

REGULARLY SCHEDULED MEETING OF THE BOARD OF DIRECTORS

JANUARY 11, 2016 7:00 PM

Present: Cindy Lovie, Beverley Killoran, Coleten LeBlanc, Kevin Aitkin, Richard MacLeod, Adrienne Labonne, Angela Bayduza, Corrie Davis, Mike Ewaskiw, Joanne Brunner, Darren Anderson, Derek Pollard, Rick Bourne, Sheri Teierle, Lorie Morgan, Stephanie Parker, Angie Pady, Tammy MacDougal, Mark Glockzin,

Absent: Ken Sparks, Jon Fitzgerald

AGENDA TOPICS

1. Call to Order

Meeting called to order by M. Ewaskiw at 7 pm

2. Approval of Agenda

- amendments by M. Ewaskiw to move Item 5 (action log items) into each appropriate individual executive report areas (item 7); approved by consensus
- The amended meeting agenda approved by consensus.

3. Minutes from November 23, 2015 meeting presented

- Changes/Edits presented by M. Ewaskiw
- The amended meeting minutes approved by consensus.

4. Board Appointments:

- Moved by C. Davies, and seconded by A. Labonne, that Lorie Morgan be appointed to the SPMBA Board of Directors as Communications Director
- Approved appointment of Lorie Morgan as the New Communications Director by consensus.

5. 2016 Action Log Items

- a) Coaching Certifications Update Rick Bourne
- b) Program for Bantam/Midget HL Tournament Update Richard MacLeod
- c) Challenger Baseball Program Update
 - i) Cindy Lovie Director update
 - ii) Tammy MacDougall Uniform Requirements
 - iii) Corrie Davis Baseball Canada/Blue Jay Support
- d) Rep & HL Volunteer Expectations & Requirements of Parents Brochure Update Tammy MacDougall
- e) HL Program changes (BB / Mites / Rookie) Update Cindy Lovie
- f) Rep Program Transfer Guidelines Update Corrie Davis
- g) Keeper HL Jerseys Update Angie Pady
- h) Diamond Allocation Policy Update Mark Glockzin
- i) Baseball Academy in Sherwood Park Update Corrie Davis



6. 2016 Calendar of Events – additions and approval (update new dates for

- a) 2016 Board Planning Meeting Date yet TBD; tabled for upcoming meeting
- b) Upcoming Dates of Note:

Winter/Spring Camps - started January 2, 2016--ongoing

Tentative Registration Dates - January 20th, February 4th and 23^{rd.} 2016 at the Log Cabin and March 12th, 2016 at the Log Cabin/Mall (TBD)

Rep Parents' Meeting – *Sunday, March* 6th at the Log Cabin (time TBD)

Tryouts/Evaluations – Rep Tryouts March 12th, 23rd, and 26th at Commonwealth, 13th, 17th, and 27th at Millenium place TBD; **HL Evaluations** are on March 27th, 2016.

Re and HL dates have been updated. See clandar on websiteNeed

- c) Times of evaluation dates to be determined
- Nancy will do the scoring clinic and Pat will do the OFM clinic once again at the beginning of the season; dates TBD

7. Executive Reports

a) Treasurer's Report

Adrienne Labonne

- TYD Financial Review
 - (1) Review of Balance Sheets- not much change since last meeting; primarily volunteer cheques recently being cut; healthy balance sheet; casino balance is at zero currently until our next casino; what is currently showing does not include casino money; current balance \$158,000 (hall revenues excellent; net revenue 10,000 if remove deposits; for two month period; bookings are solid; receivables way down); PMU, Gibbons, & Strathcona County outstanding balances still owing (this is an area down considerably); at registration will have those participants balances still owing flagged
 - (2) Review of Income- the biggest change since last meeting is regarding the Christmas Tree Sales (~\$5,000 profit here); hall revenues ~ \$12,000; sponsorships ~\$9,000
- M.Ewaskiw Review of 2016 Budget
 - looking at ~ a \$13,000 profit this year
 - anything in yellow in the report is actual (aligns exactly with auditor's report)
 - general revenues predicted to be positive this year; will not be a significant change from last year; looking into online scheduling software to reduce admin and book keeping costs (eg. Umpire scheduling; log cabin bookings, etc...)
 - winter camps has been a shining star this year (43 in pee wee winter camp this year; rookie/rally camp only at 9 participants; no bantam/midget camps and resultant costs of instructors and facilities)
 - summer camps registrations down but expenses were up; fall ball registrations lowered significantly competing with PMU fall ball teams; in discussions currently to offer a batting clinic, at HR sports or possibly Millenium Place
 - small deficit in concession last year (due to lost cooler, slush machine repair costs)
 - Doc Plotsky continuing to run at a profit
 - small jump in budget for equipment this year due to catcher's equipment purchases



