



**SPORT:** Hockey  
**EVENT:** 2019 Canada Winter Games  
**POLICY:** Team Selection Policy  
**APPROVED:** August 09, 2018

## **SECTION 1 – PURPOSE**

The purpose of this document is to set out the process that will be used by Hockey Northwest Territories (Hockey NWT) to select teams to represent the Northwest Territories at the 2019 Canada Winter Games.

Hockey NWT's goals are for the selection process to provide a development opportunity for as many players as possible and to complete the selections in a credible, efficient, and cost-effective manner. Hockey NWT desires to select the players that will comprise the best team.

## **SECTION 2 – OBJECTIVE**

The objective of this selection policy is to outline the process of selecting athletes for the creation of two teams that will participate in the 2019 Canada Winter Games. There is one team in each of the following categories:

- Male (20 athletes)
- Female (20 athletes)

## **SECTION 3 – ELIGIBILITY**

To be eligible for selection, the team's athletes must be:

- Born in 2003 to 2007 inclusive for the Male category, plus a maximum of three 2002s as overage players.
- Born in 2001 to 2007 inclusive for the Female category, plus a maximum of three 2000s as overage players.
- Members in good standing with Hockey NWT and with Hockey Canada
- Able to provide a written waiver or temporary release (if necessary) from the athlete's current team.
- Prepared to sign required Code of Conduct agreements.

CWG Residency Conditions and Provisions:

- The Canada Games are open to Canadian citizens or permanent residents.
- An athlete's permanent domicile or actual residence must be located, for at least the 180 days prior to the opening of the Games, within the recognized boundaries of the Province or Territory they are representing. An athlete can have only one domicile.
- An athlete attending school on a full-time basis outside his or her province or territory of permanent residence during the year of the Canada Games shall be permitted to compete for either their province or territory of permanent residence or the province or territory in which the athlete attends school.
- An athlete is permitted to try out for any Province or Territory of eligibility but can only try out for one Province or Territory per sport (i.e. an athlete may try out for swimming for one Province or Territory but cannot try out for swimming in another Province or Territory. An athlete may try out for one Province or Territory in swimming, and may try out for another Province or Territory in diving).
- See 2019 Canada Winter Games Hockey Technical Package for further applications.

#### **SECTION 4 – TEAM SELECTION PROCESS**

Hockey NWT has the overall responsibility of administering the selection processes and establishing the territorial teams. Athletes are first evaluated at identification camps and then will be invited to the selection camp. HNWT reserves the right to invite whomever it deems worthy to the selection camp.

The selection process will be guided by the following Hockey HWT High Performance Program operating principles:

- **MERIT.** Players should be selected on merit which reflects a combination of technical skills, attitude, and leadership skills, while recognizing that the best team may not always include the 20 most skilled players. Therefore, a player's drive, determination, work ethic and attitude are given a lot of consideration in the evaluation process.
- **ENHANCED OPPORTUNITIES.** The selection process is intended to provide enhanced opportunities for selected players and team personnel to develop their personal and team skills with due regard for their educational, family, personal, and professional commitments
- **EQUITY.** All players and personnel who are selected to participate in the Canada Winter Games should be required to share the costs and realize the benefits of the Program in an equitable manner. Participants will not be expected to pay additional personal costs due to their relative distance from the geographic focus of the program event(s).
- **PARTICIPATION.** Each resident player must participate fully in the selection process to be eligible for selection to the team. Incidents of sickness, injury or extenuating circumstances will be considered on a case-by-case basis as determined by the HNWT HP Committee in consultation with the coaching staff.

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Each participant will be evaluated according to the **2018 HNWT Player Evaluation Handbook** which is based on Hockey NWT's High Performance Program system. Athletes are then ranked relative to other athletes competing for the same position. HNWT will provide the Selection Committee with evaluation forms.

