



MEMORANDUM

January 6, 2018

TO: Minor Hockey Associations
District Associations
Minor Coordinators

FROM: Barry Petrachenko
Chief Executive Officer

SUBJECT: 2018-19 Zone Program Proposal

For the 2016-17 and 2017-18 seasons, the BC Hockey Board of Directors approved pilot projects to study the viability of zone programming in Minor Hockey. The East Kootenay, Okanagan, and Yukon Districts are operating a Zone Program and discussions are on-going in other Districts to implement the Pilot Program.

Opportunities for player development currently exists with multiple options for players which include Zone Programming, Hockey Canada Sport Schools, BC Major Midget League, Junior B, Junior A and Major Junior.

The success of the Zone Pilot Program has allowed for the first step to take place for Minor Hockey Associations to transition their focus to grass roots development and player recruitment. The Zone Program will allow participants to access elite programming within a refocused minor hockey structure.

The attached document will outline the proposal to address the player development model and increased options for players at the elite hockey level. Based on the model outlined within the proposal, the following long-term approach has been presented for consideration:

1. 2018-19 Season: Major Midget, Minor Midget, Major Bantam
2. 2019-20 Season: Major Midget, Minor Midget, Major Bantam
 - i. A consideration is to include Major Pee Wee for implementation in the 2019-2020 season. At this time the Pee Wee model is presented as a concept.
3. 2020-21 Season: Major/Minor Midget, Major/Minor Bantam
 - i. A consideration is to include Minor Pee Wee and for implementation in the 2020-2021 season. At this time the Pee Wee model is presented as a concept.

To achieve the goal of program implementation the following timeline is recommended:

1. To review the proposal with the Minor and Development Committee prior to December 1, 2017.
2. To distribute the proposal to the Membership prior to January 6, 2017
3. To seek input from members via Engagement meetings by February 28, 2018
4. Board of Directors to review programming on March 1, 2018

This information is intended for consideration and discussion with our membership in our upcoming Engagement meetings. We look forward to reviewing these concepts with you.





Table of Contents

Page 1: Introduction

Page 2: Table of Contents

Page 3: BC Hockey Strategic Plan

Page 3-5: Development Model

Page 6-7: Program Team Staff

Page 8-9: Evaluation Process

Page 10: Program Cost

Page 11: League/Team Operations

Page 12: Considerations

Page 13-14: Appendix A, 2018-19 Zone Program Budget

Page 15-16: Appendix B, Minor Midget Program Budget

Page 17-18: Appendix C, Bantam Program Budget

Page 19-20: Appendix D, Pee Wee Program Budget

Page 21-23: Appendix E, BC Hockey Staff Organizational Chart

Page 24-31: Appendix F, Minor Midget Draft Schedule

Page 33-38: Appendix G, 30 game Major Bantam Schedule draft

Page 39-43: Appendix H, 20 game Major Bantam Schedule draft



STRATEGIC PLAN 2016-2021

Our Mission: Lead, Develop and Promote Positive Lifelong Hockey Experiences

	FOCUS	Goals	Measures
Growth and Communications	1. Promotion Intent: to increase participants	<ul style="list-style-type: none"> Host Leadership Summit BC Hockey Logo use / visibility Branded merchandise sales Outreach to non-members Build fan base 	<ul style="list-style-type: none"> Summit conducted Logo on 75% of member team jerseys / visible in every arena Merchandise available in on-line store and web site Annual revenue reaches 10k Public support of hockey, teams, leagues, programs
	2. Recruitment Intent: to increase participants, attract quality personnel	<ul style="list-style-type: none"> Standing / Program Committees, Ops staffed with SMS Attract Participants 	<ul style="list-style-type: none"> Operational by August 1 each season Participation increase by 5%
	3. Relationships Intent: Positive interactions are built with key stakeholders	<ul style="list-style-type: none"> Establish Alumni program 100th Anniversary Encourage interaction among member segments BC Hockey / Hockey Canada synergy 	<ul style="list-style-type: none"> Program established Anniversary celebration is held with each member participating Number of opportunities 5 major programs annual planning complete
	4. Administration Intent: Branch operations are supported at all levels in all areas	<ul style="list-style-type: none"> To facilitate discussion among Members and with other stakeholders Improve Administration locally Establish regional centers 	<ul style="list-style-type: none"> Increased participation Increased understanding and acceptance of LTPD Increased playing season options
Governance and Finance	5. Finance Intent: Funding is generated to support current and future programming	<ul style="list-style-type: none"> Funding Partners developed 	<ul style="list-style-type: none"> Program established to assist / guide Centers established 10% increase in marketing / sponsorship revenues
	6. Regulation Intent: Policies and procedures best reflect needs of players	<ul style="list-style-type: none"> Published materials revised Review Residential boundaries Review tiering system Investigate alternative options 	<ul style="list-style-type: none"> Concise – duplication and inconsistency removed Review process complete Review process complete Investigation complete

Strategic Plan

The findings of the Zone Pilot have been positive and the participants have a desire for this type of programming. The need of the members it is incumbent of us to provide a vision for further programming of this nature as outlined below.

For the 2017-18 season the Board of Directors determined that their priorities were:

1. Increase and Retain Numbers
2. Increase Support of Membership
3. Increase 'Speed to Market' of Developing and Developed Technology

The Zone Program proposal addresses the following areas of the BC Hockey's Strategic Plan:

1. Focus Item One (1) Promotion
 - 1.1. Goal: BC Hockey Logo Use/Visibility
2. Focus Item Two (2) Recruitment
 - 2.1. Goal: Attract Participants
3. Focus Item Four (4) Administration
 - 3.1. Goal: To facilitate discussions among members and with their stakeholders
 - 3.2. Goal: Improve Administration locally
 - 3.3. Goal: Establish Regional Centres
4. Focus Item Six (6) Regulation
 - 4.1. Goal: Review tiering system
5. Focus Item Seven (7) Competition
 - 5.1. Goal: Update BC Hockey Championships Policy/Procedures
6. Focus Item Eight (8) Development of Participants
 - 6.1. Goal: Align programming with Long Term Player Development (LTPD)
7. Focus Item Nine (9) Identification of Excellence
 - 7.1. Goal: Expand the HP Program

Game / Hockey Operations	7. Competition Intent: To provide participants quality experiences	<ul style="list-style-type: none"> Update BC Hockey Championship policy / procedure Improve Hockey Canada competitions Support host bids 	<ul style="list-style-type: none"> Improved Championships Consistent Championships Improved delivery of Regional / National and International competition Successful host bids
	8. Development of Participants Intent: Maximize the experience for the player	<ul style="list-style-type: none"> Align programming with LTPD 	<ul style="list-style-type: none"> All Branch and Membership programming aligns with LTPD
	9. Identification of Excellence Intent: Quality programming is offered for elite participants	<ul style="list-style-type: none"> Improve placement of BC / Yukon HP teams at national events Expand the HP program Increase BC / Yukon participants on national teams 	<ul style="list-style-type: none"> Number of teams that experience top 4 placements Number of development opportunities for non- Team BC athletes National team participants exceeds BC Hockey's proportion of national participants
	10. Safety of Participants Intent: safety is improved for participants	<ul style="list-style-type: none"> Personnel Criminal Record Checks Hockey is recognized as a safe sport 	<ul style="list-style-type: none"> All personnel involved in BC Hockey sanctioned events provide a valid CRC Inventory tools, policies and regulations in place to address safety



Development Model



BC Hockey – Zone Program

Proposed Model

The Zone Program concept derived from the success of the BC Major Midget League (MML), specifically the creation of Zone Teams. A Zone structure from Pee Wee to Major Midget will provide a clearly defined player pathway to Junior Hockey.



Divisions - 2017-2018



Divisions - 2018 & Future



Evaluation Process

An integral component of the program would be to deliver an independent evaluation process. The BC Hockey Lead Evaluator will:

- * Oversee the evaluation process for the entire program
- * Work in conjunction with the dedicated staff
- * Structure the evaluation sessions to maximize the ability for a player to demonstrate their skill level





Minor Pee Wee (11-12)	1 st Year Players	East/West Kootenay: 2 Team Lower Mainland: 10 Teams North: 2 Teams Okanagan: 4 Teams Vancouver Island: 4 Teams
Major Pee Wee (11-12)	2 nd Year Players Exceptional 1 st Year Players	East/West Kootenay: 2 Team Lower Mainland: 10 Teams North: 2 Teams Okanagan: 4 Teams Vancouver Island: 4 Teams
Minor Bantam (13-14)	1 st Year Players	East/West Kootenay: 2 Team Lower Mainland: 10 Teams North: 2 Teams Okanagan: 4 Teams Vancouver Island: 4 Teams
Major Bantam (13-14)	Exceptional 1 st Year Players Focus on 2 nd Year Players	East/West Kootenay: 2 Team Lower Mainland: 10 Teams North: 2 Teams Okanagan: 4 Teams Vancouver Island: 4 Teams
Minor Midget (15)	1 st Year Players	East/West Kootenay: 1 Team Lower Mainland: 5 Teams North: 1 Team Okanagan: 2 Teams Vancouver Island: 2 Teams
Major Midget (15-17)	2 nd & 3 rd Year Players Exceptional 1 st Year Players	East/West Kootenay: 1 Team Lower Mainland: 5 Teams North: 1 Team Okanagan: 2 Teams Vancouver Island: 2 Teams

BC Hockey Championships

The Tier One (1) Championships will be operated by BC Hockey through the Zone Program playoffs. The following adjustments would be made to the Tiering Model:

- The Major Midget category will represent the Midget AAA category
- The Minor Midget category will replace the Midget Tier 1 category
- The Pee Wee/Bantam Major category will replace the Tier 1 category
- The Pee Wee/Bantam Minor category will replace the Tier 2 category

The District and Minor Hockey Associations would oversee the operation of Tier 3, 4 and recreational.



