

Ottawa Girls Hockey Association
Annual General Meeting 2020
August 27, 2020
By Zoom

Call to order- President James Wojtyk

-noted there is upwards of 85 participants, thanks to all for participating

-review of AGM Zoom Instructions, including specific periods for questions, to be moderated by Bryan Gormley, OGHA Director of Discipline.

Approval of 2018-2019 AGM Meeting Minutes Motion: to approve

2019-2020: The Year in Review

OGHA Board of Directors- Fulfilling our Mandate

Sustained Structure: Policies regarding Cyberbullying, Den Mum, Player Affiliation and Movement and Competitive Team Selection were implemented.

Functionality & Feedback: Team Snap was set up for all teams and worked well for teams, coaches, managers and for the Board to get a picture of what was going on at all times. Surveys were set up, distributed and results compiled for mid season, end of season and exit surveys for all players leaving OGHA. Inter-association dynamics were maintained and James indicated the importance of maintaining this association at the end of this season and moving forward into next season. Team Genius was used in the fall tryouts, and was intended to be used this spring, and was used to evaluate the competitive players throughout this season.

Female Role Models: For Competitive Players, partnered with East Coast Edge, with female instructors, ran coach developments sessions as well. For HL, partnered with Ottawa U Gee Gees running player development programs. Female Referee Course was offered by OGHA. Mischa Celentano headed the "Cause It's 2019 Committee".

Building our Base: Ran First Shift, FUNdamentals, MOGHL, which included Gloucester this season, ran Novice ½ ice, Coach Development Sessions TD-led sessions at RSP. Certificate of Appreciation was presented to Vince Ippolito to express our appreciation for his time and effort with OGHA development, tryouts, involvement at all age groups, coach selection, \$100 GC to Vince Ippolito.

BOD-Membership Outreach: FUNdamentals Early AM Coffee with Board of Directors on 3 occasions, Hosting Female Ref Certification- run by Meaghan Lemothe (certified 15-18 of our own players), offered Meaghan ice to run tutorials for the new refs within the association, OGHA hosted Rowan's Law Night- for trainers and anyone else interested, with a presentation by Dr Sunita Kingwell followed by discussion on concussions, Plans to run a Trainer Mentor level 3 course were cancelled due to the pandemic.

Visibility in the Community: OGHA day at Ottawa 67s, Sandy Hill "adopted home" now hosts our logos and majority of Lady 67s are using this rink, Social Media Leading by Example- supporting the community as a whole on our website, Marc Lugert made a special effort and connection with the food bank, Ottawa Sports Council- James has been involved with OSC, a collection of community

associations, together with the City, working to come up with a return to play map to ensure that all athletes at all levels and all ages come back to sports once the pandemic allows.

FIRST SHIFT: Program put on by Bauer and the NHL Players Association, allows players who have never played hockey before, for \$200, to be outfitted, then in phase 1, the association offers 6 on ice sessions. This initiative by OGHA added 44 girls to hockey, OGHA put together an all girls event, 15 players volunteered, all females. Phase 2 was the transition, 8 additional sessions free of charge, all female coaching staff, many girls joined OGHA teams at FUNdamentals, Novice and Atom practices. Angie Brown was the individual behind all of the this, and was awarded the next Certificate of Appreciation from OGHA, the board thanks Angie for all of the work she's done on the First Shift Program.

"Because It's 2019": Misha Celentano, head of this initiative: Goal was to grow the number of female coaches in OGHA: Coaching 101 for OGHA players, open to PW teams up to intermediate, in partnership with ECE, with the idea of assisting the player with what to look for and how to correct when you are volunteering- 6 players attended, and many moved on to volunteer within the OGHA this year. In the First Shift Program, we had 15 OGHA players as on ice helpers, PWB team had the most participants, but for all participants, it was an opportunity to participate in volunteering in the association. 2nd Annual All Female Coach Development Session, led by Misha and Natalie Julien, with the goal to bring women together, share drills and challenges and experiences as coaches. Before Covid, the plan had been to hold an All-Female OGHA Summit, to bring together all female volunteers within the association, to come together and brainstorm to increase the number of female volunteers. The plan is to move this initiative forward. Misha attended a female hockey night at the Ottawa Sens game, Shelley Kettles, Katie Weatherspoon were present and discussed women in sports in general, Misha represented OGHA and had the opportunity to talk to the different people and association representatives. James highlighted what a wonderful coach Misha was on his daughter's team this past season.

Novice 1/2 Ice- Hockey Development: Skeptics were converted to hockey development of Novice 1/2 ice, photos showed that novice girls were having fun, feels the Novice 1/2 half ice worked extremely well.

