



2019 Wilmot Softball Rep Team/Tryout Guidelines

Atom, Squirt Structure:

Minor and Major Rep team

Minimum 11- Maximum 12 players per team

Major team – NW

Minor Team – Perth or NW

Exception Rules: Exceptional Player Policy governs player movement

Expected to do OASA Qualifier/Provincials – (this will be put into fee structure)

Could do ORSA

No NRP's will be allowed in Atom/Mite

NRP's for Squirt must receive the permission of the WSA Executive, and all releases must accompany the request prior to the commencement of any tryouts.*

Tryouts will commence mid September

A fee of \$20 (non-refundable) will be charged to all participants

Team must be selected by October 30th of the tryout year for the following season.

Indoor sessions can commence during the tryouts and may continue immediately after the team has been selected.

Atom, Squirt Budget

Over and Above Fees (Team Fees) for Atom/Squirt will not exceed **\$150** per player*

Fundraising will not exceed **\$1500** – and should be used to first reduce the Team Fee per player.

All sponsorships must be solicited outside of Wilmot Township, unless the sponsor has a child/relative on the team and has volunteered the funds.

A budget will be maintained by an elected (or volunteer) from the parent group, and receive parent group approval.

(Total budget then not to exceed \$3300)*

All budgets will be submitted in writing prior to the start of the season to the WSA Executive (no monies are to be collected independently prior to this approval)

A season end budget summary is required for submission to the WSA Executive no later than Sept 1st, 2018.

A season end party or team building event (or mid-season event, either/or - one per season) will not exceed \$300

All potential monies remaining then at the end of the season, will be that of fundraising, and will be turned in to the treasurer of the WSA to assist funding future WSA initiatives.

Peewee Boys Structure

Run open tryouts for all Peewee registrants. Both Peewee Rep Coaches (Tier 1-2) must be in attend these sessions.

Coach for PWT1 will select a minimum of 9 players from the Wilmot Association

Rep Peewee teams will be allowed to carry a maximum of 3 NRP's.

All releases for NRP's must be submitted to the WSA Executive prior to any participation in the tryout process. Failure to receive a release prior to the second tryout date will result in that candidate being denied a spot within the WSA.

Minimum 11 - Maximum 12 players per team,

Tier 1 team will register in NW League

Tier 2 team will register in the NW League or other (South Oxford/Perth)

Tryouts will commence mid September

A fee of \$20 (non-refundable) will be charged to all participants

Teams must be selected by October 30th of the tryout year for the following season.

Indoor sessions can commence during the tryouts and may continue immediately after the team has been selected.

Both coaches will work simultaneously on the release process. Once a player has been released their option is to register for HL/LL/Select in the Spring.

It is understood that the communication between these two coaches is crucial for determining which of the Peewee tryout candidates will be placed on a tier team.

Girls (All Levels) & Bantam Structure

- Run one rep team per division with fall tryouts

- Team size minimum 11 players – max 13

- Minimum 9 players from Wilmot association, maximum 3 NRPs*

Midget Structure

Advertise in the fall for a rep team in the North Waterloo League– team does not have to be finalized until the Spring.

Girls (All Divisions) Boys Peewee - Midget Budget

Over and Above Fees (Team Fees) for Peewee-Midget will not exceed **\$200** per player

Fundraising will not exceed **\$2000** – and should be used to first reduce the Team Fee per player.

All sponsorships must be solicited outside of Wilmot Township, unless the sponsor has a child/relative on the team and has volunteered the funds.

A budget will be maintained by an elected (or volunteer) from the parent group and receive parent group approval.

(Total budget then not to exceed \$4400 –PW Boys - \$4600 All Girls Divisions/Bantam Boys UP)

All budgets will be submitted in writing (template provided) by April 1st, 2019 to the WSA Executive (no monies are to be collected independently prior to this approval)

A season end budget summary is required for submission to the WSA Executive no later than Sept 1st, 2019.

A season end party (or mid-season event, either/or - one per season) will not exceed \$300
All potential monies remaining then at the end of the season, will be that of fundraising, and will be turned in to the treasurer of the WSA to assist funding future WSA initiatives.