Program/Team Staff

The success of the program will be to have dedicated staff in place to deliver the program to the participants in each of the eleven (11) zones; specifically, the use of non-parent team staff. The following diagram will outline the proposed structure for a Zone:

Zone Lead (Full Time Staff Member)					
Minor Pee Wee	Major Pee Wee	Minor Bantam	Major Bantam	Minor Midget	Major Midget
Head Coach/Manager	Head Coach/Manager	Head Coach/Manager	Head Coach/Manager	Head Coach/Manager	Head Coach/Manager
Assistant Coach	Assistant Coach	Assistant Coach	Assistant Coach	Assistant Coach	Assistant Coach
Assistant Coach	Assistant Coach	Assistant Coach	Assistant Coach	Assistant Coach	Assistant Coach
Goalie/Skills Coach	Goalie/Skills Coach	Goalie/Skills Coach	Goalie/Skills Coach	Goalie/Skills Coach	Goalie/Skills Coach
Trainer	Trainer	Trainer	Trainer	Trainer	Trainer

The Zone Lead will serve the function of the Team Manager for each of the program and have the option to serve as a team's Head Coach or be a member of the team staff. The Zone Lead will:

- Report to a designate staff member of BC Hockey
- Responsible for the hiring and placement of each program's staff in conjunction with the Human Resource Generalist and Senior Manager Leagues & Events.
- Ensure the Program is delivered to the participants
- Recruit elite players to participate in the Program





BC HOCKEY ZONE PROGRAM

STAFFING CHART





Evaluation Process

An integral component of the program would be to deliver an independent evaluation process. The BC Hockey Lead Evaluator would oversee the evaluation process for the entire Program. The Lead Evaluator would work with the dedicated staff. The evaluation sessions would be structured in the current format of the BCMML.

Minor Pee Wee Evaluation Process	
Phase One (1)	Open Spring Camp held in April or May held over a three (3) day period. Ten (10) skaters and one (1) goalie receive a roster commitment
Phase Two (2)	Selected Players invited to ice sessions held from the first Tuesday of September to the second Thursday of September Players will participate in three (3) to five (5) on ice sessions Player Invitation Maximums: 1-2 Goalies, 5-6 Defence, 9-11 Forwards
Phase Three (3)	Selected Players invited to ice sessions held from the second Friday of September to the third Saturday of September A minimum of one (1) on ice sessions A minimum of one (1) exhibition game Player Invitation Maximums: 1-2 Goalies, 5-7 Defence, 9-11 Forwards
Phase Four (4)	Seventeen (17) person roster finalized by the fourth Sunday of September Note: In the event of the third Sunday occurring before the third Saturday, the selection date will adjust to the fourth Sunday.

Major Pee Wee Evaluation Process	
Phase One (1)	Open Spring Camp held in April or May held over a three (3) day period. Ten (10) skaters and one (1) goalie receive a roster commitment
Phase Two (2)	Selected Players invited to ice sessions held from the fourth Monday of August to the second Wednesday of September Players will participate in three (3) to five (5) on ice sessions Player Invitation Maximums: 2-3 Goalies, 7-9 Defence, 10-12 Forwards
Phase Three (3)	Selected Players invited to ice sessions held from the second Thursday of September to the third Tuesday of September A minimum of one (1) on ice sessions A minimum of one (1) exhibition game Player Invitation Maximums: 2-3 Goalies, 6-7 Defence, 11-12 Forwards
Phase Four (4)	Seventeen (17) person roster finalized by the third Sunday of September Note: In the event of the third Sunday occurring before the third Saturday, the selection date will adjust to the fourth Sunday.



Minor Bantam Evaluation Process	
Phase One (1)	Open Spring Camp held in April or May held over a three (3) day period. Ten (10) skaters and one (1) goalie receive a roster commitment. One (1) camp per zone at Bantam
Phase Two (2)	Selected Players invited to ice sessions held from the third Monday of August to the first Friday of September Players will participate in three (3) to five (5) on ice sessions Player Invitation Maximums: 1-2 Goalies, 5-7 Defence, 9-11 Forwards
Phase Three (3)	Selected Players invited to ice sessions held from the first Saturday of September to the third Saturday of September A minimum of one (1) on ice sessions A minimum of one (1) exhibition game Player Invitation Maximums: 1-2 Goalies, 5-6 Defence, 10-11 Forwards
Phase Four (4)	Nineteen (19) person roster finalized by the third Sunday of September Note: In the event of the third Sunday occurring before the third Saturday, the selection date will adjust to the fourth Sunday.

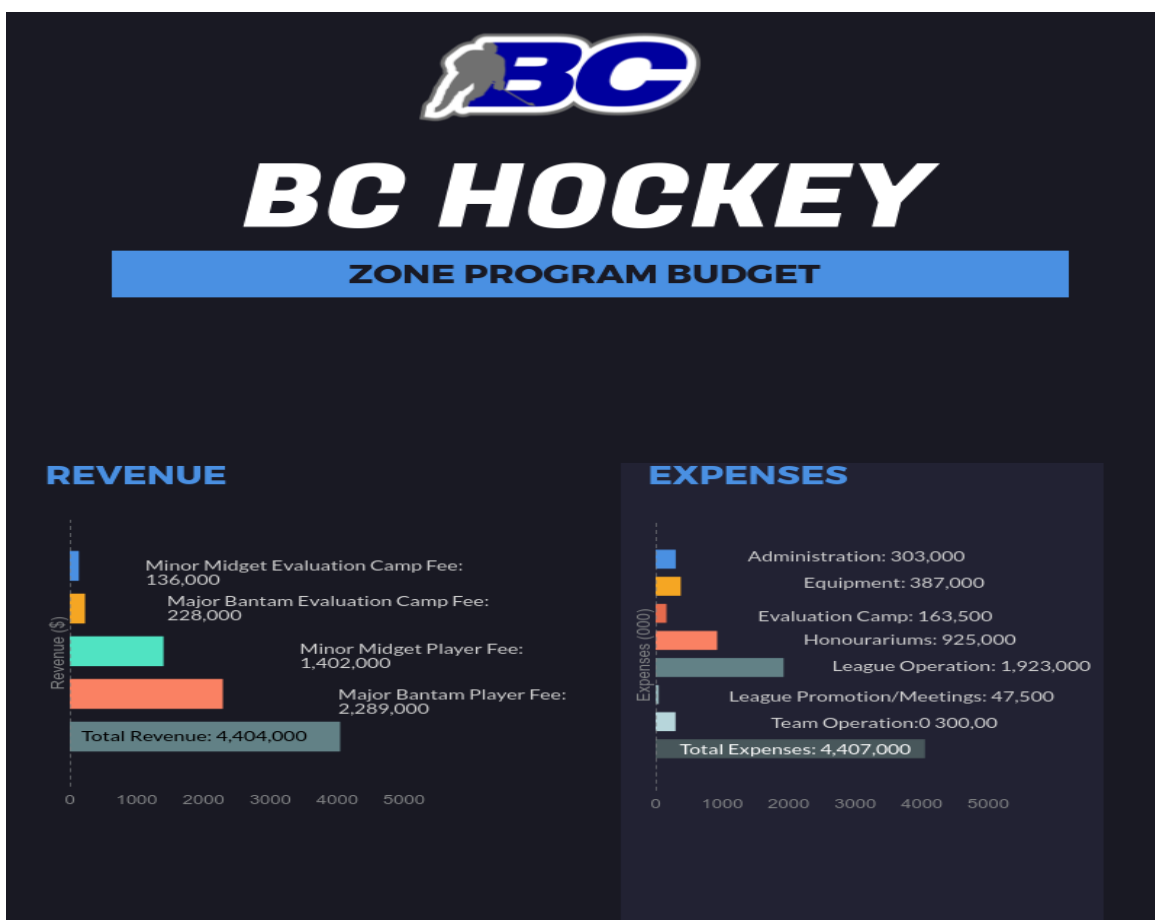
Major Bantam Evaluation Process	
Phase One (1)	Open Spring Camp held in April or May held over a three (3) day period. Ten (10) skaters and one (1) goalie receive a roster commitment. One (1) camp per zone at Bantam
Phase Two (2)	Selected Players invited to ice sessions held from the third Monday of August to the first Wednesday of September Players will participate in three (3) to five (5) on ice sessions Player Invitation Maximums: 2-3 Goalies, 7-9 Defence, 12-14 Forwards
Phase Three (3)	Selected Players invited to ice sessions held from the first Thursday of September to the second Tuesday of September A minimum of one (1) on ice sessions A minimum of one (1) exhibition game Player Invitation Maximums: 2-3 Goalies, 6-7 Defence, 11-12 Forwards
Phase Four (4)	Nineteen (19) person roster finalized by the second Sunday of September Note: In the event of the second Sunday occurring before the second Saturday, the selection date will adjust to the third Sunday.

The Minor Midget evaluation process will be integrated with the Major Midget League evaluation process currently in operation.



Program Cost

The program revenue and expenses would be pooled to create an operating budget. The expected cost would be based on the current BC Major Midget League (BCMML) model.



A player fee of \$400 will be assessed for the 2018-19 of the program. The administration fee will reduce to \$275 once the full program has implemented. The fee is based on the number of participants and expected staff cost to administer the program.

The following full-time positions are proposed to assist in the operation of the Program:

- Lead Evaluator
 - Note: This position will be utilized within the Program of Excellence
- Program Manager (2)
- Communication Manager
- Registration/Administration Generalist
- Finance Generalist

Please refer to Appendix A for the 2018-19 transitional Zone Program budget and Appendix B-D for the proposed budget based on full implementation of the Development Model.



League/Team Operations

The Zone Program will be operated by the Zone Lead through an operational manual. The Zone Lead will report directly to BC Hockey and deliver a standard program. The Zone Lead will ensure the team staff deliver the program. Tournament attendance would be the focus at the Pee Wee and Bantam level.

Minor Hockey Associations (MHA) would continue to operate their tournaments as they have historically. The Zone Program will have the ability to host tournaments or partner with MHA's to host tournaments.

The League will be operated by BC Hockey in the same manner as the Midget AAA Leagues.

A draft schedule for the proposed 2018-19 season has been provided in Appendix E-G. This includes:

- 40 Game Minor Midget
- 20 Game – Major Bantam
- 30 Game – Major Bantam





Considerations

The following considerations have been reviewed in the development of the Zone Program Proposal:

1. Hockey Canada Sport Schools (HCSS)

- Hockey Canada Sport Schools (HCSS) currently provide competitive opportunities for players and have been successful in the promotion of their programs.
- In the 2017-18 season there are a total of eight (8) HCSS for a total of forty-one (41) teams in operation and request has been submitted to add an additional seven (7) for the 2018-19 season.
- It is recommended that a review be conducted to determine if current levels of HCSS should be maintained.

