne Winship, Dave Brummitt and Darren VanOene. We had a very talented group of applicants at all levels within our association.
 - Representative Team Head Coaches
 - Atom : Gord Closson
 - Pee Wee : Kirk Young
 - Bantam : Terry Pearson
 - Midget : Dean Bruce
- Conducted the on ice portion of the competitive selection process. Competitive Selection On Ice Coaching Staff; Wendell Redderburg, Terry Gill, Terry Pearson, Kirk Young, Gord Closson, Lonnie Goodfellow, Darren VanOene, Cam Bond, Dean Bruce, Ken Ramwell, Tom Shadlock and Chris Claxton.
- Liaised with Division Coordinators to balance recreational teams / solicit coaches.
 - Recreational Head Coaches
 - Initiation: Terry Gill and Darren VanOene
 - Novice: Cam Bond and Matt Bleackley
 - Atom: Bill Erskine and Terry Gill
 - Pee Wee: Lonnie Goodfellow and Trevor Hunt / Jason Rockson
 - Bantam: Jamie Doyle
 - Midget: Mike Fox.
- Attended various practices and helped coaches attain their required level of certification

I would like to thank everyone who volunteered this season. You make our association and our community a better place for everyone.

Kayle Bell

Equipment Coordinator

My primary objective after being appointed as equipment manager was to get accessible apparel for our players, coaches & fans (parents). Much thanks to Michele Taron for helping me get the apparel portion of the website dialed in.

I felt our apparel needed to be our blue color & have highly visible KP logos. Hometown was chosen to supply our line of apparel. John from Hometown was able to offer a very broad range of products at reasonable prices. I had lots of positive feedback throughout the season about how easy Hometown was to deal with. I was very impressed with the sales of the apparel throughout the season. I thought there were more people wearing KP gear at Hometown Hockey in January than any other association's gear.

Given the financial position the association faced at the time of our last AGM, I focused on only spending money where it was necessary. I spent money getting essentials such as first aid kits & pucks. We had a pretty good stock of goalie gear already so no money was spent this season for new gear. Our sponsorship packages included company name bars on our jerseys this season. Hometown made all the sponsor bars & I selected Echo Design Custom Sewing in Chemainus who did a great job getting the sponsor bars sewn on the jerseys in a short period of time & for a very reasonable price. My wife, Jenny did a lot of driving back & forth to Chemainus to make this happen.

I felt the condition of the jerseys was a concern in particular the Bantam & Midget divisions. I had a difficult time finding adequate number of jerseys in acceptable condition to outfit these teams. I was pleased to get funding in March to replace all Bantam, Midget & Peewee A jerseys for next season.

I found volunteering at KP to be challenging at times but overall very rewarding. I got to meet a lot of very great people. I did my best to accommodate everyone as quick as possible & appreciate everyone's patience. I have a lot of respect for my fellow board members as well as our other volunteers such as coaches, safeties & managers. There is a lot of work done behind the scenes to make our association a success. Thank you all for a great season.

Justin Leamy

Risk Manager

Firstly I need to commend all team officials for their successful management of team safety this year. I noticed far greater awareness of safety protocols as well as a willingness to reach out to me with questions and ideas. Obviously appropriate safety procedures are a foundational element of administering a hockey program and my sense is that we're becoming stronger in this area.

This was the second year of our adoption of the e-PACT digital record system for emergency contacts, rosters and important forms such as player/parent contracts and waivers. Going digital has enabled us to keep current with the changing medical information of our players while ensuring that all team officials authorized to see that information always have it on hand. There were many instances this year where team officials changed within the season and I was able

to add and remove team officials from their team's e-PACT quickly. This benefitted both safety and family privacy. Most of our team officials and parents are now comfortable with using e-PACT but not everyone. e-PACT provides excellent training resources and a responsive helpdesk, please make a commitment next year to understand how to use e-PACT fully by utilizing these resources and/or reaching-out to your Risk Manager.

Finally, thank you to everyone who completed the member satisfaction survey. This information enables your Board to include your ideas, suggestions and feedback into our program at KPMHA.

