



Indus Ringette Association, Monthly Board Meeting

Monday, November 3rd, 2025 at 6:30pm at Indus Rec Centre

Topic: November IRA Board Meeting

Time: November 3rd, 2025 06:30 PM MST

Where: Indus Rec Centre, Meeting Room

1. Welcome & Introductions

2. Approval of Previous Meeting Minutes

- Trevor Robinson motioned accept the minutes as presented. Tamara Gehring seconded.

3. President's Report

- BVAS closed on November 11
- CRL – new rules, CRL sent it out to coaches, shoulder pads U19 and under, etc.
- BVAS memberships – almost all members paid
- Lorrie – U12 and up automatically, no registration fee (U10 will probably be a fee)
- Team mate photos – collaboration: paying for the photos; memory mate
- Paying for Indus based teams, for future cost that could be cut
- Registration: when you register with IRA you agree to pay BVAS and CRCA membership and agree to go by rules of the facility (which includes membership fees paid

4. Financial Report (Treasurer)

- Treasurer presented a forecasted operating budget for July 2025-June 2026: \$180 000 registration fees;
- Cost around 200 000 – ice cost 113 000
- Still no cost for session 3 included, no extra equipment included
- Alberta Society Filing
- Still will have 143 000 in the rain day fund
- Alberta Filing – financials and filing is coming together; it will be signed off by directors
- Benevity? – little bit coming in – some went to U14B
- Kalin is ok having her Benevity to go to IRA

5. Registrar's report

- Media consent to be sent through RAMP – no active media consent form. CRL name is posted. We will update the form. It will be up to the family ensure that child is not part of group photos.
- New Step 1 registration
- Affiliation approval – deadline is November 15; there was an affiliation meeting – coaches made the decisions

6. Evaluations Coordinator Report

- No concerns – we will work with SMRA – feedback on evaluations survey

- U12 and up Sports Evaluations – we will need better option for U10 as well

7. Coach & Player Development Report

- Goalie – working with Strathmore – monthly goalie sessions with Ballistic – from U10-U19; Scheduled again for November, IRA hosting in December, U10 2 clinics
- Couple new coaches for Step 1
- To get a new player to try ringette mid-season; pay RAB insurance (2 skates) and if the player does not like it – get refund for membership

8. Referee – in – Chief's Report

- Ref assignments for Ice Angels; 2 more unsigned – she will get it completed
- Kenzie Campbell refed the game by herself – fantastic reffing
- There should be 2 refs for U10 Step 3 and up

9. Equipment Coordinator

- Need to order rings – Cindy will get quotes
- goalie equipment - sticks
- ice packs – two boxes

10. Grants & Funding Update (Grants Coordinator)

- Applied for some grants
- Application for coaching in April – up to \$3000 per age group – for next year (female only coaches, maybe junior coaches, ref certification)
- Grants closing by beginning of December
- Come try event grant
- Leadership and Policy Development - \$10 000 – miscommunication between associations – we need the policies updated – legal expertise
- Grant for 76 000 expansion of availability of sportsmanship for at risk youth – difficult to get approved for
- Non-for-profit group in Chestermere (we are not on charities list)
- 2 applications submitted
- Casino – application? Tanya Creamer? Holly Galambos – can spearhead application for casino
- Chinook RL Raffle ticket for ringette Flames night Kristin

11. Trip of the Month (TOTM) Update

- Ready to sell tickets
- Starts distribution Tuesday and Wednesday (November 4 and 5)
- Contact the coordinators to get the tickets
- Up to 5 tickets per family –
- Each family must pick it up in person; not e-transfer; post dated cheque Dec 5; Dec 10 all stubs, first draw December 17
- Draw date changed

12. BVAS Update

- Slow down in parking lot
- Put the black dividers where you find it

- Watch children in the facility
- New seats installed
- Membership flyer – what members can use
- Available ice during Christmas
- Strathmore BVAS members benefits
- Men’s Auction – January start of meetings

13. Ice Availability

- SMRA google calendar for ice schedule;
- spending more on ice than bringing in; every team – 22 ice times from start of the season to December, older age groups need more ice (pay more fees)
- we should know – decide and divy it up equally between teams
- game reschedule – available ice on the weekend – got burnt
- burnt ice at the beginning of the season – 6 burnt ice times
- teams in higher age groups did not have as many ice times at the beginning of the season (but should) since they start playing games earlier
- selling ice can be an issue – selling ice from members to non-members; if we are overindulging in practise times; but could sell it to the IRA teams (and teams could pay for it from their own funds)
- first step needs to be scheduled appropriately
- U16A team – only 5 practices monthly
- Indus Rec Centre is closed on Remembrance Day – 6 teams might miss practice
- Kyle might need to connect with Jayden
- Strathmore – 9 ice times (could be pool of RISE ice) – over the upcoming weekend
- All coaches are interested – those not in Platinum Ring

14. Organization Communication Chart

- Reporting and communication and transparency – we should have a chart of communication
- Problem with athlete – first coach – then team manager – age division coordinator – directors (coach and player – might know answers) – then Executives – RAB; Executives need to go through directors and then age divisions

15. Coaches to U10 Step 3 coaches will help Step 1 coaches

- need coaching mentorships
- Need to put together U10 coaches support group
- Need plan for onboarding for new coaches
- Coaching manual – is being developed – where to look for things

16. Refund Policy Update

- Next month
- Two U10 families – 50% of fees paid + \$350.
- Cash call goes to directly to the team – 75% of the team must vote on what to do with the cash call
- Registration policy update – if you agree to go on payment plan
- Earlier payment plans?

17. U10 Team Development Funds

- 2023 – change of allocation; \$150 for U10 Step ½; equal allocation, \$500 to Step 3
- All girls need to be developed 6-9 year is the fundamental years; building blocks; its not equal between the U10; equal ice time
- Contributing equally to the pot but discriminatory not to treat everyone equally
- Helping coaches – new drills; smaller teams; pool the money together
- It's been like that in the last two years
- This year is unprecedented, now all the teams
- It was meant as help for coaches to get them educated to use
- It should have equity based on athlete development
- We need

18. Safe in Sports – tracking validity

- Hockey – tracking all respect in sports on each team
- Manager – collect the data for Safe in Sports
- Safe in Sports – one per family – coach the one higher level; so that's enough for a family
- Melissa – could she look for a volunteer to track the validity

19. U12B Regionals / Alberta Winter Games

- AWG assessment games; Nov. 9, 15 – volunteers for officials – shot clock, time clock, score keeper +4 coaches per game; will need refs for Rockyford game – should start with home refs; if not then reach out to Marnie

Adjourned at 9:44pm