2. Staffing

- The proposal outlined above recommends for a total of sixteen (16) employees to oversee the operation of the Program
- Twelve (12) will be based in the field
 - o The eleven (11) Zone Leads will be based within their Zone
 - o The Lead Evaluator's primary responsibility will be for the evaluation of players and establishing a central database. Attendance of programming and scouting events will allow for the role to be successful complete. The expectation will be to have this person based out of a major centre.
 - o Budget will be allocated to cover associated costs with employees based in the field
 - o The Zone Leads will report to the Senior Manager, Leagues & Events through the Program Manager(s).
 - o The Lead Evaluator will report to the Senior Manager, Leagues & Events
- Four (4) will be based out of the BC Hockey office. The function of these employees will be the administration of the overall Program.
 - o The Program Managers will be responsible for the operation of two (2) programs. They will report to the Senior Manager, Leagues and Events.
 - o The Registration/Administration Generalist will align with the current administration staff. Their role will focus on the registration and administration support of the program
 - o The Finance Generalist will align with the current finance staff. Their role will focus on player fee collections, accounts payable and tracking of expenses
- Please refer to Appendix E for an outline for the Organizational Chart.

3. Coach Development

- To implement a standardized Coach Development program. The structure of the Zone Program would allow for natural progressions. The overall program would be implemented through the Operating Manual of the Program.
- An role of the Zone Lead will be to recruit elite level coaching. An emphasis will be made on players who have recently completed their player career (Junior, CIS, NCAA, Professional).
- The honorarium structure will serve as an incentive for program involvement



APPENDICIX A

2018-19 Zone Program Budget

2018-19 Zone Program Budget Proposal - 22 Bantam & 11 Minor Midget 2017-12-04.xlsx

Account Name	Units	Price	Budget Proposed	Notes
Major Bantam & Minor Midget Program Revenue				
Minor Midget Evaluation Camp Fee	495	299.00	148,005	45 camp average
Major Bantam Evaluation Camp Fee	1320	200.00	264,000	60 camp average
Major Bantam Player Fee	418	6,749.00	2,821,082	19 players per team
Minor Midget Player Fee	209	6,999.00	1,462,791	19 players per team
Total Revenue			4,695,878	
Major Bantam & Minor Midget Program Expense				
Administration				
Bank Service Charges	1	75,000.00	75,000.00	
BC Hockey Staff Expense	627	400.00	250,800.00	
Equipment				
Equipment - Jerseys & Socks	627	175.00	109,725.00	2 Sets
Equipment - Player, Goalie, Apparel	627	475.00	297,825.00	
Equipment - Shipping	33	250.00	8,250.00	
Evaluation Camp				
Camp Operation Expense	24	750.00	18,000	Evaluator Expense, Meals for Staff Bantam Camps will be combined within MML Zone for Vancouver Island, Lower Mainland and Okanagan
Ice	24	2,500.00	60,000	Bantam Camps will be combined within MML Zone for Vancouver Island, Lower Mainland and Okanagan
Jersey	1600	25.00	40,000	
Miscellaneous	1	5,000.00	5,000	
Officials	24	700.00	16,800	Bantam Camps will be combined within MML Zone for Vancouver Island, Lower Mainland and Okanagan
Honorariums				
Team Staff - Zone Lead	11	35,000.00	385,000	\$10,000 from MML Budget (GM Honorarium) will be supplement this wage
Team Staff - Team Lead/Manager Honorarium	33	10,000.00	330,000	
Team Staff - Assistant Coach Honorarium (1)	33	2,000.00	66,000	
Team Staff - Assistant Coach Honorarium (2)	33	2,000.00	66,000	
Team Staff - Trainer Honorarium	33	4,000.00	132,000	
Meetings				
Program Committee Meeting	1	5,000.00	5,000.00	2 Meetings per year
Program Delivery Group Orientation Meeting	1	7,500.00	7,500.00	
League Operation				
Accommodation - Minor Midget	11	14,000.00	154,000	Based on 13 rooms per night
Accommodation - Major Bantam	22	22,800.00	501,600	
Game Ice	33	3,370.00	111,210	2.25 game times x \$150 average cost of ice. 20 game regular season
Officiating Fees - Minor Midget	220	120.00	26,400	20 Home Games
Officiating Fees - Major Bantam	190	110.00	20,900	
Office Supplies	11	5,000.00	55,000	Zone Lead Office Equipment, Internet, Cell Phone Allowance
Official Travel	1	5,000.00	5,000	
Playoff/Championship - Minor Midget	1	65,000.00	65,000	Includes Travel, Accommodation
Playoff/Championship - Major Bantam	1	75,000.00	75,000	
Practice Ice	33	14,625.00	482,625	3.75 hours of practice per week. \$150/hour average cost of ice
Team Staff Meals	33	2,500.00	82,500	
Trainer Supplies	33	500.00	16,500	
Team Staff Mileage	33	3,000.00	99,000	
Travel - Major Bantam	22	17,500.00	385,000	
Travel - Minor Midget	11	35,000.00	385,000	
League Promotion				
Marketing, Website & League Promotion	1	35,000.00	25,000	Website Development or Fees
Team Operation				
Dryland Training	33	6,000.00	198,000	
Exhibition Games	33	2,500.00	82,500	
Team Supplies	33	1,500.00	49,500	Pucks, Water Bottles, Coach Boards, Coaching Software
Total Expense			4,692,635	



APPENDICIX B

Minor Midget Program Budget

Minor Midget Zone Program Budget 2017-10-25 v1.xlsx

Account Name	Units	Price	Budget Proposed	Notes
Minor Midget Zone Program Revenue				
Evaluation Camp Fee	495	275.00	136,125	45 camp average
Minor Midget Player Fee	209	7,098.00	1,483,482	19 players per team
Total Revenue			1,619,607	
Minor Midget Zone Program Expense				
Administration				
Bank Service Charges	1	38,000.00	38,000.00	
BC Hockey Staff Expense	209	275.00	57,475.00	
Equipment				
Equipment - Jerseys & Socks	209	148.00	30,932.00	
Equipment - Player, Goalie, Apparel	209	475.00	99,275.00	
Equipment - Shipping	11	250.00	2,750.00	
Evaluation Camp				
Camp Operation Expense	11	750.00	8,250	Evaluator Expense, Meals for Staff
Ice	11	2,500.00	27,500	
Jersey	500	20.00	10,000	
Miscellaneous	1	2,500.00	2,500	
Officials	11	700.00	7,700	
Honorariums				
Team Staff - Zone Lead	11	7,500.00	82,500	1/3 Payment, shared with Major Midget
Team Staff - Team Lead/Manager Honorarium	11	10,000.00	110,000	
Team Staff - Assistant Coach Honorarium (1)	11	2,000.00	22,000	
Team Staff - Assistant Coach Honorarium (2)	11	2,000.00	22,000	
Team Staff - Trainer Honorarium	11	4,000.00	44,000	
Meetings				
Program Committee Meeting	1	5,000.00	5,000.00	2 Meetings per year
Program Delivery Group Orientation Meeting	1	7,500.00	7,500.00	
League Operation				
Accommodation	11	14,000.00	154,000	Based on 13 rooms per night
Game Ice	11	3,370.00	37,070	2.25 game times x \$150 average cost of ice. 20 game regular season
Officiating Fees	220	105.00	23,100	20 Home Games
Office Supplies	11	1,000.00	11,000	Zone Lead Office Equipment, Internet, Cell Phone Allowance
Official Travel	1	5,000.00	5,000	
Playoff/Championship	1	65,000.00	65,000	Includes Travel, Accommodation
Practice Ice	11	14,625.00	160,875	3.75 hours of practice per week. \$150/hour average cost of ice
Team Staff Meals	11	2,500.00	27,500	
Trainer Supplies	11	500.00	5,500	
Team Staff Mileage	11	3,000.00	33,000	
Travel	11	35,000.00	385,000	
League Promotion				
Marketing, Website & League Promotion	1	25,000.00	25,000	Website Development or Fees
Team Operation				
Dryland Training	11	6,000.00	66,000	
Exhibition Games	11	2,500.00	27,500	
Team Supplies	11	1,500.00	16,500	Pucks, Water Bottles, Coach Boards, Coaching Software
Total Expense			1,619,427	

Minor Midget Zone Budget



APPENDIX C

Bantam Program Budget

Bantam Zone Program Budget 2017-10-25 v1.xlsx

Account Name	Units	Price	Budget Proposed	Notes
Bantam Zone Program Revenue				
Evaluation Camp Fee	1710	200.00	342,000	90 camp average
Minor Bantam Player Fee	361	6,623.00	2,390,903	19 players per team
Major Bantam Player Fee	361	6,623.00	2,390,903	19 players per team
Total Revenue			5,123,806	
Bantam Zone Program Expense				
Administration				
Bank Service Charges	1	95,000.00	95,000.00	
BC Hockey Staff Expense	722	275.00	198,550.00	
Equipment				
Equipment - Jerseys & Socks	722	148.00	106,856.00	
Equipment - Player, Goalie, Apparel	722	475.00	342,950.00	
Equipment - Shipping	38	250.00	9,500.00	
Evaluation Camp				
Camp Operation Expense	38	750.00	28,500	Evaluator Expense, Meals for Staff
Ice	19	2,500.00	47,500	
Jersey	2000	20.00	40,000	
Miscellaneous	1	5,000.00	5,000	
Officials	19	700.00	13,300	
Honorariums				
Team Staff - Zone Lead	11	15,000.00	165,000	1/3 Payment
Team Staff - Team Lead/Manager Honorarium	38	10,000.00	380,000	
Team Staff - Assistant Coach Honorarium (1)	38	2,000.00	76,000	
Team Staff - Assistant Coach Honorarium (2)	38	2,000.00	76,000	
Team Staff - Trainer Honorarium	38	4,000.00	152,000	
Meetings				
Program Committee Meeting	1	5,000.00	5,000.00	2 Meetings per year
Program Delivery Group Orientation Meeting	1	15,000.00	15,000.00	
League Operation				
Accommodation	38	22,800.00	866,400	Based on 19 rooms per night
Game Ice	38	3,370.00	128,060	2.25 game times x \$150 average cost of ice. 20 game regular season
Officiating Fees	380	105.00	39,900	10 Home Games
Office Supplies	11	3,000.00	33,000	Zone Lead Office Equipment, Internet, Cell Phone Allowance
Official Travel	1	5,000.00	5,000	
Playoff/Championship	1	175,000.00	175,000	Includes Travel, Accommodation
Practice Ice	38	14,625.00	555,750	3.75 hours of practice per week. \$150/hour average cost of ice
Team Staff Meals	38	2,500.00	95,000	
Trainer Supplies	38	500.00	19,000	
Team Staff Mileage	38	3,000.00	114,000	
Travel	38	17,500.00	665,000	
League Promotion				
Marketing, Website & League Promotion	1	25,000.00	25,000	Website Development or Fees
Team Operation				
Dressing Room Supplies	38	1,000.00	38,000	Based on 20 game schedule
Dryland Training	38	6,000.00	228,000	
Exhibition Games	38	2,500.00	95,000	
Tournament	38	6,000.00	228,000	
Team Supplies	38	1,500.00	57,000	Pucks, Water Bottles, Coach Boards, Coaching Software
Total Expense			5,123,266	

