

## **WABA Discipline Policy**

The Winnipeg AAA Baseball Association (WABA) supports and encourages a respectful environment for all players, coaches, officials, and spectators who participate in our league and playoff games. Disrespectful behavior and abuse by anyone at a game will not be tolerated under any circumstances. WABA reserves the right to discipline any team, player, coach, or other team official who engages in actions or behavior that is detrimental to the best interests of WABA and baseball.

Umpires assigned to our games are an integral and important part of the baseball experience. WABA will not condone or tolerate any verbal or physical abuse of the umpiring crew assigned to our games; either before, during or after the game. WABA reserves the right to suspend and/or fine any club, player, or team official for actions deemed as abuse of an umpire.

When an incident is reported to WABA, all pertinent information and any information requested by WABA must be provided. Anyone who fails to supply requested information shall be subject to disciplinary action as deemed necessary by the WABA Executive Committee.

### Procedure for Reporting Abusive or Dangerous Behavior by a Player or Coach, or the Use of an Ineligible Player or Coach:

Reports of ejections and/or abusive behavior must be sent to the WABA Umpire-In-Chief within 24 hours (emailed, faxed, or otherwise delivered). The WABA Umpire-In-Chief will then send the report to the appropriate WABA Age-Division Convener and the WABA President immediately. Those three persons comprise the Discipline Committee. Any member of the Discipline Committee with a declared or implied conflict of interest shall be replaced with a suitable neutral third party.

The Committee will determine if a suspension, additional to the ejection, MAY be warranted. If so, the Age-Division Convener will invite the coach/player in question to provide their own statement about the incident, in writing, <1 page in length, within 24h, which the committee can consider along with the written ejection report from the umpire. This letter should be focused on the facts of the incident leading to the ejection and anything pertinent that followed the ejection. Providing such a letter is entirely optional for the ejected person.

The committee will then render its decision and inform the coach or player in writing. If a suspension is issued, notice is also provided to the team's Head Coach, and the WABA representative for that Association. Any penalties will be determined according to the Table below, taken from the 2023 Baseball Manitoba Handbook for regional and provincial competitions.

As per Baseball Manitoba and WABA policy, a suspended coach/player has the right to appeal in writing within 48h, with a \$50 non-refundable fee. A new group of three independent adjudicators will be appointed, with the option for the new panel to request additional information from anyone involved in the incident.

All ejection reports and WABA decisions about suspensions will be shared promptly with the Baseball Manitoba Executive Director and the V.P. Umpires.

## WABA DISCIPLINE POLICY (2023 FINAL)

On rare occasions, if the actions of the offending party are considered to be serious enough by the WABA President to warrant an immediate suspension before the Discipline Committee is convened, the involved parties (offending party, team, and association) and the WABA Umpire-In-Chief and Age-Division Convener will be contacted immediately by email or telephone.

### Removal of Ejected Persons:

Any person ejected before, after or during a game is required to leave the baseball park where the infraction took place. The game may not continue until, in the opinion of the umpire crew chief, the person is no longer interfering with the game and is significantly far enough away from the baseball diamond. If the ejected person does not comply after a clear warning from an umpire to the remaining coaches of the team, the crew chief may issue a forfeit to the team that has caused the infraction. The ejected person may not return to the ballpark until the game and team handshakes have concluded and the officials have left the field.

Accosting officials after a game has concluded is not permitted and may result in additional disciplinary actions.

### Uttering Racial, Ethnic or Gender Slurs:

Players and/or team officials identified by an umpire as uttering racial, ethnic or gender slurs shall be ejected from the game immediately. A letter of apology from the player/team official identified as using racial, ethnic or gender slurs shall be sent to the opposing team, and a copy forwarded to the WABA President and to Baseball Manitoba. Failure to do so will result in suspension of the offender until the letter is received.

Note that verbal abuse or threatening comments posted on social media about coaches, umpires or players are deemed to be infractions just as such comments said in person.

### Definitions - Ineligible Player and Ineligible Coach:

#### Definition of Ineligible Player:

- a player who is not registered with Baseball Manitoba.
- a player that has not been legally added to a team (picked-up)
- a player who is under suspension

#### Definition of Ineligible Coach:

- a coach who is not registered with Baseball Manitoba.
- a coach who has not acquired the necessary coaching certification.
- a coach that has not been legally added to a team (picked-up)
- a coach who is under suspension

