

**Penticton Minor Hockey Association
Executive Meeting Tuesday, May 23, 2017
PMHA Boardroom at Memorial Arena**

In Attendance:

Kara Ouellette – President
Jamie Materi – Vice President
Darla Roy – Secretary
Jennifer Jacobsen – Treasurer
Karen Beresford – Mini Vees & Initiation Director
Stephen Juch – Novice Director
Colin Powell – Atom Director
Rick Johnson – Peewee Director
Craig Finer – Bantam Director
Tarra Kenney – Midget Director
Ted Van Troyen – Risk Director
Jill Wigglesworth – Director at Large

Pam Anderson – Administrator

Regrets:

Darrell Moog – Equipment Director
Barb Main – Female Director

1.0 Call to Order

President, Kara Ouellette called the meeting to order at 6:32pm.

2.0 Approval of Minutes May 2, 2017

Motion: *It was Moved by Jamie Materi / Jill Wigglesworth that the Minutes from May 2, 2017 be adopted as presented.*

Carried unanimously

3.0 Correspondence

3.1 Initiation #1 team donated \$119.05 to the Ways N Means.

4.0 Unfinished Business

4.1 Governance committee – Tabled from December 2016
(Proposed Revisions to Guidelines 1, 6, 7, 8, 10, 14, 16, 19, 20, 22)

4.2 Harold Gardner Committee – Tabled to July 11, 2017
(Barb, Ted, Jill)

4.3 Photographer

Motion: 17.011 *It was Moved by Stephen Juch / Jennifer Jacobsen to accept Stinky Lockers Proposal for 2-year term. The executive will determine which photo package at later date.*

Carried

5.0 Reports

5.1 N/A

6.0 New Business

6.1 Motions

(a) Signing Authority – Scotiabank General, Gaming & High Interest Account

Motion: 17.012 *It was Moved by Ted Van Troyen / Craig Finer that the Penticton Minor Hockey Association members authorized to have signing authority for the Penticton Minor Hockey Association General, Gaming and High Interest Accounts at the Scotiabank shall be any two of: Kara Ouellette, Jamie Materi, Jennifer Jacobsen, Colin Powell and Jill Wrigglesworth. The President and/or Vice President be authorized to transfer monies between the Scotiabank checking account and High Interest account as required to substantiate maximum interest realization and that Kara Ouellette, Jamie Materi, Jennifer Jacobsen, Colin Powell or Jill Wrigglesworth be authorized to transfer from this account to the Scotiabank checking account as required.*

Carried Unanimously

6.1 (b) Term deposit – Harold Gardner account

Motion: 17.013 *It was Moved by Ted Van Troyen / Craig Finer that Bruce Barker is authorized to investigate, negotiate the best interest rates, and facilitate the transfer of funds to/from the Penticton Minor Hockey Association Harold Gardner account as deemed necessary.*

Carried Unanimously

6.1 © Invoke Regulation 1-10

Motion: 17.014 *It was Moved by Ted Van Troyen / Craig Finer that Guideline 1.10 is invoked and the Executive Administrator is authorized to issue Executive Vouchers to each Executive member.*

Carried Unanimously

6.2 Assignment of Duties

The President advised the following designations:

Kara Ouellette – President
Jamie Materi – Vice President
Darla Roy – Secretary
Jennifer Jacobsen – Treasurer
Karen Beresford – Mini Vees & Initiation Director
Stephen Juch – Novice Director
Colin Powell – Atom Director
Rick Johnson – Pee wee Director
Craig Finer – Bantam Director
Tarra Kenney – Midget Director
Barb Main – Female Director
Darrell Moog – Equipment Director
Ted Van Troyen – Risk Director
Jill Wrigglesworth – Director at Large

6.3 Coach Selection Committee – The President appointed the following:

Initiation, Novice, Atom

Colin Powell, Jill Wrigglesworth, Kara Ouellette, Ted Van Troyen, Rod Kenney

Pee wee, Bantam, Midget

Jill Wrigglesworth, Colin Powell, Craig Finer, Kara Ouellette, Rod Kenney

Tarra Kenney – alternate as needed

6.4 Governance Committee – The President appointed the following:

6.5 Conflicts

The President welcomed the new board members and everyone introduced themselves. The President also, advised about different types of conflicts for board members in order to ensure no issues arise due to a conflict of interest.

6.6 President & Vice President

The new President was asked why the "President and Vice President" have different guidelines to follow when the VP is to replace the President if he/she is not available due to sickness or any other reason. Discussion took place among the executive.

- Need for transparency.
- It was advised that the Coach Coordinator is paid employee and considered separately from volunteers such as the President and Vice President.
- The President is seen as unbiased and coaching a team may be considered biased.
- In past years there were no issues with the VP coaching teams. Two of the past VP's did not coach but other VP's have.
- Some board members agreed that the VP should have the same guidelines as the President.
- Only the President has the authority to suspend anyone if necessary. He/she is also a tie breaker vote only.
- Directors do not have authority on their own to make final decisions, therefore require the President to be a decision maker in some situations.
- Directors, President and VP have different work loads.
- The President is a leader and may sway votes of the directors.
- It was suggested that any changes to the VP role should not come into effect until the following season 2018-19, due to the fact that the current VP put his name forward at the 2015 AGM, knowing that he would be permitted to coach a team. Jamie Materi was the only person to let his name stand for the VP position.
- Division directors that coach, are placed on teams outside of the division they are responsible for to avoid concerns with committees and conflicts.
- Each volunteer placed on a committee has the same authority as each committee member. He/she cannot override the another.
- Several directors expressed their agreement that any changes to VP should be in effect for the following season 2018-19.
- Throughout the first season of the VP's 2-year term, he voluntarily removed himself from coach selections and situations that were a conflict.
- All executive that have a player in Atom Development or Rep must be removed from committees/selections.
- The President advised the need to eliminate all biased board members on committees.
- It matters if there is a perceived bias.
- The President's duty is to ensure the executive has a transparent process.
- It was suggested that it's important to change conflicts/committees and not change that the VP may coach.
- The VP advised he felt that he was removed from the appropriate committees/selections.
- There is a perception that there is power in certain positions. Decisions are made by the executive voting process.

Motion: 17.015 *It was Moved by Jennifer Jacobsen / Ted Van Troyen to change the guidelines for the President and apply the same to the Vice President effective 2018-19 season.*

Carried / 2 opposed / 1 abstain

Motion: 17.016 *It was Moved by Jill Wrigglesworth / Darla Roy that Guideline 16d be adopted as presented.*

Carried

6.7 Discipline Committee – The President appointed the following:
Jill Wigglesworth, Rick Johnson, Karen Beresford, Stephen Juch, Tarra Kenney, Ted Van Troyen and Kara Ouellette as Chair.

6.8 Appeals Committee – The President appointed the following:

Paul DeShane, Brian Hutcheson, Heather Stocker, Pam Waight and Albert Warkentin.

6.9 Zone

- More info regarding tryouts, etc., should be available from BC Hockey &/or OMAHA shortly.
- Should players decide or are released to play for PMHA instead of Zone, registration late fees will be waived by PMHA only if "proof of registration" for Zone tryouts is submitted electronically showing a registration date on or before [June 30](#).
- PMHA is planning to host Bantam & Midget Tier 3 teams.

7.0 Next Meeting Dates – July 11, August 10, September 12, October 10, November 7 and December 5, 2017. PMHA Boardroom at 6:30 pm

8.0 Adjournment It was moved by Ted Van Troyen / Jennifer Jacobsen that the meeting be adjourned at 8:15pm.