

Red Deer Ringette Association Meeting April 21, 2016 6:15 pm – to follow AGM Baymont Inn & Suites

## **MINUTES April Association Meeting**

Executive Member Attendees:		
☐ Candy Towers - President	□ Darren Garbe – Past President	☐ Pam Jones – Registrar, Director
☐ Dana Hannett – Vice President U10	☐ Darren Blair - Treasurer	
☐ Terri Wilkins – Vice President	☐ Robyn Maddox - Secretary	

Ite	em	Discussion	Follow up by
1.	Welcome and Introductions - President	Meeting called to order at 7:13 pm by Mike Sullivan	
2.	Adoption of Agenda	Candy adopts agenda, seconded by Pam Jones.	
3.	Approval of March 17 Association Meeting Minutes	Candy approves minutes, seconded by Pam Jones.	
	3.1. Action Items carried forward:		
	3.1.1.Goalie development and recruitment	Greg Swenson, Tyson Luke and Darcy Brown to have held a meeting to discuss Goalie development and recruitment plans for the next year. Update – met three weeks ago. Discussed improving goalie numbers. Darcy contacted 14 associations, and received response from 6 associations. 4 of the 6 subsidize the positions – ranges from 100% to a flat \$200 fee reduction. All provide goalie specific training and equipment. Further evaluation and strategizing ongoing.	
	3.1.2.Equipment purchases	This was tabled from last meeting until decisions made related to outcome of goalie meeting, and decision if additional equipment will be purchased. First aid kits and U10step 3 goalie pads, plus possible U19 goalie pads need to be replaced. Jersey replacement and rings have been ordered.  Step 1 and U6 jerseys not yet ordered. That happens late July or early August.  Estimated preliminary budget is \$2650. Recommend to establish budget for equipment at \$4000 maximum. Further detail related to the purchase amounts will be finalized and discussed amongst the Executive for formal approval after the meeting.	

Candy to follow up with RAB re "try-it" promotions. She will plan to have this scheduled in the fall, when ice time permits. Candy reports it is best scheduled during evaluation times. Mike recommends the weekend when U10 evaluations occurs. The reason to not offer sooner is because of limited ice availability.	
Darren Blair and Chris Malo had agreed to look into electronic payment options for gift card purchases. Darren reported email transfer is \$4.50 per transaction. Credit card payment is 5%. The service charges are high for the association to incur.  Credit card for registration will continue. Registration fees account for that.  Gift card and sponsorship will remain cheques due to the high service charge.	
Mike was following up with the City regarding putting the ad in their program. Mike will hget the ad templates to the City for the August activity guide.	
Terri met with the physician to finalize the program. It was determined that a coach from each team complete the concussion training. The link will be posted to the website. Lyle (Dr.) will attend the coaches meeting in the fall to review the requirements. This is going to be considered a Guideline of Red Deer Ringette.	
Darren provided March 31/16 financial update. Sponsorship is down this year to the previous year. Chris Malo suggest opening up jersey sponsorship.	
-The revenue reported in 15/16 is believed to be very true to what to expect on future years. The difference in future years would be dependent upon casino and Oiler fundraising opportunities.	
-The expenses don't reflect the full bank charges for the year, equipment purchases expected to be purchased this spring and will reflect in this year's expenses and are not yet included.	
Reporting a positive cash of \$33,326, adjustments to be made by year end. Expect final net income at year end of \$16,300.	
Darren reported current account balances.	
Candy thanked Darren for his dedication to this role for the past few years.	
Open director positions are posted on the website. An email will be send to association members with the positions that are vacant.	
	the fall, when ice time permits. Candy reports it is best scheduled during evaluation times. Mike recommends the weekend when U10 evaluations occurs. The reason to not offer sooner is because of limited ice availability.  Darren Blair and Chris Malo had agreed to look into electronic payment options for gift card purchases. Darren reported email transfer is \$4.50 per transaction. Credit card payment is 5%. The service charges are high for the association to incur.  Credit card for registration will continue. Registration fees account for that.  Gift card and sponsorship will remain cheques due to the high service charge.  Mike was following up with the City regarding putting the ad in their program. Mike will hget the ad templates to the City for the August activity guide.  Terri met with the physician to finalize the program. It was determined that a coach from each team complete the concussion training. The link will be posted to the website. Lyle (Dr.) will attend the coaches meeting in the fall to review the requirements. This is going to be considered a Guideline of Red Deer Ringette.  Darren provided March 31/16 financial update. Sponsorship is down this year to the previous year. Chris Malo suggest opening up jersey sponsorship.  -The revenue reported in 15/16 is believed to be very true to what to expect on future years. The difference in future years would be dependent upon casino and Oiler fundraising opportunities.  -The expenses don't reflect the full bank charges for the year, equipment purchases expected to be purchased this spring and will reflect in this year's expenses and are not yet included.  Reporting a positive cash of \$33,326, adjustments to be made by year end. Expect final net income at year end of \$16,300.  Darren reported current account balances.  Candy thanked Darren for his dedication to this role for the past few years.

