

## **Coach Code of Conduct**

Ringette BC is committed to providing its members with a safe and positive environment in which all individuals are treated with respect. Ringette BC has pledged to the Responsible Coaching Movement and the True Sport Principles. Ringette BC will uphold all language contained in the British Columbia Universal Code of Conduct (BC UCC). A copy of the code is hosted here.

All Coaches are expected to adhere to the Responsible Coaching Movement by completing Ethics Training, completing a screening process and criminal record check, and adhering to the Rule of Two.

Ringette BC has pledged to the True Sport Principles of Sport. All ringette competitions, events and related activities are True Sport Events. All coaches are expected to promote and exemplify the True Sport Principles.

The athlete/coach relationship is a privileged one. Coaches play a critical role in the personal as well as athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Coaches must also recognize that they are conduits through which the values and goals of a sport organization are channeled.

Coaches found in breach of this code of conduct will be subject to disciplinary sanctions.

## **COACHES HAVE A RESPONSIBILITY TO:**

- 1. Uphold and promote the True Sport Principles in all aspects of my athlete experience.
  - GO FOR IT!
     Rise to the Challenge always strive for excellence. Discover how good you can be.
  - Rise to the Challenge always strive for excellence. Discover now good you can be.

    PLAY FAIR
  - Play honestly obey both the letter and the spirit of the rules. Winning is only meaningful when competititon is fair.

    RESPECT OTHERS
    Show respect for everyone involved in creating your sporting experience, both on and off the field. Win with dignity

  - Find the joy of sport. Keep a positive attitude both on and off the field.
  - STAY HEALTHY
     Place physical and mental health above all other considerations avoid unsafe activities. Respect your body and keep in shape.
  - INCLUDE EVERYONE
     Share sport with others. Ensure everyone has a place to play.
  - GIVE BACK
     Find ways to show your appreciation for the community that supports your sport and helps make it possible
- 2. Treat all players, coaches, officials and spectators with respect regardless of a person's culture, color, ancestry, nationality, age, political beliefs, religion, family status, physical or mental disability, gender or sexual orientation;
- 3. Direct comments or criticism at the performance rather than the athlete;
- 4. Consistently display high personal standards and project a favorable image of their sport and of coaching by:
  - a. Refraining from public criticism of fellow coaches, especially when speaking to the media or recruiting athletes;
  - b. Abstaining from the use of tobacco or cannabis products while in the presence of their athletes and discourage their use by athletes;
  - c. Abstaining from drinking alcoholic beverages when working with athletes;

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- d. Discourage the use of alcohol in conjunction with athletic events or victory celebrations at the playing site; and
- e. Refraining from the use of profane, insulting, harassing or otherwise offensive language in the conduct of their duties.
- 5. Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the athletes and educate athletes as to their responsibilities in contributing to a safe environment.
- 6. Communicate and cooperate with registered medical practitioners in the diagnoses, treatment and management of their athletes' medical and psychological concerns. Consider the athletes' future health and well-being as foremost when making decisions regarding an injured athlete's ability to continue playing or training.
- 7. Recognize and accept when to refer athletes to other coaches or sport specialists. Allow athletes' goals to take precedence over their own.
- 8. Regularly seek ways of increasing professional development and self-awareness.
- 9. Treat opponents, officials and spectators with due respect both in victory and defeat and encourage athletes to act accordingly. Actively encourage athletes to uphold the rules of Ringette and the spirit of such rules.
- 10. In the case of minors, communicate and cooperate with the athletes' parents or legal guardians, involving them in management decisions pertaining to their children's development.
- 11. Be aware of the academic pressures placed on student-athletes and conduct practices and games in a manner so as to allow academic success.
- 12. Ensure athletes, parents, and team members are following social media guidelines and policies when interacting with Social media applications.

## **COACHES MUST:**

WITNESS NAME

- 1. Ensure the safety of the athletes with whom they work;
- 2. At no time become intimately and/or sexually involved with their athletes. This includes requests for sexual favors or threat of reprisal for the rejection of such requests.
- 3. Respect their athletes' dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
- 4. Never advocate or condone the use of drugs or other banned performance enhancing substances or methods. Never provide underage athletes with alcohol.
- 5. Adhere to the Rule of Two and safe sport practices.
- 6. Adhere to all COVID-19 related changes and health regulations of the facility and will ensure to follow the rules and regulations of Ringette BC, the local Ringette Association, and the regional league and the facility rules.

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DATE	COACH SIG	GNATURE		

WITNESS SIGNATURE

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