Bantam Zone Budget



APPENDICIX D

Pee Wee Program Budget

Pee Wee Zone Program Budget 2017-10-25 v1.xlsx

Account Name	Units	Price	Budget Proposed	Notes
Pee Wee Zone Program Revenue				
Evaluation Camp Fee	1710	200.00	342,000	90 camp average
Minor Pee Wee Player Fee	323	5,931.00	1,915,713	17 players per team
Major Pee Wee Player Fee	323	5,931.00	1,915,713	17 players per team
Total Revenue			4,173,426	
Pee Wee Zone Program Expense				
Administration				
Bank Service Charges	1	80,000.00	80,000.00	
BC Hockey Staff Expense	646	275.00	177,650.00	
Equipment				
Equipment - Jerseys & Socks	646	148.00	95,608.00	
Equipment - Player, Goalie, Apparel	646	475.00	306,850.00	
Equipment - Shipping	38	250.00	9,500.00	
Evaluation Camp				
Camp Operation Expense	38	750.00	28,500	Evaluator Expense, Meals for Staff
Ice	19	2,500.00	47,500	
Jersey	2000	20.00	40,000	
Miscellaneous	1	5,000.00	5,000	
Officials	19	700.00	13,300	
Honorariums				
Team Staff - Zone Lead	11	15,000.00	165,000	1/3 Payment
Team Staff - Team Lead/Manager Honorarium	38	10,000.00	380,000	
Team Staff - Assistant Coach Honorarium (1)	38	2,000.00	76,000	
Team Staff - Assistant Coach Honorarium (2)	38	2,000.00	76,000	
Team Staff - Trainer Honorarium	38	4,000.00	152,000	
Meetings				
Program Committee Meeting	1	5,000.00	5,000.00	2 Meetings per year
Program Delivery Group Orientation Meeting	1	15,000.00	15,000.00	
League Operation				
Accommodation	38	10,000.00	380,000	Based on 19 rooms per night
Game Ice	38	3,370.00	128,060	2.25 game times x \$150 average cost of ice. 20 game regular season
Officiating Fees	380	105.00	39,900	10 Home Games
Office Supplies	11	3,000.00	33,000	Zone Lead Office Equipment, Internet, Cell Phone Allowance
Official Travel	1	5,000.00	5,000	
Playoff/Championship	1	175,000.00	175,000	Includes Travel, Accommodation
Practice Ice	38	14,625.00	555,750	3.75 hours of practice per week. \$150/hour average cost of ice
Team Staff Meals	38	2,500.00	95,000	
Trainer Supplies	38	500.00	19,000	
Team Staff Mileage	38	3,000.00	114,000	
Travel	38	7,500.00	285,000	
League Promotion				
Marketing, Website & League Promotion	1	25,000.00	25,000	Website Development or Fees
Team Operation				
Dressing Room Supplies	38	1,000.00	38,000	Based on 20 game schedule
Dryland Training	38	6,000.00	228,000	
Exhibition Games	38	2,500.00	95,000	
Tournament	38	6,000.00	228,000	
Team Supplies	38	1,500.00	57,000	Pucks, Water Bottles, Coach Boards, Coaching Software
Total Expense			4,173,618	

Pee Wee Zone Budget

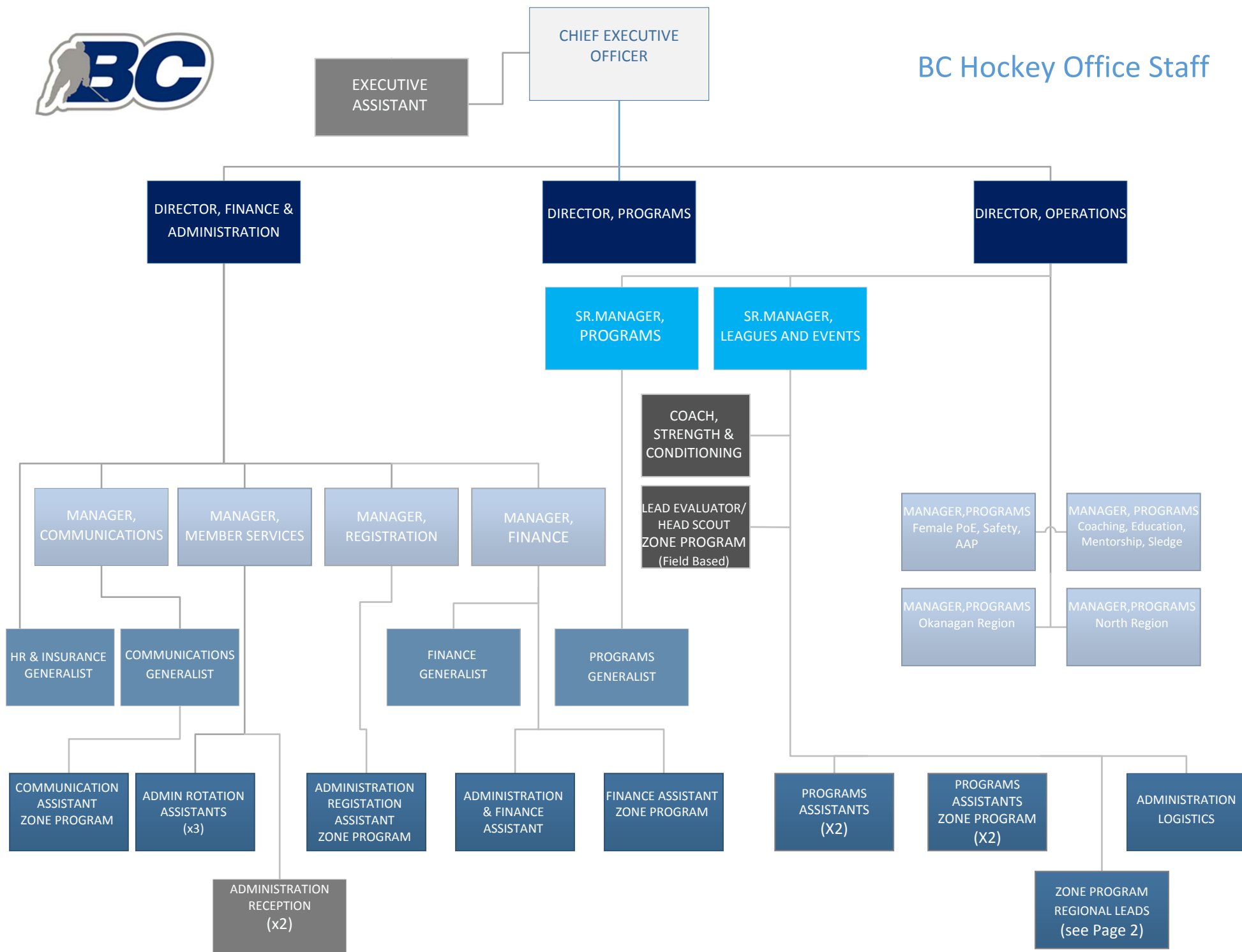


APPENDICIX E

BC Hockey Staff Organizational Chart

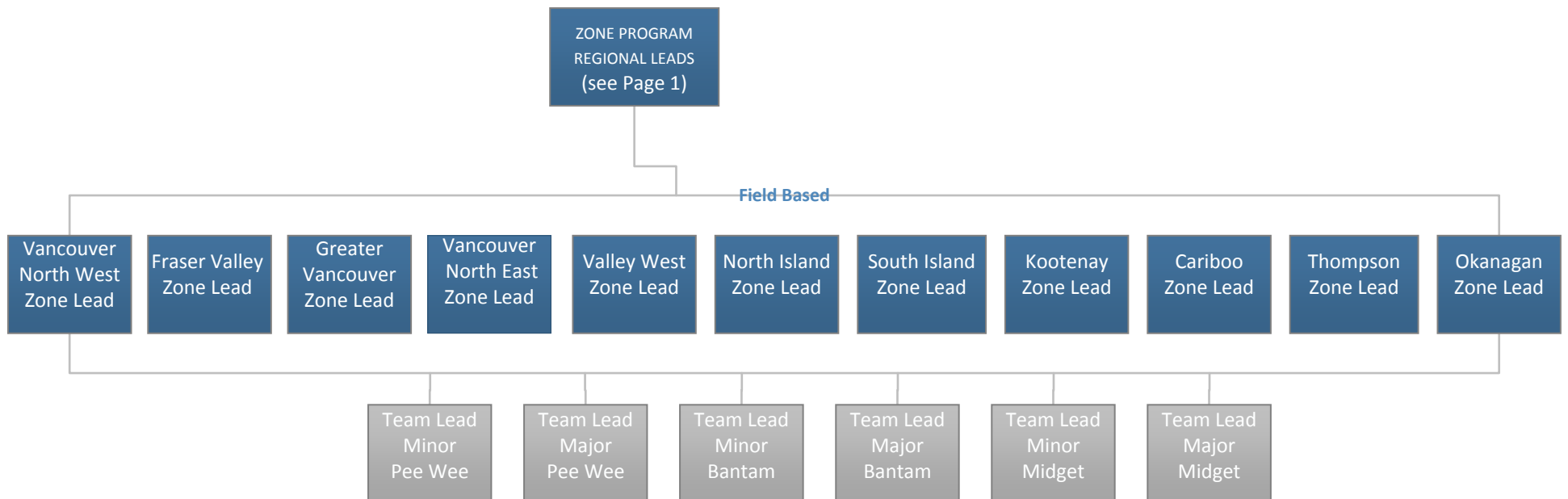


BC Hockey Office Staff





BC Hockey Zone Field Staff





APPENDICIX F

Minor Midget Schedule

Minor Midget 2018-2019 Schedule

Week 1	Visitors	Home	Date	
	Kootenay Zone	BYE		
1	Greater Vancouver Zone	South Island Zone	Sat	Sep-22
2	Vancouver NW Zone	North Island Zone	Sat	Sep-22
3	Fraser Valley Zone	Thompson Zone	Sat	Sep-22
4	Valley West Zone	North Zone	Sat	Sep-22
5	Vancouver NE Zone	Okanagan Zone	Sat	Sep-22
6	Greater Vancouver Zone	South Island Zone	Sun	Sep-23
7	Vancouver NW Zone	North Island Zone	Sun	Sep-23
8	Fraser Valley Zone	Thompson Zone	Sun	Sep-23
9	Valley West Zone	North Zone	Sun	Sep-23
10	Vancouver NE Zone	Okanagan Zone	Sun	Sep-23

