



## Parent Agreement

The following are the terms by which the player's ("Player") undersigned parents and/or guardians ("Parents") agree to, upon signing up for All-Star tryouts with the St. John's Minor Hockey Association (the "SJMHA") for the 2023-2024 hockey season.

### 1. Expected Conduct of Parents

- a. Coaches, Players, and Parents are representatives of SJMHA and must behave in a manner that aligns with the Values of the SJMHA. Parents must behave themselves at all times, particularly when at the rink or attending team activities. Foul language, intimidation, disrespect and bullying will not be tolerated from Coaches, Players, and/or Parents and may lead to disciplinary action.
- b. Behaviour which is judged by the Board to be unacceptable, may result in the Parents being disciplined by a Disciplinary Committee.
- c. Coaches, Players, and Parents shall treat each other, opposing players, coaches, game officials and others with **respect** and show good sportsmanship at all times. This includes actions taken in person, by telephone, email or social media in any form.
- d. Players, Parents or coaching staff will not damage rink property.
- e. Parents agree to allow the volunteer coaches to coach the team to the best of their ability and not criticize their coaching, provide input to tactical decisions, or undermine their authority in any manner.
- f. Parents can communicate to the Team Manger regarding fundraising, sickness, injury, and attendance only.
- g. Parents wanting a discussion with members of the coaching staff shall follow the communication process outlined below in section (h). **At no time should coaches be approached in the rink before, during or after team practices and games to discuss matters related to individual players.**
- h. Communication Process:
  - o Parents who wish to obtain technical or tactical information regarding the team or a particular player (shifts, playing time, strategy, etc.) or Parents who have any other complaint against the coaching staff will follow this process:
    - o Parent will email Technical Director, All-Star Director and the President with their question(s).
    - o Technical Director will forward to the Head Coach.
    - o The Head Coach will respond within two (2) days to the Technical Director.



- Head Coach's email response is then forwarded from the Technical Director to the Parent.
- There is no follow up email(s) permitted regarding the same issue.
- Consequence:
  - If a parent fails to comply with this communication process, the following will be implemented:
    - Coach will complete an incident form, complete with details on time, location, subject matter, parent(s) and player(s) involved.
    - St. John's Caps Board will determine the consequences following these incidents. Likely outcomes could include the Parent(s) or their Player(s) suspended from games and practices.

***ANY BEHAVIOR WHICH IS JUDGED BY A DISCIPLINARY COMMITTEE TO BE ABUSIVE OR INTIMIDATING TOWARD COACHES, MANAGERS, PLAYERS, PARENTS, SJMHA STAFF, BOARD MEMBERS OR ANY OTHERS, OR ANY GAME OFFICIAL SHALL BE DEALT WITH SEVERELY AND MAY RESULT IN THE PLAYER, PARENT OR FAMILY MEMBER BEING PERMANENTLY OR TEMPORARILY SUSPENDED FROM ALL ACTIVITY WITH SJMHA AND THE FUTURE REFUSAL TO REGISTER ANY MEMBER OF THAT FAMILY.***

## **2. Rules Regarding Players Status on an All-Star Team**

- a. If a Player's All-Star Registration Fee is deemed to be outstanding by the Administrator after the final date for payment, the player will be removed from the team and will not be allowed to play in the All-Star Program for the remainder of the hockey season.
- b. Players are **required** to participate with their team in the All Newfoundland Tournaments during Easter and other critical tournaments as determined by the Director of All-Star Hockey. If a Player fails to fulfill this requirement, that Player may be immediately removed from the team and prohibited from participating in the All-Star program or on development teams in the following season.



- c. As part of the Player's commitment to their All-Star team, Player is expected to prioritize hockey over other activities. Player is required to attend **all** practices, games, dry land training and team functions unless excused in advance by the coaching staff. Player is required to advise the coaching staff of his/her absence in advance of team functions. If Player is unable to make participation with their team a priority due to demands on their time from another activity, then Player may face consequences. This may include anything from a suspension to removal from the team to be replaced by another player. Likewise, excessive demands on Players' time and expense by their team will be arbitrated by the Director of All-Star Hockey on behalf of the Board. Players are not permitted to miss games or practices for practices in another sport. Players are permitted to miss practices to attend games in another sport up to a maximum of 3 times per season. Players must notify the coach at least 3 days in advance when they expect to miss a practice. Players are expected to choose hockey games over of games in another sport. In the case of regional, provincial, or national level competition in other sports, players can request an exemption from SJMHA Allstar activities from the coaching staff. The coaching staff will use their own discretion when excusing the Player from All-star activities.
- d. In the discretion and determination of the All-Star Director or the Board, a player can be removed from a team for prolonged absence or anticipated absences from team activities for any reason, notwithstanding medical or other justification offered.