## Baseball Manitoba

### DISCIPLINE PENALTY CHART

#### The following applies to Coaches only:

Type of Offense	Consequence for 1 <sup>st</sup> offense	Consequence for 2 <sup>nd</sup> offense	Consequence for 3 <sup>rd</sup> offense
Intentional throwing at batter (no Warnings Issued)	Ejection from current game plus the next game (1) the team plays	Ejection from current game plus the next two (2) games the team plays	Ejection from current game plus the next five (5) games the team plays
Intentional throwing at batter (Warnings Issued)	Ejection from the current game, plus the next game (1) the team plays.	Ejection from the current game, plus the next five (5) games the team plays.	Suspended one (1) Calendar year from the first day of ejection.
Verbal Abuse towards an umpire's call	Ejection from current game plus the next game (1) the team plays	Ejection from the current game, plus the next two (2) games the team plays.	Ejection from the current game, plus the next five (5) games the team plays.
Prolonged arguing after point of ejection	An additional one (1) game suspension to be added to any other penalties assessed.	An additional three (3) game suspension to be added to any other penalties assessed.	An additional five (5) game suspension to be added to any other penalties assessed.

#### The following applies to Players only:

Type of Offense	Consequence for 1 <sup>st</sup> offense	Consequence for 2 <sup>nd</sup> offense	Consequence for 3 <sup>rd</sup> offense
Intentional throwing at batter in the head area (no Warnings Issued)	Ejection from the current game, plus application of intent to injury Penalty. (Five (5) games)	Ejection from the current game, plus next five (5) games scheduled, plus application of intent to injury Penalty. (Ten (10) games)	Suspended one (1) Calendar year from the first day of ejection.
Intentional throwing at batter in the head area (Warnings Issued)	Ejection from the current game, plus application of intent to injury Penalty. (Five (5) games)	Ejection from the current game, plus next five (5) games scheduled, plus application of intent to injury Penalty. (Ten (10) games)	Suspended one (1) Calendar year from the first day of ejection.
Intentional throwing at batter (No Warnings Issued)	Ejection from the current game, plus the next three (3) games scheduled. Intent to injury penalty may apply.	Ejection from the current game, plus the next five (5) games scheduled. Intent to injury penalty may apply.	Suspended one (1) Calendar year from the first day of ejection.
Intentional throwing at batter (Warnings Issued)	Ejection from the current game, plus the next three (3) games scheduled. Intent to injury penalty may apply in this situation.	Ejection from the current game, plus the next five (5) games scheduled. Intent to injury penalty may apply in this situation.	Suspended one (1) Calendar year from the first day of ejection.
Verbal abuse / bench jockeying - Actions words directed or in directed towards an opponent or umpire for the purposes of (Not limited to) embarrassment, bullying,	Ejection from current game	Ejection from the current game, plus the next game the team plays.	Ejection from the current game, plus the next five (5) games the team plays.

## WABA DISCIPLINE POLICY (2023 FINAL)

taunting and baiting			
Contact rule (Non-Intent to Injure)	Ejection from the current game	Ejection from the current game, plus the next game the team plays.	Ejection from the current game, plus the next three (3) games the team plays.
Contact rule (Intent to injure)	Ejection from the current game, plus application of intent to injury Penalty. (Five (5) games)	Ejection from the current game, plus the next three (3) games schedule and application of Intent to injury Penalty. (Three (3) games second offense + five (5) games intent to injure)	Suspended one (1) Calendar year from the first day of ejection.
Use of altered bat	Ejection from the current game.	Ejection from the current game, plus the next one (1) game the team plays.	Ejection from the current game, plus the next five (5) games the team plays.
Foreign substance / doctored baseball	Ejection from the current game.	Ejection from the current game, plus the next one (1) game the team plays.	Ejection from the current game, plus the next five (5) games the team plays.
Verbal Abuse towards an umpire's call	Ejection from current game	Ejection from the current game, plus the next game the team plays.	Ejection from the current game, plus the next five (5) games the team plays.
Prolonged arguing after point of ejection	An additional one (1) game suspension to be added to any other penalties assessed.	An additional three (3) game suspension to be added to any other penalties assessed.	An additional five (5) game suspension to be added to any other penalties assessed.

### The following applies to Teams:

Team playing an ineligible player, Suspended or player not on official roster	Forfeit of game and removal of any medals from the team	Loss of game and removal of any medals from team. Plus, a two (2) game suspension	Ejection for one (1) Calendar year from the first day of ejection.
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### The following applies to Coaches, Players, and any Team Personnel:

#### MINOR OFFENSES

Charging the mound (not fighting)	Ejection from the Current game, plus the next one (1) game the team plays. Penalty for Actions causing benches to empty may apply.	Ejection from the Current game, plus the next three (3) games the team plays. Penalty for Actions causing benches to empty may apply.	Ejection from the Current game, plus the next five (5) games the team plays. Penalty for Actions causing benches to empty may apply.
Throwing equipment / debris on the field and/or in an opponent's direction	Ejection from the current game, plus the next one (1) game the team plays.	Ejection from the current game, plus the next three (3) games the team plays.	Five (5) game Suspension in addition to any other penalties assessed.
Actions during bench clearing (not physical Violence)	Ejection from the current game, plus the next (1) game the team plays.	Ejection from the current game, plus the next three (3) games the team plays.	Five (5) game Suspension in addition to any other penalties assessed.
Inappropriate gestures at an umpire	Ejection from current game plus the next game (1) the team plays	Ejection from the current game, plus the next game three (3) games the team plays.	Ejection from the current game, plus the next five (5) games the team plays.