	Mike asked the association if there is interest in creating a single common name for all RDR teams. There will be an online vote for whether the association is interested in this.	James will work with Chris and Pam to do up the poll
2.2. RAB AGM upcoming	The next RAB AGM is scheduled for May 7 <sup>th</sup> and is going to be held in Red Deer at the Radisson Red Deer Hotel at 6500-67 Street, Red Deer. The meeting will be called to order at 0930. Candy opened up the current RDR Executive to attend – RAB will determine how many votes RDR gets. Once that number has been determined, then Executive will determine who can attend. Members are welcome to attend, however would not be eligible to vote.	
2.3. Annual Pub Night	Requires a new pub night rep. U16 group is responsible for this event. Leanne is no longer a part of the group, however the lead position is available.	
2.4. Goaltender information package	Darcy developed some material related to goaltending. It gets distributed to coaches, and usually is posted on the website. The main change is that equipment will be provided to all age groups if necessary at this time.	
3. Directors Reports		
3.1. Ice Allocation – Mike Sullivan	Mike is looking for someone to take over this role. May 7 <sup>th</sup> is when ice permits for next season come out. RDR has some reduced ice times due to the closure of the Red Deer Arena. The loss of ice is not as significant as expected. Some earlier ice times will be in the schedule. Delburne has not developed their schedule yet, so more may be available there, Penhold may have some options. Bentley is not available. Blackfalds is not available. Innisfail may have some options to be determined.	
3.2. Coaching – Greg Swenson	1 assistant coach from each team will be named goalie coach going forward. They will be equipped with material for coaching/development.	
3.3. Bunny/Novice Evaluations – James Ward	Ice scheduled for evaluations.	
3.4. Evaluations – Petite and up – Candy Towers	No update	
3.5. Referee in Chief – Lori Kindopp	No update	

3.6. Referee Scheduling – Blair MacGregor	Level 1 – looking for 5-7 new refs. There may be Level 2 and 3 development.	
3.7. Tournament – Pam Jones	Starting to work on next year. Awaiting ice allocation before knowing how many teams to accept.	
3.8. Goalie Coordinator – Tyson Luke	Darcy discussed strategies for U12 goalies – Airdrie assigned goalies - if there are 2 goalies trying out, then they both make the A team regardless of skill. It turned out that they lost their goalies because of this decision. When the 2 goalies are different levels, it makes it difficult to ensure fair play in tournaments. Alternatively, other associations allocate goalies to the level they are playing.  RDR historically offers 3 goalie development sessions per year. RDR looking at offering additional sessions next year depending upon ice allocations.	
3.9. Black Gold League rep – Darcy Brown	Black Gold AGM is the weekend after RAB AGM. There is 1 spot to join Darcy at the meeting. It is May 14 <sup>th</sup> . RDR has requested 2 Step 3 teams to join BGL next year. This will be discussed at this upcoming meeting. Zone 2 is willing to continue working with RDR if BGL doesn't work out.	
3.10. Rust Busters – James Ward	James will continue to organize the sessions. Pam emails dates and times, Chris adds it to the website.	
3.11. Equipment – Darcy Brown	Goalie equipment	
3.12. Apparel – Stephanie Hernon	Stephanie provided an update to Candy – online ordering through North Star worked well. There was some negative feedback about the customer service at Play It Again Sports (PIAS), however he has access to the pants brand that RDR uses, ,so RDR will continue to order from PIAS.	Email Stephanie to contact Play it again sports to determine the deadline to order pants before season starts.
3.13. Sponsorship – Connie Setters	Candy gave update from Connie – Connie would like to pass this role onto another member. Darren Blair is considering this position. He would like the executive to consider another form of sponsorship. Potential sponsorship from corporations – or example discounts to members directly. The current sponsorship policy is minimum \$500 sponsorship. Executive to consider reducing this minimum threshold.	Darren Blair to follow up with Connie to clarify the level of sponsorship values or check with bylaws.
3.14. Webmaster – Chris Malo	Chris to provide an update on upgrades being provided for the website. RAMP is overhauling their system. Many of the cpncerns raised by RDR are being addressed by	Chris Malo to keep executive aware of

	this upgrade. It will work on various platforms – phones, ipads, computers. There won't be a cost to RDR for these upgrades. The upgrade may also include an app for phones to replace for teams to use an outside app for scheduling and team rosters and communication. Chris is working on the upgrade by May 6 <sup>th</sup> . The upgrade will be in place by June. Registrations typically start in May until the end of June. This upgrade may require those dates to be a bit flexible. Chris will keep in contact with RAMP to ensure dates align with registration.	upgrade dates to ensure it doesn't conflict with registration dates.
3.15. Fundraising – Bill Musselman/Cunningham s	No updates	
3.16. U6 Program	No updates	
3.17. Pictures – Kim Maerz	Kim has stepped down as director. Looking for a new director. Executive to further discuss photo vendor for next year. Pam Jones made a motion to open up the opportunity to new photo vendors for potential contract for the next season.	Executive to consider photo vendor communication to other vendors
4. Next Meeting	Next meeting will likely be August. The date will be determined	Mike will arrange date
5. Meeting Adjourned	Meeting adjourned at 857pm. Moved by Candy and seconded by Pam Jones.	