



2018-2019 HANDBOOK



PRESIDENTS MESSAGE

On behalf of the Tisdale Trojans and its Board of Directors I would like to welcome you to the 2018-19 hockey season. I would like to thank all of the volunteers and staff who have invested their time and effort to make this club possible. There have been too many to count over the last 30 plus years but without you all we could not be here today. Thanks to our business community that is always there to support us our Trojan franchise has operated with a budget that we can succeed with. To our fans that have been second to none, and are known throughout Saskatchewan as the best and most supportive fans in the league.

We have enjoyed a string of success the past 3 seasons that we are looking to plato this season. Our coaching staff are a group that put in the time and effort to create an environment where success is almost an automatic. Thanks to their experience and commitment to the Trojans we all benefit from the great product on the ice. The proud Trojan hockey tradition is led by our Head Coach and General Manager Darrell Mann, along with assistant coaches Colin Ruether, Gary Janke and Dennis Kubat. We are also happy to have Kalim Keays returning as Equipment Manager.

We are here to develop a talented group of hockey players on the ice, in the community, and in the classroom. The goal is to guide them to become better people, and open the doors to success for whatever path they choose in the future. In the process we hope to create a positive experience with everyone who embraces the Trojan Spirit.

This season is going to be as exciting as ever. The road to the Telus Cup travels through Tisdale as we have been given the opportunity to host the Telus Western Regional April 4-7, 2019.

Thank you for coming out to see us in action, we hope you enjoy being part of the Tisdale Trojans as much as we do!!

Greg McShannock, President

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STAFF



HEAD COACH/GM

DARRELL MANN 306-921-3701

Darrell is very excited for the start of the 2017-2018 season. This is his 15th year coaching the Tisdale Trojans: 9 years as head coach and 6 years as assistant coach. In his time with the Trojans they have made to the league finals 7 times, won the provincial title 4 times and captured a National Championship in 2001.

Darrell would like to thank his wife Kim and his children; Kacie and Morgan for all their support.

It's going to be a great season of hockey!



ASSISTANT COACH

COLIN RUETHER 306-873-0490

Colin has been assistant coach for the Trojan organization since 2007. He joined the Trojan coaching staff after guiding the Tisdale AA Peewee and Bantam teams to three consecutive Centre Four League Championships, 3 straight appearances in the provincial finals and 1 provincial title.

Colin, his wife Bev and their children Haley, Maury & Kara have enjoyed being involved with the Trojan hockey club and are especially excited for the upcoming season.

"We feel we have put a team together that can challenge for a league championship and be a great host at the Telus Cup Regionals."



ASSISTANT COACH

DENNIS KUBAT 306-867-7678

This will be Dennis's inaugural season with the Trojan organization and he is eager to get the season underway. Dennis started his playing career in Bjorkdale and went on to play minor hockey in various locations throughout Saskatchewan. He played 3 years in the SJHL with the Flin Flon Bombers, the last year as captain.

Dennis has his high performance level 1 coaching through SHA and he spent the past 3 years as the head coach of the NE Bantam AA Wolfpack. Dennis also holds a Bachelor of Education degree.

Dennis resides in Tisdale with his wife Carmelle and their friendly dog Jersey. See you at the rink!



ASSISTANT COACH

GARY JANKE 306-690-9219

Gary was born and raised in Swift Current. He and his wife Jenny, moved to Tisdale in 2012. They have three sons; Scott, Shane and Travis.

Gary played all his minor hockey in Swift Current and was on the midget team that won the bronze medal at the Wrigley's tournament (now the Telus Cup) in the 1975-1976 season. He then went on to play 4 years with the Swift Current Broncos from 1977-1980.

Over the past 40 years he has coached at various levels in Saskatchewan Hockey, from initiation to Senior, including two years as head coach for Midget AAA in Swift Current.