### 3. Equipment and Uniforms

- a. SJMHA will provide appropriate home and away team jerseys with cresting and numbers for all players. Team jerseys are the **property of SJMHA** and players will be responsible for the cost of any damage incurred while the jerseys are in their possession.
- b. **A \$100 deposit is required for each team jersey provided to the Player. Deposits are to be made by postdated personal cheques, dated for April 30, 2023. If the jerseys are not returned by this date, or if the jerseys are damaged beyond reasonable repair, the Association will cash the cheque(s) and purchase replacement jerseys.**
- c. Team jerseys are to be worn **ONLY** at approved team functions.
- d. Team jerseys may only be worn during games and not during practice sessions. Players are to carry their jerseys on hangers and protected from the elements with plastic covering or a garment bag. Team jerseys are not to be carried in the Player's equipment bag.



- e. All team jerseys shall be returned to the Administrator by the Team Manager before April 30, 2023. Any Player who does not return their jersey shall be subject to clause 3.b above.
- f. Any player, who causes unnecessary damages to a team jersey or other loaned equipment, as determined by the Administrator or Technical Director, shall be suspended from all activities, including future all-star tryouts, until the replacement cost has been paid.
- g. Players may wear a name bar on their jersey, which must be purchased through the team. The name bars will be applied by the Association's preferred uniform supplier. The cost of the name bar application and removal will be funded from the team's account. The Association will arrange for removing all name bars at the end of the season after the jerseys are returned to the Administrator.
- h. Players are required to wear association approved hockey socks so that they match the jerseys. Two pairs of hockey socks will be provided at the start of the season. The cost of replacement socks is the responsibility of the Player.
- i. Players must wear all the equipment as specified and required by Hockey Canada and Hockey Newfoundland and Labrador while on the ice or bench.
- j. Equipment worn must be certified by the Canadian Standards Association if there is an applicable CSA equipment standard required by Hockey Canada.
- k. All neck guards must be BNQ certified. The BNQ certification must be visible on the neck guard. Neck guards are to be worn at all games and practices. Players will be suspended from their next scheduled game for attending practice without a BNQ certified neck guard.
- l. The wearing of an intra-oral mouth guard with strap (if not form fitting or custom made) is no longer mandatory for players or goalies. Players should consider wearing mouth guards as they have been shown to provide some level of protection against injury.
- m. Coaches are required to ensure all protective equipment is being worn by all players participating in all games and practices.

#### **4. Payment of Fees**

- a. The fees for the all-star program are set by SJMHA annually.
- b. Payment of fees is to be made in a timely fashion to the Administrator. In no case shall fees be outstanding past the fee schedule established for the current season as detailed on the Player Registration Form. Acceptance of this agreement shall mean that acceptable arrangements for payment have been made with the Administrator.



**Please sign below indicating your acceptance of the terms of this Parent Agreement and return to the SJMHA office prior to All-star tryouts. Refusal to return a completed and signed agreement will result in the Player being removed from the team roster.**

**WE HAVE READ AND UNDERSTAND THIS AGREEMENT WHICH GOVERNS OUR PLAYER'S PARTICIPATION IN THE ST. JOHN'S MINOR HOCKEY ASSOCIATION ALL-STAR PROGRAM. AS PLAYER'S PARENTS WE ALSO AGREE TO MEET THE EXPECTATIONS SET ON US BY SJMHA.**

\_\_\_\_\_  
Player's Name

\_\_\_\_\_  
Parent or Guardian Name

\_\_\_\_\_  
Parent or Guardian Signature

\_\_\_\_\_  
Parent or Guardian Name

\_\_\_\_\_  
Parent or Guardian Signature

\_\_\_\_\_  
Date

ACCEPTED BY ST. JOHN'S MINOR HOCKEY ASSOCIATION ON THE \_\_\_\_\_  
DAY OF \_\_\_\_\_, 2023.

**ST. JOHN'S MINOR HOCKEY  
ASSOCIATION**

Per: \_\_\_\_\_