



2025.2026 ATHLETE CODE OF CONDUCT

Application and Expectations

Athlete members of the Banff Alpine Racers Ski Club (“**BAR Athletes**” or “**Athletes**”) are required to adhere to this Athlete Code of Conduct while participating in Banff Alpine Racers Ski Club (“**BAR**” or “**Club**”) activities, including race competitions, training, camps, dryland, use of club transportation, meetings, socials, and other Club activities (“**BAR Activities**”). BAR Athletes are considered ambassadors of BAR and the sport of Alpine Ski Racing and are expected to conduct themselves in the highest regard and in a manner that will bring credit to BAR and the Alpine Ski Racing community. BAR Athletes are also required to adhere to all applicable policies, rules and regulations of the Alberta Alpine Ski Association (“**AASA**”), including the AASA Member Code of Conduct and the AASA Harassment Policy, as well as all applicable policies, rules and regulations of Alpine Canada Alpin (“**ACA**”) and the International Ski Federation (“**FIS**”).

BAR adopts the principles of Safe Sport and the *Universal Code of Conduct to Prevent and Address Maltreatment in Sport* (“**UCCMS**”). “Safe Sport” refers to our collective responsibility to create, foster and preserve sport environments that ensure positive, healthy, and fulfilling experiences for all individuals. A safe sport environment is one in which all sport stakeholders recognize, and report acts of maltreatment and prioritize the welfare, safety, and rights of every person at all times. The key themes that define Safe Sport include:

- Prevention of maltreatment (e.g., physical abuse, sexual abuse, emotional abuse, neglect, etc.)
- Human rights (e.g., right to participation, right to voice)
- Equity, diversity, and inclusion
- Optimization of sport experience (i.e., how we can foster positive sport experiences that ensures everyone thrives and is kept safe in sport)

Code of Conduct

BAR Athletes are expected, when engaged in BAR Activities to:

- Adhere to all applicable policies, rules and regulations of the AASA, including the AASA Member Code of Conduct and the AASA Harassment Policy, as well as all applicable policies, rules and regulations of ACA and FIS.
- Adhere to the principles of Safe Sport and the UCCMS.
- Conduct themselves with honesty and integrity and compete/participate in a spirit of fair play and within the rules of Alpine Ski Racing.
- Withhold use of profane, insulting, harassing or otherwise offensive language.
- Adopt the Canadian Anti-Doping Program (CADP) which is designed to protect the integrity of sport and the rights of clean Athletes. CADP includes withholding the use, promotion, or distribution to others of any tobacco/nicotine products, vaping products/paraphernalia, alcohol, cannabis, cannabis products or other banned substances or prescription drugs when such prescription drugs might impact the Athlete’s performance and potentially risk the health and safety of the Athlete or others.
- Not violate any local, provincial, federal, or other applicable laws.

- Be courteous to and address fellow athletes, coaches, officials, volunteers, event organizers, spectators and others associated with BAR and Alpine Ski Racing in a respectful manner.
- Treat ski area management, ski area staff, hotel staff, sponsors and all others that support the sport of Alpine Ski Racing with courtesy and respect.
- Show self-control and have consideration for and respect other individuals' dignity. Verbal, physical, or other behaviours (including cyber-activities) that constitute bullying, harassment or abuse will not be tolerated.
- Show respect for other person's belongings. Vandalism, theft or tampering with other's equipment and personal belongings will not be tolerated.
- Conduct oneself in a safe manner, abide by the Skiers' Responsibility Code and ensure the safety of others while on the ski hill.

Conduct While Travelling

Athletes travelling under the supervision of BAR coaches must understand there will be no tolerance for any inappropriate behaviour, and any such behaviour may result in immediate dismissal from the camp environment.

While travelling for BAR Activities, BAR Athletes understand and agree:

- There is a curfew to be followed for the safety of the Athlete and their teammates.
- There is no tolerance for any consumption of alcohol, nicotine, vaping, marijuana, or any illegal substances.
- If an Athlete becomes ill (i.e., cold, flu, Covid, gastroenteritis, etc.), the Athlete shall inform the attending coach of such illness and undertake any required isolation or social distancing from team members and coaching staff.
- Athletes shall maintain a healthy lifestyle (i.e., washing hands, good sleep habits, etc.) to help prevent the Athlete and others from getting ill.
- Athletes shall follow local health authority guidelines (which may, from time to time, include masking).

Failure to Comply

Any failure to comply with the BAR Athlete Code of Conduct or with any applicable policies, rules or regulations of AASA, ACA or FIS, or any failure to adhere to the principles of Safe Sport and/or the UCCMS, will be an infraction and will be reviewable by coaches, the Executive Director and/or Club's Discipline Committee. The Discipline Committee consists of the Executive Director and selected Board Members, with input from the relevant coaching staff.

Infractions may be categorized as follows:

a) Minor Infraction

A minor infraction is defined as one that has limited impact on the Athlete, other athletes or individuals and/or the program as a whole (e.g., inappropriate use of language, failure to participate in the designed program, minor conflicts with other athletes).

Minor infractions may result in withdrawal of training or racing privileges for a short period of time (e.g., 1-2 days). Repeated minor infractions may result in referral to the Club's Discipline Committee and withdrawal of training or racing privileges for a longer period of time. In addition, repeated minor infractions may become a major infraction.

The coaching staff is responsible for administering disciplinary action for minor infractions. Coaches are required to inform parents and the Executive Director, who may choose to inform the Discipline Committee.

b) Major Infraction

A major infraction is defined as one that has a serious impact on the Athlete, other athletes or individuals, and/or the program as a whole. An example of a major infraction is the use or encouraging the use or distribution of drugs, serious harassment/bullying (including cyber-bullying), theft or vandalism.

The Discipline Committee is responsible for administering disciplinary action for major infractions. Major infractions may result in sanction, suspension, or dismissal from BAR without refund of any prior fees or amounts paid. Should any infraction require further investigation, ITP Sport or the Office of the Sport Integrity Commissioner may be notified.

**PLEASE NOTE – There will be no refund of program fees for missed time resulting from any disciplinary action.*

BAR Athlete Acknowledgment and Declaration:

I acknowledge that I have read and understand the BAR Athlete Code of Conduct and undertake to comply with the BAR Athlete Code of Conduct. I further acknowledge that I understand that failure to comply with the BAR Athlete Code of Conduct may result in sanction, which can include suspension from BAR Activities or expulsion from BAR without refund of any prior fees or amounts paid.

BAR Athlete's Name: _____ **Date:** _____

BAR Athlete's Signature: _____

Parent Acknowledgment and Declaration:

I am the parent/guardian of the BAR Athlete listed above. I acknowledge that I have read and understand the BAR Athlete Code of Conduct and that failure to comply with the BAR Athlete Code of Conduct may result in sanction, which can include an Athlete's suspension from BAR Activities or expulsion from BAR without refund of any prior fees or amounts paid.

I consent to BAR collecting, using and disclosing the Athlete registration information for all registration requirements to authorized individuals within BAR, AASA, ACA and FIS as required. I give consent for my and my BAR Athlete's contact information to be available to all Athletes/families and team officials associated with BAR. I further acknowledge the ongoing obligation in relation to the payment, to BAR, of all fees and costs, including Racer Accounts, associated with the BAR Athlete listed above and understand that failure to pay such amounts when due will result in the Athlete's suspension from BAR Activities without refund of any prior fees or amounts paid.

Parent Signature: _____

Date: _____