



## SMBHA Volunteer Fee Policy

The Surrey Minor Ball Hockey Association (SMBHA) has continued to grow over the past years. Unfortunately, the number of volunteers in the Association has not been increasing at the same rate.

The volunteers that we do have find themselves carrying an ever increasing workload which, in turn, is leading to “volunteer burn out”. The Association estimates that approximately three hundred (300) volunteers are required to operate our Association every year; without them SMBHA would not be able to provide the teams and programming that we all enjoy.

In an attempt to address this critical situation, SMBHA has implemented a charge of \$30 **per family** of players in the Peanut through Junior divisions that will be refunded by the end of the Association’s regular season for families that have met their volunteer duty requirements. Please see the website for a detailed list and description of the various volunteer duties. A record of the volunteer duties performed will be maintained by the Association. It is the responsibility of the Volunteer to ensure that their participation is properly recorded by a designated Volunteer Coordinator.

The only goal of this fee is to increase the number of volunteers so that the SMBHA can function effectively and efficiently.

Volunteer opportunities will be available on a “first come, first choice basis”. You will be asked to provide three volunteer duty choices, and you will be identified as needed, depending on when the registration is received. The Association cannot guarantee the availability of your first choice, so not providing alternative choices limits the opportunity to fulfill the volunteer requirement. **The volunteer must be at least 16 years old.** If no choices are listed the Association will assume that you wish to opt out of volunteering.

The Association recognizes that not all families are able to volunteer. Families in this situation can opt out of volunteering by indicating this during registration. SMBHA will keep the \$30 Volunteer Fee in lieu of participating in some capacity as an Association volunteer.

Ideally there will be no surplus from this Volunteer Fee; all families will perform a Volunteer Duty and will receive their fee back. Should there be a surplus in this account; SMBHA is committed to allocating these funds in a manner that will benefit the community or the entire membership as follows:

- Funding coaching and player clinics;
- Hiring additional staff, as needed, to assist in areas where there are insufficient volunteers; and,
- Any further excess net operational revenue arising from the Volunteer Fee will be allocated to future development of SMBHA.