

GCRA A Year in Review AGM – 2021/22 Season

MAY 19^{TH} , 2022

Agenda



- Call to order
- Introducing the boards
- Reading and adoption of the minutes of the previous Annual Meeting and any subsequent General Meetings
- VP Finance report
- Registrar's report
- President's report
- Council and Committee Reports
- Amendments to Bylaws
- Elections
- New Business?
- Adjournment

2021/22 Councils Councils

Executive Council		Administrative Council		
President	Jennifer Kosak	VP Administration	Carissa Morris	
Secretary	vacant	Registrar	Melanie Dubois	
Executive VP	vacant	Equipment	Melanie Tasoulis	
VP Finance	Annie Ste-Croix	Director Admin	vacant	
VP Operations	Nathalie Altherr	Webmaster	vacant	
VP Administration	Carissa Morris	Referee in Chief	Travis Smith	
VP Development	Josee Sabourin	Director of Publicity	Natalie Carrier	
Director Discipline	Vanessa Jones	and Promotions		
Director Finance	vacant	Tournament Manager	Serge Robichaud/Natalie Altherr	
Ice Scheduler	Jay Waxman	Communications	Omar Nalley	
Director at Large	vacant	Coordinator	Offiar Namey	
Past President	n/a	Operations Council		
Director Competitive	Celine Leduc			
Director Regional	Ashley Ruelland			
Director Novice	vacant			



	Development Council					
VP Development		Josee Sabourin				
Technical Director Player		Kelly Searle				
	Coach Mentor	Kim Leemhuis/Terri Lyn Campbell				
	Technical Director – Coaching	Joel Hazzan				
	Convenor Bunnies					
	Summer Camp Manager (s)	Jess Mainwood & Celine Leduc				

RETURN TO RINGETTE 2021

Health & Safety:Covid Safety Leader

Omar Nalley, Kirsta Forrest





Link to GCRA 2021 AGM presentation & minutes: (August 19th, 2021) Minutes HERE

	2021-2	2022	2020-2	2021	2019-2	2020	
	(to 31/	(to 31/04/2022		(to 31/03/2020)		(to 31/03/2020)	
Revenues							
Registrations	\$	183,300.00	\$	165,985.00	\$	199,567.58	
Paystone and Global Payment	\$	(4,871.09)	\$	(6,242.00)			
Reimbursements	\$	-	\$	(35,855.00)	\$	-	
Tryout Fees	\$	25,208.00	\$	-	\$	4,161.50	
Skills Programs	\$	14,350.00	\$	-	\$	7,429.25	
Tournament	\$	-	\$	-	\$	5,839.00	
Summer Programs	\$	6,889.48	\$	-	\$	13,307.05	
Misc Revenue	\$	1,000.00	\$	207.93	\$	5,865.00	
Total Revenue	\$	225,876.39	\$	124,095.93	\$	236,169.38	
Expenses							
Ice (Net)	\$	148,823.84	\$	93,762.80	\$	171,742.41	
Ringette Ontario	\$	24,278.00	\$	16,314.00	\$	23,555.59	
Referees	\$	6,458.17	\$	-	\$	8,465.89	
NCRRL/LERQ/ERRA	\$	592.17	\$	-	\$	3,476.00	
Other Sport Related	\$	6,036.90	\$	-	\$	14,688.57	
Administration & Travel	\$	510.38	\$	1,767.90	\$	5,892.72	
GCRA Pants	\$	-	\$	-			
Other Operating	\$	4,834.58	\$	-	\$	5,945.28	
Equipment & Storage	\$	3,488.70	\$	3,390.68			
Software & Support	\$	2,345.56	\$	2,571.58			
Miscellaneous			\$	2,425.00			
Training & Bench Staff	\$	1,029.35	\$	149.50			
Total Expenses	\$	198,397.65	\$	120,381.46	\$	233,766.46	
Net Profit (Loss)	\$	27,478.74	\$	3,714.47	\$	2,402.92	