Martin Wright

Referee in Chief

It has been a very good year for our officials. A few new officials learned the ropes and some of our 3rd year officials getting the opportunity to put on the red arm bands. I did make a mistake and wait until the novice games kicked in before our brand new officials could officiate. I failed to factor in the time lag between them getting the qualification and officiating there first game. My thought was that novice may start a bit sooner but they did not. It turned out to be all right as we had some good mentoring going on while they were on the ice for there early games and as the season went along. This will not happen again as we will get them in games sooner for Atom house games with a good mentor on the ice or in the stands. I am very excited about this coming year as we will have all peewee, bantam and midget house games with a 3 man system and the rep games for peewee and up will be 4 man. This will be very good for the development of our young officials. Our development of our officials has been quite successful, as we have had some of our more seasoned young officials move up and do some junior B games and others noticed to do some of the CSSHL games at Shawnigan both male and female. Congrats go out to Isaac and Amia LaRoy, Josh Byers and Jeff Dayton. Lastly I would like to congratulate Caelen Cook for being recognized by the more senior officials of KPMHA as the official of the year. Caelen took a big step and put the red arm bands on for the first time this year and did an admirable job while officiating some very good games. I look forward to next year and a new bunch of officials getting a different prospective of the game of hockey.

Lonnie Goodfellow
KPMHA RIC

Referee Assignor

It was another very successful season for the KPMHA officials. We had a surplus of first year officials which made it somewhat difficult for all to get their five games in. This however bodes well for the future.

In addition to assigning for all the regular season, I also supplied officials for several tournaments and the Bantam House playoffs. Several of our officials with 3 or more years' experience were asked to do a number of games for different leagues as well which will continue to improve the quality of officiating we have here at KPMHA.

Thanks to all the new and returning officials and I look forward to skating with you next year.

Mike

KPMHA RA

Tournament/Sponsorship Coordinator

THANK YOU to all our sponsors for their support this year. Kerry Park Minor Hockey athletes were able to excel in many competitive events this hockey season. Sponsorship went really well raising close to \$20,000 all while building great relationships within the community. While there are still lots of room for growth we anticipate many returning sponsors for next season.

For the upcoming season we need to be more creative in finding new sponsorship platforms. Kerry Park minor hockey should come together with unified support to start building stronger relationships with our sponsors and the community.

There were some great changes this year and I believe we are headed in the right direction to start building a solid foundation for our association as we have been lacking sponsorship support in the past.

This is a great time to start to expand and grow our sponsorship platforms as we should be dedicating more time and resources to build on this year's success. It is crucial that we as an organization have other sources of funds that can sustain the growth that is needed to be a competitive and viable association.

Blue Bennefield

Competitive Coordinator

The 2017/18 hockey season at Kerry Park is now behind us.

The evaluations for all the competitive teams this year were completed without any major controversy. All evaluations included volunteers from within our organization and also volunteer and paid evaluators from outside our organization. I would highly recommend that this continues to be the norm going forward. It is also important to have as much transparency as possible during any evaluation and I believe this was accomplished this year.

One area that could be improved upon, I believe is the need to see players in a real game situation before teams are finalized. A great number of other associations have adopted this method into their team selection process and I think we at KPMHA should as well.

As a member of the Development Committee at KPMHA I believe the development plan put in place for the 2017-2018 season was very successful. I would strongly recommend to this board and the board for the 2018-2019 to continue using Rob Armstrong. He was a huge part of all the development that took place at Kerry Park not only with our players but also with our coaches.

Thank you to all the coaches, managers, players and parents that made this past season a great year at Kerry Park.
Darren Vanoene

Division Coordinators

Initiation

Initiation had a great season full and fun and smiles. Thank you to the coaches and managers for all their hard work and dedication to our player and as well to all the parents for braving the cold and making sure your child had the chance to enjoy such a wonderful season of hockey. It has been a pleasure to be a part of such a great group of coaches, players and parents.

- Initiation began the season with 21 players. Their first ice session was on Sept 9, 2017. It was awesome to see all the smiling faces.
- As per VIAHA/BC Hockey and Hockey Canada continued working towards their LTAD-IP, and cross-ice program
- As part of our commitment to the cross ice program: lighter blue pucks and mini nets were purchased. The mini nets were kindly donated to the association from an outside sponsor.
- We had a min number of first year players (3): so with permission from VIAHA had two small mixed teams rather than dividing the players up based on birth year.