***Over and above fundraising may be permitted for post season and/or out of province expenses as deemed necessary by the WSA, and will be approved in conjunction with the post season budget review.

Try Out Procedures:

Interview process (if necessary), coach notification done by Sept 1st.

Tryouts Sept 9th- Thanksgiving

Participants for tryouts will be collected via RAMP sign up - \$20 Fee for 2018/2019

Standard letter (handout) given to all players at the first tryout session outlining the process

A tryout reference number will be given to all participants at this tryout

Successful candidates will have a specific Rep fee structure incorporated into Spring registration

Player evaluation forms will be made available to the evaluators and Head Coach for the first tryout session.

Participants are required to attend a minimum of one try out, for rep team consideration.

Participants are expected to attend all sessions once the tryout schedule has been posted. No player will be released (cut) prior to attending two sessions unless failing to adhere to the tryout schedule.

Player Evaluation Process

- Standard Form
- Coaches should include independent evaluators in the process –minimum of two non-partisan – no direct interest or conflicts with players in the specific division – derived from Approved Coaches List, or WSA Board Members.

Coaching Staff

All Head Coaches will have a minimum of one Assistant coach approved and/or appointed to work with them throughout the tryout process. Based on the outcome of the tryouts and by mutual agreement in conjunction with the coach selection committee, an assistant may remain, be removed, or opt to step aside for the remainder of the season. Additional assistance for running tryouts will come through any other approved coach from a different division, or from any WSA Board member in good standing, and whereas that individual has no direct interest or conflicts with players in the specific division trying out.

Further assistant coaching applications will be open after all Head Coaches are in place, and remain open until all desired positions are filled.

Points of Understanding:

***Team Player Fees* (outside of registration fees) - if any team feels that they cannot operate a successful season with the prescribed budget dollars above, a request in writing with all team parent signatures requesting a variance, the reason, and the amount to the executive of the WSA for review and approval. *Refers to Boy's teams only.**

***Player Movement* (outside of Exceptional Player policy) – once teams have been assembled and all players confirmed through the tryout process, there will be no player movement between Rep teams, other than AP's or borrowing to fill in absences. Both of these exceptions are at the sole discretion of the Coach of the player being borrowed first, and then a request can be made to the player on that Coach's approval.**

In the event that a player forfeits his/her position on a Rep team, or is put out due to injury or other – that team will only fill the void through the AP process from the HL/LL division or Minor levels, if players are available. *Refers to Boy's teams only, to align with OASA residency policy.

***Players Unable to Tryout* – not withstanding the above regulation of participant tryout procedures, any player not able to participate in the tryout sessions due injury, illness or absence, i.e. family emergency or compassionate, can still be considered for a spot on a team. Proper notification must be served to the Head coach prior to the first tryout session. All considerations will be made at the sole discretion of the Head coach, and will be on an individual basis, as not all situations will be alike. Injured or sick players will not be allowed to participate in any session without a letter from a physician stating that the player is fit to do so without repercussion to worsening the condition or putting the player or any other, at any risk. A Coach will have the discretion to waive the tryout procedures for any individual subject to the above, and can still offer such a player a position on the team based on, but not limited to, previous year's performance and/or other coaching evaluations. Ultimately – the Coach will decide who will be on the team. For clarity – the Coach may not want to risk filling a spot with an injured or sick player, not wanting to assume a full recovery and hence impeding the team performance, seasonal player availability, and the ability of another individual filling that spot –Coach discretion. This could potentially mean a player who has illustrated top three performance levels in previous seasons, will not have a spot on said team. Conversely, a Coach may opt to go with a player that was unable to tryout due to sickness or injury – waiving all tryout sessions – again – Coach's discretion. If in the event the selected player is unable to play all or any games in the following season – that player's fees will still be collected in full – no refunds or discounts will be made, and if a void has to be filled at any time, the Coach will revert to the AP process if players are available.**

****Absolutely no appeals will be entertained by the WSA once a determination has been made by the Head Coach – again understand, the Coach will determine who will be on the team and who won't be.***