Income Statement



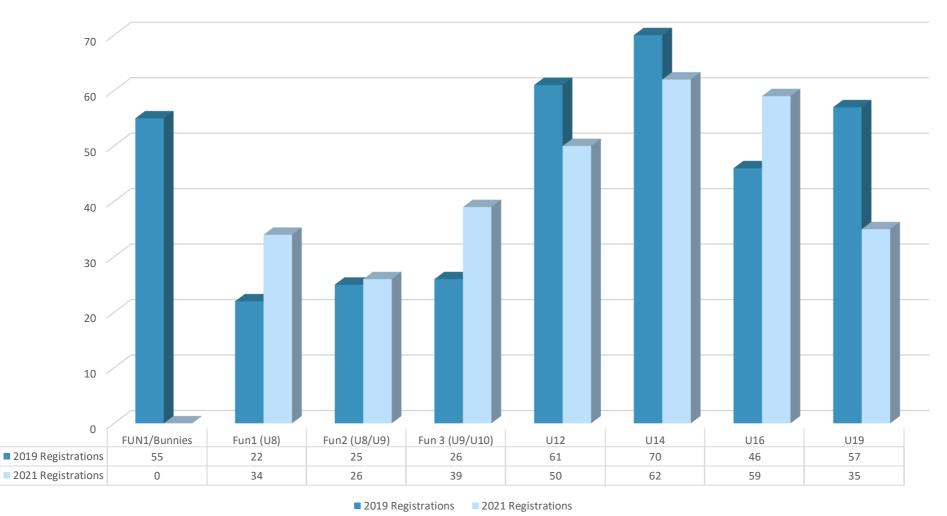


- Try-out revenues counted for the most significant increase in revenue for GCRA this year due to 2 try-out sessions (Fall of 2021 and Spring 2022), in addition, the Spring 2022 try-outs saw 146 girls try out for competitive U14 and U16 teams
- Our competitive skills revenue was also double of what was projected this year, increasing our profits by 50%
- Teams were reimbursed for unused ice
- Less games resulted in decreased referee fees and NCRRL waived their annual \$3000+ fees for this
 year due to administrative reasons
- No funds were spent on the Learn to Skate (Bunny) program, Travel, Scholarship budgets, and only a small portion of the administration, advertising and promotions was used
- As we return to more regular seasons, we will continue to revise the budget accordingly and ensure we
 are managing the finances of the organization in a fair manner

Registrations and Teams



2019 -2020-2021 Actuals Registrations by division



2019: 362

2020: 250

2021: 305





- Implementation of FUNDamentals programming at GCRA and the region FUN 1 and FUN 2
- 1 CTR event in the fall
- Membership numbers have slowly increased still have a long way to go to grow our membership base
- Small pause in December/January due to COVID, but overall this accounted for minimal disruptions in planned programming
- League games managed exclusively through NCRRL Quebec league did not allow dependency on Ontario teams due to Covid this past season TBC what will happen next season and beyond
- From out PSO RO we have continued to see changes although this year mostly on the communications side
 - New implementation of AA, A, B, C competition levels vs "Provincial" and "Regional".
 - U12 A, B and C only and balanced teams within each competition level GCRA had 3 U12 teams (A, B, C)
 - New classification of teams as "Female", "Male" or "Mixed" at divisions U12 and above
 - New AAA format centrally hosted and managed by Ringette Ontario vs Regions
- New Executive director has been named at Ringette Ontario

 Karla Xavier, they will be backfilling the Technical Director role
- Full transition to RAMP for all registrations and scheduling

Council & Committee Reports







Operations – Regional Report



- 8 teams
 - U12A, B & C, U14B & C, 2 U16B balanced teams, U19B
- Great success at the NCRRL Championships, Congrats to the medalists!
 - U12B Taylor: Gold!
 - U12C Latreille: Silver!
 - U14B/C Archer: Gold!
 - U14B/C Daly: Silver!
 - U16B D'Aoust: Silver!
- Fall sortouts Dates TBD
- Volunteers needed for the Regional Committee!





- Team formation:
 - We had 5 competitive teams
 - We had great success
 - AAA
- Tryouts
- Future of our program





- ➤ 1st year under new FUNdamentals Program
- ➤ FUN 1 / FUN 2 / FUN 3
- ➤ Coaching Development





- ➤ 24 skating sessions Fall
- ➤ Apex Power Skating (Competitive U14, U16)
- ➤ Apex Power Skating + Skills & Drills (FUN 2 / 3, U12, U14 & U16 Regional)
- ➤ Goalie Clinics
- ➤ 4 on 4 Spring



Development – Come Try Ringette

➤ One event was held on October 23, 2021 at Bob MacQuarrie.

➤ We continue to try and grow our sport and introduce as many young people to Ringette as we can.

➤ Had approximately 30 participants and 8 new GCRA Registrants.





- No Tournament in 2022 due to COVID refunds sent to all registered teams (approximately 75)
 - 2nd year of no tournaments
- The GCRA tournament is one of the longest standing tournaments in the province 3 years shy of celebrating 50 years!
- Prices have always been competitive
- The GCRA tournament is recognized as one of the top in ON in normal times, we have always welcomed between 80 and 100 teams (wait lists for certain divisions)
 - Welcomes many out out-of-province competitive teams every year, these various associations return year after year
 - The competitive divisions are very popular as it is one of the last tournament of the season along with Richmond Hill which it is the same weekend, it allows the various associations to seek their competition for the upcoming Provincials / Easterns & Nationals





- It is an honour to co-chair the GCRA tournament, it is a very well known and respected tournament across the country
- It allows our athletes to expand their skills, meet new people and have fun in their own backyard
- This tournament can not retain its good reputation and be successful if a proper committee is not put in place. Full committee needed. Suggested committee members should include:
 - -Co-chairs (2)
 - - Ice Scheduler
 - -Treasurer
 - Registrar
 - -Volunteer Coordinator (2)
 - -Medal / Banner Coordinator
- Let's keep our momentum going the GCRA athletes as well as athletes from across the country are depending on us to keep one of the most popular, successful tournaments running!
- Volunteers needed ASAP! Please direct questions to gcra.ringette.tournament@gmail.com

