

TITLE REPORTS TO LOCATION CLASSIFICATION Manager of Coach Education Director of Development TBD Full Time Employee

## OVERVIEW

Canada Soccer is seeking a Manager of Coach Education to join the Development Department to plan and lead coach education strategies across the country.

Working in a dynamic, fast-paced environment, the Manager of Coach Education will work to develop coaches at all levels of the game by creating new systems, coach education content and curriculum to educate, mentor and monitor coaches from coast to coast.

The Manager of Coach Education will be responsible for working with Provincial/Territorial Association staff in Canada and abroad to establish a robust coach education program that meets the needs of Canadian coaches. This position will play a critical role in the Development Department by creating the optimal learning environments for coaches working at every level of the game in Canada.

## **DUTIES & RESPONSIBILITIES**

The Manager of Coach Education will have responsibility for the following:

- 1. Oversee and manage the day-to-day operations of the coach education system, including but not limited to:
  - a. Development and delivery of the Canada Soccer Performance Stream workshops;
  - b. Development and delivery of the Canada Soccer Development Stream workshops;
  - c. Development and delivery of the Canada Soccer Community Stream workshops;
  - d. Lead and manage the implementation of the Canada Soccer Coach Mentorship Program;
  - e. Develop and oversee coach evaluation systems and processes, including equivalency, professional player evaluations, video evaluations and challenge of previous learnings;
  - f. Liaise with the Coaching Association of Canada (CAC) to ensure alignment with the National Coaching Certification Program (NCCP);
  - g. Align existing and future coach education content with the men's and women's EXCELeration curriculum and positional player profiles;
  - Lead, manage and coordinate existing and future coach education support systems and processes, including, but not limited to, the use of technology and online systems;
  - i. Lead, manage and coordinate existing and future coach developer and coach evaluator training and evaluation processes;
  - j. Support the men's and women's EXCEL staff in the development of National EXCEL Curriculum resources and any other areas related to coaching;
- 2. Develop strong working relationships with the Provincial & Territorial staff in support of the implementation of coach education systems and processes across the country;
  - a. Establish a database system to track and monitor the qualifications and progression of every coach in Canada;



- b. Engage with Provincial/Territorial technical staff to identify, train and develop regional coach developers and coach evaluators;
- 3. Develop, support and deliver presentations to the following key stakeholders to inform and socialize the Coach Education Pathway:
  - a. Players, Parents and Coaches
  - b. Provincial/Territorial Association staff
  - c. Grassroots Clubs & Academies
  - d. Professional Clubs & Academies
  - e. Schools
- 4. Act at all times in a manner that will enhance the value, name, reputation, and image of the Provincial/Territorial Association, Canada Soccer, its leadership and support team;
- 5. Any other duties as assigned by the Director of Development.

## **Preferred Qualifications**

- Holds, at minimum, a Canada Soccer 'A' Licence or International equivalent;
- Trained as an NCCP Master Coach Developer, Coach Evaluator & Learning Facilitator;
- Experience working as a Head Coach or Assistant Coach within a Professional Club and/or National Team environment;
- Experience working in a technical development role at the National or Provincial/Territorial level;
- At least five (5) years' experience developing and delivering coach education content and curriculum;
- Extensive experience presenting information to large and small groups;
- Proficiency in the use of technology, including but not limited to:
  - Office 365 and/or Apple iWork
  - Adobe Creative Cloud
  - Match analysis software
- Has high-level computer skills to develop presentations, plans, proposals and reports as required by the role;
- Extensive knowledge of player development philosophy/systems/approaches, from grassroots through to elite;
- Experience working in a high-performing team;
- A strong understanding of Sport Science and soccer-specific periodization as required by the role.

## Educational Background

• Post-secondary education in a coaching, teaching or leadership-related field.

Closing date is **Friday, October 12, 2018.** Please forward your cover letter and résumé to: Cathy Breda, Manager of Administration Email: <u>cbreda@canadasoccer.com</u> *Only those selected for an interview will be contacted.*