**CHAPLAIN
BRIAN FRIESEN
306-873-9828**



**EQUIPMENT
KALIM KEAYS**

TEAM INFORMATION

FEES

Player Registration fees are \$5,250 for the 2018-2019 hockey season. Our hockey program includes a 44 game regular season, 5 hours of practice per week (depending on game schedule), and an off-ice training program

The Trojan Hockey club also provides the following to their players -

- Game day tape, 4 pairs of laces, shower products, skate sharpening
- Post-game meals for away games
- Overnight trips – all meals and accommodations
- Game day: gloves, helmet. Pant Shells, Socks and hockey bag are also provided but must be returned at the end of the season.
- Team apparel: warm up T-Shirt/Shorts, Track Suit
- Awards Banquet (includes parents)
- Team Picture
- 22 game pass
- 4 month gym pass to Keep Conditioning

Fees are payable by cheque to - Tisdale Trojans OR by etransfer to tisdaletrojans@sasktel.net

50% (\$2,625) due before the first regular season game (Sept 21). Remainder (\$2,625) due October 31, 2018. Fees must be paid on time for your player to participate in the team – this includes all on and off ice participation.

UNCONTESTED RELEASE

An uncontested release will be granted - If a player chooses to be released from the Tisdale Trojan Hockey Club and the club is in agreement with that decision. Any amount of registration fee reimbursement will be considered on a case by case basis.

CONTESTED RELEASE

A contested release will be filed – If a player chooses to be released by the Tisdale Trojan Hockey Club and has not taken the steps to discuss their situation with the Coaching staff, Director of hockey operations or the club President. In this instance the corresponding SMAAAHL league rules will apply and there will be no registration fee reimbursement.

TEAM INFORMATION

PARENT COMMITMENTS

- **Gate Workers:** parents must provide 2 workers for 2 games during the season. A schedule will be emailed out. Parents are responsible to do their own trades with other families should their scheduled dates not work.
- **MAC Tournament:** If our team qualifies for this tournament, the cost per player is \$1,000
- **Progressive 50/50 tickets:** Each family is required to sell \$300 of our progressive 50/50 tickets. Tickets will be provided to you at the beginning of the season. Sold Tickets must be returned to Shelly Curry by Wednesday December 13. Draw will be Sunday December 17.
- **Trip of the Month Tickets:** Each family is required to sell 4 (\$100/ticket) TRIP OF THE MONTH tickets. Tickets will be provided to you as soon as they are available. Tickets must be sold and returned to Pat Bladen by December 16.
- **Annual Christmas Gala:** We are hosting our annual gala on Saturday December 2, the entertainment is Comedian - Adam Growe! Tickets for this event are \$50. We reserve 2 tickets for each family, please advise Kim Casavant (306-873-9138) or Robin Nontell (306-852-8105) if you will be purchasing your tickets, and if you will require additional tickets. Confirm this by October 15.

TEAM GUIDELINES

THE TROJAN TEAM IS MADE UP OF MANY PEOPLE – 20 PLAYERS, HEAD COACH, ASSISTANT COACHES, THE BOARD OF DIRECTORS, BILLET FAMILIES, AND PLAYERS FAMILIES.

OUR TEAM IS ENCOURAGED TO CONDUCT THEMSELVES TO THE BEST INTEREST OF EVERYONE.

CURFEW

- 10:30PM DAILY
- HOME GAME NIGHTS 12:00AM
- AWAY GAMES, HOME WITHIN 1 HOUR ARRIVAL TO RECPLEX
- Guests are not allowed in your billet home after curfew, and billets may set an earlier time for guests to go home. NO Guests in your billet home without permission
- CURFEW changes will be communicated by facebook group or text message
- Consistent CURFEW problems should be reported to the head coach

SCHOOL

- School Attendance is mandatory
- Contacts for school attendance are the Billet and the Assistant Coach – Gary Janke.

DRESSING ROOM – must be kept clean and respected at all times. Keep stall areas cleaned up. There will be a schedule for dressing room cleanup.

TRAVEL – Permission from the coach must be obtained before leaving town for anything other than team activities.

THE FOLLOWING ARE PROHIBITED:

- chewing tobacco, smoking, drugs, vaping, alcohol
- hazing/bullying
- inappropriate use of social media

BILLET GUIDELINES

BILLET FEES

Billet fees are \$500/month. They will be paid by e-transfer or cheque on the first of the month. For end of season or temporary billeting – the fee is \$16.50/day

ACCOMODATIONS

Billet homes will provide:

- bed and dresser
- internet access

If the host family will be away overnight, they need to notify the billet coordinator

SCHOOL

PLAYERS SHOULD PROVIDE BILLETS WITH A COPY OF THEIR TIME TABLE

• **SCHOOL ABSENCES**

- If a player will be missing school for any reason - their point of contact is the billet
- Billet will text Gary 306-852-7136
- Gary will contact the school

- If your player does not communicate an absence to you and you receive the auto dial - please contact Gary at this time.