Week 2	Visitors	Home	Day	Date
	Okanagan Zone	BYE		
11	South Island Zone	Vancouver NW Zone	Sat	Sep-29
12	Thompson Zone	Valley West Zone	Sat	Sep-29
13	North Island Zone	Fraser Valley Zone	Sat	Sep-29
14	North Zone	Vancouver NE Zone	Sat	Sep-29
15	Kootenay Zone	Greater Vancouver Zone	Sat	Sep-29
16	South Island Zone	Vancouver NW Zone	Sun	Sep-30
17	Thompson Zone	Valley West Zone	Sun	Sep-30
18	Kootenay Zone	Greater Vancouver Zone	Sun	Sep-30
19	North Zone	Vancouver NE Zone	Sun	Sep-30
20	North Island Zone	Fraser Valley Zone	Sun	Sep-30

Week 3	Visitors	Home	Day	Date
	Valley West Zone	BYE		
21	Vancouver NW Zone	Okanagan Zone	Sat	Oct-06
22	Greater Vancouver Zone	North Zone	Sat	Oct-06
23	Thompson Zone	Kootenay Zone	Sat	Oct-06
24	North Island Zone	South Island Zone	Sat	Oct-06
25	Vancouver NE Zone	Fraser Valley Zone	Sat	Oct-06
26	Vancouver NW Zone	Okanagan Zone	Sun	Oct-07
27	Greater Vancouver Zone	North Zone	Sun	Oct-07
28	Thompson Zone	Kootenay Zone	Sun	Oct-07
29	South Island Zone	North Island Zone	Sun	Oct-07
30	Fraser Valley Zone	Vancouver North East Chiefs	Sun	Oct-07

Week 4	Visitors	Home	Day	Date
	Thompson Zone	BYE		
31	Greater Vancouver Zone	Valley West Zone	Sat	Oct-13
32	Vancouver NW Zone	Fraser Valley Zone	Sat	Oct-13
33	North Island Zone	North Zone	Sat	Oct-13
34	South Island Zone	Okanagan Zone	Sat	Oct-13
35	Kootenay Zone	Vancouver NE Zone	Sat	Oct-13
36	Valley West Zone	Greater Vancouver Zone	Sun	Oct-14
37	Fraser Valley Zone	Vancouver NW Zone	Sun	Oct-14
38	North Island Zone	North Zone	Sun	Oct-14
39	South Island Zone	Okanagan Zone	Sun	Oct-14
40	Kootenay Zone	Vancouver NE Zone	Sun	Oct-14

Week 5	Visitors	Home	Day	Date
	Vancouver NW Zone	BYE		
41	Okanagan Zone	North Island Zone	Sat	Oct-20
42	North Zone	Thompson Zone	Sat	Oct-20
43	Greater Vancouver Zone	Fraser Valley Zone	Sat	Oct-20
44	Valley West Zone	Kootenay Zone	Sat	Oct-20
45	Vancouver NE Zone	South Island Zone	Sat	Oct-20
46	Okanagan Zone	North Island Zone	Sun	Oct-21
47	North Zone	Thompson Zone	Sun	Oct-21
48	Fraser Valley Zone	Greater Vancouver Zone	Sun	Oct-21
49	Valley West Zone	Kootenay Zone	Sun	Oct-21
50	Vancouver NE Zone	South Island Zone	Sun	Oct-21

Week 6	Visitors	Home	Day	Date
	Fraser Valley Zone	BYE		
51	Vancouver NW Zone	Valley West Zone	Sat	Oct-27
52	Kootenay Zone	Okanagan Zone	Sat	Oct-27
53	South Island Zone	North Zone	Sat	Oct-27
54	North Island Zone	Thompson Zone	Sat	Oct-27
55	Vancouver NE Zone	Greater Vancouver Zone	Sat	Oct-27
56	Valley West Zone	Vancouver NW Zone	Sun	Oct-28
57	Kootenay Zone	Okanagan Zone	Sun	Oct-28
58	South Island Zone	North Zone	Sun	Oct-28
59	North Island Zone	Thompson Zone	Sun	Oct-28
60	Greater Vancouver Zone	Vancouver NE Zone	Sun	Oct-28

Week 7	Visitors	Home	Day	Date
	North Island Zone	BYE		
61	Vancouver NW Zone	Vancouver NE Zone	Sat	Nov-03
62	Greater Vancouver Zone	Okanagan Zone	Sat	Nov-03
63	Valley West Zone	Fraser Valley Zone	Sat	Nov-03
64	Thompson Zone	South Island Zone	Sat	Nov-03
65	North Zone	Kootenay Zone	Sat	Nov-03
66	Vancouver NE Zone	Vancouver NW Zone	Sun	Nov-04
67	Greater Vancouver Zone	Okanagan Zone	Sun	Nov-04
68	Fraser Valley Zone	Valley West Zone	Sun	Nov-04
69	Thompson Zone	South Island Zone	Sun	Nov-04
70	North Zone	Kootenay Zone	Sun	Nov-04

Week 8	Visitors	Home	Day	Date
	Vancouver NE Zone	BYE		
71	Valley West Zone	Okanagan Zone	Sat	Nov-10
72	Fraser Valley Zone	North Zone	Sat	Nov-10
73	Vancouver NW Zone	Thompson Zone	Sat	Nov-10
74	North Island Zone	Greater Vancouver Zone	Sat	Nov-10
75	Kootenay Zone	South Island Zone	Sat	Nov-10
76	Valley West Zone	Okanagan Zone	Sun	Nov-11
77	Fraser Valley Zone	North Zone	Sun	Nov-11
78	Vancouver NW Zone	Thompson Zone	Sun	Nov-11
79	North Island Zone	Greater Vancouver Zone	Sun	Nov-11
80	Kootenay Zone	South Island Zone	Sun	Nov-11

Week 9	Visitors	Home	Day	Date
	South Island Zone	BYE		
81	Vancouver NE Zone	Valley West Zone	Sat	Nov-17
82	Greater Vancouver Zone	Thompson Zone	Sat	Nov-17
83	Vancouver NW Zone	North Zone	Sat	Nov-17
84	Okanagan Zone	Fraser Valley Zone	Sat	Nov-17
85	Kootenay Zone	North Island Zone	Sat	Nov-17
86	Valley West Zone	Vancouver NE Zone	Sun	Nov-18
87	Greater Vancouver Zone	Thompson Zone	Sun	Nov-18
88	Vancouver NW Zone	North Zone	Sun	Nov-18
89	Okanagan Zone	Fraser Valley Zone	Sun	Nov-18
90	Kootenay Zone	North Island Zone	Sun	Nov-18

Week 10	Visitors	Home	Day	Date
	North Zone	BYE		
91	Vancouver NW Zone	Greater Vancouver Zone	Sat	Nov-24
92	Okanagan Zone	Thompson Zone	Sat	Nov-24
93	Vancouver NE Zone	North Island Zone	Sat	Nov-24
94	Valley West Zone	South Island Zone	Sat	Nov-24
95	Fraser Valley Zone	Kootenay Zone	Sat	Nov-24
96	Greater Vancouver Zone	Vancouver NW Zone	Sun	Nov-25
97	Thompson Zone	Okanagan Zone	Sun	Nov-25
98	Vancouver NE Zone	North Island Zone	Sun	Nov-25
99	Valley West Zone	South Island Zone	Sun	Nov-25
100	Fraser Valley Zone	Kootenay Zone	Sun	Nov-25

Week 11	Visitors	Home	Day	Date
	Greater Vancouver Zone	BYE		
101	Okanagan Zone	North Zone	Sat	Dec-01
102	Kootenay Zone	Vancouver NW Zone	Sat	Dec-01
103	South Island Zone	Fraser Valley Zone	Sat	Dec-01
104	North Island Zone	Valley West Zone	Sat	Dec-01
105	Thompson Zone	Vancouver NE Zone	Sat	Dec-01
106	Okanagan Zone	North Zone	Sun	Dec-02
107	Kootenay Zone	Vancouver NW Zone	Sun	Dec-02
108	South Island Zone	Fraser Valley Zone	Sun	Dec-02
109	North Island Zone	Valley West Zone	Sun	Dec-02
110	Thompson Zone	Vancouver NE Zone	Sun	Dec-02

Week 12	Visitors	Home	Day	Date
	Vancouver NW Zone	BYE		
111	North Island Zone	Okanagan Zone	Sat	Dec-08
112	Thompson Zone	North Zone	Sat	Dec-08
113	Greater Vancouver Zone	Fraser Valley Zone	Sat	Dec-08
114	Kootenay Zone	Valley West Zone	Sat	Dec-08
115	South Island Zone	Vancouver NE Zone	Sat	Dec-08
116	North Island Zone	Okanagan Zone	Sun	Dec-09
117	Thompson Zone	North Zone	Sun	Dec-09
118	Fraser Valley Zone	Greater Vancouver Zone	Sun	Dec-09
119	Kootenay Zone	Valley West Zone	Sun	Dec-09
120	South Island Zone	Vancouver NE Zone	Sun	Dec-09

