



SHERWOOD PARK MINOR BASEBALL ASSOCIATION BOARD OF DIRECTORS

REGULARLY SCHEDULED MEETING OF THE BOARD OF DIRECTORS

OCTOBER 11, 2016
7:00 PM

Present: Mike Ewaskiw, Angela Bayduza, Cindy Lovie, Richard MacLeod, Lorie Matiowsky, D'Arcy Shade, Corrie Davis, Tammy MacDougall, Real Dechaine, Beverley Killoran

Absent: Rick Bourne, Marc Teierle, Adrienne Labonne, Paul Pieschke, Sheri Teierle, Tara Macdonell, Jon Fitzgerald, Darren Anderson, Ken Sparks, Coleten LeBlanc, Angie Paddy, Mark Glockzin, Christine Scheetz, Stephanie Parker, Derek Pollard, Kevin Aitkin, Joanne Brunner

AGENDA

1. Meeting called to Order at 7:05 pm.

- Chaired by M. Ewaskiw.
- Minutes recorded by A. Bayduza

2. Approval of the agenda

- approved unanimously; with minor edits by M. Ewaskiw.

3. Approval of Minutes from September 12, 2016 Board of Directors Meeting

- Unanimous approval; Minor edits and changes presented by M. Ewaskiw.

4. Calendar Updates

- a) AGM: November 18th, Upper Hall (Doors open 7 PM; 7:30 AGM; Awards Banquet 8:30 PM)
- **Action item:** Move the annual planning meeting to December in combination with a Christmas social. M. Ewaskiw to check for Log Cabin availability dates and will return to the board with a date.

5. Executive Reports

- a) Treasurer's Report M. Ewaskiw for A. Labonne
- Currently at an aprox \$7,000 net profit this year; some payments/revenues still to come in (e.g. HR sports rebate, diamond maintenance, etc...); no outstanding balances owing remain
 - **Action item:** M.Ewaskiw to investigate use of phone lines and whether or not to keep lines in the basement of the log cabin.
 - **Action item:** A.Labonne to look into options for reducing bank fees (e.g. go with Tangerine where there are no bank fees)
- b) House League Report Cindy Lovie
- Still working on filling directors update and the vetting of vacant positions
 - Came up this year, and will continue into next season, that we have to address situations where directors are also coaches of teams and how the conflict resolution process will apply in their situations; discussion of suggestion that to address this

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scenario that the conflict be taken up a Tier and the director immediately above the next level would take over and attend to the process; have to attend to this in our policy and procedures; provide a suitable alternate for who would handle the conflict resolution process in situations such as these

- **Action item:** M.Ewaskiw to put a proposal to change to the policy that will attend to a suitable alternative in situations where directors are also coaches of teams and how the conflict resolution process will apply in these situations. Will present to the Executive prior to the next board meeting for possible ratification by the Board at that meeting.

- Over 100 surveys received; many comments related to coaching development; must start identifying coaches earlier to minimize the frustrations indicated in the surveys with the scrambling to find coaches to cover all of the teams; advocate for HL Coach's training; discussion of possibly having all coaches in coaching clinics together (teaching same technique and skill development regardless of whether coaching HL or rep); noticeable in the surveys that there is a need and desire for greater help to support and build up the coaching skills for HL coaching; idea to possibly get in touch with BA to establish a development program or find access to online resources that could be used to further support coaching in the HL program. This year was the first year we offered formal coaching development for the HL program. If we would like to continue and improve upon this, facilities need to be booked and dates set ASAP.

Action item: Send brief survey out to last season coaches to get their feedback related to the support they received last year, see who might be interested in coaching development sessions, and what they would like to see so that it would be of value for them to be there; L. Matiowsky to work with C. Lovie to develop survey questions and to get survey out.

Action item: C.Lovie to work on getting dates and spaces (classroom and field on same nights) confirmed and booked.

c) Rep Program Report

Corrie Davis

- Transfer Guidelines Review Update in the BA report to follow
- Very few surveys returned back despite having more rep kids this year; down significantly from last year; are people more satisfied or just didn't take the time to complete it; in general feedback was possible; continue to hear feedback related to the tryout process; never going to achieve perfection but there were some important points regarding tryouts, in particular increasing transparency (what the process is, what they are looking for, who is making the decisions); discussion in regards to posting to the website information regarding the tryout process (who the independent evaluators are, their qualifications, what they will be looking at and for, etc...); Looking at having a collective coaching staff that will be aligned strategically in the tryout process and reduce our need for independent evaluators; not looking at transforming the process but improving on the process.

Action item: Rep committee to document the tryout process in such a way as to set the process up for future years.

- Have started to look for filling vacant coaching positions. Looking first at graduated midget players.