- Gary will continue to communicate all team absences for road trips, billets do not need to contact him regarding this.

COURTESY AND COMMUNICATION

- Communication is the key to a great billet/player relationship
- Billets are to clearly communicate their own house rules and expectation of house duties.
- Players need to inform billets well in advance if they will not be home for supper.

Contact the billet co-ordinator if you have any questions– Pattie Furber 306-873-8496 or email to tisdaletrojans@sasktel.net

SOCIAL MEDIA POLICY

Saskatchewan Hockey Association Social Media Policy

For the purpose of this Social Media and Networking Policy, the policy will encompass public communications through such internet mediums and websites as Twitter, Facebook, MySpace, LinkedIn, Foursquare and any other social media network that allows users to communicate online as well as other forms of electronic communication, but not limited to, methods such as 'BBM' or 'texting'.

The policy will be applicable to all members of the SHA Community, including Directors, Teams, SHA members and staff, on-ice and off-ice officials, billets, players, players' family members and supporters. The SHA recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. The SHA also respects the right of all Teams and Association personnel to express their views publicly. At the same time we must be aware of the dangers social media and networking can present.

The purpose of this policy is to educate the SHA Community on the risks of social media and to ensure all Teams and Association personnel are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the Team, **the Minor Hockey Association, League and/or the SHA.**

SOCIAL MEDIA GUIDELINES

- The SHA holds the entire SHA Community who participates in social media and networking to the same standards as it does for all other forms of media including radio, television and print.
- Comments or remarks of an inappropriate nature which are detrimental to a Team, the Association or an individual will not be tolerated and will be subject to disciplinary action.
- It should be recognized that social media and comments such as 'texting' are on the record and can be instantly published and available to the public and media. Everyone including Association and/or Team personnel, players, corporate partners and the media can review social media communications. You should conduct yourself in an appropriate and professional manner at all times.
- Refrain from divulging confidential information of a personal or team related nature. Avoid revealing business or game strategy that could provide another team or individual a competitive advantage. Furthermore, do not discuss injury information about any player. Only divulge information that is considered public.
- Use your best judgment at all times – pause before posting or sending. Once your comments are posted or sent they cannot be retracted. Ultimately, you are solely responsible for your comments.
- If requested to participate in an online network, as a direct result of your affiliation with or participation in the SHA, the SHA recommends that you request approval from the Team or the Association.
- Players or hockey operations staff are not permitted to participate in social media or networking two (2) hours prior to the start of a SHA game and at least one (1) hour following the completion of a SHA game.

SOCIAL MEDIA POLICY

3. SOCIAL MEDIA VIOLATIONS

The following are examples of conduct through social media and networking mediums that are considered violations of the SHA Social Media and Networking Policy and may be subject to disciplinary action by the **Team, Minor Hockey Association, League and/or SHA**.

- Any statement deemed to be publicly critical of Association officials or detrimental to the welfare of a member Team, the Association or an individual.
- Divulging confidential information that may include, but is not limited to the following:
 - player injuries;
 - trades or other player movement;
 - game strategies; or
 - any other matter of a sensitive nature to a member Team, the Association or an individual.
- Negative or derogatory comments about any of the **Team, Minor Hockey Association, League and/or SHA** staff, programs, stakeholders, players or any member of a SHA Team.
- **Any form of bullying, harassment, intimidation or threats against players or officials.**
- Photographs, video or comments promoting negative influences or criminal behavior, including but not limited to:
 - drug use,
 - alcohol abuse,
 - public intoxication,
 - hazing
 - sexual exploitation, etc.
- Online activity that contradicts the current policies of the SHA or any of its member Associations.
- Inappropriate, derogatory, racist, or sexist comments of any kind, in keeping with the SHA policies and regulations on these matters.
- Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

4. DISCIPLINE

The Team, Minor Hockey Association, League and/or the SHA will investigate reported violation(s) of this policy in the manner set out in the SHA Handbook for other types of violations. If the investigation determines that a violation has occurred, the Team, Minor Hockey Association, League and/or the SHA Chairperson of the Division involved will impose an appropriate suspension. Any appeal of the suspension will be dealt with as set out in a Minor Hockey Association, League and/or SHA Handbook for other types of suspensions.