Week 13	Visitors	Home	Day	Date
	Thompson Zone	BYE		
121	Valley West Zone	Greater Vancouver Zone	Sat	Dec-15
122	Vancouver Vancouver NW Zone	Fraser Valley Zone	Sat	Dec-15
123	North Zone	North Island Zone	Sat	Dec-15
124	Okanagan Zone	South Island Zone	Sat	Dec-15
125	Vancouver NE Zone	Kootenay Zone	Sat	Dec-15
126	Greater Vancouver Zone	Valley West Zone	Sun	Dec-16
127	Fraser Valley Zone	Vancouver NW Zone	Sun	Dec-16
128	North Zone	North Island Zone	Sun	Dec-16
129	Okanagan Zone	South Island Zone	Sun	Dec-16
130	Vancouver NE Zone	Kootenay Zone	Sun	Dec-16

Christmas Break December 17th - January 6th

Week 14	Visitors	Home	Day	Date
	Kootenay Zone	BYE		
131	South Island Zone	Greater Vancouver Zone	Sat	Jan-12
132	North Island Zone	Vancouver NW Zone	Sat	Jan-12
133	Thompson Zone	Fraser Valley Zone	Sat	Jan-12
134	North Zone	Valley West Zone	Sat	Jan-12
135	Okanagan Zone	Vancouver NE Zone	Sat	Jan-12
136	South Island Zone	Greater Vancouver Zone	Sun	Jan-13
137	North Island Zone	Vancouver NW Zone	Sun	Jan-13
138	Thompson Zone	Fraser Valley Zone	Sun	Jan-13
139	North Zone	Valley West Zone	Sun	Jan-13
140	Okanagan Zone	Vancouver NE Zone	Sun	Jan-13

Week 15	Visitors	Home	Day	Date
	Okanagan Zone	BYE		
141	Vancouver NE Zone	North Zone	Sat	Jan-19
142	Valley West Zone	Thompson Zone	Sat	Jan-19
143	Fraser Valley Zone	North Island Zone	Sat	Jan-19
144	Vancouver NW Zone	South Island Zone	Sat	Jan-19
145	Greater Vancouver Zone	Kootenay Zone	Sat	Jan-19
146	Vancouver NE Zone	North Zone	Sun	Jan-20
147	Valley West Zone	Thompson Zone	Sun	Jan-20
148	Fraser Valley Zone	North Island Zone	Sun	Jan-20
149	Vancouver NW Zone	South Island Zone	Sun	Jan-20
150	Greater Vancouver Zone	Kootenay Zone	Sun	Jan-20

Week 16	Visitors	Home	Day	Date
	Fraser Valley Zone	BYE		
151	Vancouver NE Zone	Greater Vancouver Zone	Sat	Jan-26
152	Okanagan Zone	Kootenay Zone	Sat	Jan-26
153	North Zone	South Island Zone	Sat	Jan-26
154	Thompson Zone	North Island Zone	Sat	Jan-26
155	Vancouver NW Zone	Valley West Zone	Sat	Jan-26
156	Okanagan Zone	Kootenay Zone	Sun	Jan-27
157	North Zone	South Island Zone	Sun	Jan-27
158	Thompson Zone	North Island Zone	Sun	Jan-27
159	Valley West Zone	Vancouver NW Zone	Sun	Jan-27
160	Greater Vancouver Zone	Vancouver NE Zone	Sun	Jan-27

Week 17	Visitors	Home	Day	Date
	Valley West Zone	BYE		
161	Vancouver NE Zone	Fraser Valley Zone	Sat	Feb-02
162	Okanagan Zone	Vancouver NW Zone	Sat	Feb-02
163	North Zone	Greater Vancouver Zone	Sat	Feb-02
164	Kootenay Zone	Thompson Zone	Sat	Feb-02
165	South Island Zone	North Island Zone	Sat	Feb-02
166	Fraser Valley Zone	Vancouver NE Zone	Sun	Feb-03
167	Okanagan Zone	Vancouver NW Zone	Sun	Feb-03
168	North Zone	Greater Vancouver Zone	Sun	Feb-03
169	Kootenay Zone	Thompson Zone	Sun	Feb-03
170	North Island Zone	South Island Zone	Sun	Feb-03

Week 18	Visitors	Home	Day	Date
	North Island Zone	BYE		
171	Okanagan Zone	Greater Vancouver Zone	Sat	Feb-09
172	Valley West Zone	Fraser Valley Zone	Sat	Feb-09
173	South Island Zone	Thompson Zone	Sat	Feb-09
174	Kootenay Zone	North Zone	Sat	Feb-09
175	Vancouver NW Zone	Vancouver NE Zone	Sat	Feb-09
176	South Island Zone	Thompson Zone	Sun	Feb-10
177	Okanagan Zone	Greater Vancouver Zone	Sun	Feb-10
178	Fraser Valley Zone	Valley West Zone	Sun	Feb-10
179	Kootenay Zone	North Zone	Sun	Feb-10
180	Vancouver NE Zone	Vancouver NW Zone	Sun	Feb-10

Week 19	Visitors	Home	Day	Date
	Vancouver NE Zone	BYE		
181	Okanagan Zone	Valley West Zone	Sat	Feb-16
182	North Zone	Fraser Valley Zone	Sat	Feb-16
183	Thompson Zone	Vancouver NW Zone	Sat	Feb-16
184	Greater Vancouver Zone	North Island Zone	Sat	Feb-16
185	South Island Zone	Kootenay Zone	Sat	Feb-16
186	Okanagan Zone	Valley West Zone	Sun	Feb-17
187	North Zone	Fraser Valley Zone	Sun	Feb-17
188	Thompson Zone	Vancouver NW Zone	Sun	Feb-17
189	Greater Vancouver Zone	North Island Zone	Sun	Feb-17
190	South Island Zone	Kootenay Zone	Sun	Feb-17

Week 20	Visitors	Home	Day	Date
	South Island Zone	BYE		
191	Thompson Zone	Greater Vancouver Zone	Sat	Feb-23
192	North Zone	Vancouver NW Zone	Sat	Feb-23
193	Fraser Valley Zone	Okanagan Zone	Sat	Feb-23
194	Vancouver NE Zone	Valley West Zone	Sat	Feb-23
195	North Island Zone	Kootenay Zone	Sat	Feb-23
196	Thompson Zone	Greater Vancouver Zone	Sun	Feb-24
197	North Zone	Vancouver NW Zone	Sun	Feb-24
198	Fraser Valley Zone	Okanagan Zone	Sun	Feb-24
199	Valley West Zone	Vancouver NE Zone	Sun	Feb-24
200	North Island Zone	Kootenay Zone	Sun	Feb-24

Week 21	Visitors	Home	Day	Date
	North Zone	BYE		
201	Vancouver NW Zone	Greater Vancouver Zone	Sat	Mar-01
202	Thompson Zone	Okanagan Zone	Sat	Mar-01
203	North Island Zone	Vancouver NE Zone	Sat	Mar-01
204	South Island Zone	Valley West Zone	Sat	Mar-01
205	Kootenay Zone	Fraser Valley Zone	Sat	Mar-01
206	Greater Vancouver Zone	Vancouver NW Zone	Sun	Mar-02
207	Okanagan Zone	Thompson Zone	Sun	Mar-02
208	North Island Zone	Vancouver NE Zone	Sun	Mar-02
209	South Island Zone	Valley West Zone	Sun	Mar-02
210	Kootenay Zone	Fraser Valley Zone	Sun	Mar-02

Week 22	Visitors	Home	Day	Date
	Greater Vancouver Zone	BYE		
211	Vancouver NW Zone	Kootenay Zone	Sat	Mar-10
212	North Zone	Okanagan Zone	Sat	Mar-10
213	Fraser Valley Zone	South Island Zone	Sat	Mar-10
214	Valley West Zone	North Island Zone	Sat	Mar-10
215	Vancouver NE Zone	Thompson Zone	Sat	Mar-10
216	Vancouver NW Zone	Kootenay Zone	Sun	Mar-11
217	North Zone	Okanagan Zone	Sun	Mar-11
218	Fraser Valley Zone	South Island Zone	Sun	Mar-11
219	Valley West Zone	North Island Zone	Sun	Mar-11
220	Vancouver NE Zone	Thompson Zone	Sun	Mar-11

PLAYOFFS	
Week 23	March 16-18 MML Championship Quarter Finals
Week 24	March 23-25 MML Championship Semi-Finals
Week 25	March 30-April 1 MML Championship Finals



APPENDICIX G

30 Game Major Bantam Schedule

2018-2019 Major Bantam Schedule - 30 Games

H	A	H	A	H	A
		Saturday, September 22, 2018		Sunday, September 23, 2018	
		Kootenay 1	Kootenay 2	Kootenay 2	Kootenay 1
		North 1	North 2	North 2	North 1
		Okanagan 1	Okanagan 2	Okanagan 2	Okanagan 3
		Okanagan 3	Okanagan 4	Okanagan 4	Okanagan 1
		Island 1	Island 2	Island 2	Island 3
		Island 3	Island 4	Island 4	Island 1
		Mainland 1	Mainland 2	Mainland 5	Mainland 1
		Mainland 3	Mainland 4	Mainland 2	Mainland 3
		Mainland 6	Mainland 7	Mainland 9	Mainland 6
		Mainland 8	Mainland 10	Mainland 7	Mainland 8
		Mainland 9	Mainland 5		

Friday, September 28, 2018		Saturday, September 29, 2018		Sunday, September 30, 2018	
Mainland 8	Kootenay 2	North 1	Okanagan 3	North 2	Okanagan 3
		North 2	Okanagan 4	North 1	Okanagan 4
		Okanagan 1	Island 1	Okanagan 2	Island 1
		Okanagan 2	Island 2	Okanagan 1	Island 2
		Island 3	Mainland 4	Island 3	Mainland 5
		Island 4	Mainland 5	Island 4	Mainland 4
		Mainland 9	Kootenay 1	Mainland 9	Kootenay 2
		Mainland 10	Kootenay 2	Mainland 10	Kootenay 1
		Mainland 3	Mainland 6	Mainland 2	Mainland 7
		Mainland 1	Mainland 7	Mainland 1	Mainland 3
				Mainland 6	Mainland 8

