## SECTION 1 - Purpose

## The purpose of this document is to set out the process that will be used by Yellowknife Minor Hockey Association (YKMHA) to select Development teams to represent YKMHA and the Yellowknife Wolfpack.

## YKMHA’s goals are for the selection process are to provide a development opportunity for as many players as possible and to complete the selections in a credible, efficient, and cost-effective manner. YKMHA desires to select the players that will comprise the best team

## SECTION 2 - OBJECTIVE

## The objective of this selection policy is to outline the process of selecting athletes for the creation of the YKMHA Development teams.

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## SECTION 3 – ELIGIBILITY

## Members in good standing with YKMHA, Hockey NWT, and with Hockey Canada.

## Prepared to sign required Code of Conduct agreements

## SECTION 4- TEAM SELECTION PROCES

## YKMHA has the overall responsibility of administering the selection processes and establishing the Development teams.

## The selection process will be guided by the following YKMHA High Performance Program operating principles.

## MERIT. Players should be selected on merit which reflects a combination of technical skills, attitude, and leadership skills, while recognizing that the best team may not always include the 17 most skilled players. Therefore, a player's drive, determination, work ethic and attitude are given a lot of consideration in the evaluation process.

## ENHANCED OPPORTUNITIES. The selection process is intended to provide enhanced opportunities for selected players and team personnel to develop their personal and team skills with due regard for their educational, family, personal, and professional commitments.

## EQUITY. All players and personnel who are selected to play on a YKMHA Development team will be required to share the costs and realize the benefits of the Program in an equitable manner.

## PARTICIPATION

## All athletes must participate in the Development Team Trials.

## Each player must participate fully in the selection process to be eligible for selection to the team. Incidents of sickness, injury or extenuating circumstances will be considered on a case-by-case basis as determined by the YKMHA HP Committee in consolation with the coaching staff.

## Selection Camp

## At the selection camp, each participant will be evaluated according to the YKMHA Player Evaluation Handbook which is based on Hockey NWT's High-Performance Program system. Athletes are then ranked relative to other athletes competing for the same position

## At the end of the selection camp athletes who have been selected to the team will be notified by the team's coaches. Athletes designated as alternates shall also be notified by coaches.

## Timelines Unforeseen Circumstances

## If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, YKMHA reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

## AUTHORITY FOR SELECTION

## The Selection Committee is composed of 4 or 5 people as approved by YMHA including the coaches of the Development Teams. The Selection Committee is responsible for monitoring the Trials and liaising with the selected athletes.

## The Selection Committee must be free from actual and perceived conflict of interest as is practical and reasonable. Where conflict of interest *may* exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict.

## Parents of athletes, or other individuals deemed by YKMHA to have special interest in the selection process, are not permitted to be members of the Selection Committee. During the selection camp, coaches that are parents of athletes trying out may not paraclade in any team selection discussions with any other coaches or other Selection Committee members while the athlete in question is still being considered for a position on the team. As soon as the consideration of the player's position on, or off, the team can be agreed to and confirmed by the Selection Committee the parent *may* participate fully in the balance of the selection process. An effort to identify the player's position early in the camp is acceptable to the extent that ii does not interfere with the overall efficiency of the selection process.

## Using the criteria outlined in Section 4, the Selection Committee of each team shall by the conclusion of the selection camp develop a list designating the players selected to the team and up to 5 alternates. In each instance where consensus cannot be reached the head coach shall make the final decision

## SECTION 6 - DISMISSAL FROM A TEAM

## An athlete may be dismissed from a team if the athlete:

## Fails to remain a member in good standing with YKMHA, Hockey NWT or Hockey Canada.

## Fails to meet team coaching staff performance expectations.

## Fails to train towards or meet the physical standards expected by the team coaching staff.

## Violations of Code of Conduct agreements.

## Exhibits conduct that is detrimental to the image of hockey.

## Is unable to perform due to injury, illness or other medical reasons as determined by appropriate medical staff.

## When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible) from among the alternate athletes designated by the Selection Committee. Replacement athletes are selected at the discretion of the team’s head coach.

## SECTION 7 -APPEALS

## Team selection appeals are handled in accordance with the process as set out in the YKMHA Player Evaluation Handbook

## SECTION 8 - INJURED and REPLACEMENT ATHLETES

## The coaches and/or the Selection Committee may apply to the YKMHA Board to remove any athlete from any stage of the team selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete from YKMHA.

## The Selection Committee shall designate alternate athletes for each team. Alternate athletes may be selected to the team by the coaches.

## If the alternates have not kept up their physical fitness or are unavailable or uninterested, the coaches may approach other athletes who attended the selection camp to be named as alternates. Alternate athletes may be included in *any* training or competitions taking place so that they are prepared if called upon and have maintained all other applicable eligibility criteria

## Where inconsistencies exist, this document supersedes the YKMHA Program Policy and the YKMHA Player Evaluation Handbook

## APPENDIX A- YKMHA Player Evaluation Handbook

## The YKMHA Player Evaluation Handbook" is available on the YKMHA website