

MANITOBA PREMIER BASEBALL LEAGUE DISCIPLINE POLICY

The Manitoba Premier Baseball League (PBL) is committed to fostering a respectful environment for all players, coaches, officials, and spectators. Disrespectful behavior or abuse of any kind will not be tolerated under any circumstances. The PBL reserves the right to take disciplinary action against any team, player, coach, or team official whose conduct is deemed detrimental to the best interests of the league.

Umpires are an essential and valued part of the game. The PBL will not condone or tolerate any verbal or physical abuse directed toward umpires at any time, whether before, during, or after a game. Any such behavior may result in disciplinary action.

All disciplinary matters within the PBL will be addressed in accordance with the established Baseball Manitoba Discipline Process. The PBL will adhere fully to this process when reviewing incidents and determining appropriate sanctions

9.01 The M.B.A. reserves the right to discipline and/or fine any club, player or team official for any action detrimental to the best interest of baseball.

9.02 No pertinent baseball information may be withheld from any M.B.A. official if such information is requested. Failure to supply requested information shall result in disciplinary action as deemed necessary by the Management Committee.

9.03 That all instances where a report is filed pertaining to physical abuse of an umpire, that report will be filed directly to Baseball Manitoba within 24 hours through an online Ejection Report. The Executive Director is to direct the report to the Vice-President of Umpires, Vice-President of Competition and to the League President of the offending person(s) immediately. Depending on the report; if a disciplinary hearing is necessary, it must take place within four days of the receipt of the report by the Baseball Manitoba; and the Hearing Committee shall be convened. The Hearing Committee shall consist of: Vice-President of Competition, Vice-President of Umpires, Executive Director; any two members of the Competition Committee or the appropriate League. After the Hearing the abuser must be informed immediately of the Hearing Committee's decision by phone and confirmed in writing. The team and league involved are to be advised accordingly. If the Executive Director, upon receipt of the report, believes the actions are serious enough to warrant a suspension before the Hearing Committee is convened, they may do so by phoning the involved parties (abuser, team, league) immediately, along with the Vice-President of Umpires and the Vice-President of Competitions. Any suspensions will be honoured by all Baseball Manitoba League Members.

9.04 Any person suspended by the M.B.A. may appeal the suspension by filing a written appeal within 48 hours of the suspension, and a non-refundable \$50.00 appeal fee. If there is basis for an appeal, a committee will be set up to hear the appeal.

9.05 Players and/or team officials identified by the umpire as uttering racial, ethnic or gender slurs shall be ejected from the game immediately. A letter of apology from the player/team official identified as using racial, ethnic or gender slurs shall be sent to the opposing team and a copy forwarded to the respective league office and a copy to the Manitoba Baseball Association. Failure to do so will result in suspension until the letter is received.

9.06 Individual and team penalties will be imposed for violations of the rules at provincial championships. The details are on page 39 of this document.

9.07 Definition of Ineligible player

- a player who is not registered with Baseball Manitoba.
- a player that has not been legally added to a team (picked up)
- a player who is under suspension

9.08 Any person ejected before, after or during a game is required to leave the baseball park where the infraction took place. The game may not continue until, in the opinion of the crew chief, the person is no longer interfering with the game and is considered removed from the baseball park. If the ejected person doesn't comply after a clear warning from an umpire to the remaining coaches of the team, the crew chief may issue a forfeit to the team that has caused the infraction. The ejected person may not return to the ballpark until the game and team handshakes have concluded and the officials have left the field.

9.09 For 22U and below, at least one certified coach or manager listed as Staff in RAMP must be present and on the bench for each game. If there is no coach/manager present or the only coach/manager present is ejected, then the game is forfeited.

Discipline Penalty Chart

(to be applied for regional and provincial competition)

The following applies to Coaches only:

| Type of Offense | Consequence for 1st offense | Consequence for 2nd offense | Consequence for 3rd offense |
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| Intentional throwing at batter (No Warnings Issued) | Ejection from current game plus the next game (1) the team plays | Ejection from current game plus the next two (2) games the team plays | Ejection from current game plus the next five (5) games the team plays |
| Intentional throwing at batter (Warnings Issued) | Ejection from the current game, plus the next game (1) the team plays | Ejection from the current game, plus the next five (5) games the team plays | Suspended one (1) Calendar year from the first day of ejection |
| Verbal Abuse towards an umpire's call | Ejection from current game plus the next game (1) the team plays | Ejection from the current game, plus the next two (2) games the team plays | Ejection from the current game, plus the next five (5) games the team plays |
| Prolonged arguing after point of ejection | An additional one (1) game suspension to be added to any other penalties assessed. | An additional three (3) game suspension to be added to any other penalties assessed. | An additional five (5) game suspension to be added to any other penalties assessed. |