Saturday, October 06, 2018		Sunday, October 07, 2018	
Okanagan 3	Mainland 1	Okanagan 4	Mainland 1
Okanagan 4	Mainland 2	Okanagan 3	Mainland 2
Okanagan 1	Mainland 6	Okanagan 2	Mainland 6
Okanagan 2	Mainland 7	Okanagan 1	Mainland 7
Island 1	Mainland 10	Island 1	Mainland 9
Island 2	Mainland 9	Island 2	Mainland 10
Island 3	Island 4	Mainland 3	Mainland 5
Mainland 5	Mainland 3	Mainland 4	Mainland 8
Mainland 8	Mainland 4		

Friday, October 12, 2018 - Monday, October 15, 2018

THANKSGIVING TOURNAMENT BREAK

Saturday, October 20, 2018		Sunday, October 21, 2018	
Kootenay 1	Island 1	Kootenay 2	Island 1
Kootenay 2	Island 2	Kootenay 1	Island 2
North 1	Mainland 3	North 1	Mainland 4
North 2	Mainland 4	North 2	Mainland 3
Okanagan 1	Mainland 9	Okanagan 2	Mainland 9
Okanagan 2	Mainland 10	Okanagan 1	Mainland 10
Island 3	Okanagan 3	Island 3	Okanagan 4
Island 4	Okanagan 4	Island 4	Okanagan 3
Mainland 1	Mainland 8	Mainland 2	Mainland 1
Mainland 7	Mainland 6	Mainland 8	Mainland 6

Friday, October 26, 2018		Saturday, October 27, 2018		Sunday, October 28, 2018	
Mainland 2	North 2	Mainland 4	North 2	Mainland 2	North 1
Mainland 7	Kootenay 1	Mainland 5	North 1	Mainland 5	North 2
		Mainland 6	Kootenay 1	Mainland 6	Kootenay 2
		Mainland 7	Kootenay 2	Mainland 8	Kootenay 1
		Okanagan 1	Okanagan 3	Okanagan 2	Okanagan 4
		Island 2	Island 4	Island 1	Island 3
		Mainland 1	Mainland 9	Mainland 1	Mainland 10
		Mainland 3	Mainland 10	Mainland 9	Mainland 4

Saturday, November 03, 2018		Sunday, November 04, 2018	
Kootenay 1	Mainland 8	Kootenay 2	Mainland 8
Kootenay 2	Mainland 9	Kootenay 1	Mainland 9
North 1	Mainland 1	North 1	Mainland 2
North 2	Mainland 2	North 2	Mainland 1
Island 1	Island 4	Island 4	Island 3
Island 3	Island 2	Mainland 5	Mainland 4
Mainland 5	Mainland 6	Mainland 6	Mainland 10
Mainland 10	Mainland 3	Mainland 7	Mainland 3
Mainland 7	Mainland 4		

Friday, November 9, 2018 - Sunday, November 11, 2018	
REMEMBERANCE DAY TOURNAMENT BREAK	

Saturday, November 17, 2018		Sunday, November 18, 2018	
Kootenay 1	North 1	Kootenay 2	North 1
Kootenay 1	North 2	Kootenay 2	North 2
Okanagan 3	Island 3	Okanagan 4	Island 3
Okanagan 4	Island 4	Okanagan 3	Island 4
Island 2	Mainland 7	Island 1	Mainland 7
Island 3	Mainland 2	Island 4	Mainland 2
Mainland 10	Mainland 6	Okanagan 1	Okanagan 2
Mainland 9	Mainland 1	Mainland 10	Mainland 8
Mainland 8	Mainland 2	Mainland 6	Mainland 5
Mainland 4	Mainland 5		

Friday, November 23, 2018		Saturday, November 24, 2018		Sunday, November 25, 2018	
Mainland 2	Okanagan 1	Island 3	Kootenay 1	Island 4	Kootenay 1
Mainland 6	Okanagan 4	Island 4	Kootenay 2	Island 3	Kootenay 2
		Island 1	North 1	Island 2	North 1
		Island 2	North 2	Island 1	North 2
		Mainland 1	Okanagan 1	Mainland 1	Okanagan 2
		Mainland 2	Okanagan 2	Mainland 3	Okanagan 1
		Mainland 6	Okanagan 3	Mainland 10	Okanagan 4
		Mainland 9	Okanagan 4	Mainland 9	Okanagan 3
		Mainland 5	Mainland 8	Mainland 8	Mainland 7
		Mainland 10	Mainland 7		

Saturday, December 01, 2018		Sunday, December 02, 2018	
Kootenay 1	Okanagan 1	Kootenay 2	Okanagan 1
Kootenay 2	Okanagan 2	Kootenay 1	Okanagan 2
North 1	Island 3	North 2	Island 3
North 1	Island 4	North 2	Island 4
Okanagan 3	Island 1	Okanagan 4	Island 1
Okanagan 4	Island 2	Okanagan 3	Island 2
Mainland 3	Mainland 9	Mainland 4	Mainland 9
Mainland 4	Mainland 6	Mainland 5	Mainland 7
Mainland 10	Mainland 2	Mainland 10	Mainland 1
Mainland 7	Mainland 1		

Friday, December 7, 2018		Saturday, December 08, 2018		Sunday, December 09, 2018	
Mainland 10	Island 4	Okanagan 1	North 1	Okanagan 2	North 1
Mainland 5	Island 2	Okanagan 2	North 2	Okanagan 1	North 2
		Okanagan 3	Kootenay 1	Okanagan 3	Kootenay 2
		Okanagan 4	Kootenay 2	Okanagan 4	Kootenay 1
		Mainland 6	Island 4	Mainland 6	Island 3
		Mainland 10	Island 3	Mainland 9	Island 4
		Mainland 5	Island 1	Mainland 3	Island 1
		Mainland 3	Island 2	Mainland 1	Island 2
		Mainland 2	Mainland 9	Mainland 4	Mainland 7
		Mainland 8	Mainland 1		

Saturday, December 15, 2018		Sunday, December 16, 2018	
Kootenay 1	Okanagan 3	Kootenay 2	Okanagan 3
Kootenay 2	Okanagan 4	Kootenay 1	Okanagan 4
North 1	Okanagan 1	North 2	Okanagan 1
North 2	Okanagan 2	North 1	Okanagan 2
Island 1	Mainland 6	Island 2	Mainland 8
Island 1	Mainland 8	Island 2	Mainland 6
Mainland 5	Mainland 9	Mainland 4	Mainland 3
Mainland 3	Mainland 7	Mainland 2	Mainland 5
Mainland 4	Mainland 10	Mainland 7	Mainland 9

December 17, 2018 - January 6, 2019

CHRISTMAS BREAK

Friday, January 11, 2019		Saturday, January 12, 2019		Sunday, January 13, 2019	
Mainland 4	North 1	Mainland 1	North 1	Mainland 1	North 2
		Mainland 3	North 2	Mainland 3	North 1
		Okanagan 4	Okanagan 1	Okanagan 3	Okanagan 2
		Island 2	Island 3	Island 4	Island 1
		Mainland 9	Mainland 7	Mainland 9	Mainland 8
		Mainland 6	Mainland 2	Mainland 7	Mainland 2
		Mainland 7	Mainland 5	Mainland 10	Mainland 4
				Mainland 8	Mainland 5

Friday, January 18, 2019		Saturday, January 19, 2019		Sunday, January 20, 2019	
Mainland 1	Island 1	North 1	Mainland 5	North 2	Mainland 5
Mainland 9	Island 3	Kootenay 1	Mainland 10	Kootenay 2	Mainland 10
		Okanagan 1	Mainland 8	Okanagan 2	Mainland 8
		Okanagan 3	Mainland 3	Okanagan 4	Mainland 3
		Mainland 4	Island 2	Mainland 2	Island 2
		Mainland 2	Island 1	Mainland 4	Island 1
		Mainland 7	Island 3	Mainland 7	Island 4
		Mainland 8	Island 4	Mainland 8	Island 3
		Okanagan 4	Okanagan 2	Okanagan 3	Okanagan 1
		Mainland 6	Mainland 1	Mainland 1	Mainland 6
				Mainland 9	Mainland 3

Friday, January 25, 2019		Saturday, January 26, 2019		Sunday, January 27, 2019	
Mainland 3	Okanagan 2	Island 1	Kootenay 1	Island 2	Kootenay 1
Mainland 8	Okanagan 3	Island 2	Kootenay 2	Island 1	Kootenay 2
		Island 3	North 1	Island 4	North 1
		Island 4	North 2	Island 3	North 2
		Mainland 4	Okanagan 2	Mainland 4	Okanagan 1
		Mainland 5	Okanagan 1	Mainland 5	Okanagan 2
		Mainland 7	Okanagan 3	Mainland 10	Okanagan 3
		Mainland 8	Okanagan 4	Mainland 7	Okanagan 4
		Mainland 2	Mainland 4	Mainland 2	Mainland 6
		Mainland 9	Mainland 10		
		Mainland 6	Mainland 3		

Saturday, February 02, 2019		Sunday, February 03, 2019	
Kootenay 1	Mainland 6	Kootenay 2	Mainland 6
Kootenay 2	Mainland 7	Kootenay 1	Mainland 7
Okanagan 3	Mainland 4	Okanagan 4	Mainland 4
Okanagan 4	Mainland 5	Okanagan 3	Mainland 5
Island 3	Mainland 1	Island 3	Mainland 3
Island 4	Mainland 3	Island 4	Mainland 1
Island 1	Okanagan 1	Island 1	Okanagan 2
Island 2	Okanagan 2	Island 2	Okanagan 1
Mainland 2	Mainland 8	Mainland 2	Mainland 10

Friday, February 8th, 2019 - Sunday, February 10, 2019

FAMILY DAY TOURNAMENT BREAK

Saturday, February 16, 2019		Sunday, February 17, 2019	
North 1	Kootenay 2	North 2	Kootenay 2
North 2	Kootenay 1	North 1	Kootenay 1
Okanagan 1	Island 3	Okanagan 2	Island 3
Okanagan 2	Island 4	Okanagan 1	Island 4
Okanagan 4	Okanagan 3	Mainland 3	Mainland 1
Island 2	Island 1	Mainland 6	Mainland 4
Mainland 3	Mainland 2	Mainland 9	Mainland 2
Mainland 1	Mainland 4	Mainland 5	Mainland 10
Mainland 10	Mainland 5		
Mainland 8	Mainland 9		

