



Indus Ringette Association, Monthly Board Meeting
Monday, December 1st, 2025, at 6:30pm at Indus Rec Centre

1. Welcome & Introductions – **start at 6:40pm**
2. Approval of Previous Meeting Minutes – **Trevor motioned, Alex seconds.**
 - Section 17 is missing a bullet point from last month's meeting. Also missing the funding for development being equitable at the next AGM meeting. Please add to last month's meeting notes.
3. President's Report
 - Photos were handed out to each team.
 - Banners are up at the end of the ice. They will be put in the rafters in the summer.
 - Step 2 is going full ice in the new year. Zone 2 is working on logistics.
 - Chinook Ringette League plans to bring in sub-pools for session 2 in the U14ABC, U16B, U19B divisions. Top 3 teams will not play bottom 3 teams in session 2 to make competition fair as there is currently a lot of variation. Meeting on Dec 3rd for more details – could potentially pool in U12 division as well. Teams will likely still play each other in session 3 and provincials.
 - CRL also discussed the possibility of U19C for next season.
 - RAMP game sheets – reminders about completeness. Need to put goalie info, minor officials, coach sign offs, etc.
 - Rockyview County has asked BVAS to perform a survey of IRA and other member associations to determine the draw area for those utilizing the Indus rink, for insight into the development of future ice needs for the expansion project. Looking for our registration growth and movement, community / addresses of registrants, what other locations we are using. Also provide feedback on other factors (travel, ice times, half vs. full ice, seasonality of ice, no tournaments, etc.)
4. Financial Report (Treasurer)
 - Operating forecast was handed out. Some potential changes:



1. Pub night income and Ice Angels income (est. \$5K each)
2. Refund for 1 team's tournament of \$900 (all others have been refunded)
3. TOTM – estimated that everyone takes the cash, but if some take the trip the costs will go up.
4. Coach and Ref course refunds – estimated, may be higher or lower
5. Year-end Party – estimate for now

- The society annual return is filed. It was due at the end of December.
- This year's forecasted deficit of \$17,561. Last year we ran a deficit of \$11,495. The year before was also a deficit around \$9,000. This continues to grow as costs go up. Need to consider future revenue sources (fees, fundraising).
- Action: Teams, please send pub night ticket money to Scott asap! The cost is \$20/family. Managers were asked to collect and send to him a couple of weeks ago, as this event is already passed.

5. Registrar

- Media consent form drafted. May be sent through RAMP right away (TBD on date). Will be included in registration next year.

6. Evaluations Coordinator Report

- Post evaluations survey drafted jointly with Indus and Strathmore (TBD on date).

7. Coach & Player Development Report

1. Breakfast club is still going on. Having a harder time filling so time slots are being opened to multiple age groups. Looking for other ice times to offer.
2. Goalie clinics continue to be scheduled.
3. New CI courses will be offered soon to take on RAB.

8. Referee – in – Chief's Report

- Action: Marnie to bring a proposal to January's meeting to cover 100% of ref courses for level 1 and 2, once they have completed a certain number of



games. Currently, referee course refunds are not in policies, procedures, or bylaws. Refresher clinics and rule change clinics are to be covered by the refs themselves.

- Ongoing issues with coach behaviour towards refs. Some form of discipline proposed to be put into place internally within Indus (TBD). Ideas include:
 1. Coaches' handbook like the Managers' handbook
 2. Coach contracts.
 3. Coach evaluations. This brings out concerns but also compliments.
- Bylaws state that the board members should not be coaches / managers due to conflict of interest, but we are relaxed on this due to having a small number of volunteers that fulfill a lot of roles.
- Action: Zone banner games – Kristin to ask at the next Zone 2 meeting how refs will be assigned this year.

9. Equipment Coordinator

- Pricing out new rings and ice packs.
- Code to the equipment room will be changed to avoid more missing items.

10. Grants & Funding Update (Grants Coordinator)

- 2 grant submissions made today - \$1800 – for female coach costs, and \$2300 for a legal aid to review policies. Will continue looking for other opportunities.

11. Trip of the Month (TOTM) Update

- Waiting to hear back from every team on how many tickets are left to sell. All money is collected. Some families have refused to sell tickets, but others have helped and its covered. Payments will be cashed on Dec 5th.
- Action: Hand in all ticket stubs by Dec 10th.
- Forecasted to make \$22,000. Costs keep going up for the trips. Considering some changes moving forward including:
 1. Moving to e-transfers instead of cheques
 2. Extend to Strathmore and do it jointly. This would need to be decided on before the AGM for both associations so it can be voted on.



- 3. File for the license in the summer as it takes 8 weeks to get it back.

12. Session 3 – invoicing, ref assignments

- 1 payment to be sent to CRL by IRA for all our teams, at a cost of \$1150, and then each team pays back IRA 50%.
- Action: Documentation is required on session 3, regionals, bunny bash, provincials, zones, etc. – Holly will send notes from prior years

13. Organization Communication Chart

- Will be discussed in January by Jarrett.
- Action: Safe in Sport tracking – required in the future a role for someone to track this. Kristin will ask for feedback at zone 2 meeting.

14. Ice Angels Tournament Update

- Total raised over \$5,000. It was a great time, lots of fantastic feedback.

15. Pub Night update

- 33% of families attended, lower attendance than prior years.
- \$6700 revenue from baskets and 50/50, still need to determine expenses. Really good prizes!
- The facility changed our date on us, would prefer for this to be in September next year. Facility also charged more than they had in prior years. Consider a different location for next season.

16. Food Drive

- Jana is coordinating. Will be doing this in February.
- May be able to get a pizza party for the team who donates the most items.

17. U12B Regionals / Alberta Winter Games

- Waiting on some ice – likely will need to rent from somewhere else.
- Action: Cindy to investigate combining with U12A/B/C together since it's all hosted the same weekend. Could help with ice and refs and opening ceremonies.

18. Age Coordinators update



- U100S1 – no rep
- U10S2 – no rep
- U10S3 – Have won all games this season and won gold in home tourney.
- U12B – is doing well, only 1 tourney. Still waiting to hear from Laurie Ruppe.
- U14B – 4 wins, 2 ties, 2 losses, won gold in platinum ring, huge fundraiser that was successful, Leduc tourney coming up. Still waiting to hear from Laurie Ruppe tourney. Powerskating with 16A's was great.
- U14C – 1 tourney attended, 1 still coming up in Cochrane. Affiliates are working out well. RAGE came out and trained; it was great. Combining development with other Strathmore 14C's. Going to Kelowna in January.
- U16A – Losing games against bottom of tier but winning against top – some inconsistencies. Lost all games in Sherwood Park. Lots of dryland, powerskating, development. Girls are bonding well, having fun at fundraising events. Headed to Richmond in January.
- U19A – won Silver in Lethbridge, going to Langley in Dec. Session 2 waiting.

19. Bylaw, Policies and Procedures

- Action: Ask Melissa to create some volunteer roles to go through all bylaws, policies and procedures as well as any documentation on our website and meeting notes from the last 3 years – need to update everything. Also compare to other associations for improvement opportunities. Lastly, look for differences between Indus and Strathmore policies and procedures. Try to align them as much as possible.

20. Scheduling

- Action: Kyle to develop 1 source of truth to publish the full calendar for all our teams and locations. Currently the Google calendar on the Strathmore website is not up to date. It is difficult with Zone 2, Strathmore, Indus all having their own schedulers, plus CRL scheduling all league games.
- Session 2 – should be out on Friday Dec 5th for U14-U19.

Meeting adjourned at 8:57pm.