### August Selection Camp:

At the selection camp, each participant will be evaluated according to the **2018 HNWT Player Evaluation Handbook** which is based on Hockey NWT's High Performance Program system. Athletes are then ranked relative to other athletes competing for the same position.

When selecting athletes, the Selection Committee may consider player evaluations from previous identification camps.

At the end of the selection camp the 25 athletes who have been selected to move on to the final phase of the selection process will be notified by the team's coaches.

### Final Selection:

On or before January 10, 2019, athletes designated as selected to the team and athletes designated as alternates shall be notified by the coaches.

### Timelines:

The identification camps and selection camp shall be held within a time period determined by Hockey NWT.

### Unforeseen Circumstances:

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, Hockey NWT reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

## **SECTION 5 – AUTHORITY FOR SELECTION**

The Selection Committee is composed of 4 or 5 people as approved by Hockey NWT including the coaches of the Canada Winter Games teams in each category. The Selection Committee is responsible for monitoring the Trials and liaising with the selected athletes. Where practical and effective, the Selection Committee should be representative of the regions with participating athletes.

The Selection Committee must be free from actual and perceived conflict of interest as is practical and reasonable. Where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict.

Parents of athletes, or other individuals deemed by Hockey NWT to have special interest in the selection process, are not permitted to be members of the Selection Committee. During the selection camp, coaches that are parents of athletes trying out may not participate in any team selection discussions with any other

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coaches or other Selection Committee members while the athlete in question is still being considered for one of the 25 positions to move on to the final phase of the team selection process.

Using the criteria outlined in Section 4, the Selection Committee of each team shall by the conclusion of the August selection camp develop a list designating a maximum of 25 players selected to move on to the next phase of the team selection process. In each instance where consensus cannot be reached the head coach shall make the final decision.

On or before January 7, 2019, the head coach shall provide to the team's Director of Operations a list designating the 20 players selected to the team and a maximum of 5 alternates. The final selection of the 20 athletes who are to be named to the team shall be approved by the HPC.

For clarity, coaches that are parents of the 25 players selected to the final phase may participate in the selection of the 20 players to be named to the team.

### **SECTION 6 – DISMISSAL FROM A TEAM**

An athlete may be dismissed from a team if the athlete:

- Fails to remain a member in good standing with Hockey NWT or Hockey Canada
- Fails to meet CWG team coaching staff performance expectations
- Fails to train towards, or meet the physical standards expected by Hockey NWT and/or the CWG team coaching staff
- Violations of Code of Conduct agreements
- Exhibits conduct that is detrimental to the image of hockey
- Is unable to perform due to injury, illness or other medical reasons as determined by appropriate medical staff

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible) from among the alternate athletes. Replacement athletes are selected at the discretion of the team's head coach.

### **SECTION 7 – APPEALS**

Team selection appeals are handled in accordance with the process as set out in the **2018 Hockey NWT Player Evaluation Handbook**.

### **SECTION 8 – INJURED and REPLACEMENT ATHLETES**

The coaches and/or the Selection Committee may apply to the Hockey NWT High Performance Committee to remove any athlete from any stage of the team selection process. Reasons for removal can include:

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becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete from Hockey NWT.

Alternate athletes may be selected to the team by the coaches if one or more of the originally selected athletes are dismissed prior to the Canada Winter Games.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the coaches may approach other athletes who attended the selection camp to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the Canada Winter Games so that they are prepared if called upon and have maintains all other applicable eligibility criteria.

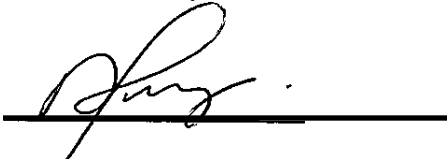
### **APPENDIX A – 2018 Hockey NWT Player Evaluation Handbook**

The “2018 Hockey NWT Player Evaluation Handbook” is available on the Sport North and the HNWT website.

Approved by the HNWT Board of Directors August 9, 2018



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