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Indus Ringette Association, Monthly Board Meeting Monday, May 5th 2025 6:30 pm, Indus Rec Center

1. Welcome and Introductions
2. Adopt prior meeting minutes for March
3. Review of agenda items
4. Addition of agenda items

**Topic:** May IRA Board Meeting

**Time:** May 5th, 2024 06:30 PM MST

**Where:** \*\* Indus Rec Centre – Meeting Room \*\*

# March minutes approval

# Anya Trousdale motioned. Tanya Creamer seconded. Minutes approved as presented.

# Treasurer’s update

# Treasurer’s report is in Appendix attached

# The Treasurer is working with AGLC to extend reporting period till March 31

# Incomes owed to us from Ringette Calgary for ice times

# 2024/25 – TOTM – potential trip awards but we need to hold the amount

# Year-End financials – pending audit

# We owe $32 000 to close up this season – two more seasons without raising any money and just work with our tournaments and raffles

# Society registration has not been filed, Layne provided financials for, need to register Alberta Registry

# New treasurer will be submitting to Ringette Alberta

# In correspondence with AGLC for filing TOTM

# Application for casino; financials are completed and audited are done. IRA could submit an application.

# Board members’ update

# Volunteer Coordinator:

# There are 4 families who have not completed their ours – one family has opted to have their cheque cashed

# Executive board will have to contact the families to inform them that their cheques will be cashed

# Fundraising Coordinator:

# Year-End raffle – only 28 tickets sold, profit $240 after Rafflebox fees and the prize payout

# Tanya Creamer is working with Rafflebox to finalize Year-End raffle funds

# - Past-president update:

# Indus does not have enough refs for higher age groups; so we need to go through Calgary Ringette pool

# Marnie Doiron, Tamara Gehring will look at the First Stripes program. There might be more applicants for Refs with SMRA; Lauren Coaster – ref official for RAB

# Chinook Ringette League scheduler – scheduled all U10 last year;

# The fee is $1046 for all Zone 2 associations; $174.33 per association

# The past-president Danny Skene made a motion to schedule all the games U10 through Chinook League in 2025, Tanya Creamer seconded. All in favor.

# The Treasurer made a motion to pay the full amount for 2024/25 and bill the other associations for the fees. Kyle seconded. All in favor.

# Membership Renewal submissions

# RAB is requiring that associations have their Membership Renewal submissions completed by June 1st, 2025

# Details required within the submission are the following:

# Updated Association bylaws – they are reported to registries

# Financial Statements from your last AGM – Layne and Veronika

# Alberta Corporate Registries Proof of filing – still need to file; Executive Board; done May 18 done

# Adoption and Adherence to Ringette Alberta's Safe Sport Policies (Association Board Meeting Minutes) Policy 28.7.2 to be eligible for Membership Renewal.

# Confidentiality Policy

# Screening Policy

# Conflict of Interest Policy

# Appeal Policy – discuss next meeting

# Discipline and Complaints Policy

# Code of Conduct

# The new treasurer

# Treasurer - Criminal Record Check required – email letter for the Criminal record check

# The full list of board positions filled

# Adopt and Ratify Safe Sport

# RAB is asking every association to ratify the policy – IRA used it couple times last year – protects members, athletes and board members as well

# Similar to Respect in Sport and more in-depth, includes grievances, mal-treatment, conflict of interest policies; etc.

# True Sport – fall under Safe Sport principles

# Kristin Nelson made a motion to adopt the Safe Sport Policies. Kyle McKellar seconded. All in favor.

# Trevor will submit minutes and sign-in sheet to RAB; and then put it is on the Indus Ringette website

# Add a link to the website to the policies and procedures of IRA and link to RAB Safe Sport

# RISE Update

* + Meeting with SMRA; SMRA will be raising fees to match IRA’s; IRA’s ice is more expensive that is why our U10 fees are much higher
  + Kristin made motion to include cash call in registration for U10; not rest of the teams; and Ice Angels and Pub Night excluded from registration; $10 raider included for player development. Tanya Creamer seconded. All in favor
  + Social Media messaging - $100 cash call for the older ages – need money immediately – it will be expected
  + Pants policy – pilot year: Strathmore no RISE pants needed. For now either Indus pants or black pants
  + RISE jerseys will stay with A and B levels;

# Sports Evaluation Inc for evaluations combined with Strathmore for U12-U19

# Lot of associations are using this organization. They have an app that they use

# Sport Evaluations hire their evaluators and coordinate the invitations to evaluations

# Cost $80/player – 14 400 for combined between SMRA and IRA; 8300 is already in in RISE account that can be used for the evaluations

# Sport Evaluations Inc. set up at least 2 evaluations but preferably 3-4 over 10-14 days. Each association will still run their own UAAs

# 35 skaters per group; they have special drills; 64 data points – focus on the middle group; everything on the ice is color and number (we provide pinnies); the evaluators are completely impartial

# IRA still have our evaluations director who will be responsible for assigning pinnies, coordinating with the Sports Evaluations Inc., etc.

# Parents want feedback and transparency – each parent can check the results on the app depending which categories and data points are available for the parents

# Quicker communication for parents; parents can pay $15 – can get feedback from evaluators;

# Recommend coaches picks for teams – 25% are still an option

# Even if kids are struggling, they will encourage them

# All emails regarding evaluation come from Sports Evaluations Inc.

# Absorb the fee this year (share it with Strathmore)

# Danny Skene motioned that we will use Sports Evaluations Inc for the 2025/26 season for U12-U19 age group evaluations. Adrian Kubitza seconded. All in favor.

# Alex Litwiller motioned that for this 2025/26 season each association covers the cost for their respective athletes. Tanya Creamer seconded. All in favor.

# There might be grant coming for evaluations – Derek Heaven is looking into different grants.

# RISE – intake of coach interests – mix of coaches from Strathmore and Indus for teams

# Year-End Party recap

# A successful and fun event

# 204 paid attendees and 134 players – 338 total

# $253 silent auction, $480 on raffle, $630 silent auction

# Golf Tournament – May 31

# cancelled

# Other business

# Step 2 – full ice? No mention of it at RAB AGM – so it might still be in duscission

# Encourage women to join ringette as coaches – Browlyn from RAB

# Foothills VP – coaching mentor program; mentoring for first year coaches; first year coaches’ chat

# Intro to ringette – beginner mentor coaching

Meeting adjourned at 8:34pm.

**Appendix: May 2025 – Treasurer’s report**