Saturday, February 23, 2019		Sunday, February 24, 2019	
Kootenay 1	Kootenay 2	Kootenay 2	Kootenay 1
North 1	North 2	North 2	North 1
Okanagan 2	Okanagan 1	Okanagan 2	Okanagan 3
Okanagan 3	Okanagan 4	Okanagan 1	Okanagan 4
Island 1	Island 2	Island 3	Island 1
Mainland 4	Mainland 1	Island 4	Island 2
Mainland 5	Mainland 2	Mainland 1	Mainland 5
Mainland 6	Mainland 9	Mainland 4	Mainland 2
Mainland 7	Mainland 10	Mainland 10	Mainland 9
Mainland 3	Mainland 8	Mainland 8	Mainland 3

Playoffs	
March 1-3	Major Bantam 1st Round
March 8-10	Major Bantam 2nd Round
March 15-17	Major Bantam Semi Finals
March 22-24	Major Bantam Championship
March 28-March 31	Bantam Western Championship



APPENDICIX H

20 Game Major Bantam Schedule

2018-2019 Major Bantam Schedule - 20 Games

H	A	H	A	H	A
		Saturday, September 22, 2018		Sunday, September 23, 2018	
		Kootenay 1	Kootenay 2	Kootenay 2	Kootenay 1
		North 1	North 2	North 2	North 1
		Okanagan 1	Okanagan 2	Okanagan 2	Okanagan 3
		Okanagan 3	Okanagan 4	Okanagan 4	Okanagan 1
		Island 1	Island 2	Island 2	Island 3
		Island 3	Island 4	Island 4	Island 1
		Mainland 1	Mainland 2	Mainland 2	Mainland 3
		Mainland 3	Mainland 4	Mainland 4	Mainland 5
		Mainland 5	Mainland 10	Mainland 7	Mainland 8
		Mainland 6	Mainland 7	Mainland 9	Mainland 10
		Mainland 8	Mainland 9		

Friday, September 28, 2018		Saturday, September 29, 2018		Sunday, September 30, 2018	
Mainland 6	Island 3	Island 1	Mainland 1	Island 2	Mainland 1
Mainland 10	Island 4	Island 2	Mainland 3	Island 1	Mainland 3
		Mainland 4	Mainland 7	Mainland 2	Mainland 7
		Mainland 2	Mainland 9	Mainland 4	Mainland 9
		Mainland 10	Island 3	Mainland 6	Island 4
		Mainland 8	Island 3	Mainland 8	Island 4

Saturday, October 06, 2018		Sunday, October 07, 2018	
Kootenay 1	Mainland 4	Kootenay 1	Mainland 2
Kootenay 2	Mainland 2	Kootenay 2	Mainland 4
Okanagan 3	Mainland 7	Okanagan 4	Mainland 7
Okanagan 4	Mainland 9	Okanagan 3	Mainland 9
Island 3	Island 1	Island 4	Island 2
Mainland 1	Mainland 3	Mainland 3	Mainland 1
		Mainland 5	Mainland 10

Friday, October 12, 2018 - Monday, October 15, 2018

THANKSGIVING TOURNAMENT BREAK

Saturday, October 20, 2018		Sunday, October 21, 2018	
Kootenay 1	North 1	Kootenay 2	North 1
Kootenay 2	North 2	Kootenay 1	North 2
Okanagan 3	Okanagan 1	Okanagan 4	Okanagan 2
Mainland 1	Mainland 4	Mainland 4	Mainland 1
Mainland 9	Mainland 5	Mainland 10	Mainland 9

Friday, October 26, 2018		Saturday, October 27, 2018		Sunday, October 28, 2018	
Mainland 5	Kootenay 1	Island 1	Okanagan 3	Island 2	Okanagan 3
Mainland 1	Kootenay 2	Island 2	Okanagan 4	Island 1	Okanagan 4
		Mainland 1	Kootenay 1	Mainland 3	Kootenay 1
		Mainland 3	Kootenay 2	Mainland 5	Kootenay 2
		Mainland 7	Mainland 6	Mainland 8	Mainland 7
		Mainland 10	Mainland 6	Mainland 9	Mainland 6

Saturday, November 03, 2018		Sunday, November 04, 2018	
North 1	Mainland 6	North 1	Mainland 8
North 2	Mainland 8	North 2	Mainland 6
Okanagan 1	Mainland 3	Okanagan 2	Mainland 3
Okanagan 2	Mainland 5	Okanagan 1	Mainland 5
Island 3	Island 2	Island 4	Island 1

Friday, November 9, 2018 - Sunday, November 11, 2018	
REMEMBERANCE DAY TOURNAMENT BREAK	

Saturday, November 17, 2018		Sunday, November 18, 2018	
North 1	Kootenay 1	North 2	Kootenay 1
North 2	Kootenay 2	North 1	Kootenay 2
Mainland 2	Mainland 4	Mainland 5	Mainland 2
Mainland 1	Mainland 5	Mainland 3	Mainland 10
Mainland 6	Mainland 10	Mainland 8	Mainland 4

Friday, November 23, 2018		Saturday, November 24, 2018		Sunday, November 25, 2018	
Mainland 10	Okanagan 3	Island 1	Mainland 5	Island 2	Mainland 5
Mainland 8	Okanagan 4	Mainland 2	Okanagan 1	Mainland 2	Okanagan 2
		Mainland 4	Okanagan 2	Mainland 4	Okanagan 1
		Mainland 6	Okanagan 3	Mainland 6	Okanagan 4
		Mainland 10	Okanagan 4	Mainland 8	Okanagan 3
		Mainland 9	Mainland 1		

Saturday, December 01, 2018		Sunday, December 02, 2018	
Okanagan 1	Island 1	Okanagan 2	Island 1
Okanagan 2	Island 2	Okanagan 1	Island 2
Okanagan 3	Island 3	Okanagan 4	Island 3
Okanagan 4	Island 4	Okanagan 3	Island 4
Mainland 7	North 1	Mainland 7	North 2
Mainland 9	North 2	Mainland 9	North 1
Island 1	Island 3	Mainland 3	Mainland 6
Mainland 3	Mainland 8	Mainland 10	Mainland 8

Saturday, December 08, 2018		Sunday, December 09, 2018	
Kootenay 1	Okanagan 1	Kootenay 1	Okanagan 2
Kootenay 2	Okanagan 2	Kootenay 2	Okanagan 1
North 1	Okanagan 3	North 2	Okanagan 3
North 2	Okanagan 4	North 1	Okanagan 4
Mainland 3	Mainland 2	Island 2	Island 4
Mainland 5	Mainland 4	Mainland 4	Mainland 3
Mainland 9	Mainland 8	Mainland 7	Mainland 1

Saturday, December 15, 2018		Sunday, December 16, 2018	
Mainland 2	Island 1	Mainland 4	Island 1
Mainland 4	Island 2	Mainland 2	Island 2
Mainland 1	Mainland 6	Mainland 5	Mainland 6
Mainland 7	Mainland 10	Mainland 10	Mainland 7
		Mainland 9	Mainland 3

December 17, 2018 - January 6, 2019

CHRISTMAS BREAK

Saturday, January 12, 2019		Sunday, January 13, 2019	
Island 1	Kootenay 1	Island 2	Kootenay 1
Island 2	Kootenay 2	Island 1	Kootenay 2
Island 3	North 1	Island 4	North 1
Island 4	North 2	Island 3	North 2
Mainland 1	Mainland 6	Okanagan 2	Okanagan 4
Mainland 3	Mainland 8	Mainland 8	Mainland 6
Mainland 7	Mainland 5		

Saturday, January 19, 2019		Sunday, January 20, 2019	
Kootenay 1	Island 3	Kootenay 1	Island 4
Kootenay 2	Island 4	Kootenay 2	Island 3
North 1	Island 1	North 1	Island 2
North 2	Island 2	North 2	Island 1
Okanagan 1	Okanagan 3	Mainland 1	Mainland 10
Mainland 10	Mainland 2	Mainland 6	Mainland 9
		Mainland 7	Mainland 2

Saturday, January 26, 2019		Sunday, January 27, 2019	
Okanagan 1	North 1	Okanagan 2	North 1
Okanagan 2	North 2	Okanagan 1	North 2
Okanagan 3	Kootenay 1	Okanagan 4	Kootenay 1
Okanagan 4	Kootenay 2	Okanagan 3	Kootenay 2
Island 3	Mainland 7	Island 4	Mainland 7
Island 4	Mainland 9	Island 3	Mainland 9
Mainland 5	Mainland 8	Mainland 2	Mainland 5

Saturday, February 02, 2019		Sunday, February 03, 2019	
North 1	Mainland 10	North 2	Mainland 10
Okanagan 1	Mainland 1	Okanagan 2	Mainland 1
Okanagan 3	Okanagan 2	Okanagan 4	Okanagan 1
Mainland 1	Mainland 8	Mainland 8	Mainland 2
Mainland 9	Mainland 4	Mainland 7	Mainland 3

Friday, February 8th, 2019 - Sunday, February 10, 2019	
FAMILY DAY TOURNAMENT BREAK	

Saturday, February 16, 2019		Sunday, February 17, 2019	
Island 3	Okanagan 1	Island 4	Okanagan 1
Island 4	Okanagan 2	Island 3	Okanagan 2
Mainland 6	Mainland 2	Mainland 5	Mainland 1
		Mainland 6	Mainland 4

Saturday, February 23, 2019		Sunday, February 24, 2019	
Kootenay 1	Kootenay 2	North 1	North 2
Okanagan 4	Okanagan 3	Okanagan 1	Okanagan 4
Okanagan 2	Okanagan 1	Okanagan 3	Okanagan 2
Island 4	Island 3	Island 1	Island 4
Island 2	Island 1	Island 3	Island 2
Mainland 4	Mainland 2	Mainland 5	Mainland 3
Mainland 3	Mainland 5	Mainland 2	Mainland 1
Mainland 9	Mainland 7	Mainland 6	Mainland 8
Mainland 8	Mainland 10	Mainland 7	Mainland 9
		Mainland 10	Mainland 4

Playoffs	
March 1-3	Major Bantam 1st Round
March 8-10	Major Bantam 2nd Round
March 15-17	Major Bantam Semi Finals
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