SOCIAL MEDIA POLICY

5. SUMMARY

When using social media and networking mediums, the SHA community should assume at all times they are representing the SHA and/or its member Associations or Teams. All members of the SHA community should remember to use the same discretion with texting, etc., social media and networking as they do with other traditional forms of media.

Should the identity or image of any member of the SHA community be used in social media and networking without the Individual, Team or Association authorization, this is considered to be identity theft. Please notify your SHA Team Management or the SHA Office immediately. Any use of a player or team member's image or likeness without the written consent of the SHA is strictly prohibited.

CONDUCT & DISCIPLINE

BYLAW NO. 1

CONDUCT AND DISCIPLINE

1. The Club hereby adopts and shall maintain a Zero Tolerance of Abuse policy regarding the treatment of officials, including minor officials, players, spectators and all other individuals by its employees, representatives, members (including players and their parents) and team officials at all times and in all locations during, before or after which any activity organized or governed by the Club takes place.

2. For the purposes of this bylaw, "Zero Tolerance of Abuse" means that the following conduct is not permitted, and the Club hereby prohibits:

"All conduct, acts, behavior and/or omissions, whether isolated or not, which any person or persons who are either the objects of or who observe the same, acting reasonably having regard for the context in which the Club's activities occur, being a competitive hockey environment:

- (a) Are offended, threatened, harassed and/or abused the said conduct, acts, behaviour or omissions, or;
- (b) consider the reputation of the Club to have been damaged thereby."

3. Any person who, being the subject of or having observed conduct described in paragraph 2, considers himself or herself to have been offended, threatened, harassed and/or abused, or the reputation of the Club to have been damaged, including a member of the Executive Committee, may report the impugned conduct, acts, behavior and/or omissions in writing to the President or Vice President of the Club, and once such a written complaint is so received, the matter shall thereafter be dealt with by a committee ("the Disciplinary Committee) consisting of the President and two members of the Executive to be named by the President. In the event any of the foregoing parties is considered by the Executive in its sole discretion to be in a conflict of interest, the Executive shall appoint any person or persons, as the case may be in order to constitute a 3 person Disciplinary Committee at all times, it deems appropriate to fill such vacancy or vacancies.

4. The Disciplinary Committee shall proceed to consider the complaint, and specifically whether the policy set forth above has been violated, and in that regard shall consider such evidence and information, and follow such procedures for the determination of the complaint as it in its sole consideration deems necessary or advisable.

CONDUCT & DISCIPLINE

5. The members of the Disciplinary Committee shall at all times keep the information received and communicated by them in the course of performing their duties, including their decision and disciplinary measures, confidential and shall not disclose the same except to the parties involved in the disciplinary investigation and decision-making process and then only insofar as may be necessary to properly carry out their duties.

6. The decision of the Disciplinary Committee as to the complaint and the disciplinary measures, if any, to be imposed in relation thereto shall be reported by the President to the Executive Committee, and such decision shall be final and binding on the Club and all parties involved in the complaint and shall not be subject to further appeal or review. Members of the Executive Committee shall also keep all information reported to or received by them confidential at all times.

7. The Disciplinary Committee shall be entitled to apply all such disciplinary measures as it may determine its sole discretion to be justified, which, without limiting the generality of the foregoing, may include all or any of the following:

(a) suspension from the Club for any length of time or times.

(b) expulsion from the Club.

(c) the requirement of taking educational or corrective measures, including the completion of courses designed to deter or assist with the avoidance of the impugned conduct, apologies and/or other appropriate steps.

(d) conditions of any nature or form being placed on the membership of the disciplined party.

(e) a prohibition or prohibitions from attending at the Tisdale Recplex and/or any other facilities, whether located in Tisdale or not, in which the activities of the Club are being carried on for any length of time or times.

(f) suspension and/or permanent prohibition from acting as a team official or in any other capacity with respect to the Club, and/or conditions of any nature or form being placed thereon.

(g) further punitive measures for failing to comply with the terms of discipline.