

## Call for Coaches: Harbour City Lakers Ringette Association

Are you passionate about ringette and ready to make a difference? The Harbour City Lakers Ringette Association is seeking enthusiastic coaches for the upcoming season! Please review our Coach Selection Policy [here](#) for details on our selection criteria and procedures.

### WHY JOIN US?

- **Inspire:** Shape the next generation of athletes. Share your knowledge and passion for the sport.
- **Impact:** Promote the True Sport principles and give back to your community.
- **Growth:** Enhance your coaching, communication and leadership skills with our support.
- **Community:** Form meaningful connections while part of a supportive and welcoming environment.

### QUALIFICATIONS

- **Experience:** Previous coaching or ringette participation is a plus, but leadership and ability to connect with others is key.
- **Commitment:** Attend practices, games, and events.
- **Leadership:** Motivate, connect, develop and guide participants.
- **Communication:** Interact effectively with all team members.
- **Positive Attitude:** Foster a fun, positive learning environment.
- **Adaptability:** Respond effectively to diverse athlete needs.
- **Ethical Conduct:** Uphold the highest standards of integrity and fairness – follow the True Sport principles. Be a member in good standing with HCL, RNS and CRRL.
- **Training:** Coaches are required to meet all NCCP training requirements as outlined by CRRL and RNS. This includes ringette specific training (depending on age coaching), Making Ethical Decisions (MED) and Safe Sport Training.

### RESPONSIBILITIES:

HEAD COACH	ASSISTANT COACH	ON-ICE HELPER
<p><b>Leadership:</b> Provide overall direction, goals, and strategy for the team. Mentor junior coaches.</p> <p><b>Team Management:</b> Select and manage the team roster, positions, and substitutions.</p> <p><b>Practice &amp; Game Strategy:</b> Plan effective practices and develop game strategies.</p> <p><b>Player Development:</b> Provide feedback and support for player skill and personal growth.</p> <p><b>Communication:</b> Maintain open communication with players, coaches, and their families.</p> <p><b>Team Culture:</b> Foster a positive and respectful team environment that embodies True Sport.</p> <p><b>Safety:</b> Ensure player safety during practices, games, and team activities.</p>	<p><b>Support the Head Coach:</b> Assist in implementing strategies and goals for the team. Step in when needed or fill in when head coach is absent. Mentor junior coaches.</p> <p><b>Player Development:</b> Provide feedback and guidance to improve player skills.</p> <p><b>Practice &amp; Game Preparation:</b> Help plan practices and contribute to game strategies.</p> <p><b>Communication:</b> Maintain open communication with players and support team culture.</p> <p><b>Team Management:</b> Assist with roster management and game logistics.</p> <p><b>Safety:</b> Ensure player safety during practices and games.</p>	<p><b>Assist with Drills:</b> Help set up and demonstrate drills.</p> <p><b>Player Support:</b> Encourage and assist players during drills.</p> <p><b>Equipment Management:</b> Assist in organizing and maintaining practice equipment.</p> <p><b>Safety Oversight:</b> Monitor player safety and ensure adherence to safety guidelines during on-ice activities.</p> <p><b>Skill Development:</b> Provide feedback and guidance to players as directed by the coaching staff.</p> <p><b>Team Assistance:</b> Support the coaching staff with any additional tasks needed during practices and fill in when needed at games.</p>

## **JUNIOR COACH:**

The purpose of the Junior Coach role is to provide valuable mentoring and exposure to quality coaching for young athletes between the ages of 14 and 17 who wish to be involved in coaching a team and starting their leadership experience. HCL is committed to delivering opportunities for players to give back and continue in the sport of ringette in leadership roles.

### **QUALIFICATIONS:**

- Be a minimum of 14 years of age before December 15th.
- A maximum of 17 years of age by September 1st of the current Ringette season.
- A current ringette player (or taking one year off due to injury, etc.).
- Complete the Coach Initiation in Sport eModule in the NCCP Locker.
  - Junior Coaches are also welcome to complete the Community Sport or Competition Introduction Stream courses, however it is not mandatory until they turn 18.

### **RESPONSIBILITIES:**

- Regularly attend practices and games.
- Work under the supervision of a qualified head/assistant coach.
- Demonstrate drills and provide support to younger players.
- Assist in creating a positive team culture.

### **ADDITIONAL INFORMATION:**

- Junior Coaches will only be placed on teams in a division younger than their own.
- Head/Assistant Coaches are responsible for providing leadership, guidance, and opportunities for Junior Coaches.
- Teams must register any Junior Coaches on their team roster.
- Junior Coaches will be assigned to teams by the Director of Coaching. For U10 levels and above, a maximum of two Junior Coaches may be assigned to a team.

**APPLY NOW: <https://forms.gle/hw5wcoSGcSmvz4WB9>**

Join us in building champions on and off the ice!

For more info, contact [coachingHCL@gmail.com](mailto:coachingHCL@gmail.com)