**ARENA CODE OF CONDUCT**

WKMHA is obliged to follow a specific code of conduct when occupying City and privately owned facilities. Players/Parents & Coaches are reminded of the following expectations:

• Dressing rooms are to be left clean, all garbage placed in the containers provided

• Players & siblings are not to use sporting equipment off ice. Use of balls, sticks, pucks etc. is strictly prohibited in hallways and common areas.

• Coaches are not permitted to use glass as an instructional tool – coach boards are provided

• Any damages incurred inside City / private facilities by a player/team are the responsibility of said individual(s)

• When WKMHA teams are in other Associations facilities they are reminded that they are representing not only themselves and their team they are representing WMHA and should conduct themselves accordingly

• WKMHA expects all players/parents/coaches to respect their opponent and their opponents fans at all times. This is a child’s game and any abuse of fans, officials, players or coaches is strictly prohibited. WKMHA reserves the right to suspend any participant who engages in abusive conduct

**HARRASSMENT/BULLYING**

Any WKMHA member found to be harassing or bullying a teammate, parent, game official or coach either physically or verbally will be subject to an investigation and possible suspension by the Association President or designate (discipline committee ).

**HAZING**

Pursuant to Hockey Canada regulation, any player, team official, executive member of a team, club or association having been a party to or having had knowledge of any hazing or initiation rite shall be automatically suspended for a period of not less than one year from playing or holding office with any team, club or association affiliated with the CHA.

**ALCOHOL/DRUGS/TOBACCO**

The WKMHA is committed to providing all of our players with an alcohol and drug free environment. The WKMHA’s Alcohol and Drug Policy will be strictly enforced.

WKMHA expects athletes to strictly adhere to all laws governing the use of alcohol, drugs & tobacco (including chewing tobacco and electronic cigarettes). Should an athlete break the law and participate in the use of any alcohol, illegal or performance enhancing drug, or tobacco product during a WKMHA event (i.e. practice, league game, exhibition game, tournament game or another other team function) he or she is subject to BC Hockey’s non-compliance/zero tolerance policy regarding these items. Coaches/Parents are to be advised of the following protocols:

• The Coach informs the parent of the incident and asks direction from the parent on the removal of the player from the Coach’s care

• The Coach has the authority to remove a player from team activities

• Regardless of removal from activity, the coach continues supervisory duties until the player is released from the Coach’s Care to the parent or guardian

• The Coach informs the authorities should the incident warrant a criminal investigation

• The Coach documents the incident

• The Coach forwards the documentation for filing/action with the Association

• The Coach ensures that reports and specific circumstances are kept within the parent and Association constituted process. At no time are any proceedings made public.

• One or more members of the coaching staff shall meet, as soon as practical with the player and a parent to review the reasons for the removal from activity

• Suspension of the athlete is at the discretion of the Association

• If the decision is to seek suspension, the coaching staff, as soon as practical, informs the player and a parent and refers the matter to the Association. Should this happen, the process follows the suspension procedure of the Association.

**REFEREES**

Any official suspected of being under the influence of alcohol and/or drugs, or attempting to distribute alcohol and/or drugs will be immediately suspended until a hearing with the WKMHA Disciplinary Board.

**TEAM OFFICIALS – COACHES, ASSISTANTS, MANAGERS, HCSP AND ON ICE VOLUNTEERS**

As role models, coaches are expected to conduct themselves in a professional manner at all times. In order to lead by example and to set the highest standards, any alcohol consumption by coaches should be limited to adult establishments. Under no circumstances should a coach interact with the team or a player if under the influence of alcohol. Any official suspected of being under the influence of alcohol and/or drugs, or attempting to distribute alcohol and/or drugs will be immediately suspended until a hearing with the WKMHA Discipline Committee.

**ADULT ALCOHOL GUIDELINES**

In addition to the previous zero tolerance policy in regards to minors, WKMHA realizes there are certain situations when the responsible use of alcohol by adults is acceptable assuming the implementation of responsible parameters.

Alcohol is not appropriate:

• In dressing rooms or in public, non-licensed areas

• In team settings with minors in attendance

• In situations where minors are left unsupervised while adults attend “hospitality” type settings or where alcohol is not controlled by a server

• Consumption in buses or cars when traveling to and from an event

• Consumed by anyone at minor team parties hosted by other players, parents or team officials

• If forced on another person

• If used for “chugging” contests or as a form of hazing or initiation for rookies

It is strongly encouraged that, should the incident or resulting actions be disputed, the parties to the dispute seek a resolution through direct discussions or through voluntary mediation and the exercise of common sense before resorting to review procedures.

