

OGHA Board Meeting Minutes for review/approval
 January 9th, 2020, Senate Tavern on Bank
 Approved February 4, 2020.

President	James Wojtyk	Present
VP Marketing & Development	Marc Lugert	Absent
VP Operations	Kevin McNeil	Present
Treasurer	Kelly Arcangeletti	Present
Registrar	Else Godo	Present
Executive Director MOGHL	Mark Harris	Absent
House League Convenor and Goalie Development	Craig Azar	Present
Competitive Convenor	Neil Levesque	Present
Risk & Safety Officer	Colin MacLean	Present
Director of Discipline	Bryan Gormley	Present
Secretary	Lindsay Angus	Present

1. Approval of Minutes from November 26th: James Wojtyk - Motion to approve Minutes from November 26th, seconded by Kevin McNeil and approved by OGHA Board.
2. First 2020 Prez Communique topics: Topics for the next Prez Communique include the naming of Lady 67 coaches, tryouts-dates, outline of the procedure for spring tryouts, First Shift transition program, mandatory affiliation policy is in progress, a heads up that coaches will be talking to players regarding their midseason evaluations, coach selection for remaining teams, Board positions opening up for next season, Atom Pathways updates and new nomenclature for Hockey Canada age groups.
3. First Shift Status: Many of the First Shift girls are now taking part in OGHA FUNdamentals program. OGHA HL Atom and Novice teams do not have enough roster spots for all the First Shift girls (Atom -11 First Shift girls interested, Novice -12 First Shift girls interested). To accommodate the First Shift girls, the decision is to have the girls put on a separate team roster and they can participate in practices (however, they can't participate in DS, as they aren't on a HL team). To accommodate the additional players taking part in HL practices, OGHA will allocate extra ice to the HL teams without extra cost. Craig will set up a meeting with the Atom parents from First Shift to introduce this approach, same as with the Novice parents of First Shift. Fundamentals will take in First Shift girls of any age.
4. Ice Time: Options for ice that will not be used was discussed. Francois normally sends out available ice to OGHA coaches. Hierarchy regarding available ice/ice returned to OGHA by OGHA teams : offer to OGHA, then ice exchange, then agreeable to sell off.
5. Tryout Schedule and how to integrate the ON/OFF Combines: A preliminary schedule has been set up, to be reviewed by Competitive Director. The schedule will not be vetted for conflicts outside of hockey. Derek Miller of NextGen has ON-ice program for evaluation set up (includes on ice sprints, backwards and forwards). The on-ice evaluation will be used for selection and set up for the first on-ice tryout session as individual skills. The use of off-ice combine as part of the

selection process and long term player development was discussed. Off-ice combines will not be used as part of the evaluation process.

James- MOTION: OGHA will commence contract negotiations with NEXT GEN for on ice component during competitive tryouts, seconded by Kevin, passed unanimously.

6. OGHA Memorabilia for girls aging out: Kevin Marshall asked if we have spare jerseys for girls aging out of the association this spring. The number of girls aging out and cost of jerseys will be reviewed.
7. OWHA notices: James to send out.
8. Director of Discipline, Bryan Gormley. Bryan has received reports of one more coach and one more player suspension, but no other reports. Recategorization: last fall, Bantam C was recategorized to Bantam B, resulting in two B teams. This was an exception OGHA was granted as we didn't have the ice to accommodate a recategorization to BB. James suggested to aim for higher level categories, so that we don't run into this again.
9. Financial Caps for teams: Kevin McNeil will contact a parent who indicated interest in setting guidelines.
10. Coaches Code of Conduct: Bryan Gormley to draft an OGHA Coaches Code of Conduct.
11. What needs to get done in 2020 before the AGM? Outstanding items to delegate/task out: Constitution, OSEG proposal.
12. Provincial Women's Hockey League: Gloucester and OGHA to join at this level in order to form a team with the skill set to play intermediate in this league. This will be done to retain girls who are skilled enough to play at this level.
13. Board positions opening up this Spring: President, VP Marketing, VP Ops. Succession planning: James Wojtyk indicated that he would act as Past President (Kevin McNeil would act as Past VP Ops) to mentor. Additional of a FUNdamental representative to the Board was discussed. Craig stated that there is a lot of interest in HL but that HL would like to have their own committee and one member would come back to board to report.
14. Set schedule for Board meetings. Topic not discussed at this meeting.

Roundtable:

-Concerns were raised regarding how the coaches were named, prior to full board approval and the documentation of the decision. Minutes of last meeting did not document the full discussion on each coach.

-The request was made to have the process for picking teams documented and voted on by the board.

-The process for picking teams was discussed and included the use of an independent panel, compilation of data (Team Genius), discussion with the independent evaluators (5-8 independent evaluators) and a vote by consensus with the coach included.

-We do not have a mandatory affiliation policy, however, the board is in favour of an affiliation policy (to be worked out).

-Coaches: The decision to name a coach or leave a coaching position open was discussed. Should a coach be named and it's later deemed they are not an appropriate choice, what options are available?

-Else- MOTION: No exceptional playing status will be granted to OGHA players, seconded by Kevin, passed unanimously by present voting members.

- University of Ottawa ice: Kelly has not yet received a bill- has anyone else received it? Craig to follow up.
- Else would like to see a no-import policy throughout tryouts. James suggested that if changes are requested to policy, that edits be brought to the board.
- Job descriptions for board positions– with respect to expectations and time, to be done by board members.
- Kelly needs direction on invoicing HL, Craig will bring to Mark and get back to Kelly.
- Bryan would like to see something for kids sponsored by OGHA to take the referee course, who then became referees and suggested something be posted on the website with photos. Bryan will follow up.
- After sending out info regarding the requirement to report injuries, Colin has now received 10 injury reports. It's still a struggle to have volunteers, or those planning to volunteer, fill out the volunteer questionnaire from Risk and Safety.
- Association Day with 67s was well received.
- DS Update: Teams have been formed at some, but not all, levels. Atom and Bantam have DS teams, and there is enough interested at Bantam for two teams (Craig is looking into two spots for Bantam DS). Discussion regarding how to include remaining age groups in DS was discussed.
- From Craig: HL will host an old-style banquet at the end of the season.