WABA DISCIPLINE POLICY (2023 FINAL)

Inappropriate comments directed at an umpire (prior / during / post game)	Ejection from current game plus the next game (1) the team plays	Ejection from the current game, plus the next three (3) games the team plays.	Ejection from the current game, plus the next five (5) games the team plays.
Verbal abuse / bench jockeying - Actions words directed or in directed towards an opponent or umpire for the purposes of (Not limited to) embarrassment, bullying, taunting and baiting (Warnings issued)	Ejection from current game plus the next game (1) the team plays	Ejection from the current game, plus the next three (3) games the team plays.	Ejection from the current game, plus the next five (5) games the team plays.
Verbal Abuse towards an umpire's call	Ejection from current game plus the next game (1) the team plays	Ejection from the current game, plus the next three (3) games the team plays.	Ejection from the current game, plus the next five (5) games the team plays.
Prolonged arguing after point of ejection	An additional one (1) game suspension to be added to any other penalties assessed.	An additional three (3) game suspension to be added to any other penalties assessed.	An additional five (5) game suspension to be added to any other penalties assessed.
Not leaving dugout after ejection	An additional one (1) game suspension to be added to any other penalties assessed.	An additional three (3) game suspension to be added to any other penalties assessed.	An additional Five (5) game suspension to be added to any other penalties assessed.
Returning to playing field / dugout after an ejection	An additional one (1) game suspension to be added to any other penalties assessed.	An additional three (3) game suspension to be added to any other penalties assessed.	An additional Five (5) game suspension to be added to any other penalties assessed.
Causing a forfeit game	An additional one (1) game suspension to be added to any other penalties assessed.	An additional three (3) game suspension to be added to any other penalties assessed.	An additional Five (5) game suspension to be added to any other penalties assessed.
Ejection for tobacco use (includes smokeless and e-cigarettes)	An additional one (1) game suspension to be added to any other penalties assessed.	An additional three (3) game suspension to be added to any other penalties assessed.	An additional Five (5) game suspension to be added to any other penalties assessed.
Ejection for alcohol during a game.	An additional one (1) game suspension to be added to any other penalties assessed.	An additional three (3) game suspension to be added to any other penalties assessed.	An additional Five (5) game suspension to be added to any other penalties assessed.
Displaying bad sportsmanship (not specifically covered by this policy)	Ejection from the current game, plus the next one (1) game the team plays.	Ejection from the current game, plus the next three (3) games the team plays.	Ejection from the current game, plus the next five (5) games the team plays.

WABA DISCIPLINE POLICY (2023 FINAL)

**MAJOR OFFENSES**

Charging the mound (fighting)	Ejection from the current game, plus the next three (3) games the team plays. Penalties for actions causing the benches to empty and / or aggressive fighting - intent to injure may apply)	Ejection from the current game, plus the next ten (10) games the team plays. Penalties for actions causing the benches to empty and/ or aggressive fighting - intent to injure may apply)	Suspended one (1) Calendar year from the first day of ejection.
Actions causing benches to empty	Three (3) game Suspension in addition to any other penalties assessed.	Ejection from the current game, plus the next ten (10) games the team plays.	Suspended one (1) Calendar year from the first day of ejection.
Fighting (shoving or fighting)	Ejection from the current game, plus the next three (3) games the team plays. Penalties for actions causing the benches to empty and / or aggressive fighting - intent to injure may apply)	Ejection from the current game, plus the next ten (10) games the team plays. Penalties for actions causing the benches to empty and/ or aggressive fighting - intent to injure may apply)	Suspended one (1) Calendar year from the first day of ejection.
Fighting (aggressive fighting - intent to injure)	Three (3) game Suspension in addition to any other penalties assessed.	Ten (10) game Suspension in addition to any other penalties assessed.	Suspended one (1) Calendar year from the first day of ejection.
Intent to injure	Three (3) game Suspension in addition to any other penalties assessed.	Ten (10) game Suspension in addition to any other penalties assessed.	Suspended one (1) Calendar year from the first day of ejection.
Actions during bench clearing (physical Violence)	Ejection from the current game, plus the next three (3) games the team plays. Penalties for actions causing the benches to empty and / or aggressive fighting - intent to injure may apply)	Ejection from the current game, plus the next ten (10) games the team plays. Penalties for actions causing the benches to empty and/ or aggressive fighting - intent to injure may apply)	Suspended one (1) Calendar year from the first day of ejection.
Leaving position to participate in a fight	Ejection from the current game, plus the next three (3) games the team plays. Penalties for actions causing the benches to empty and / or aggressive fighting - intent to injure may apply)	Ejection from the current game, plus the next ten (10) games the team plays. Penalties for actions causing the benches to empty and/ or aggressive fighting - intent to injure may apply)	Suspended one (1) Calendar year from the first day of ejection.
Violently throwing equipment	Three (3) game Suspension in addition to any other penalties assessed.	Ten (10) game Suspension in addition to any other penalties assessed.	Suspended one (1) Calendar year from the first day of ejection.
Restrained from confronting umpire / player	Three (3) game Suspension in addition to any other penalties assessed.	Ten (10) game Suspension in addition to any other penalties assessed.	Suspended one (1) Calendar year from the first day of ejection.