Team 1: 10 players, 3 coaches and 1 manager

Team 2: 11 players, 3 coaches and 1 manager

- The teams had shared ice practices throughout the season and usually worked together as one large group especially when working on improving skill sets. They set up various stations and divided the players into small groups based on skill level so that the players could receive the guidance and attention they all required. I hope this type of unified coaching and teams working together, continues next season.
- James Gardner was retained by KPMHA to run development sessions with all the teams. He came out on the ice with the initiations throughout the season on Friday afternoons and was a huge assist. The players really enjoyed working with him and their skill level increased each time he came out.
- After Jan 1, both teams were able to play games with other associations.
- 'Just for the Fun of It' Jamboree – Both KP initiation teams worked together and hosted a very successful Jamboree over the Family Day long weekend: Feb 11 & 12. Twelve teams from Campbell River – Victoria attended, each team playing 4, ½ ice games.
- Team 1: Attended two other jamborees – Lake Cowichan : Jan 14 and Oceanside: March 23 - 25
- Team 2: Attended two other Jamborees - Lake Cowichan: Jan 14 and Nanaimo: March 16 - 18
- On April 7 both teams ended the season a wind up party at 'The Hub at Cowichan Station". A fun day of friends, food and smiles. A great way to end an awesome season
- Numbers in initiation were decreased this season, researching ways to increase interest.
 - KPMHA has applied to host a 'First Shift Program'. We will know in May if we are accepted.
 - Gathering information on the hockey version of Can Skate. A new pilot program run by BC hockey.
 - Lower Registration Fees: Sponsor found to help supplement to cost of initiation registration (12 players)
Thank you Darren Vanoene for organizing.

Recognition Night

- Held March 22, 2017 at Kerry Park Arena.
- **All** members and player were encouraged to attend
- KPMHA purchased team medals for initiation and Novice and the individual team awards for the Atom, PW, Bantam and Midget teams (Most dedicated player, Most Improved Player, Most Sportsmanship Player, Outstanding Offensive Player, Outstanding Defensive Player and Goalie Recognition for all goalies)
- Posters were made for each team highlighting their achievements and pictures of the then during the season. These were hung up around the arena for everyone to see.
- Each team was brought out onto the players beaches and introduced to the rest of the association and awards handed out.
 - Nick Collins Goalie Award
 - Malahat Freemasons Lodge Official Award
 - Graduating Players Recognition
- Hot dogs, drinks and chips were handed out

- Door prizes (\$150 off next season registration): All players that attended can were entered. Broken into three groups, one name drawn from each group.
 - Initiation/Novice: Braydon Spelman
 - Atom/Peewee: Brodie Wade
 - Bantam/Midget: Rory Sinden
- A duck toss was held: Each player that attended received a duck. Duck toss was broken down into three groups. The three closest ducks to the Mommy Duck on the ice received a prize: Cineplex or Flying Squirrel passes and Giant Chocolate bars.
 - Group 1 – Winners: Lincoln Gill, Jessie Spelman, Grayson Chalis
 - Group 2 – Winners: Rohan Makson, Lochlann Ayers, Quinton MacDonald
 - Group 3 – Winners: Zach Thompson, Matt Brummitt
- Handed out 136 duckies
- Kinsol Cup – Midget vs Coaches Game. Awesome game, although the midgets were a force not to be taken for granted, the coaches out play them. Congrats Coaches!!! Pizza and drinks for the players, coaches and refs followed the game.

Costs

- Awards/engraving: \$984.15
- 3 hours of ice: \$213.00
- Food (hotdogs + pizza): \$765.26
- Chips/drinks/ Supplies: \$245.24
- Prizes/Gift Certificates: \$472.98
- Door Prizes: \$450.00

Total Cost: \$3130.63

- Thank you to everyone who came and helped out and a special thank you to our very kind benefactors who made this event possible. It was a fun night and hopefully we can build on it for next season.

Misc Other Duties I did this Season

- Wrote the association's 'Social Media Contract' which was distributed and signed by all players from Atom – Midget.
- Paint Nite fundraiser: Sept 9. Sold 46 tickets. Raised \$690.00 towards Recognition Night
- Hosted Associations Mangers Meeting: Sept 19, Mill Bay Hall
- Hosted parent/coaches 'Cross Ice' Info meeting with Lee Richardson (BC Hockey Cross Ice Lead) – KP lounge
- Organized 'Coach One Course' - Dec 2

Nelly Brummitt – KPMHA Initiation Coordinator

Novice

The Novice Division had 46 registered players with 25-2009 birth years and 21-2010 birth years.

- Three teams were created: 15 players on Novice Major 1 (only 2009 players), 17 players on Novice Major 2 (a mix 2009/10 team) and 14 players on Novice Minor (only 2010 players).
- I was certainly challenged at the beginning year having to answer many questions regarding how teams were going to be composed. Despite the many options that could have been implemented, including an option of creating a tiered-like structure based on skill level, teams had to be formed in alignment with BC Hockey's Cross-Ice guidelines.
- Teams were created first by birth year, with the middle team comprised of some of the more developed 2010 birth year players to create another Novice Major team.