- CFEP grants are gone for this season
- tabled for Feb Meeting for further review (future reports facilities budget)
- no casino this year, next will be 2017 and monies from it received in 2018
- log cabin increase in revenues and as a result increase in expenses
- HL total income slightly up this year due to bump in registrations, expenses expected to remain static; expenses mostly related to BA fees; should be a shining star this season
- Rep looked at a slight increase in registrations this year, however small bump in fees would not significantly impact the overall budget; decision was made to keep registration fees the same; budget (revenue and expenses relatively static this upcoming year)
- Umpire budget relatively static
- HL uniforms will attempt to try and sell pants, belts that SPMBA currently has; HR Sports will bring consignment pieces for sale as well; see HL report for further discussion regarding ordering HL uniforms; \$30,000 budgeted amount for replacement costs of uniforms
- Rep uniforms; will be sticking with same hats and this will be the only uniform expense; not carrying any other stock; will be need to replace 15 jerseys this season; future discussions and decisions needed regarding the use of yellow jerseys in the future; with current set can purchase one of each, not by the set
- based on current estimates looking at conservative estimate of \$13,000 surplus this year
- MOTION, by C.Leblanc, to accept budget as presented and approved with expectation
 of review of considerations of facilities and competitive pricing for house league uniform
 and equipment pricing that is to be reviewed at February meeting
 - (1) Seconded by Stephanie Parker
 - (2) Approved by consensus

b) House League Report

Cindy Lovie

- Director Update (vacancies)
 - evaluations to be brought back to Feb meeting; registrations coming quickly; newsletter

c) Rep Report

Corrie Davis

- Director Update
- Challenger baseball program discussion; have contacted Blue Jays; will be farmed out as details come available
- Rep transfer guidelines has had significant discussions; looking at a hard cap at each level; overwhelming support from the rep group that the benefit of the doubt to a Sherwood Park player over a transfer player; will present policy for vote in February
- Currently 6 of the 9 teams coaching staff filled; reaching out to other communities to find candidates
- Tryout schedule (times and facilities) being worked on



d) Presidents Report

Mike Ewaskiw

Board Vacancies; still looking for fundraising/sponsorship person to fill this position

7. Operations / Committee Reports

a) Uniforms Report

HL-Angie Pady

- HL replacement Uniform discussion; first proposal is to go with a full button jersey (~\$58 cost per jersey; HR sports will repair buttons for SPMBA) at mosquito level and up and rally cap and rookie go with half button jerseys; looking at ~ \$30,000 cost to SPMBA (sublimated jersey; no cresting; maintain & wash easier; may order one at a time; not necessary to order a full set); second proposal to save some money all levels go with half button (~\$26,000); quotes only from HR sports; will look for another quote and report back to Feb board meeting; third proposal is to use what we got for mites and rookies and buy jerseys for mosquitos and up; can't exceed the \$30,000 budgeted amount
- Regarding Rep Uniforms Soft sales of remaining stock continue
- Jerseys will have hard line rules and expectations with handing out jerseys this year
- 2016 On Line Ordering System will be up and running by February; have asked for some rebates for some of the items; dry fit materials; sublimated jersey offer will continue with different design; next season working on logo design; again continue to have continuity across levels and jersey wear
- b) Equipment Report

Kevin Aitkin

- 2016 Order List has been generated and submitted; more to discuss at February meeting
- c) Facilities Report

Mark Glockzin

- 2016 Update; more work to be done; tabled for February meeting
- Diamond Allocation Policy tabled for Feb meeting
- Some diamonds to be given up to county that will need to be discussed; SAL to be used more as it will be changed to mosquito/pee wee for greater use
- AD will be put out for help in diamond maintenance
- d) Umpire Report

Coleten LeBlanc

- Umpire Clinic Update date changes (tentative) April 9th and 10th at the Dow Centennial Centre
- Monday afternoon coaching certifications/camps still to be worked out and confirmed; still looking to find someone who is qualified and able to train umpires on Monday afternoons for aprox 6 weeks; still trying to find this person; if can not find this instructor then will let go of this idea; investigating ideas (combination clinics); designed to be free for training our own umpires, would charge for outside registrants
- Hats needs being looked into with United Cycle; hats do not get returned every year
- Arbitor software being used this year for umpire assignments; done electronically; updated umpire costs/budgets to be brought to Feb meeting
- e) Registrar Report

Stephanie Parker



 Nothing to report at this time; still getting connected; need to get registration ad into the paper in this week (needs to be updated); get a hold of signage from Heather; will work on volunteer schedule for registrations

f) Webmaster Report

Joanne Brunner

Nothing to report

g) Raffle / Casino Report

Stephanie Parker

Nothing to report

h) Camps/Clinics/Fall Ball Report

Sheri Teierle

43 on Wednesdays and 9 on Saturday

i) Communications Report

Lorie Morgan

Sign Advertising already in the works; waiting for return responses

Newsletter to be tabled for February meeting

 Will take over Parent Pamphlet/Brochure and work with Angie and Mike to discuss together and present final product within the week (presented at Feb meeting as well); any feedback to this is to be to this group of people by the end of the week (Feb 15th)

j) Sponsorship / Fundraising

Mike Ewaskiw

• Still looking for board member to fill this position

Christmas Tree Program did

R. Bourne

- did well; went smoothly this year

k) Concession Report

Beverly Killoran

 Will try to attend coaches meeting and hand out volunteer information to the coaches to share with coaches directly as well as OFM meeting

I) Doc Plotsky Report

Cindy Lovie

Nothing to report

8. Business Arising and New Business

- No new business

9. Baseball Alberta Report

Rick Bourne

i) Meeting coming up on the 23rd, otherwise nothing to report

10. Next Board Meeting – February 8, 2016 at 7:00 p.m.

11. Meeting Adjourned by M. Ewaskiw at 8:35 PM