The following applies to Players only:

| Type of Offense | Consequence for 1st offense | Consequence for 2nd offense | Consequence for 3rd offense |
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| Intentional throwing at batter in the head area (no Warnings Issued) | Ejection from the current game, plus application of intent to injury Penalty. (Five (5) games) | Ejection from the current game, plus the next five (5) games scheduled plus application of intent to injury Penalty. (Ten (10) games) | Suspended one (1) Calendar year from the first day of ejection |
| Intentional throwing at batter in the head area (Warnings Issued) | Ejection from the current game, plus application of intent to injury Penalty. (Five (5) games) | Ejection from the current game, plus the next five (5) games scheduled plus application of intent to injury Penalty. (Ten (10) games) | Suspended one (1) Calendar year from the first day of ejection |
| Intentional throwing at batter (No Warnings Issued) | Ejection from the current game, plus the next three (3) games scheduled. Intent to injury penalty may apply. | Ejection from the current game, plus the next five (5) games scheduled. Intent to injury penalty may apply. | Suspended one (1) Calendar year from the first day of ejection |
| Intentional throwing at batter (Warnings Issued) | Ejection from the current game, plus the next three (3) games scheduled. Intent to injury penalty may apply in this situation. | Ejection from the current game, plus the next five (5) games scheduled. Intent to injury penalty may apply in this situation. | Suspended one (1) Calendar year from the first day of ejection |

The following applies to Coaches and Team Personnel:

MINOR OFFENSES

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| Charging the mound (not fighting) | Ejection from the current game, plus the next one (1) game the team plays. Penalty for actions causing bench may apply. | Ejection from the current game, plus the next three (3) games the team plays. Penalty for actions causing bench may apply. | Ejection from the current game, plus the next five (5) games the team plays. Penalty for actions causing bench may apply. |
| Throwing equipment / debris on the field and/or in an opponent's direction | Ejection from the current game, plus the next one (1) game the team plays. | Ejection from the current game, plus the next three (3) games the team plays. Penalty for actions causing bench may apply. | Ejection from the current game, plus the next five (5) games the team plays. Penalty for actions causing bench may apply. |
| Actions during bench clearing (not physical violence) | Ejection from the current game, plus the next (1) game the team plays. | Ejection from the current game, plus the next three (3) games the team plays. | Five (5) game suspension in addition to any other penalties assessed. |
| Inappropriate gestures at an umpire | Ejection from the current game plus the next game (1) the team plays. | Ejection from the current game, plus the next three (3) games the team plays. | Ejection from the current game, plus the next five (5) games the team plays. |
| Inappropriate comments directed at an umpire (prior / during / post game) | Ejection from current game plus the next game (1) the team plays. | Ejection from the current game, plus the next game three (3) the team plays. | Ejection from the current game, plus the next five (5) games the team plays. |
| Verbal abuse / bench jockeying – Actions words directed at an ordered towards an opponent or umpire for the purposes of (not limited to) embarrassment, bullying, taunting and baiting (Warning issued) | Ejection from current game plus the next two games (2) the team plays. | Ejection from the current game, plus the next three (3) games the team plays. | Ejection from the current game, plus the next five (5) games the team plays. |
| Verbal Abuse towards an umpire's call | Ejection from current game plus the next game (1) the team plays. | Ejection from the current game, plus the next three (3) games the team plays. | Ejection from the current game, plus the next five (5) games the team plays. |
| Prolonged arguing after point of ejection | An additional one (1) game suspension to be added to any other penalties assessed. | An additional three (3) game suspension to be added to any other penalties assessed. | An additional five (5) game suspension to be added to any other penalties assessed. |
| Not leaving dugout after ejection | An additional one (1) game suspension to be added to any other penalties assessed. | An additional three (3) game suspension to be added to any other penalties assessed. | An additional five (5) game suspension to be added to any other penalties assessed. |
| Returning to playing field / dugout after an ejection | An additional one (1) game suspension to be added | An additional three (3) game suspension to be added to any other penalties assessed. | An additional five (5) game suspension to be added to any other penalties assessed. |

The following applies to Coaches and Team Personnel:

MAJOR OFFENSES

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| Charging the mound (fighting) | Ejection from the current game, plus the next three (3) games the team plays. Penalties for actions causing the benches to empty and/or aggressive fighting – intent to injure may apply. | Ejection from the current game, plus the next ten (10) games the team plays. Penalties for actions causing the benches to empty and/or aggressive fighting – intent to injure may apply. | Suspended one (1) calendar year from the first day of ejection. |
| Actions causing benches to empty | Three (3) game suspension in addition to any other penalties assessed. | Ejection from the current game, plus the next ten (10) games the team plays. | Suspended one (1) calendar year from the first day of ejection. |
| Fighting (showing or fighting) | Ejection from the current game, plus the next three (3) games the team plays. Penalties for actions causing benches to empty and/or aggressive fighting – intent to injure may apply. | Ejection from the current game, plus the next ten (10) games the team plays. Penalties for actions causing benches to empty and/or aggressive fighting – intent to injure may apply. | Suspended one (1) calendar year from the first day of ejection. |
| Fighting (aggressive fighting – intent to injure) | Three (3) game suspension in addition to any other penalties assessed. | Ten (10) game suspension in addition to any other penalties assessed. | Suspended one (1) calendar year from the first day of ejection. |
| Intent to injure | Three (3) game suspension in addition to any other penalties assessed. | Ten (10) game suspension in addition to any other penalties assessed. | Suspended one (1) calendar year from the first day of ejection. |
| Actions during bench clearing (physical violence) | Ejection from the current game, plus the next three (3) games the team plays. Penalties for actions causing the benches to empty and/or aggressive fighting – intent to injure may apply. | Ejection from the current game, plus the next ten (10) games the team plays. Penalties for actions causing the benches to empty and/or aggressive fighting – intent to injure may apply. | Suspended one (1) calendar year from the first day of ejection. |
| Leaving position to participate in a fight | Ejection from the current game, plus the next three (3) games the team plays. Penalties for actions causing the benches to empty and/or aggressive fighting – intent to injure may apply. | Ejection from the current game, plus the next ten (10) games the team plays. Penalties for actions causing the benches to empty and/or aggressive fighting – intent to injure may apply. | Suspended one (1) calendar year from the first day of ejection. |
| Violently throwing equipment | Three (3) game suspension in addition to any other penalties assessed. | Ten (10) game suspension in addition to any other penalties assessed. | Suspended one (1) calendar year from the first day of ejection. |

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| Threatening a spectator before, during or after a game (i.e. “I will get you after the game”, “see you in the parking lot”, “You’ll get yours”) | Ejection from current game, plus the next three (3) games the team plays. Additional penalties may apply. | Ejection from current game, plus the next ten (10) games the team plays. Additional penalties may apply. | Suspended one (1) calendar year from the first day of ejection. |
| Any person who behaves in a manner deemed objectionable based upon another’s race, religion, country of origin, disability, sexual orientation, or some other factor | Ejection from current game, plus the next three (3) games the team plays. Additional penalties may apply. | Ejection from current game, plus the next ten (10) games the team plays. Additional penalties may apply. | Suspended one (1) calendar year from the first day of ejection. |
| Returning to playing field/dugout after an ejection – participation in fight or bench clear | An additional three (3) game suspension to be added to any other penalties assessed. | An additional ten (10) game suspension to be added to any other penalties assessed. | Suspended one (1) calendar year from the first day of ejection. |
| Contacting an umpire (intentionally or by accident non-violent) | Ejection from current game, plus the next six (6) games the team plays. | Suspended one (1) calendar year from the first day of ejection. | Suspended for five (5) calendar years from the first day of second offense. |
| Causing a forfeit game | An additional one (3) game suspension to be added to any other penalties assessed. | An additional one (3) game suspension to be added to any other penalties assessed. | An additional one (3) game suspension to be added to any other penalties assessed. |
| Ejection for tobacco use (includes smokeless and e-cigarettes) | Ejection from the current game. | Ejection from the current game, plus the next game the team plays. | Ejection from the current game, plus the next three (3) games the team plays. |
| Ejection for alcohol during a game | Ejection from the current game. | Ejection from the current game, plus the next game the team plays. | Ejection from the current game, plus the next three (3) games the team plays. |
| Displaying bad sportsmanship (not specifically covered by this policy) | Ejection from the current game, plus the next game the team plays. | Ejection from the current game, plus the next five (5) games the team plays. | Suspended one (1) calendar year from the first day of ejection. |

OFFENSES WHICH WARRANT UNDEFINITE SUSPENSION AND AUTOMATIC SUBMISSION TO DISCIPLINE/HEARING PROCESS

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| <p>Abuse by an Umpire on a player or coach</p> | <p>Investigation hearing by Baseball Manitoba.</p> | | |
| <p>Contacting an umpire (physical contact by bumping, pushing, tripping, punching, shoving, spitting on, or striking an umpire with equipment/debris) after the game</p> | <p>Immediate suspension in effect until Disciplinary Hearing decision is rendered.</p> | <p>Suspended one (1) calendar year from the first day of ejection.</p> | <p>Suspended for life.</p> |
| <p>Contacting an umpire (physical contact by bumping, pushing, tripping, punching, shoving, spitting on, or striking an umpire with equipment/debris)</p> | <p>Ejection from the current game, plus Disciplinary Hearing. Suspension in effect until decision is rendered.</p> | <p>Suspended one (1) calendar year from the first day of ejection.</p> | <p>Suspended for life.</p> |

NOTE:

- All penalties to take effect immediately
- All penalized persons have the right to appeal through Baseball Manitoba

DEFINITIONS:

- Verbal Abuse: is when someone uses their words to assault, dominate, ridicule, manipulate, and/or degrade another person and negatively impact this person's psychological health.