

# 2025.2026 PARENT/VOLUNTEER CODE OF CONDUCT

## **Application and Expectations**

All members of the Banff Alpine Racers Ski Club ("BAR") and Bow Valley Quikies ("BVQ"), which includes BAR/BVQ parents and volunteers registered with BAR/BVQ as an AASA/ACA member ("BAR/BVQ Parent/Volunteers") are required to adhere to this Parent/Volunteer Code of Conduct while participating in BAR/BVQ activities, including race competitions, training, camps, meetings, socials and other club activities. BAR/BVQ Parents/Volunteers are also required to adhere to all applicable policies, rules and regulations of BAR/BVQ (including "Parent Responsibilities" in the BAR/BVQ Parent Handbook), the Alberta Alpine Ski Association ("AASA"), including the AASA Code of Conduct and Harassment Policy, as well as all applicable policies, rules and regulations of Alpine Canada Alpin ("ACA") and the International Ski Federation ("FIS").

BAR/BVQ Parent/Volunteers are considered ambassadors of BAR/BVQ and the sport of Alpine Ski Racing and are expected to conduct themselves in a manner that will bring credit to BAR/BVQ and the Alpine Ski Racing Community. Any failure to comply with this Code of Conduct, or failure to comply with any applicable policies, rules or regulations of AASA, ACA or FIS will be reviewable by BAR/BVQ's Executive Director, Executive Board Directors and/or AASA.

BAR/BVQ adopts the principles of Safe Sport and the Universal Code of Conduct to Prevent and Address Maltreatment in Sport ("UCCMS"). "Safe Sport" refers to our collective responsibility to create, foster and preserve sport environments that ensure positive, healthy, and fulfilling experiences for all individuals. A safe sport environment is one in which all sport stakeholders recognize, and report, acts of maltreatment and prioritize the welfare, safety, and rights of every person at all times. The key themes that define Safe Sport include:

- Prevention of maltreatment (e.g., physical abuse, sexual abuse, emotional abuse, neglect, etc.)
- Human rights (e.g., right to participation, right to voice)
- Equity, diversity, and inclusion
- Optimization of sport experience (i.e., how we can foster positive sport experiences that ensures everyone thrives and is kept safe in sport)

Safe Sport education is highly recommended for all BAR members and video sessions are available at www.banffalpineracers.com.

In order to create a safe and positive environment for all participants in youth sports, BAR/BVQ Parents/Volunteers must adhere at all times to the following. Each parent shall initial each statement to recognize agreement.

### **HAVING A POSITIVE ATTITUDE**

1.	I will treat all members of ski racing (including resort staff and race officials, referees, volunteers and athletes) with courtesy and respect. I will politely accept the outcomes of raind athlete performances.		
	Initial Initial		
2.	I understand that my child/children participate in the sport for their own enjoyment, not mine.		
	Initial Initial		
3.	I will respect athletes and coaches. I will commend good sportsmanship and performances by my child, their team and other teams.		
	Initial Initial		
4.	I will support all efforts to remove verbal and physical abuse from youth sports.		
	Initial Initial		
SETTIN	NG A GOOD EXAMPLE		
5.	5. I will refrain from public criticism of any member of Alpine Ski Racing. This includes coaches, officials, club members and those involved in the operations and safe execution of Alpine Ski Racing. If I feel that I would like to provide feedback, I shall follow the proper protocol and do so respectfully.		
	Initial Initial		
6.	I will refrain from making comments that may be offensive, insulting, humiliating, malicious, degrading, or intimidating. Such comments will not be tolerated by myself or others. If I feel that I would like to provide feedback, I shall follow the proper protocol and do so respectfully.		
	Initial Initial		
7.	I will respect that coaches/officials and referees have been trained in the sport. I will refrain from confrontation, respect their decisions, and address any concerns with the correct personnel in a respectful manner.		
	Initial Initial		
8.	I will control my behaviour, temper and language at all times during my child's participation in Alpine Ski Racing and Club Events.		
	Initial Initial		
9.	I understand there will be no tolerance for inappropriate comments, language and gestures during any Alpine Ski Racing or Club Events.		
	Initial Initial		

10. I understand the safety of others is important, and will not intentionally hurt others with inappropriate actions or language, or provoke such behaviour from others.
Initial Initial
11. I will not use social media (all forms available), letters, email, text messaging or any type of communication to conduct any type of behaviour that may be discriminatory, harassing, violent or offensive.
Initial Initial
12. I will refrain from making discriminatory, derogatory comments based on race, ethnic origin, religion, gender and/or sexual orientation related to any participant in Alpine Ski Racing and the community.
Initial Initial
13. I understand there is zero tolerance for violence, and/or abuse of any nature in Alpine Ski Racing events and environments. I will avoid any act that may provoke other Alpine Ski Racing members or spectators to violence/abuse.
Initial Initial
MAINTAINING POSITIVE RELATIONSHIPS
14. I will do my best to ensure that my child/ren respects all members of Alpine Ski Racing, including coaches, officials, volunteers, resort staff and other teams.
Initial Initial
15. I will do my best to ensure that my child/ren follow rules, regulations, and policies of Alpine Sk Racing and demonstrate good sportsmanship. I will encourage my child/ren to resolve any conflict through the proper channels and without violence/hostility.
Initial Initial
16. I will ensure to the best of my ability that my child conducts themselves in a manner that minimizes the risk of injury, both physical and psychological, to themself and others which includes refraining absolutely from making any derogatory comments as to another individual race, ethnic origin, religion, gender and/or sexual orientation.
Initial Initial
17. I understand that failure to adhere to this Code of Conduct may result in disciplinary action through the Executive Director, Board of Directors, AASA or ACA.
Initial Initial

#### Please provide the following information:

BAR/BVQ Parent's Name (Print):		
Parent Signature:		
Date:		
BAR/BVQ Parent's Name (Print):		
Parent Signature:		
Date:		

Thank you for taking the time to read and agree to the Parent/Volunteer Code of Conduct.

#### ALWAYS REMEMBER THAT YOUR CHILD WANTS TO HAVE FUN!

Our Mission statement: "To foster a passion for ski racing and the mountains by providing opportunities for members to develop life skills, community spirit and friendship while in pursuit of personal and athletic excellence."

We value passion, determination, sportsmanship, integrity, friendship, community & professionalism.

#### **References:**

- Alberta Alpine Policies <a href="https://albertaalpine.ca/alberta-alpine-policies/">https://albertaalpine.ca/alberta-alpine-policies/</a>
- Alpine Canada Alpin Safe Sport Alpine Canada | Safe Sport
- Reporting through ACA info@abuse-free-sport.ca 1888 837 7678
- Universal Code of Conduct for Maltreatment in Sport <u>UCCMS-v6.0-20220531.pdf</u> (<u>sportintegritycommissioner.ca</u>)
- Canadian Anti-Doping Program <u>Canadian Anti-Doping Program | Canadian Centre for Ethics in Sport (cces.ca)</u>