

## **AA Ringette Calgary Foundation (2013)**

### **Policy 8**

#### **Tryouts and Selection**

##### **Purpose**

1. The purpose of this policy is to establish and outline the policies and procedures relating to the tryout and selection process for AA Ringette Calgary teams.
2. This policy is to be read, as applicable, in conjunction with the other policies and procedures of AA Ringette Calgary.

##### **Tryout Registration**

3. The AA Committee shall provide notice by June 30<sup>th</sup> of each year of the tryout registration dates, times and associated costs for the upcoming season. This notice could be in the form of email, on the AA Ringette Calgary website, or other public platform as deemed appropriate by the AA Committee.
4. Late registrations may be accepted at the discretion of the AA Board. A written request for late registration shall be forwarded to the President.
5. A registration refund may be requested before registration closes. All refunds are subject to a processing fee. Registration fees are non-refundable after registration closes, unless an exemption is approved by the President. A written request for registration refunds shall be forwarded to the President.
6. All players registering to tryout (referred to in the remainder of this specific policy as 'players') will have the opportunity to participate in ice times to show their ringette skills, commitment and ability to improve. Schedules depend on ice availability, number of players trying out, and other logistical factors. Details will be communicated prior to tryouts.

##### **Tryout and Team Selection**

7. AA Ringette Calgary shall apply the following objectives to the tryout and team selection process:
  - (i) To provide coaches with the flexibility to build a team based on their own coaching philosophy and knowledge of player skills and attitude
  - (ii) To provide opportunity of assessment of a player's ringette skills during skating and scrimmage sessions
  - (iii) To provide uniformity and consistency in the tryout process

To form teams composed of players of similar ability playing together to maintain balanced and competitive teams where the athletes can develop and participate equitably and have satisfaction playing ringette during the season

8. The AA Board shall appoint knowledgeable, impartial people to supervise the tryout and team selection process for each age division (Division Coordinators). Except as noted in this Policy, these Division Coordinators shall not actively participate in any decisions in the team selection process. Their main responsibility shall be to ensure that the tryout and team selection process proceeds with fairness and impartiality. These individuals shall be available to answer any questions or concerns that the coaching staff, parents or players may have during the tryout and team selection process.
9. AA Ringette Calgary tryouts shall be organized, designed and planned by the coaches. Players are selected to teams by these coaches.
10. All players shall do the same drills as a means of ensuring fairness.
11. AA Ringette Calgary is not obligated to schedule players to tryout ice times if a prior session has been missed without an approved exemption described in this policy.
12. Coaches shall be responsible for formulating their drafting teams for the purpose of player selection. The AA Board may in its discretion also assign evaluators to assist the process and provide additional feedback on players for coaches and the Division Coordinators. These assigned evaluators may or may not be used in determining the draft format including prospective players of selected coaches. All drafting details shall remain confidential and shall not be supplied to the general membership. It shall be unwarranted under any circumstance to disclose player drafting information to anyone outside of those involved in the drafting process, either during or after the tryout process.
13. It is expected that parent coaches will draft their children to their teams. Coaches and Division Coordinators shall meet prior to the final tryout ice time and all, including the Division Coordinator, shall agree in which round of the draft the player will be selected. If unanimous agreement cannot be reached, then the Division Coordinator shall contact the President or their designate in instances of conflict of interest for guidance and the President or their designate and Division Coordinator shall set the process.
14. There is no guarantee that returning AA Ringette Calgary players will be drafted to a team.
15. Division coordinators will ask families or guardians for their preference in team placement if siblings are trying out in the same age division. Coaches are not obligated to take siblings on the same team.
16. Coaches may review player report cards from the previous season(s), if available. No digital or other types of copy will be given to coaches to keep.

#### **Request for Exemption for Illness, Injury or Family Emergency, or Conflicting Ringette Events**

17. If a player misses tryouts because of illness, injury or family emergency, but still wishes to be eligible for selection, a committee consisting of the President, Division Coordinator and the Head Coaches will decide whether this player is eligible for selection.

18. A player may apply, in writing, to the Division Coordinator for a medical exemption from attending evaluations due to illness or injury, which must be done as soon as practical in the circumstances. The Medical Exemption Request Form is available on the AA Ringette Calgary website.
19. The following must be provided:
  - (i) A completed medical exemption request form
  - (ii) Doctor's verification, listing date of injury, description of injury and projected recovery time
  - (iii) Online registration and payment for tryout sessions completed
20. Each request will be reviewed individually and if an exemption is granted, the player will be eligible for drafting.
21. If possible, players should fully participate in tryouts. There is no guarantee a player who is granted an exemption will be drafted to a team.
22. Players injured during the tryout process will be automatically considered for injury exemption with a doctor's verification.
23. Exemptions from tryouts may also be granted for players attending evaluation camps for higher divisions of ringette or special teams, such as the Canada Winter Games or a Canadian National Ringette Team. These exemption requests must be submitted in advance of the start of AA Ringette Calgary tryouts and will be reviewed for approval by the President.

### **Drafting Procedure**

24. Skaters and goalies shall be drafted in two separate drafts unless otherwise agreed to by all Head Coaches and the Division Coordinator as being fair and equitable under the circumstances.
25. If there are only two teams in a division, first pick shall be decided based on a coin flip. The winner of the coin flip shall have the choice as to drafting goalies or skaters first and shall make the first pick.
26. The loser of the coin flip shall have the first pick of the second draft.
27. If there are more than two teams in a division, the picking order shall be decided based on a process that is mutually acceptable to the Head Coaches and Division Coordinator. If the Head Coaches cannot agree on a process, the Division Coordinator shall contact the President, or their designate in the event of a conflict of interest, for guidance and the President and Division Coordinator shall set the process.
28. If there are two teams in a division, a serpentine format shall be used to draft players, unless the Head Coaches and the Division Coordinator agree to an alternative drafting format that is fair and equitable in the circumstances.

<b>Coach #1</b>	<b>Coach #2</b>	<b>Round</b>
1st Pick	2nd Pick	Round 1
4th Pick	3rd Pick	Round 2
5th Pick	6th Pick	Round 3
8th Pick	7th Pick	Round 4, etc.

29. If there are more than two teams in a division, players shall be drafted in accordance with the following serpentine format unless the Head Coaches and the Division Coordinator agree to an alternative drafting format that is fair and equitable in the circumstances.

<b>Coach #1</b>	<b>Coach #2</b>	<b>Coach #3</b>	<b>Round</b>
1st Pick	2nd Pick	3 <sup>rd</sup> Pick	Round 1
6 <sup>th</sup> Pick	5 <sup>th</sup> Pick	4 <sup>th</sup> Pick	Round 2
7 <sup>th</sup> Pick	8 <sup>th</sup> Pick	9 <sup>th</sup> Pick	Round 3
12 <sup>th</sup> Pick	11 <sup>th</sup> Pick	10 <sup>th</sup> Pick	Round 4, etc.

30. Draft order shall never be published and shall only be known to the coaches present in the draft and the Division Coordinator.
31. The Division Coordinator shall observe the draft and ensure the coaches are aware of and follow the drafting procedures.
32. Each team shall be allowed to have a maximum of two approved coaches (i.e., Head Coach and an Assistant Coach) attend the draft as per the Coach Selection Policy.
33. Once drafting is complete, all teams are final.

This policy has been updated:

- March 22, 2023