OGHA OPS- KEVIN'S CORNER

Kevin is unable to attend, Neil Levesque, the Director of Competitive will review on Kevin's behalf. See stats attached in slides. To note, during selection of competitive teams, independent evaluators were brought in. For House League and FUNdamentals, Craig Azar, Director of House League spoke regarding the season. 17 House League teams took part in MOGHL, a bit of a transition year, rivalries appeared, less travel, added GCGH to MOGHL, unfortunately season ended without playoffs- which had been planned as a weekend event, shout out to Mark Harris for his role in leading the revamped MOGHL this season. DS Tournament went very well, with 6 divisions and 47 teams. Natalie Julien spoke on the FUNdamentals program from this season: FUNdamentals was led by Isabel Menard as lead instructor, program well done, girls improved well and parents were happy and several have inquired re: upcoming season- worked on skills and development and incorporated some small games, reached out to other associations for some fun games. James noted that there were several OGHA girls who helped out at the FUNdamentals levels. James thanks Natalie and Isabel for their work on organizing FUNdamentals.

OGHA @ Tournaments: see list of tournaments and results of OGHA girls in championship positions, noting that some accomplishments may be missing on this list.

OGHA Lady 67s: Lady 67s convenor Frank Cyr: Offered thanks to Tim Belanger who started this program 5 years ago, a program to be proud of. See slide for highlights of this season at Bantam, Midget and Junior. Moving to 2020-2021, feels the program is in very good hands.

OGHA@20 Numbers – Players: Kelly Arcangeletti, OGHA Treasurer: Player registration numbers were presented (see slides), Stats overall numbers were down this season, but First Shift allowed for less of a difference, initiatives to bring players in included: registration fee match for minor and ringette players, 'bring a friend' discount, early bird registration discount, standardized ice schedule and First Shift Transition program, as well as pro-rated FUNdamentals.

OGHA@20 Ice Rate & Summary: see slide for summary. As a board, we are committed to reduction in ice loss- see slide for details of efforts to reduce ice loss. To note: the majority of our ice is City ice. If the City is planning to close rinks, this is a concern as we use these rinks that this would force us to use more expensive private ice, OGHA was vocal in our concern to the city, but because of the pandemic, this was put on hold by the City for another year.

Marketing the OGHA Brand: Marc Lugert, OGHA VP Marketing: - goal was to be more visible in the community, to this end, see list on slides for the advertising, swag, OSEG partnership and other ventures to increase visibility of OGHA in the community.

STATEMENT OF FINANCIAL POSITION: reviewed by Kelly Arcangeletti, OGHA Treasurer- highlights: no tryouts this spring, prepayments for registration were refunded. Prepaid: city credited us for ice that we prepaid, but they have since repaid us. Deferred revenue is lower due to cancelled tryouts and pre registrations. Initiatives to bring in girls- brought down our revenue. This season: we made approximately \$10000 at DS tournaments, still awaiting refunds for tournaments, MOGHL- OGHA pays then bills the participating associations. Expenses were described, line by line. A different pay service than Paypal will be used next season.

Deficit this season: due mainly to a lower number of registrants and the initiatives offered, and increases in subscriptions, licences and on ice development and coaching stipends.

Operating Cash Flow: showing less than last year, but still over 100K, so in a good position moving into the new season, with 388 people with Intent To Register.

Yearly audit runs from April 1-May 30th, independent auditor reviews all transactions prepares the financial statements for OGHA.

James Wojtyk noted that the OGHA is in a very good position financially moving into this next season, and from his role in the OSC and RTP group, he noted that not all associations are in as healthy a position and some have had to fold already.

OGHA@20: The 2019-20 Season: James reviewed a 'report card' using a slide from the 2019 AGM, and highlighting in red all of the accomplishments of the Board during this past season, which include: First Shift, OSEG partnership- who are looking to support First Shift hosted by OGHA this season, MOGHL at all levels + GCGH, Registration incentives, Mandatory Coach/Trainer night, 100% Certification & Verification of Volunteers, Female Ref Program, Non-parent coach stipends, decreased unassigned ice (by active involvement with other associations and use of ice exchanges) and increased volunteers. Items not addressed but to be moved forward include standardized trainer kits, OGHA

scholarship/bursary, Frank Cyr to be involved in Lady 67s development program next season, Girls mentoring Girls- suggested that ice allocation be set up to make this more accessible. See list on slide for On-Ice Events, Off-Ice and Marketing 'report card'.