Like many of the players who were new to hockey, so are some of the parents! One of the things I certainly did appreciate was that we are very dependent on new parents throwing their volunteerism hat into the coaching ring! Like Initiation, Novice is generally challenged by early practice times, making it difficult to get to the rink after the workday. I want to thank our Head Coach, Kayle Bell, who supported the Novice Division having to work a little harder twisting some of our parents to become coaches and coach helpers. While the year did start out quite challenging, we have a great set of new coaches who will be able to support our Association for the next decade! In supporting the Novice teams with regards to the having a wholesome coaching compliment, I motioned the Executive Committee to approve the Novice teams (and thanks to Nelly and Darren the Initiation were also included) to be able to carry five coaches without being charged for extra officials.

As Novice Coordinator, I had to regularly communicate with the Team Managers and the Coaches regarding BC Hockey Cross-Ice requirements for Novice-aged players. This year, BC Hockey refined their guidelines and allowed for the implementation of Atom Transition as part of the hockey curriculum:

Novice Minor were provided the capability to incorporate full-ice drills into their practices. The Major teams took advantage of incorporating full-ice drills and started controlled full-ice scrimmages into their hockey season in February. Apart from skills and power skating in their practices, the kids learnt about offside calls, icing, 5-on-5 face-off structures and changing-on-the-fly line changes. The scrimmage games involved both Major teams where the teams played intra-squad games. Coaches would ref the games and blow the whistle for off sides and icing. Coaches taught the players defensive/forward gates, and how to share those gates going on and off the ice. For the most part, the coaches from both teams are confident that the players have grasped the concepts with full-ice and will be well on their way next year, ready to make the jump to Atom.

Novice Major 1 competed in two Jamborees: a Jamboree held in February at Fuller Lake and an Initiation/Novice Jamboree held in March in Parksville. Novice Minor participated in three Jamborees: one in Fuller Lake in December, one in February in Cowichan and joined-up with the Major 1 team for the Parksville tournament in March. Novice Major 2 attended one Jamboree in Fuller Lake in January. The 'mixed-aged' Major 2 team had unforeseen complexity entering into Jamborees (more on that next!).

In consideration to further refine the cross-ice program, BC Hockey reached out to Minor Hockey Associations to solicit how the program was being embraced by coaches and parents. I solicited and received amazing feedback from the Team Managers and Coaches to which was then sent on to BC Hockey for their consideration. This feedback was summarized and sent to BC Hockey as follows:

Team Composition

BC Hockey guidelines specify that MHAs are to compose team by birth years - designating the older both year as a 'Major' team and the younger birth year as a 'Minor' team.

Issue: as a Tier 3 MHA and registration numbers, KPMHA is often faced with having to create three Novice teams. For the 17/18 hockey year, and with similar numbers of registrations between the 2009 and 2010 birth years, KPMHA created a full team of 2009 and a full team of 2010 for the Major and Minor teams. After careful consideration of the BC Hockey guidelines for team composition, KPMHA also created a middle team composed of a mix of 2009 (less developed 2009) and 2010 (more developed 2010), designated as a Major 2 team. The issues over the season of this mix-aged team are:

- It was difficult to find tournaments for the Major 2 team to balance skill level with other Major teams in other MHAs
- The Minor teams in other association would not play the Major team simply based in its label.

Recommendation: BC Hockey should provide more guidance, flexibility and/or structure in its guidelines recognizing that Major and Minor teams don't necessarily fit well for smaller MHAs having to create an odd number of teams (three teams extremely difficult). Flexibility to smaller MHAs could consider forming teams based on skill rather than age should be considered so that Novice teams can be designated more appropriately.

Team Declaration Date

BC Hockey requires Novice teams not to be formed until October 15th.

Issue: KPMHA Novice teams had an extremely difficult time booking Jamborees because Jamboree organizers were accepting applications well before that date. Due to KPMHA still having to sort out the mix of the 3 teams and due to the October 15 date, KPMHA teams missed out on participating in some Jamborees because they were already fully booked. Practices were also extremely difficult to organize and often there were too many children in the ice.

Recommendation: BC Hockey allows MHAs to form, declare and roster Novice teams within the timelines of their own processes and allow for practices to be organized within the ice scheduling afforded to each MHA.

Gameplay with other MHAs

BC Hockey does not allow gameplay between other MHAs until December 15th.

