**PRMHA Executive Meeting**

**February 9, 2015**

Executive Present- Steven Hill, Kelly Lauritson, Dixie Kohut, Keith Gehlen, Rob Wagner, Sandy Schumann, Shawn Dickie, Kerri Rudneski, Norm Lavoie, Trevor Massier, Troy Massier, Kim Gour. Absent- Bev Fletcher, Sam Elkins

Called to order at 7:05 p.m.

Agenda- add decision to be made for Directors at Large-should they remain on the executive. Add Mandatory equipment. Motion to accept agenda Norm. Kelly 2nd. Unanimous. Carried

Motion to accept meeting minutes from January 2015 made by Kim, 2nd Sandy. Unanimous. Carried

**Officer Reports**:
Kelly- nothing; Steven- nothing; Trevor- nothing; Shawn-nothing; Rob- nothing; Kim- nothing; Troy-nothing;

Sandy- asked if at provincials do you have to have a travel permit. Mentioned that we need to get some posters out to advertise the up coming AGM.

**NEW BUSINESS**

1. **Financial Statements**- MNP completed our 2013 and 2014 Financial statements. The pattern showing is that every year we do a casino we make money, the years that we don’t, we loose 5-7 thousand dollars. As the casinos availability is becoming less reliable we shouldn’t be counting on that to make a profit. Rob suggests that we have to get a Fundraiser Coordinator in place so that we can get set up to make money and take advantage of sponsorship that is being missed out on, as well as, get a raffle put together. Possibly an honorarium or percentage of money brought in is paid to that person to obtain the sponsorship and raffle items.-thought this was promotions coordinators duties.

Discussed that we need to set up a future plan for future executive and plan to start raising fees and prepping for the new rink costs. It was also discussed that we approach the Nampa AG to get a reduction in fees. Time for us to look at- setting up a raffle, an increase in fees and spreading the casino money out to increase profits and create consecutive net profits.

**Kelly made a motion** to accept 2012-2013; 2013-2014 Financial Statements as presented from MNP. 2nd by Trevor, Unanimous. Carried.

1. **Registration numbers and Fees-** in comparison across the province we are low on our registration cost. Discussed that things like the free goalie clinics and lower goalie fees have to stop. Evident that we need to raise the fee’s by at least $50 per level and change the goalie clinics to charge a break even.

**Troy made a motion** that we raise the fees $35. Rob 2nd. Unanimous. Carried

**Norm made a motion** that we raise goalie clinic to $300 to a max of 20 goalies and open to everybody. Kim 2nd. Unanimous. Carried

**Kelly made a motion** to raise the late fee- by $25. 2nd by Sandy. Keith opposed. Remainder in favor. Carried.

We will do a free registration at the AGM again as per Dixie’s enquiry.

Action Steps- to be completed by Kelly

1. **Power Skating-** Presentation on paper from Brock Ballard. Several Discussions held with regards to his program vs Tanya Morgan. Quite a bit more expensive and it was agreed that power skating was something that we should have occurring the whole season.

 **Kelly made a motion** to talk to Tanya about setting up a program for the whole season next year. Rob 2nd. Unanimous. Carried.

1. **Baur- First Shift Program-** program designed by Baur to provide kids equipment and get them involved in hockey. Something that would go well with Pond Hockey program.

**Sandy made a motion** to apply for the First shift initiative by Baur. Kelly 2nd. Unanimous. Carried

1. **Point of Sale equipment-**Dixie requested that we move ahead in getting the ability to receive payment via VISA and Master Card and debit as it would make registration a lot less administrative. Rob indicated that if we accept this method of payment that the cost goes to the user. **Tabled to next meeting** to allow time to investigate the on-line registration to coincide with setting up the service. All agreed to ensure we cover costs and a slight profit.
2. **Reff Issues-** Shawn and Sandy had a ref with a legible “F\*\*K You” on the back of his hand; there was an issue with a ref in the Tom Thumb tournament where the kid was refusing to take the posts out of the net and left the ice. Same ref refused to remove posts at a game 2 weeks ago. Several cases of foul language to players, coaches and hand gestures to fans. Discussed amongst the board we will need to document incidents going forward, however it appears there is very little we can do.
3. **Coach Suspension-** Joey Carrifelle pulled his Midget B kids off the ice in a GP tournament due to safety concerns. Looking at a minimum 1 year indefinite suspension. Discussion held on whether or not we as the board will stand behind Joey. The parent group is sending a letter to Hockey Alberta to support the coach. Hockey Alberta stated a way that could have been done to go around being suspended by having parents start to pull their kids. Considering all 3 coaches were on board with the decision and given the suspension is indefinite the board will supply a letter to help minimize the suspension so that it doesn’t go to 3 years.

**Trevor made a motion** to supply a letter of support written by Kelly. Kelly 2nd. Unanimous.

1. **Pond Hockey**- Sandy looked into this and printed off some other organizations that have it in place. Usually a once a week occurrence of organized scrimmage with kids of equal age and size playing against each other. There is some high potential for financial support from Tim Hortons and Canadian Tire. A good fit for the Baur First Shift program. Discussed that we get 3 or 4 ice times set up for the month of March so that we can get the ball rolling with Pond Hockey. Dixie to look into ice times.
2. **Directors at Large-** It had been discussed if we would need these positions if we moved to the idea of each age group having their own director. Considering we just completed the by-laws, it was discussed that we could adjust the guidelines instead so that each group has a director that reports to the directors at large. Discussion held on how to govern it and create it going forward as the whole point was to get more involvement out of the younger age groups. All agreed to have it in place by the start of the next year. Tabled.
3. **Mandatory Equipment-** Midget AA was caught again without neck guards for the fourth time. Dixie sent an email to the group. All agreed that a letter be provided stating the consequences that if caught on the ice without the proper equipment that the whole team is kicked off the ice and they lose their ice time. Pretty sure we did this last time it came up that a letter was to be sent, if it has, PRMHA is in a position to begin penalizing them immediately.

**GUEST PRESENTATION**

Kerri Rudneski joined the meeting to present a concept of an Executive where each level was represented by a director. The director was the filter for complaints and it then went to the President. They had a tiering coordinator/player development coordinator where all kids were evaluated and kids were picked by the coaches. Some package deals occurred. Dixie asked if there was deadline. Evaluated three times then designated A or B team. Kelly asked if the novice were tiered and they were not but they were evaluated. Dixie asked how many evaluators- usually 3 they utilized the College Team and RCMP members who had hockey experience. Evaluators only had a number and were not directly connected to hockey. They didn’t have bubble picks but as it was discussed you need to have that. Steve asked what they did for on-ice and it was skill drills and then scrimmage.

From a reffing stand point they a “referee in Chief” who dealt with the complaints and was a director, they had 2 to 3 different assignees for age groups so that kids were reffing games and adults were doing the higher levels. Troy asked how big the organization was and Kerri said around 400 kids. They would hold a separate meeting with the refs and completed a lot of evaluations. Kerri also mentioned about putting a power point together and going to schools to promote reffing and recruit more kids to ref. They also had a punch card for meals for the refs, which was one a month and they were handed out by the Ref in Chief.

Kerri requested that if the name of Ref Coordinator was changed to ‘Ref in Chief’ he would put his name in for the position.

Incentive for the board member was that the youngest kid was free registration but you had to attend a certain percentage of meetings.

Motion to adjourn Meeting at 9:59pm by Steven. 2nd by Trevor. Unanimous. Carried.