OGHA@20: The 2019-20 Challenges: See slide for 'report card', listed in red are the items that were address or completed. To note: Novice ½ went extremely well, Tryout/Sort-out excellent volunteers, Misha Celentano reviewed "Its 2019" Committee earlier on, Competitive Convenor this season was Neil Levesque, MOGHL Convenors were Martin Launiere and Mark Harris and Craig Azar were all involved, OGHA Refereeing Program, Ice Scheduler- Francois did a great job with ice allocation and contracts, Discipline Director was Bryan Gormley, Risk and Safety- Colin McLean did a phenomenal job in ensuring that all volunteers were correctly certified. Items not addressed were Recruitment Committee and 20th Anniversary Events.

Question &Answers, moderated by Director of Discipline Bryan Gormley

Questions:

1. From Martin Launiere: Why are we not allowing proxies at this virtual AGM? Response from James Wojtyk: all of the regional presidents and president and CEO of OWHL discussed how to run a virtual AGM and the question of proxies came up. The idea of allowing proxies is if someone cannot attend physically, then they can still vote, however, with a virtual AGM, everyone should be able to attend, so that shouldn't be an issue. None of the other associations have allowed proxies at their AGMs to date, either.
2. Else Godo: Several questions were asked, asking for a discussion of how the board is elected and how are the roles on the board determined, and who has signing authority. Response, from Kelly Arcangeletti: The four active board members now have signing authority and two must sign to authorize a cheque. The board makes the decision on positions based on their best fit.
3. Pro Hockey Life discounts- how to access it? Answered by Marc Lugert: Pro Hockey Life approached us last season to offer us discounts if we shop there, we were given free skate sharpening cards for all members, at the Bank location. They will not be offering an association week this season, but rather a -15% discount across the board to members of the association and free skate sharpening cards. The same discount is available to OGHA members at Lacroix sports in Orleans (-15%).
4. How many members are on the OGHA Board? Response from James Wojtyk: There are 5 members on the Board, but currently only have 4 active members. The Board has recruited volunteers to take over the duties of one of the one of the board members. The board members had to alleviate one of the board members from their duties - this is an internal board matter.
5. What does standardized ice mean and is the ice treatment between HL and Comp the same? Response from James Wojtyk: We have four different categories in OGHA: fundamentals, HL, Comp and Junior. Our initial registration fee gives everyone the same amount of ice, however HL families don't see the additional charges that Comp teams play for their additional ice. There is a general misconception that HL subsidizes comp fees, but these numbers have been crunched and it's not the case, there are additional fees to comp that HL doesn't see.

6. Martin Launiere: Question regarding and offer of a policy for review on coach selection and application. James Wojtyk response: he has seen Martin's questions and that changes in policies should be posted, James noted that the one-year amnesty is now over, so that needs to be deleted from policy and that changes to policies should be highlighted. James noted that Marty has put together a draft proposal for the new board.
7. Questions: Are there regular times for HL and Comp teams, how are ice times standardized between HL and Comp teams during the week? Addressed by James Wojtyk: OGHA has always prided ourselves on knowing the schedule early in advance- we already have our ice contracts for this season, so we are in the process of building a standardized ice schedule. When the ice allocation process begins, all of the ice is sent to the Convenors so they all have input in the ice process.
8. Question: What docs get posted on the website? Response from James Wojtyk: There is a governance tab, all board meeting minutes have been posted, although some may be a bit behind at this time. Any documents are always available upon request. All documents are available at any time upon request, and meetings are open to anyone who wants to attend. In the upcoming season, it was suggested to have a standardized meeting schedule to facilitate.
9. What is the player amnesty rule? Response from James Wojtyk: This rule is now irrelevant as it's no longer in effect. The amnesty rule had been put in place because of the new transfer rule, this was agreed upon by all associations, however it's not longer in effect.
10. What are the rules on moving from association to association? It's under our Administration documentation on the website. James Wojtyk noted that the goal of all associations is just to keep the girls playing hockey, so they work together to achieve that.
11. Is there an intention to make Medical face mask under helmets required? Where can donated equipment be obtained? There are specific health procedures required, no masks required while playing hockey. Some of this can be addressed in the 'next season' section of the zoom AGM.

OGHA: The COVID Challenges -Knowns: see slide, which includes OGHA Knowns and Public Health Protocols:

Knowns can change day to day- for example our city ice contract for September has been removed as of yesterday.

OGHA knows their ice contracts from Richcraft, SP, Carleton and City ice, standardized ice should be available from Oct-Mar 2021. OGHA knows the number of players per ice surface (25), OGHA registration numbers, thanks to ITR, so we will run FUNDamentals, HL and Comp programs will all run. There will be no tryouts, games or tournaments. Screening will be required.