WABA DISCIPLINE POLICY (2023 FINAL)

Throwing equipment / debris in umpire's direction	Three (3) game Suspension in addition to any other penalties assessed.	Ten (10) game Suspension in addition to any other penalties assessed.	Suspended one (1) Calendar year from the first day of ejection.
Threatening an umpire, before, during or after a game. (I.E. ((not limited to)) "I will get you after the game", "see you in the parking lot", "You'll get yours")	Ejection from current game, plus the next three (3) games the team plays. Additional penalties may apply.	Ejection from the current game, plus the next ten (10) games the team plays. Additional penalties may apply.	Suspended one (1) Calendar year from the first day of ejection.
Threatening an opponent, before, during or after a game. (I.E. ((not limited to)) "I will get you after the game", "see you in the parking lot", "You'll get yours")	Ejection from current game, plus the next three (3) games the team plays. Additional penalties may apply.	Ejection from the current game, plus the next ten (10) games the team plays. Additional penalties may apply.	Suspended one (1) Calendar year from the first day of ejection.
Threatening a spectator before, during or after a game. (I.E. ((not limited to)) "I will get you after the game", "see you in the parking lot", "You'll get yours")	Ejection from current game, plus the next three (3) games the team plays. Additional penalties may apply.	Ejection from the current game, plus the next ten (10) games the team plays. Additional penalties may apply.	Suspended one (1) Calendar year from the first day of ejection.
Any person who behaves in a manner deemed to be objectionable based upon another's race, religion, country of origin, disability, sexual orientation, or some other factor.	Ejection from current game, plus the next three (3) games the team plays. Additional penalties may apply.	Ejection from the current game, plus the next ten (10) games the team plays. Additional penalties may apply.	Suspended one (1) Calendar year from the first day of ejection.
Returning to playing field / dugout after an ejection - participation in fight or bench clear	An additional three (3) game suspension to be added to any other penalties assessed.	An additional ten (10) game suspension to be added to any other penalties assessed.	Suspended one (1) Calendar year from the first day of ejection.
Contacting an umpire (intentionally or by accident non- violent)	Ejection from the current game, plus the next six (6) games the team plays.	Suspended one (1) Calendar year from the first day of ejection.	Suspended for five (5) Calendar years from date of second offense.

## OFFENSES WHICH WARRANT UNDEFINITE SUSPENSION AND AUTOMATIC SUBMISSION TO DISCIPLINE/HEARING PROCESS

Abuse by an Umpire on a player or coach	Investigation hearing by Baseball Manitoba		
Contacting an umpire (Physical contact by bumping, pushing, tripping, punching, shoving, spitting on, or striking an umpire with equipment / debris) after the game	Immediate suspension in effect until Disciplinary Hearing. decision is rendered.	Suspended one (1) Calendar year from the first day of ejection.	Suspended for Life.
Contacting an umpire (Physical contact by bumping, pushing, tripping, punching, shoving, spitting on, or striking an umpire with equipment / debris)	Ejection from the current game, plus Disciplinary Hearing. Suspension in effect until decision is rendered. ***	Suspended one (1) Calendar year from the first day of ejection.	Suspended for Life.

**NOTE:**

- All penalties to take effect immediately
- All penalized persons have the right to appeal through Baseball Manitoba

**DEFINITIONS:**

- Verbal Abuse: is when someone uses their words to assault, dominate, ridicule, manipulate, and/or degrade another person and negatively impact this person's psychological health.