Issue: Smaller MHA's are unable to play interleague games at a team level. Smaller associations are not afforded the opportunity to play within its own MHA based on the different skill levels of the teams and number of teams available.

Recommendation: BC Hockey should provide more information as to the reasoning behind this date and provide an opportunity for smaller MHAs to play with other smaller MHAs earlier, or consider games starting earlier for all MHAs.

Referring in Games for Cross Ice

Issue: Refereeing was inconsistent across different MHAs. Some refs sent kids to bench for penalties and some did not. Some refs dropped the puck after goals and after goalies covers the puck. Some refs managed the game more shinny-like.

Recommendation: BC Hockey provides more guidance/reminders to Referee-In-Chiefs of MHAs for how cross-ice games are to be refereed.

As for my other experiences this year, I was able to piggy-back off all the work I did in the previous year on the Policies and Procedures. This year I reformatted and 'modernized' the look of the Constitution and Bylaws and the Policies and Procedures. I also participated for the first time on the Budgeting Committee. Lately, I have chewed up a considerable amount of time and spending tedious and often boring hours revamping the Constitution and Bylaws as part of KPMHA's requirement to transition to the new Society Act in preparation from the Annual General Meeting. But, it wasn't all bad. I enjoyed spending Society Act

Transition Committee hours and eating wings with Nelly Brummitt, Heather Calabrese and Michele Taron as we worked on what I hope will reshape and modernize the governance of our Association for years to come.

Lastly, I want to thank all the volunteers who made this all possible. Thanks to the head coaches, assistant coaches and team managers, who worked relentlessly for their teams and put up with me!

Aaron Lamb

Atom

Atom C1

"We had a good season. We lost a lot more than we won but we had a great group of parents and volunteers and I believe over everything else the kids had fun. The rec league for Atom ran smooth and I know that the kids enjoyed having playoffs to be involved in. That being said the biggest hurdle this year was the roster sizes. It affects all skill levels on the team in terms of development. Running half ice practices with 17-18 skaters and 4 coaches is barely manageable. We played one game all year with less than 14 players and played about half our games with more than 15 skaters. Having talked with multiple parents and coaches from our association and other associations I think everyone is in agreement that smaller rosters is a much more logical way of getting the most out of the kids and giving coaches a chance at using the skills they have learned and want to teach "

Team Manager -Jason Briggs

Atom C2

Our season started off on track! We got everyone some decals and numbers for their water bottles and helmets. After discussion with the team, we applied for 3 tournaments and were accepted in all! Team dynamics were great and we were so thankful to have four parents volunteer their free time to coach. A big thank you to Bill Erskine our head coach, Jeff Olsson our co-coach and Lucas Philips and Paul Reynolds, our assistant coaches.

Our first tournament was in Lake Cowichan in November and by then we had a full roster of 19 players. Thank goodness we had two regular goalies on our team so we could let one child sit half of the game, as per the rules, only allowing 17 skaters to be dressed. Then down to JDF Alipne tournament during the Christmas break. By this time every player's strengths were starting to show. After the Christmas break with more players coming and going, games became tougher. With 19 players in Recreational hockey the margins on all aspects were stretched. It seemed when 15 or less players and a goaltender could make a game, we were successful as the players were engaged as they spent less time on the bench between shifts. The same was to be said at practice as the ice was over crowded with over 45 skaters on the ice at once during shared practices. This pushed the team to do what was right and fundraise/find sponsors to help us with purchasing full ice practices. These were very beneficial and yielded high attendance from team members thus recognizing the value of these full ice practices. Our team enjoyed the Rogers Home Town Hockey ball hockey tournament as well as our fundraising.

We were very proud of our coaches for keeping in the spirit of the fair play rules for house hockey as the year came to a close. Our last tournament was in Comox and most of our team made it out! We would like to thank everyone who puts in volunteer hours to help make hockey fun for the kids.

Team Managers -Isabel and Jenny

Thank you to all the Atom Parents, Coaches, Managers and Players for a great season and have a great summer. See you all back in the fall for another season of Kerry Park Hockey.

Wendell Rederburg, Atom Coordinator

Pee Wee

Towards the end of the season I agreed to take over as the Pee wee Coordinator till the end of the season. All of the league teams at Kerry Park enjoyed many successes throughout the regular season and **all** enjoyed the experience of the playoffs. A big congratulation goes out to the Pee wee A team for capturing their league season banner, well done.