OGHA RTP Proposal: see slide for the Proposed Season -draft. James noted that things can change rapidly. James introduced the new Trainer Mentor for the new season, Dr Sunita Nayar-Kingwell. Based on how the ITRs were filled out, the HL Convenor, Competitive Convenor and 67s Convenor will coordinate the cohorts. The need to manage our expectations regarding getting back to normal in this reality was discussed and the attendees were reminded that the goal is to get the girls playing and keep the girls playing and we really only have one chance to get this right and movement between cohorts will not be allowed.

Q&A:

1. Will Fundamentals be only once a week? Response from James Wojtyk: Likely yes, likely at a City ice rink- to best deal with dropping off protocols and numbers. Noted that parents will likely not be allowed to watch.
2. Can kids play in OGHA and in the Richcraft league? From James: the response from OWHL is that your association should be offering that level of hockey and it's not a sanctioned event. James feels that we need to receive further clarity on this question.
3. Will scrimmages be allowed? Will there be coaches meetings on how to run a practice in the time of Covid? Response from James Wojtyk: the rule now is that no extended contact can exist during anytime on the ice. James suggested that at least for the beginning one of the things that has to happen is a focus on skills to ensure physical distancing, so that the girls get used to physical distancing.
4. Up to 25 cohorts, does this include coaches? This includes all skaters- players and coaches. Does the trainer, if off ice, count towards the 25? No, if they aren't on ice.
5. What happens if someone in your cohort tests positive? Response from James Wojtyk: This is a public health issue, there is contact tracing, then public health takes over. Public Health Protocols need to be followed. We have to submit a program proposal to OWHA before any girl can go on the ice.
6. Boys hockey is already having 4 on 4 scrimmages? How are the teams cohorts, who is responsible for selecting these? Response from James Wojtyk: Neil Levesque and Frank Cyr will consult with previous coaches, OGHA is a small enough organization that there is good knowledge about skills, previous evaluations, all coaches have been poled on players skills.
7. Your best guess as to when the game playing season may begin? From James Wojtyk: We are going by the assumption that there won't be games until at least January. Things may change very quickly. OWHA is looking at regional lifting of restrictions.
8. How will players be placed: based on numbers, skills. Plan is to just keep the girls on the ice, so that when things go back to normal, then they are still involved and still engaged.

New Board of Director Members 2020-2021 (uncontested) – Meet & Greet:

Misha Celentano: Misha described her involvement with the OGHA over the past two years, as a non parent coach with OGHA at Novice and Atom, Fundamentals and "Because it's 2019" committee work. Misha grew up playing hockey and was fortunate enough to have female role models who instilled in her the importance of giving back. Misha highlighted that she is a hockey player, she's a coach and she has coached during this pandemic and knows some of the challenges and how to adapt moving forward. Misha has worked with youth in non profit organizations for years. Misha is looking forward to working with the new Board and it will be a whole OGHA effort to get the girls back to hockey safely. Misha would like to continue her work with the "It's 2019" and to show the girls that it's not just playing, there is space and opportunity for them to continue to be involved in hockey and they can see themselves in hockey for the long term.

Kirk Defazio: Reflections and thoughts on being on the OGHA Board: Kirk called Fran Rider to ask for advice- she says you are dealing with human life, to caution not to worry about ourselves and do all of the right things. Initiatives: pursuit of excellence- always want to raise the bar, lots of good about

OGHA already, really excited to enhance the good things going on already, would like to work on coach mentorship/education, build and put resources around our coaches, continue to build partnerships, important to reach out for help with Covid, passionate about off-ice

Craig Azar: Craig has been involved in Minor hockey for the past 10 years, with minor hockey and then with OGHA. Craig has volunteered with hockey, air cadets, baseball association and other organizations. The key fundamentals of hockey are development and fun.

Q&A for the new board: No questions for the New Board.

Other questions?

Question: Is the OGHA draft constitution up for vote tonight? Response: No, something that the new board will have to look at. Martin Launiere did a phenomenal job on this, and something for the new Board to continue.

Prez's last words:

We have some excellent volunteers replacing Marc Lugert, Kevin McNeil and James Wojtyk.

Thank you from James Wojtyk: to former board members, OGHA gave his daughters the tools and skills to succeed, thanks to the board for working together with the same philosophy, for the girls and to build the association and outreach and positivity. Thank you to all the participants of this Zoom AGM. Remember the bigger picture of why you are doing this.

Meeting adjourned.

New Board Members -Meet & Greet

Adjournment