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- Putting together a coach's contract that all coaches will be required to sign. One for our paid coaches that will outline specific expectations in exchange for a specified monetary value. One for the non-paid coaches that will be conduct related. For key people, that will go above the coaching duties and run camps, coach mentoring, etc... that will keep them with the association longer term; there will be another contract for greater amount and for higher involvement and expectations.

d) President's Report

Mike Ewaskiw

- **Action Item:** R.Bourne to report of generated list of registered emails and Email Distribution, tabled for future meeting
- before AGM Ad can be put out; we've previously awarded free registration draw **Motion** by D. Shade for free registration draw at AGM seconded by R. Dechaine, approved unanimously.
Action Item: L. Matiowsky to get ad to announce SPMBA AGM placed in Sherwood Park News one month prior to AGM
- Nominating committee update; final list for board approval will be presented at the November board meeting; 2 unconfirmed vacancies in HL and rep programs, HL and rep uniforms, Doc Plotsky, facilities is currently being interviewed for, challenger baseball program
- Action Logs will be sent out to the members of the board immediately following each board meeting to track items that need to be taken care of.
- CP North public house meeting Tuesday Oct 18; will report back to the board in Nov
- For discussion are we interested in getting an HR person to develop and document all of the positions and their job descriptions for an honorarium? No decision made.

6. Operations / Committee Reports

a) HL Uniforms Report

Angie Pady

- 7 Replacement Jerseys required
- Jersey deposit update and program review

b) Rep Uniforms Report

Tammy MacDougall

- No cheques had to be cashed; jerseys came back very clean; Will have to replace 6 of the greens for the midget program; but otherwise looking good here

c) Equipment Report

Kevin Aitkin

- tabled for next meeting
- Return status update
- Year end inventory update

d) Facilities Report

M. Ewaskiw for Mark Glockzin

- Looking at getting everything cleaned up
MP booking dates (were needed by Aug 15th) are in
- Update on Cooler / Sink at CP9 Concession
- Update on 2016 Diamond booking reconciliation
- 2016 Field Crew Review / Board Expectations for 2017
- SH#5 Dugout Construction

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- Item for upcoming planning meeting, Board needs to develop a maintenance schedule to direct department of what level of maintenance
- Snow removal ad and call went out.

Developing a binder for maintenance schedule and updates completed etc..

- e) Umpire Report Coleten LeBlanc
 - Tabled for next meeting
- f) Registrar Report Stephanie Parker
 - Tabled for next meeting
 - Discussion related to earlier Registration Date (prior to Christmas)
- g) Camps/Clinics/Fall Ball Report Sheri Teierle
 - Nothing to report
- h) Communications Report Lorie Matiowsky
 - Five signs strategically placed in and around the county
 - Get into Heather the signage requests.
- i) Sponsorship / Fundraising Mike Ewaskiw
 - Nothing to report
- j) Concession Report Beverly Killoran
 - close out of Concession Update; communications this year much better only one no show; stock was closely monitored this year and did not end up with excess at the end; slushie machine had crack in it that had to be fixed and will cut into the budget this year; was fixed and should get a couple more years out of it
- k) Doc Plotsky Report Cindy Lovie
 - DP Final Numbers; went down to 38 teams this year from 53; may want to reconsider having no AAA draw this season; perhaps making the tournament invitational rather than open; sponsorship continuing to be a challenge; reduce the number of teams registered to increase number of games; home plate dinner remains up in the air; time to change after 10 years of doing; quality over quantity; has to be profitable for the rep program
 - The past three years including this year, the teams have been refunded money meaning the tournament is making money; however, need to re-establish the investment and buy in back into the tournament; work needs to be done to get the rep families (players and parents) back towards understanding the importance of this tournament to the legacy of the rep program of SPMBA; rebuild the pride in this event; board to possibly have a dedicated Doc Plotsky meeting or establish a sub committee of 4; check in with rep coaches to see what they would like to see at their tournament

Action Item: Before the planning meeting the Rep Program committee to form a sub committee to begin a conversation about reinvisioning and refocusing what they would like to see their tournament look like and what they hope to get out of their Doc Plotsky tournament

Action Item: Add to the planning meeting agenda a discussion regarding the reinvisioning of the Doc Plotsky Tournament.

7. Baseball Alberta Report

Mike Ewaskiw

- a) Oct 2, 2016 BA meeting - Transfer Rules Review Update

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- will be constructing a definition of residency; no academies playing in BA league; different transfer rules for different levels; only action item that came out of the meeting was around residency;
- will work to get rid of the division between us and SMBA and removing the players from having to complete and pay for the BA required transfer process
- discussions related to possible extension of the season into August
- umpire travel and rates were discussed
- membership this year 16,000; doubled in the past 10 years; 225 transfers consistent year to year
- \$500 challenger baseball grant availability; presentation upcoming in how to set this program up; girls' baseball day kits also available

8. New Business and/or Business Arising

- none

9. Next Board Meeting – November 7, 2016 at 7:00 p.m.

10. Meeting Adjourned 9:08 pm

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