Dave Brummit

Bantam

The Bantam Recreation division was comprised of one Bantam C team with 15 players and 2 goalies. Our Bantam division had three goalies at the beginning of the season. Due to this number Brad opted to play up on a Midget Cowichan Valley Minor team for the season.

The Bantam team worked hard this year and enjoyed two different tournaments, one during the Remembrance Day long weekend and the other during the family day long weekend.

Thank you to all the coaches, Manager Tracey and Safety Julie for volunteering the many hours in order to make it a successful year for the team.

It was a pleasure working with you all this season,
Michele Taron

Midget

I would like to thank everyone on our board for all the work that you put into Kerry Park Minor hockey. Without your time and effort we do not have this organization. All the little things you do for each person and each team add up to big results. Every family I have talked with have told they are very happy with the way the season went. Our small Organization had many big accomplishments this year and I want to congratulate all of you. Our teams won tournaments, placed in tournaments, won a banner, played well in playoffs, had a couple of players called up and played for Shawnigan, their were also a few of our former Kp players who got called up and played Junior A. Just a few examples and there were many more. Thank you to all our coaches, team staff and parents for your commitment to this game and most of all the player who show up to work and learn this amazing game.

The Midget division had another successful year. We started the season over rostered and this was not a problem all year. Thank you to Dave Brummitt as he was very involved with the team and made my job very easy. Players were very positive, were great teammates and friends. I hope everyone has a great summer.

As we know the hockey world is very small and we are all going through a major tragedy with the Humbolt Broncos, our thoughts and prayers to you all.

I would like to share this text I received from Darren Wright who I Played Junior and pro against.

"To all the brothers and sisters, past, present and future.
To the Iron Lung Club."

When you got on that bus you had made it, you'd become one of us.

We'd already made it to the bigs in our own minds.
Didn't matter where you came from, we accepted all kinds.

We were brothers at war, through thick and thin.
In corners on the boards and when your goalie took a cheap shot to the chin.

This game will separate the men from the boys.
But also gives you, friendship, memories and unbelievable joys.

Some teams are pure talent, and some were just fit. Most were all average.
But the best ones had heart and true grit.

You were given a Jersey of the local city or town.
You wore it with pride like a king wore his crown.

But let's not forget that even a King will lose a battle.
Some games your just off and completely rattled.

But as a band of brothers, we wanted more. You wanted revenge, you had pride and wanted to settle the score.
It wasn't about battles it was about winning the war.

There are games that you should win and some you should lose...
But if you haven't gone all out most times it's not for you to choose.

If you're having one of those games, just look left and look right.
Your teammates beside you will help you battle all night.

Wear your jersey with pride and leave it all on the ice.
You only get one shot before they shut out the lights.

Win or lose it was all the same, we'd get on old iron lung to do it all over again. We don't do it as warriors, for the money or fame.....
We did it for our brothers..... the team And most of all for the love of the game.

Thank You for this experience.
Dale Purinton

Female

As has been the case in the past, the female coordinator position is up front loaded with daily attention required for the first few weeks before and after the start of the season. This involves touching base with female players to determine if they wish to play at KP or transfer and then coordinating with other associations. In many cases, players and families need help to understand their options.

Once these players are settled on respective teams, there is little demand except to distribute information about relative camps and opportunities or report back on how our members are doing. No complaints or concerns were brought to our attention after the season was underway.

Note for next year:

- 1) In some cases, female players have 3 or more options - a female regional team, a mixed team (at KP) or a female team at Cowichan. For this reason, the player often needs as much time as possible to decide as they determine the highest level of hockey they are eligible for.
- 2) It was challenging to get an accurate list of female players as we were told that the registration system could not sort by gender. Is there a way to correct this going forward? We started the season with a list that included some male players because their names are also common female names.

Approximate stats for 2017 / 2018

- 12 female players registered

Initiation: 1 player stayed

Novice: 2 players stayed, 1 transferred to a female team

Adam: 1 player tried out for the rep team - was not selected and transferred to a female team

Peewee: 3 players transferred to a female team

Bantam: 1 player stayed, 1 transferred to a female team

Midget: 1 player stayed, 1 transferred to a female team

Helpful contacts:

CVMHA female coordinator Kris Kennedy

kris-kennedy@shaw.ca

Cowichan Valley Minor Hockey main email

cvmha@shaw.ca

VIAHA female coordinator Kristen Arnold

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Executive director VIAHA Charlotte Johnson

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VIAHA-Director of Hockey Operations David Beatty (camp info)

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Brad Scafe - coach and offers development opportunities

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Andrew Ketch