Bylaw Updates and Elections

Bylaw updates



Elections - paragraph 37:

Nomination Criteria. No person shall be eligible for nomination or election to any committee unless such person is a member of GCRA or is a resident within GCRA's boundaries as defined above. Eligible persons may be nominated for any council position as long as they meet, if applicable, the experience requirements. Any nominated person who has resigned or been removed from a GCRA Council position within the last 2 years shall be required to answer questions from the floor as to why they have resigned or been removed.

2. Elections - paragraph 44:

<u>Term of Office</u>. The positions of the newly elected Council Members become effective on June 1 in the year of the election and expire on May 31 of the year that the term expires, except as per sub paragraph 44c.

- a. Executive Council members are elected for a term as specified in Appendix A.
- b. Terms of office for all other council members are part of Appendix 1 and are not part of these bylaws.
- c. The term for the position of Director of Competitive shall become effective on August 1 in the year of the election and expire on July 31 of the year that the term expires.
- 3. Appendix A Terms of office:

None at this time: The Executive Council will be making adjustments to the GCRA Bylaws during the course of the upcoming year, to be voted at during the 2021/22 AGM or SGM

- The bylaws as currently written need to be updated to align with the fact that GCRA became incorporated in 2021.
- The formation of the current Executive council needs to be adjusted to align with recommendations from Ringette Ontario and being incorporated

Bylaw updates continued

3. Appendix A - Terms of office:

	Position	Year	Term	Experience
Executive Council (defined in Bylaws):				
Elected	President	Even	2 years	2 years GCRA Council experience
n/a	Past President		1 Year	President
Elected	Executive Vice President	Odd	2 years	2 years GCRA Council experience
Elected	Secretary	Even	2 years	2 years related experience
Appointed	VP Finance	Odd	2 years	2 years related experience
Elected	Director of Accounting	Even	2 years	2 years related experience
Elected	VP Operations	Odd	2 years	1 year GCRA council experience
Elected	Director Competitive	Even	2 years	Related experience
Elected	Director Regional	<mark>Odd</mark>	2 years	Related experience
Elected	Director Novice	<mark>Even</mark>	2 years	Related experience
Elected	VP Administration	Odd	2 years	1 year GCRA council experience
Elected	VP Development	Even	2 years	1 year GCRA council experience
Elected	Director of Safety, Disciplines and Appeals	and Appeals Odd 2 years		Related experience
Appointed	Ice Scheduler	2 years		On contract
Elected	Director at Large	Annual		n/a

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Elections

Every Council Member votes at their Council Meetings & at "ALL Council" Meetings

Executive



Strategic: Aims & Objectives
Official Communication
Representation externally
Council Alignment and Oversight
Financial
Safety, Discipline & Appeals
Contracts and Facility bookings
Association Wide Policies
Volunteer Compliance

Operations



All Day to Day Operational Tasks

Team Formations

All Tryouts and Sortouts including all procedural tasks to accomplish

Player Placement at all levels

Coach Selection

Games oversight

League Meetings

Operational Issues – Game Ice, Practice Ice, Fair Ice, Call ups, etc

Operational Policies

Development



Player Development
Coach Development
Coach Compliance
Mentoring
Learn-to-Skate (Bunnies)
Camps

Coach Compliance

Administration



GCRA Registrations
RO Registrations/ TRF
Insurance
Publicity & Promotions
Communications, Website
Equipment
Logo, Team Wear, Advertising
Administrative Policies
Association Compliance
Volunteer Appreciation

GCRA COUNCILS WORK TOGETHER IN SUBJECT AREAS; Representation all Around

2022 Vacancies

4	GLOUCESTER
7	CUMBERLAND

Role	Council	Year	Experience	2022
President	Exec	Even	2 years GCRA council experience	
Executive Vice President	Exec	Odd	2 years GCRA council experience	To be appointed
Secretary	Exec	Even	2 years related experience	Lindsay Sanford – to be appointed
VP Development	Exec	Even	1 year GCRA council experience	Pauline Wong? – to be appointed
Director of Accounting	Exec	Even	2 years related experience	Andrea Worrell – to be appointed
Director at Large	Exec	All		
Competitive Director	Exec	All		
Novice Director* FUNdamentals	Exec	Even		Elizabeth MacQuarrie
Technical Director – Player Dev	Dev	Even		
Scheduler	Exec	Appointed		
Registrar	Adm	Appointed		
Equipment Manager	Adm	Appointed		
Webmaster	ADM	Appointed	Related experience	
Tournament Manager	Dev	Appointed		
Convenors – Fun, Regional, Competitive	Dev	Appointed		Vacancies! – apply please



New Business







Adjournment