**BC HOCKEY PROTOCOL – INCIDENTS OF NON-COMPLIANCE TO ZERO TOLERANCE (BC Hockey 2016 )**

BC Hockey realizes that the severity of incidents of non-compliance to Zero tolerance will encompass an entire spectrum and may have far-reaching affects over and above the participants in the actual event. It is the duty of member associations to report to the BC Hockey risk manager if;

• The incident involves international, inter-Branch or inter-District play

• The situation may bring embarrassment or public attention to BC Hockey and/or its members

• The incident is such that it may affect the well-being of other members of BC Hockey

• The incident is precedent setting in some fashion

• The incident may require action by the BC Hockey or higher authority

**HOTEL ACCOMODATIONS**

WKMHA Coaches/Team Officials are not permitted to have players that are not their children room with them in hotel rooms.

**SOCIAL MEDIA**

Introduction

For the purpose of this Social Media and Networking Policy, the policy will encompass public communications through such internet mediums and websites as Twitter, Facebook, LinkedIn, YouTube , Instagram and any other social media network that allows users to communicate online. The policy will be applicable to all members of the WKMHA Community, including Directors, Teams, WKMHA members and staff, on-ice and off-ice officials, players, players’ family members and supporters.

The WKMHA recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. The WKMHA also respects the right of all members and affiliates to express their views publicly. At the same time we must be aware of the dangers social media and networking can present.

The purpose of this policy is to educate the WKMHA Community on the risks of social media and to ensure all members and affiliates are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the Team and/or WKMHA.

Blogs, social networks and Websites such as Facebook, Twitter, Instagram and YouTube are exciting communication channels for you to share your positive hockey experiences. WKMHA supports participation and involvement with social media communities and will view comments/posts as public information.

The following guidelines have been developed for you to follow when posting to a blog of some other form of social media. General recommendations:

• Think before you post

• Respect the community of which you are posting

• Be enthusiastic

• Do not post personal information

• Be accurate

• Posting inappropriate pictures can cause issues for you, your team and your organization

• Double check your privacy/security settings

SOCIAL MEDIA GUIDELINES

a) The WKMHA holds all members who participate in social media and networking to the same standards as it does for all other forms of media including radio, television and print.

b) Comments or remarks of an inappropriate nature which are detrimental to a Team, the Association or an individual will not be tolerated and will be subject to disciplinary action.

c) It should be recognized that social media and comments such as ‘texting ‘are on the record and can be instantly replicated and published. Everyone including Association and/or Team personnel, players, corporate partners and the media can review social media communications. You should conduct yourself in an appropriate and professional manner at all times.

d) Use your best judgment at all times – pause before posting or sending. Once your comments are posted or sent they cannot be retracted. Ultimately, you are solely responsible for your comments.

WKMHA is cognizant of the many social media outlets that are used by players/parents/coaches. It is strictly prohibited for any player/coach to photograph inside dressing rooms occupied by WKMHA teams. Should WKMHA become aware of any situation of cyber bullying or abuse of any WKMHA member by another member on a social media outlet the offending Member will face suspension.

**4.09 SOCIAL MEDIA POLICY ( BC Hockey September 2016 )**

The Social Media Policy will outline the use of social media platforms for BC Hockey participants. BC Hockey encourages all participants to be actively involved with social media as topics relate to hockey. BC Hockey will view these comments/posts as public information.

a) Social Media is all online communication, which includes, but is not limited to:

i. Facebook

ii. Twitter

iii. Instagram

iv. Blogs

v. Pinterest

vi. Flickr

vii. YouTube

b) BC Hockey encourages the use of Social Media in a positive manner in that the use of social media can assist with promotion. Positive comments online promote events and the sport of hockey.

c) The following items will outline guidelines of the BC Hockey Social Media Policy and may be subject to disciplinary action by the Team, Minor Hockey Association, League and BC Hockey.

i. Personal contact or confidential information must not be posted on Social Media. This includes other participants of BC Hockey.

ii. Once something has been posted to social it will be recognized as a public comment. Social Media is now considered the same as all other forms of media.

iii. Do not use words or expression that could be interpreted as racist, sexist, or prejudicial.

iv. Do not bully, harass or make threats against players, officials or coaches

v. Do not use photographs, video or comments promoting negative influences or criminal behaviour

vi. Do not post inappropriate pictures. Posted pictures can be taken out of context and reproduced on other websites.

vii. Controversial posts and pictures may negatively impact a team’s ability to obtain sponsorships.

d) Violations of the outlined guidelines in section c) that are reported to BC Hockey will be subject to an investigation. If a violation is found to have occurred, the participant(s) will be subject to disciplinary action under BC Hockey Bylaws.